



WEST MIFFLIN AREA SCHOOL DISTRICT

1020 Lebanon Road Suite 250 West Mifflin, PA 15122-1036

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Mr. Jeffrey T. Soles

Superintendent of Schools

Pursuant to Act 82 of 2011, The Board of School Directors assessed the Superintendent's performance against these objective performance standards on June 23, 2022 and determined that he met the agreed-to performance standards during the 2021-2022 school year. Those performance standards are listed on the District's website under the Superintendent's page.

1. District Operations and Financial Management
2. Academic Excellence and Student Success
3. Culture, Communication and Community Relations
4. Human Resource Management and Planning
5. Professionalism and Personal Development

The Table below represents the performance rating for the Superintendent and Assistant Superintendent for the 2021-2022 school year. The rating is an average of the completion of the 2021-2022 Superintendent's Performance Standards. All board members participated in the evaluation.

Superintendent and Assistant Superintendent's Evaluation		
2021-2022 School Year		
Overall Rating	3.0	Near Distinguished