Christy Boyte, Superintendent

Julie Linson, D-1 Tracey Rios, D-2 Todd Smith, D-3



Marilyn Haley, D-7 President

Shane Ray, D-4 James C. Burrell, D-5 Cullen Kovac, D-6

WEST CARROLL PARISH SCHOOLS

314 EAST MAIN STREET OAK GROVE, LA 71263 Phone (318) 428-2378 Fax (318) 428-3775

Board Meeting Agenda November 1, 2021

The West Carroll Parish School Board will meet at the West Carroll Parish Schools Media Center Auditorium, 410 Willis Street, in Oak Grove, Louisiana on Monday, November 1, 2021, at 5:00 p.m.

- A. The meeting will begin with an open meeting in which Doug Mitchell, North Delta Regional Planning and Development District, will provide potential Census redistricting maps for consideration by the board and stakeholders.
- B. The regular meeting of the West Carroll Parish School Board will begin immediately after the open meeting to address the following topics:
 - 1. To approve the minutes of the October 4, 2021, Regular School Board Meeting;
 - 2. To receive the September 2021 financial report;
 - 3. To adopt a redistricting plan for the West Carroll Parish School Board based on data generated by the 2020 United States Census;
 - 4. To recognize the 2023 West Carroll Parish Schools teachers and principal of the year:
 - i. 2023 Elementary Teacher of the Year: Amberly Smith;
 - ii. 2023 Middle School Teacher of the Year: Tara Hurley;
 - iii. 2023 High School Teacher of the Year: Shenequa Williams;
 - iv. 2023 Principal of the Year: John Robert Warner;
 - 5. To renew its employment of Hammonds, Sills, Adkins, Guice, Noah & Perkins, LLP (formerly Hammonds & Sills) as special counsel;
 - 6. To approve an hourly rate payable to Hammonds, Sills, Adkins, Guice, Noah & Perkins, LLP (formerly Hammonds & Sills) equal to the maximum hourly fee for special counsel published by the Attorney General for the State of Louisiana, currently \$125 to \$225 per hour for attorneys and \$75 per hour for paralegal work, and to be reimbursed for

- out-of-pocket expenses for long distance telephone calls, document duplication, expert witness fees, court reporter fees, printing costs, travel expenses, and other expenses that result from legal services for the West Carroll Parish School Board;
- 7. To consider accepting bids on 9 used buses that were below the minimum advertised bids but higher than projected salvage rates;
- 8. To consider accepting bids on kitchen equipment that was below the minimum advertised bids but higher than projected salvage rates;
- 9. To consider offering 2 operational, tilting skillets for surplus sale;
- 10. To approve lifting the mask mandate and enforcing LDH quarantine guidance, in accordance with guidance from Governor John Bel Edwards, in the offices/schools of the West Carroll Parish School Board;
- 11. To adopt policy revisions to keep the West Carroll Parish School Board in compliance with revised federal and state laws:
 - i. File BH—School Board Ethics—allows family members of school board members to be hired as bus drivers;
 - ii. File EBBC—Emergency/Crisis Management Drills—includes detailed descriptions and plans that align to state law/removes escape route details and schedules;
 - iii. File EBCB—Video Monitoring of School Board Property—Details the installation and operation of cameras on school board property, provides information about the storage of video footage, and limits access to recordings;
 - iv. File EBCB-P—Video Surveillance Procedures—Provides definitions, authority, control and security permissions, use of information, student privacy, and the process for requesting the right to view recordings;
 - v. File GAAA—Equal Opportunity Employment—Includes additional nondiscrimination language, employee responsibilities, and guidance for the investigation of complaints;
 - vi. File GAE—Complaints and Grievances (non-Title IX)—Removes sexual harassment claims and includes more detailed definitions;
 - vii. File GAEAA—Title VII Employee Sexual Harassment—Defines sexual harassment *in the workplace* and includes reporting and investigation procedures as well as training requirements aligned to state law;
 - viii. File GAMC—Investigations—Aligns investigation policy to state law, removes board activity, provides procedures and assurance of confidentiality;
 - ix. File ID—Curriculum—Provides an updated timeline and includes parents in the development and revision of students' Individual Graduation Plans;

- x. File IDCC—Kindergarten—Provides Kindergarten for each child who turns 5 years old on or before September 30th;
- xi. File IDDF—Education of Students with Exceptionalities—Revises the definition of physical restraint and requires the posting of Seclusion and Restraint Guidelines approved by BESE on the district website;
- xii. File IDDFC—Cameras in Special Education Classroom—New policy based on new state law—Provides guidelines for parents of special education students who want to have cameras placed in the classrooms and training/student privacy information for schools;
- xiii. File JAAA—Title IX Sexual Harassment—This is a new policy that is required by state law—Defines sexual harassment *in educational activities and organizations that receive federal funds* and includes reporting and investigation procedures as well as training requirements aligned to state law;
- xiv. File JBA—Compulsory School Attendance Ages—Shifts the age from 7 to 5, based on the requirement that all students attend kindergarten, beginning in the 2022-2023 school year;
- xv. File JBC—School Admission—Provides for remote enrollment of students in military families;
- xvi. File JBCE—Public School Choice—Allows students who are enrolled in schools that receive a letter grade of D or F to transfer to higher achieving schools provided the receiving school has the capacity to provide for their education;
- xvii. File JCEA—Sexually Related Student Misconduct (previously Student Sexual Harassment)—Disapproves of sexual misconduct and provides coverage, complaint and investigation procedures;
- xviii. File—Student Privacy and Education Records—Includes race and ethnicity as a protected domain, adds the Board of Regents as an approved recipient of student information, and details expectations for parental notification.
- 12. To receive comments not exceeding 3 minutes from Colin Miley, a student at Forest High School, about the centralization of power in the school system;
- 13. To begin the 2020-2021 evaluation of the superintendent;
- 14. To receive information concerning resignations, leaves, contracts, and transfers.
 - i. Contracts—
 - 1. Chance Yates, 12-month janitor at OGE