

## Stronger Together: Building Stability, Optimizing Resources, and Achieving Success

### Optimize

**Vision:** Provide safe and engaging learning spaces that meet the challenges of enrollment, funding, and aging buildings. Our goal is to create an environment where students thrive.

#### THE DISTRICT WILL:

The district will assess and prioritize essential repairs to ensure the safety and functionality of facilities. By addressing these needs strategically, the district will maintain a high standard of learning environments for all students.

The district will develop a comprehensive plan to optimize facility use, ensuring resources are utilized efficiently and effectively. By strategically managing spaces, the district will support the needs of students and staff while maximizing operational effectiveness.

The district will actively pursue grants and incentives to fund energy-saving improvements and safety enhancements. By securing these resources, the district will promote sustainability and ensure a safer environment for students and staff.

The district will implement bi-annual town hall meetings and surveys to foster ongoing communication and gather community feedback. By engaging stakeholders regularly and strategically, the district will ensure transparency and responsiveness to the needs of the community.

#### SUCCESS INDICATORS:

The creation and implementation of a plan that prioritizes critical repairs, and ensures the timely and efficient maintenance of district buildings.

The creation and implementation of a plan that optimizes facility use, ensures efficient and effective resource management across the district.

Successful applications for grants and incentives, along with budget savings, support improvements in security and energy efficiency across the district.

Increased stakeholder engagement is demonstrated by higher attendance and active participation in bi-annual town hall meetings.

#### Objective 1: Complete a comprehensive audit of all six school buildings and identify critical infrastructure needs.

Action Step	Lead	Outcomes/Measures	Timeline
Conduct a comprehensive facilities audit to evaluate the current condition of all six school buildings.	Director of Business	Comprehensive Facilities Report	Year 1
Identify and prioritize critical repairs that must be addressed considering safety, functionality, and long-term cost-effectiveness, focusing on areas with the greatest impact on student learning environments..	Director of Business, Principal, Facilities Supervisor	2 & 5-year Prioritized Action Plan	Year 2
Review and Revise the Action Plan based on the necessary repairs and renovations budget.	Director of Business, Treasurer, Facilities Supervisor	2 & 5-year Prioritized Action Plan	Year 3

#### Objective 2: Analyze current enrollment trends to determine the best utilization of district facilities.

Action Step	Lead	Outcomes/Measures	Timeline
Review and update the district's historical and current enrollment data, identifying key trends, such as growth or decline in student numbers, demographic shifts, and projections.	Superintendent, EMIS, Director of Business	Enrollment data and trends document	Year 1
Compare current and forecasted enrollment numbers with each school's capacity to identify underutilized or overcrowded spaces and determine where facility adjustments may be needed.	Superintendent, Director of Business, Principals, Facilities Supervisor	Facility utilization and capacity report	Year 2
Conduct surveys or meetings with stakeholders to gather insights on facility needs, concerns, and potential improvements based on enrollment patterns.	Superintendent, Director of Business, Principals, Staff	Survey	Year 3
Create a plan for optimizing facility use, including potential repurposing, consolidation, or expansion based on stakeholder input, and current and projected enrollment trends.	Superintendent, Principals, Director of Business, Facilities Supervisor	Actionable Facility Plan	Year 4

#### Objective 3: Maintain safety and energy efficiency in all facilities

Action Step	Lead	Outcomes/Measures	Timeline
Sustain and enhance building security.	Director of Business, Principals, Technology Director	Building security reports	Ongoing
Assess and repair outdoor play areas and sports facilities.	Director of Business, Facilities Manager, Principals	Budgets and documentation (pictures, reports, invoices) of repairs/progress	Ongoing
Seek grants and incentives for improvements in energy savings and opportunities for safety enhancements.	Director of Business, Facilities Manager	Grants, and Budgets showing energy savings	Ongoing

#### Objective 4: Establish a facility community advisory committee

Action Step	Lead	Outcomes/Measures	Timeline
Provide input on facility decisions, engage in funding efforts, and advocate for school facility projects.	Superintendent, Director of Business, Treasurer	Community advisory committee	Year 2-3
Host bi-annual town hall meetings and surveys to inform the community and solicit feedback on facility plans and renovation priorities.	Superintendent, Director of Business, Treasurer	Agendas	Year 2-3
Develop a strategy for major facility upgrades, including grants, partnerships, and possible bond measures.	Superintendent, Director of Business, Treasurer, Board of Ed, Principals	Facility plan, and Public relations partnerships	Year 3