



Board of Trustees Meeting

October 30, 2019

12-1:30 p.m.

200 S. Keowee Street, Dayton, OH 45402

Chair:	Debbie Feldman
Note Taker/Time Keeper:	Barbara Elrod
Members Expected to Attend:	<input type="checkbox"/> PJ Brafford <input checked="" type="checkbox"/> Clay Dixon <input checked="" type="checkbox"/> Debbie Feldman <input checked="" type="checkbox"/> Anissa Lumpkin <input checked="" type="checkbox"/> Jane McGee-Rafal <input checked="" type="checkbox"/> Angeline Washington
Members Expected Absent:	PJ Brafford
Guests:	Richard Stock, Mary Fuhs
Vision:	All Montgomery County children are ready for kindergarten and have the foundation needed for success in school and life.
Mission:	Because Preschool is an important building block for a child's success, we will promise every child in Montgomery County the opportunity to attend at least one year of affordable, high quality Preschool. That commitment requires providing tuition assistance to families and helping Preschools continuously improve the quality of their programs.
Goal:	Increase the percentage of children in High Quality Preschool.

CALL TO ORDER/EXECUTIVE DIRECTOR REPORT		
1) Call to Order	Debbie Feldman	<i>Attachment</i>
2) Approval of Minutes from August 28, 2019 meeting <i>Action Needed: Approval of minutes</i>		<i>Action to Approve</i>
3) Executive Director Report <ul style="list-style-type: none"> - Introduction of Angeline Washington, Ex-Officio Parent Member of the Board of Trustees - Enrollment - Quality - Marketing 	Robyn Lightcap Ashley Marshall Latoria Marcellus Charmaine Webster	

ACTION ITEMS		
4) Financials Review & Approval <i>Action Needed: Approval of Financials</i>	Robyn Lightcap	<i>Attachments</i> <i>Action to Approve</i>

5) Recommend approval of a contract with Transformative Learning Solutions for Zaretta Hammond to provide professional development on Friday, April 24 and Saturday, April 25, 2020 in the amount of \$45,000.00. <i>Action Needed: Approval of Contract</i>		<i>Attachments</i> <i>Action to Approve</i>
6) Recommend approval of an addendum to the 4C for Children's Contract to include their coaches to attend professional development conduct by Preschool Promise outside the workday as outlined the in the addendum. <i>Action Needed: Approval of Contract</i>	Robyn Lightcap	<i>Attachments</i> <i>Action to Approve</i>

DISCUSSION ITEMS

7) Annual Report Preview	Robyn Lightcap	
8) Strategic Plan Draft Review		

ADJOURN

9) Adjourn <i>Action Needed: Adjourn.</i>	Debbie Feldman	<i>Action to Adjourn</i>
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Upcoming Board Meetings

All 2019 meetings will be held from 12:00-1:30 p.m. at *Montgomery County ESC, 200 South Keowee Street, Dayton, OH 45402.*

Dates	Planned Key Topics
Thursday, December 12	Approve budget for FY20
Wednesday, February 26, 2020	
Wednesday, April 29, 2020	Review of audited financials
Wednesday, June 24, 2020	
Wednesday, August 26, 2020	
Wednesday, October 28, 2020	Review of 2019-20 school year data
Wednesday, December 9, 2020	Approve budget for FY21



Board of Trustees Meeting MINUTES

August 28, 2019

12:00 p.m. - 1:30 p.m.

200 S. Keowee Street, Dayton, OH 45402

Chair:	Debbie Feldman
Note Taker/Time Keeper:	Barbara Elrod
Members Expected to Attend:	<input checked="" type="checkbox"/> PJ Brafford <input checked="" type="checkbox"/> Clay Dixon <input checked="" type="checkbox"/> Debbie Feldman <input checked="" type="checkbox"/> Anissa Lumpkin <input type="checkbox"/> Jane McGee-Rafal <input type="checkbox"/> Angeline Washington
Members Expected Absent:	Jane McGee-Rafal
Guests:	
Vision:	All Montgomery County children are ready for kindergarten and have the foundation needed for success in school and life.
Mission:	Because Preschool is an important building block for a child's success, we will promise every child in Montgomery County the opportunity to attend at least one year of affordable, high quality Preschool. That commitment requires providing tuition assistance to families and helping Preschools continuously improve the quality of their programs.
Goal:	Increase the percentage of children in High Quality Preschool.

1.) CALL TO ORDER

Meeting was called to order at 12:08 p.m. by Debbie Feldman.

2.) APPROVAL OF MINUTES FROM PREVIOUS MEETING

Board reviewed minutes from the meeting held on June 26, 2019.

PJ Brafford motioned for approval. Anissa Lumpkin seconded the motion.

All in favor; none opposed; motion passed (4-0).

3.) EXECUTIVE DIRECTOR REPORT

- Robyn Lightcap shared the work being done at Aileron, where the management team will be working on our mission, vision and strategic plan for continued growth.
- Robyn Lightcap shared that the Annual Report work has started and will be presented at the October meeting.
- Ashley Marshall shared that enrollment to date is 1,025 with 98% participating in Star Attendance. The Operations Team continues to look at ways to improve the enrollment process to make it simpler for families.

4.) REVIEW AND APPROVAL OF FINANCIALS.

Robyn Lightcap presented the financial statements for year to date.

- 5.) Approved the Tax Form 990 – Return of Organization Exception for Income Tax.

*Anissa Lumpkin motioned for approval of items 4-5. PJ Brafford seconded the motion.
All in favor; none opposed; motion passed (4-0)*

- 6.) Approved a contract with Loving Guidance for Conscious Discipline coaching in amount of \$72,740.00 for the 2019-2020 school year.

*PJ Brafford motioned for approval. Clay Dixon seconded the motion.
All in favor; none opposed; motion passed (4-0)*

- 7.) Approved an amendment to the contract with Kennedy Lynch, CLASS Consultant to allow for reimbursement of pre-approved travel expenses.

*Anissa Lumpkin motioned for approval. PJ Brafford seconded the motion.
All in favor; none opposed; motion passed (4-0)*

- 8.) Approved a contract with Joni Spencer for Loving Guidance Technical Assistance as outlined in the Scope of Work at the rate of \$45.00/per hour not to exceed \$40,000.00 for the school year.

*Anissa Lumpkin motioned for approval. PJ Brafford seconded the motion.
All in favor; none opposed; motion passed (4-0)*

9.) DISCUSSION ITEMS

- Robyn Lightcap and Latoria Marcellus shared Quality Updates, including review of the Kick-Off Meetings, Quality Menu and viewed the testimonial video on professional development and coaching provided by Preschool Promise.

10.) ADJOURN

Debbie Feldman adjourned the meeting at 1:03 p.m.

Preschool Promise, Inc.
Profit & Loss Budget vs. Actual
January through August 2019

	TOTAL				Annual Budget
	Actual Jan - Aug 19	Budget Jan - Aug 19	\$ Over Budget	% of Budget	
Change in Net Assets (Income/Expense)					
Income					
4300 · Direct Public Support					
4310 · Individual Contributions	600.00	0.00	600.00	100.0%	0.00
4320 · Corporate Grants	2,500.00	0.00	2,500.00	100.0%	0.00
4330 · Foundation Grants	25,000.00	23,333.36	1,666.64	107.14%	35,000.00
4340 · Government Grants	3,277,062.65	4,466,666.64	-1,189,603.99	73.37%	6,700,000.00
4350 · Gifts in Kind	42,606.01	0.00	42,606.01	100.0%	0.00
4300 · Direct Public Support - Other	0.00	0.00	0.00	0.0%	0.00
Total 4300 · Direct Public Support	3,347,768.66	4,490,000.00	-1,142,231.34	74.56%	6,735,000.00
4640 · Miscellaneous Revenue	738.40	0.00	738.40	100.0%	0.00
Total 4600 · Other Types of Income	738.40	0.00	738.40	100.0%	0.00
Total Income	3,348,507.06	4,490,000.00	-1,141,492.94	74.58%	6,735,000.00
Gross Profit	3,348,507.06	4,490,000.00	-1,141,492.94	74.58%	6,735,000.00
Expense					
6000 · Business Expenses					
6010 · Business Registration Fees	0.00	0.00	0.00	0.0%	0.00
Total 6000 · Business Expenses	0.00	0.00	0.00	0.0%	0.00
6200 · Contract Services					
6210 · Accounting Fees	10,900.00	11,900.00	-1,000.00	91.6%	11,900.00
6220 · Legal Fees	11,465.00	16,000.00	-4,535.00	71.66%	24,000.00
6230 · Outside Contract Services	4,324.25	11,410.00	-7,085.75	37.9%	17,410.00
Total 6235 · Coaching & Training for Provide	586,406.23	742,777.03	-156,370.80	78.95%	1,326,971.00
6236 · Communications Field Campaign	41,420.28	95,725.00	-54,304.72	43.27%	106,345.00
6238 · Research and Evaluation Contrac	148,227.13	170,999.92	-22,772.79	86.68%	262,999.97
6240 · Communications & Design Work	23,181.27	31,400.00	-8,218.73	73.83%	46,200.00
6242 · Photography, Video, Audio Prod.	3,875.00	8,000.00	-4,125.00	48.44%	12,500.00
6250 · Child Assessment - Bracken	0.00	0.00	0.00	0.0%	0.00
6260 · Website And Database Dev't	100,610.99	120,000.00	-19,389.01	83.84%	120,000.00
6270 · Call Ctr & Eligibility Determin	-49.00	0.00	-49.00	100.0%	0.00
Total 6200 · Contract Services	930,361.15	1,208,211.95	-277,850.80	77.0%	1,928,325.97
6300 · Facilities and Equipment					
6310 · Depr and Amort - Allowable	0.00	0.00	0.00	0.0%	0.00
6320 · Donated Facilities	37,840.00	0.00	37,840.00	100.0%	0.00
6330 · Equip Rental and Maintenance	756.89	3,666.72	-2,909.83	20.64%	5,500.00
6350 · Rent, Parking, Utilities	5,885.00	7,200.00	-1,315.00	81.74%	12,700.00
6360 · Property Insurance	0.00	0.00	0.00	0.0%	0.00
Total 6300 · Facilities and Equipment	44,481.89	10,866.72	33,615.17	409.34%	18,200.00
6500 · Operations					
6510 · Books, Subscriptions, Reference	12,529.55	14,091.00	-1,561.45	88.92%	26,399.00
6512 · Web services and subscriptions					

Preschool Promise, Inc.
Profit & Loss Budget vs. Actual
January through August 2019

	TOTAL					Annual Budget
	Actual	Budget		% of Budget	Annual Budget	
		Jan - Aug 19	\$ Over Budget			
6510 · Books, Subscriptions, Reference - Other	11,642.23	1,333.28	10,308.95	873.2%	2,000.00	
Total 6510 · Books, Subscriptions, Reference	24,171.78	15,424.28	8,747.50	156.71%	28,399.00	
6515 · Memberships	219.00	666.56	-447.56	32.86%	1,000.00	
6520 · Postage, Mailing Service	6,335.81	5,800.00	535.81	109.24%	9,300.00	
6530 · Printing and Copying	14,248.39	24,734.45	-10,486.06	57.61%	39,815.00	
6535 · Promotional Items	49,584.10	53,700.00	-4,115.90	92.34%	78,500.00	
6540 · Supplies	15,667.42	15,793.28	-125.86	99.2%	19,574.92	
6550 · Telephone, Telecommunications	2,374.01	4,950.00	-2,575.99	47.96%	6,650.00	
6565 · Marketing - Paid Media	105,364.43	102,437.75	2,926.68	102.86%	130,000.00	
6567 · Gift Cards / Gifts	3,780.39	12,650.00	-8,869.61	29.89%	14,500.00	
6580 · Events	8,415.61	1,900.00	6,515.61	442.93%	2,500.00	
6582 · Social Media	83.65	1,333.00	-1,249.35	6.28%	2,000.00	
6586 · Teacher incentives / stipends	249,794.54	318,233.28	-68,438.74	78.49%	498,000.00	
6587 · Teacher stipends-Dayton only	0.00	15,000.00	-15,000.00	0.0%	115,000.00	
Total 6500 · Operations	480,039.13	572,622.60	-92,583.47	83.83%	945,238.92	
6600 · Other Types of Expenses						
6610 · Insurance - Liability, D and O	8,084.00	10,000.00	-1,916.00	80.84%	10,000.00	
6615 · Quality Assistance Stipends	523,747.25	629,969.38	-106,222.13	83.14%	882,002.72	
6620 · Quality Expansion for Providers	118,862.63	161,300.00	-42,437.37	73.69%	435,500.00	
6625 · Classroom Start-up Grants	0.00	0.00	0.00	0.0%	0.00	
6627 · Attendance Initiative	113,550.19	199,201.22	-85,651.03	57.0%	258,700.21	
6630 · Tuition Assistance	548,811.72	755,800.00	-206,988.28	72.61%	1,153,200.00	
6640 · Parent Advisory Board	0.00	0.00	0.00	0.0%	0.00	
6642 · Parent Communications	7,672.00	10,000.00	-2,328.00	76.72%	90,400.00	
6645 · Bank Fees	601.57	640.00	-38.43	94.0%	960.00	
6650 · Training / Education	26.75	27,400.00	-27,373.25	0.1%	30,400.00	
6690 · Other Costs	0.00	0.00	0.00	0.0%	0.00	
Total 6600 · Other Types of Expenses	1,321,356.11	1,794,310.60	-472,954.49	73.64%	2,861,162.93	
6750 · Leased Employees	506,310.67	551,816.64	-45,505.97	91.75%	827,724.92	
6800 · Travel and Meetings						
6810 · Conference, Convention, Meeting	149.63	2,800.00	-2,650.37	5.34%	4,200.00	
6815 · Mileage	972.87	1,800.00	-827.13	54.05%	2,200.00	
6820 · Travel						
6822 · Lodging	4,649.24	3,800.00	849.24	122.35%	5,200.00	
6825 · Parking	38.00	360.00	-322.00	10.56%	490.00	
6820 · Travel - Other	3,874.64	4,100.00	-225.36	94.5%	5,500.00	
Total 6820 · Travel	8,561.88	8,260.00	301.88	103.66%	11,190.00	
6830 · Meals						
6830A · Meals - Meetings	7,729.63	13,350.00	-5,620.37	57.9%	19,850.00	
6830B · Meals- Travel	401.01	2,775.00	-2,373.99	14.45%	2,875.00	
6830C · Meals- Events	20,033.02	32,550.00	-12,516.98	61.55%	49,250.00	
6830D · Meals- Training	21,968.14	28,931.00	-6,962.86	75.93%	62,091.00	

\$11K of Passport to Kindergarten books

Need to reclass to some items to specific expenses

CD1 training for Latoria and Hertia

Preschool Promise, Inc.
Profit & Loss Budget vs. Actual
January through August 2019

	TOTAL				
	Actual	Budget		% of	
	Jan - Aug 19	Jan - Aug 19	\$ Over Budget	Budget	
Total 6830 - Meals	50,131.80	77,606.00	-27,474.20	64.6%	134,066.00
Total 6800 - Travel and Meetings	59,816.18	90,466.00	-30,649.82	66.12%	151,656.00
Total Expense	3,342,365.13	4,228,294.51	-885,929.38	79.05%	6,732,308.74
Change in Net Assets	6,141.93	261,705.49	-255,563.56	2.35%	2,691.26

Preschool Promise, Inc.
Balance Sheet
As of August 31, 2019

	Aug 31, 19
ASSETS	
Current Assets	
Checking/Savings	
1000 · Cash - PNC Checking	376,280.65
Total Checking/Savings	376,280.65
Accounts Receivable	
1100 · Accounts Receivable	1,168,442.58
Total Accounts Receivable	1,168,442.58
Other Current Assets	
1300 · Prepaid Star Attendance	30,364.78
1310 · Prepaid Expense	200.00
1350 · Prepaid Rent	5,610.00
Total Other Current Assets	36,174.78
Total Current Assets	1,580,898.01
Fixed Assets	
1500 · Furniture and Equipment	
1550 · Accumulated Depreciation	-551.04
1500 · Furniture and Equipment - Other	1,416.96
Total 1500 · Furniture and Equipment	865.92
Total Fixed Assets	865.92
TOTAL ASSETS	1,581,763.93
LIABILITIES & NET ASSETS	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 · Accounts Payable	353,763.54
Total Accounts Payable	353,763.54
Credit Cards	
2100 · PNC Visa Business Options Card	2,808.53
Total Credit Cards	2,808.53
Other Current Liabilities	
2500 · Accrued Leased Employee Costs	250,788.55
2550 · Unearned Revenue	800,000.00
Total Other Current Liabilities	1,050,788.55
Total Current Liabilities	1,407,360.62
Total Liabilities	1,407,360.62
Net Assets	
3200 · Unrestricted Net Assets	168,261.38
Net Income	6,141.93
Total Net Assets	174,403.31
TOTAL LIABILITIES & NET ASSETS	1,581,763.93

**Agreement between Zaretta Hammond
and Preschool Promise, Inc. in Dayton, Ohio**

Preschool Promise, Inc. wishes to engage Zaretta Hammond to provide professional development and training around culturally responsive practices at the preschool level at The Salvation Army Dayton Kroger Center, 1000 N Keowee St, Dayton, OH 45404, USA on Friday, April 24th and Saturday, April 25th, 2020.

1. Zaretta Hammond agrees:

- Prepare and deliver the 2-day Culturally Responsive Teaching and the Brain Foundations Seminar specifically designed for early education and early childhood educators (Preschool teachers) from 8:30 – 3:30pm on April 24-25, 2020.
- Provide all the necessary printed materials for participants, include agenda and handouts.
- Provide her own laptop and adaptors for connecting to the technology at the venue.
- Cover her own travel expenses associated with preparation for the training event

2. Preschool Promise, Inc. agrees to:

- Pay Zaretta Hammond a fee of \$45,000.00 within 14 days after the event
- Provide LCD Projector, screen, audio/speakers, and microphones (lapel mic for facilitator and at least 1 handheld mike for the event)
- Provide 2-3 pads of Post-It style chart paper and markers for facilitator and participants
- Provide 1 easel for chart paper at the front of the room for facilitator
- Arrange for morning and afternoon refreshments for participants on both days of the event

3. Both parties agree to conduct a pre-engagement call six (6) weeks before the event to work through logistical details.

4. Both parties agree to provide at least 45-days notice in the case of cancellation due to circumstances beyond one's control.

Signatures:

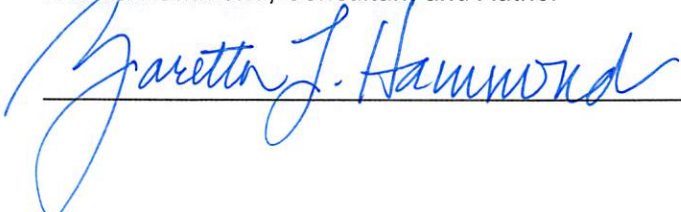
Deborah Feldman, Chair, *Preschool Promise, Inc. Board of Directors*

_____ Date _____

Robyn Lightcap, Executive Director, *Preschool Promise, Inc.*

_____ Date _____

Zaretta Hammond, *Consultant and Author*

 _____ Date 10.11.19

ADDENDUM TO THE 4C for Children, Inc. Contract

THIS ADDENDUM TO THE CONTRACT (the “Addendum”) is effective as of October 30, 2019 (the “Effective Date”) by and between **4C for Children, Inc.** (“Consultant”) and **PRESCHOOL PROMISE, INC.**, an Ohio non-profit corporation (“Customer,” and together with Consultant, collectively, the “Parties”).

WHEREAS, Consultant and Customer entered into a Contract on June 30, 2019 in which Customer agreed to contract with the Consultant for services offered by the Consultant; and

WHEREAS, Consultant and Customer now desire to amend the Contract in accordance with this addendum.

NOW, THEREFORE, Consultant and Customer agree as follows:

1. Governing Law. This Addendum shall be governed by, and construed and enforced in accordance with, the laws of the State of Ohio.
2. Incorporation. All terms of the Contract not amended hereby or not inconsistent herewith shall remain in full force and effect and by this reference are incorporated herein as if fully rewritten herein. If there is a conflict between the Contract and this Addendum, the parties will come to a mutual resolution.
3. 4C Coach Professional Development Stipend. See Exhibit A.

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Exhibit A
Preschool Promise 4C Coach Professional Development Stipend Overview

Preschool Promise, Inc. recognizes the important role the 4C coaches play in leading and supporting our Preschool Providers as they improve quality. We recognize that many of the Preschool Promise Professional Learning Communities (PLC) and Trainings happen at times outside of the 37.5 hours required as a 4C for Children employee. Preschool Promise would like 4C Coaches to participate in the opportunities provided by Preschool Promise, to ensure that coaches have the knowledge and expertise to coach on topics presented to teachers and administrators. Preschool Promise would like to honor the time and commitment provided by 4C Preschool Promise Coaches by offering a bonus to the 4C Team Leader and overtime pay to Coaches who participate in opportunities above and beyond their 37.5 hour work week with 4C for Children.

Ways to earn stipends:

Lead Professional Learning Community and CDAT: Overtime up to 80 hours (including teaching and planning, and after hour debriefing time with teachers). If additional work is required, additional funds up to the amount of \$1,100 must be approved by the Director of Quality. The 4C Team Lead will be given a bonus in the amount of \$2500. If additional work is required, additional funds up to the amount of \$1,100 must be approved by the Director of Quality.

Attend Professional Learning Community/Coaching Cohorts: Overtime up to 30 hours per PLC (including preparation and clean up at the training). Additional hours must be approved by the Director of Quality. The 4C Team Lead will be given a bonus which is to match the amount offered to Preschool Promise participants.

Lead a Workshop or Special Request for new Trainings and Consulting: Overtime up to 20 hours per project (including teaching and planning) The 4C Team Lead will be given a bonus of \$600 (including teaching and planning).

In order to receive a bonus or overtime from Preschool Promise for this role, the 4C staff person will:

1. Coaches are responsible to speak with their 4C Team Leader before enrolling in or facilitating a Professional Learning Community or workshop. Coaches may not participate in more than two PLCs.

Payment: 4C for Children will bill Preschool Promise for the funds awarded to 4C staff as part of the monthly invoicing (including overtime payment and bonuses).

Important Notes:

1. Certain trainings offered by Preschool Promise will be “required training” for 4C staff; 4C staff dedicated to Preschool Promise will be asked to adjust their 37.5 regular work week schedule as needed to attend those trainings in lieu of receiving any additional funds.
2. 4C Staff must be able to work their 37.5 hours; these additional commitments are above and beyond the 37.5 work-week hours. 4C staff will ensure they are meeting the time commitment and responsibilities for their role as a coach.
3. The extra commitments made to Preschool Promise must happen primarily during nontraditional work hours; if something is occurring during work hours there must be special approval granted by the 4C Miami Valley Director and 4C Preschool Promise Team Leader.
4. If it is agreed that the Preschool Promise "extra" commitments can happen during 4C work day hours, the staff person must agree to use their PTO for that timeframe or discuss how their full work week will still be fulfilled (working evening hours for a specific center that requested it, etc.)
5. 4C Coaches will not be able to deliver 4C developed material unless Preschool Promise and 4C have discussed this and come to agreement that specific materials may be used.
6. Preschool Promise, Inc. will provide administration, registration and support for all Professional Development.

IN WITNESS WHEREOF, Consultant and Customer have executed this Addendum as of the Effective Date.

Consultant:

4C FOR CHILDREN, INC.

By: _____

Name: _____

Title: _____

Customer:

PRESCHOOL PROMISE

By: _____

Name: Deborah Feldman

Title: Board of Trustees Chair

By: _____

Name: Robyn Lightcap

Title: Executive Director

preschool ★ ★ PROMISE

Outcomes

2018-19 School Year Highlights

Presented to Board of Directors on October 30, 2019

Preschool Promise is making a difference

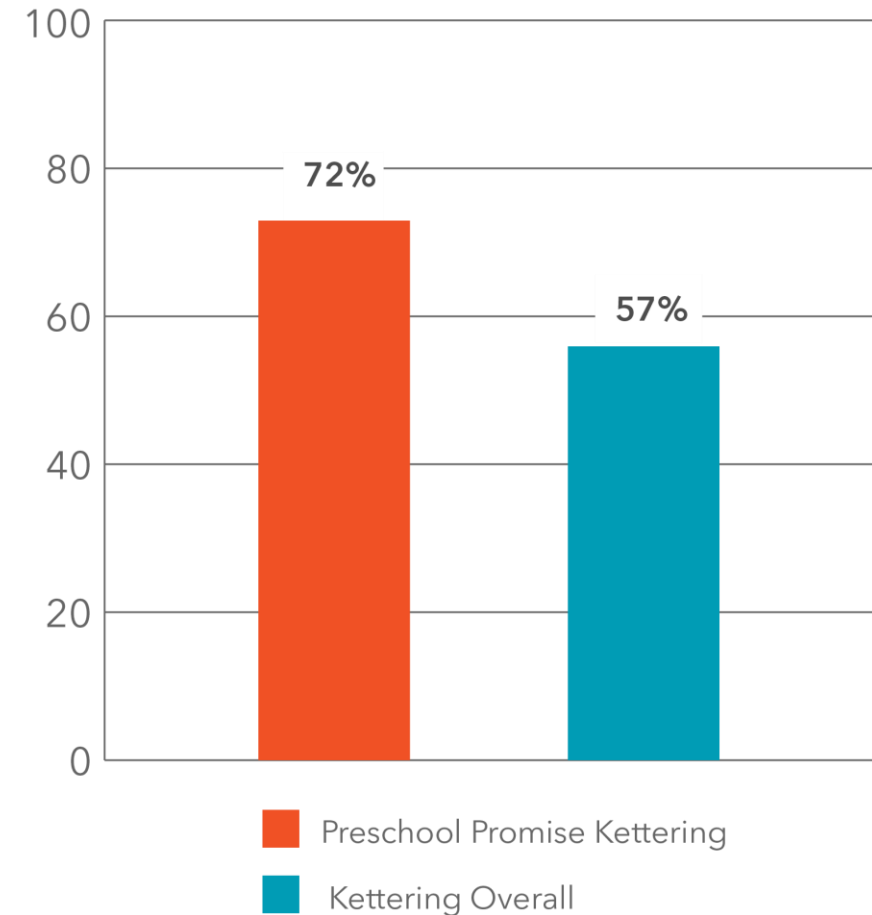
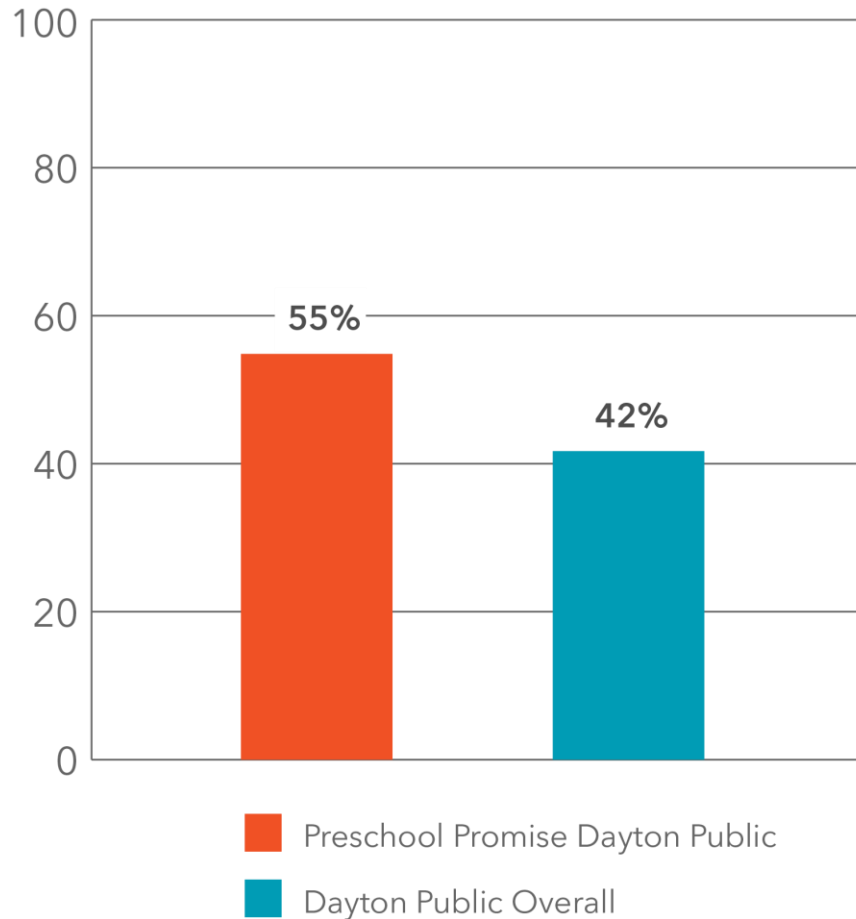
1. Preschool Promise children scored higher on the KRA.
2. 65% of 4-year-olds in Dayton and 54% in Kettering are benefiting.
3. Children outpaced expected gains in math and executive function skills on Woodcock-Johnson and MEFS assessments.
 - But children scored below the national average, and African-American children are behind whites. We have much more work to do.
4. Providers embraced quality.
 - 250 educators took Preschool Promise trainings.
 - 22 Preschools increased their Star Rating.
5. Investing in professional development improves instruction.
 - Teachers who attended PP trainings or received coaching had higher CLASS scores.
 - Children with teachers who had strong CLASS scores or higher Conscious Discipline fidelity scored higher.

Preschool Promise children are more Ready for Kindergarten

**Fall 2018 KRA Scores for Preschool Promise Children Attending Preschool
in 2017-18 for 3 or More Months**

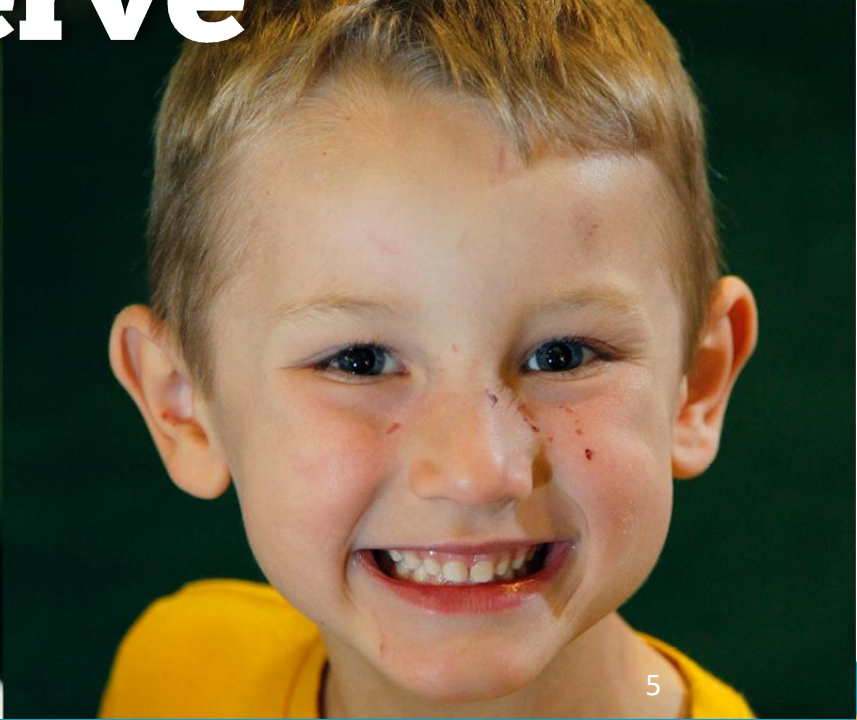
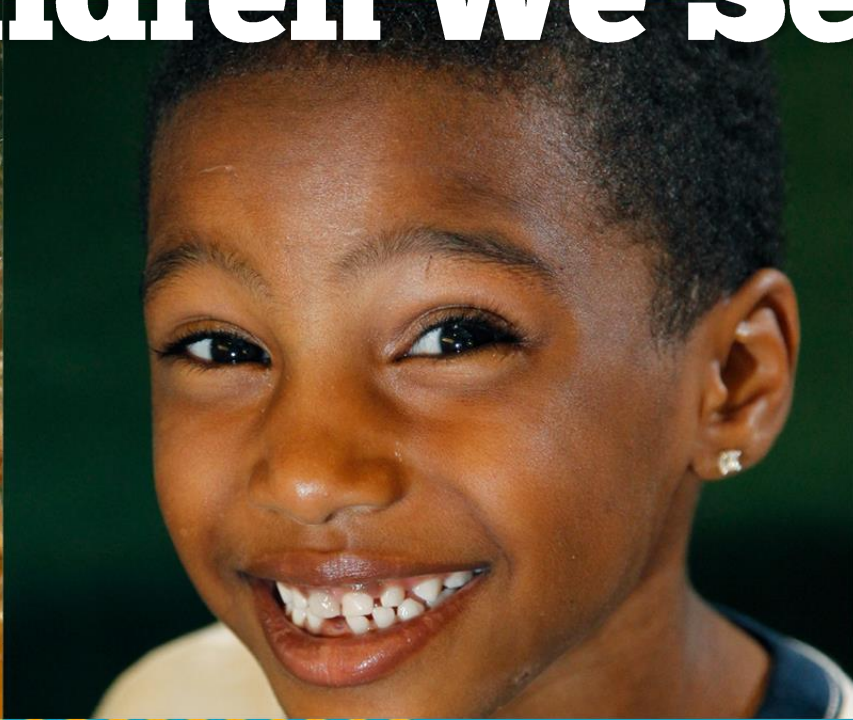
District of Kindergarten Attendance, Fall 2018*	Demonstrating Readiness	Approaching Readiness	Emerging Readiness
Preschool Promise Dayton Public Students	33%	40%	27%
Dayton Public Students Overall	25%	36%	39%
Preschool Promise Kettering Students	40%	43%	17%
Kettering Students Overall	33%	41%	26%

On Track for Language & Literacy Scores on KRA

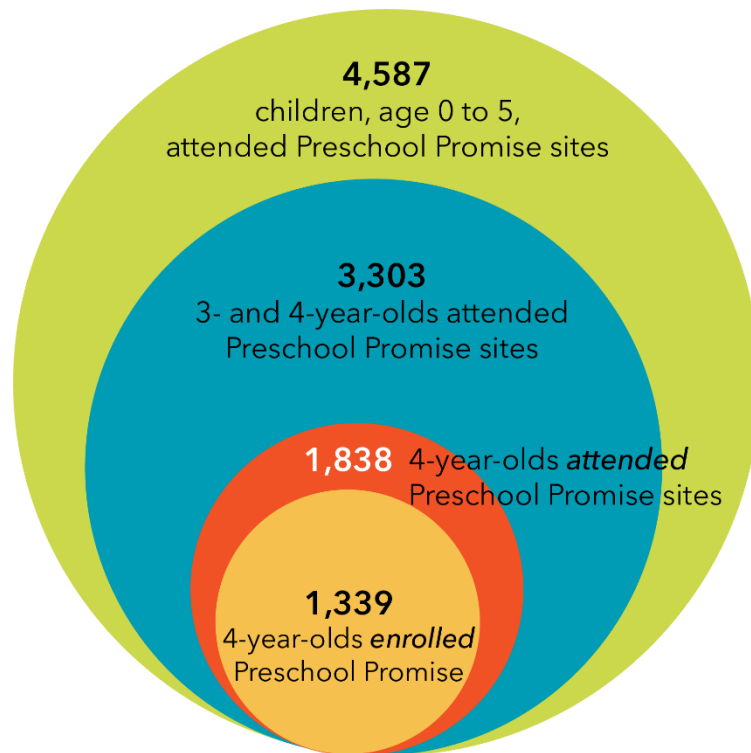




Children We Serve



Preschool Promise is impacting over 1,800 4-year-olds, and over 4,500 children Birth to 5 years



Preschool Promise is benefiting even more children in the 2018-19 school year than last year – 147 more 4-year-olds ***attended*** Preschool Promise sites.

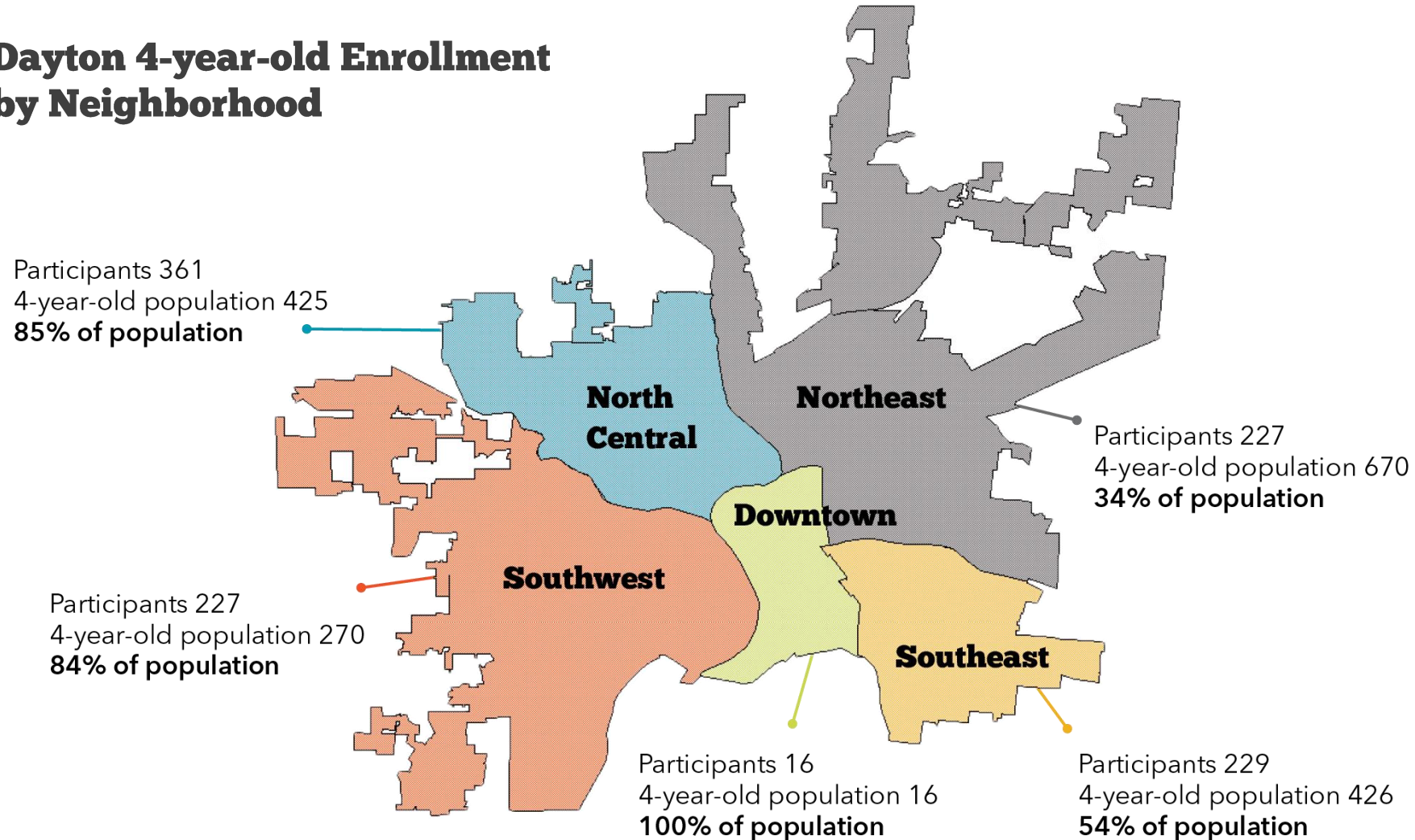
We're reaching children across Montgomery County

Residency of Child	Estimated Attending Preschool Promise Sites	Estimated Population of 4-Year-Olds *	Estimated Percent of 4-Year-Olds Attending Preschool Promise Sites
Dayton School District			
2017-18	1,131	1,798	62.9%
2018-19	1,167	1,798	64.9%
Kettering School District			
2017-18	320	650	49.2%
2018-19	351	650	54.0%
Other Montgomery County School Districts			
2017-18	250	NA	NA
2018-19	320	NA	NA
TOTAL			
2017-18	1,701	NA	NA
2018-19	1,838	NA	NA

Source: 2017 American Community Survey, 5-year estimates

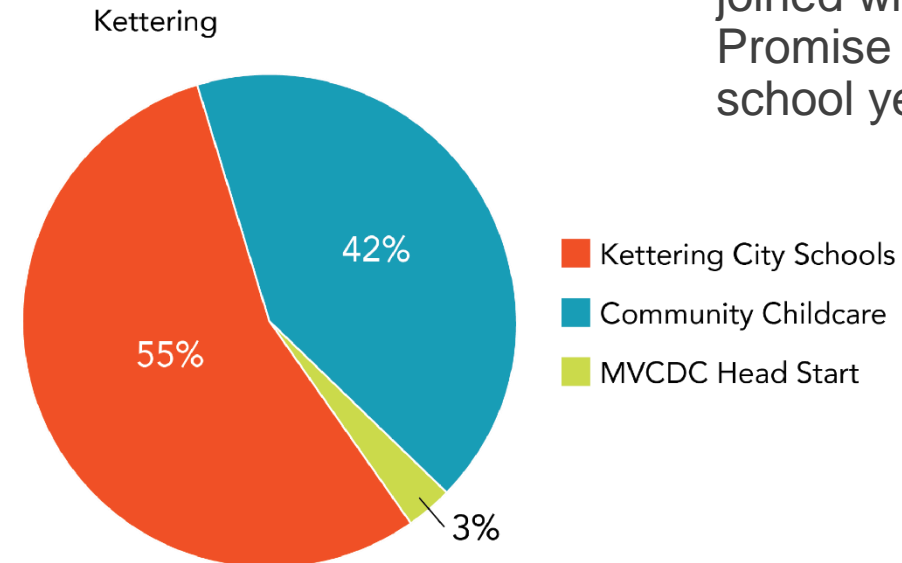
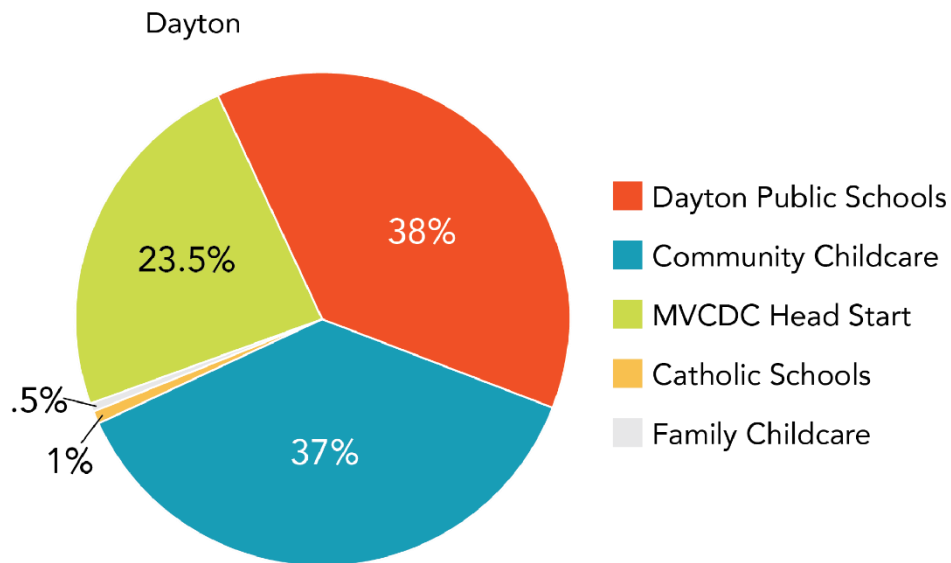
Our goal is to reach all families

Dayton 4-year-old Enrollment by Neighborhood



Preschool Promise partners with all types of Preschool providers

4-year-old Enrollment by Type of Provider



75 Preschool sites in Dayton and Kettering joined with Preschool Promise in the 2018-19 school year.

Children's Growth is Documentable

Children are assessed by
trained independent
observers

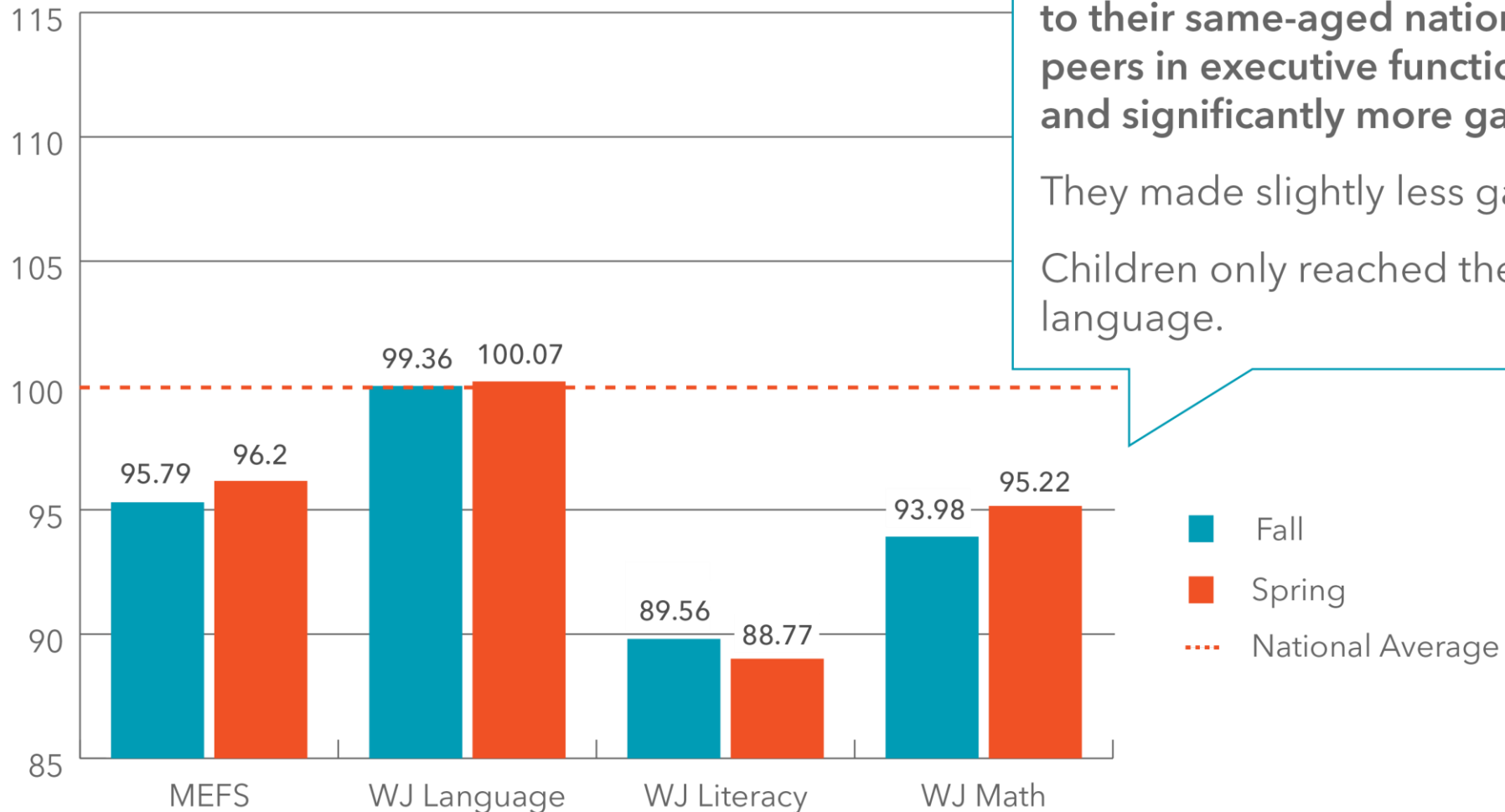


Measuring Children's Growth

- Minnesota Executive Function Scale (MEFS)
 - Assesses children's ability to remember rules, switch from one rule to another, and focus only on relevant information
 - Provides national norms
- Woodcock-Johnson IV Tests of ECAD (Early Cognitive and Academic Development)
 - Assesses language, literacy and math
 - Provides national norms

Children are outpacing expected gains

**Fall to Spring Changes in STANDARD Scores
for Child Assessments, 2018-2019**



Children made slightly more gains compared to their same-aged nationally representative peers in executive function and language, and significantly more gains in math.

They made slightly less gains in literacy.

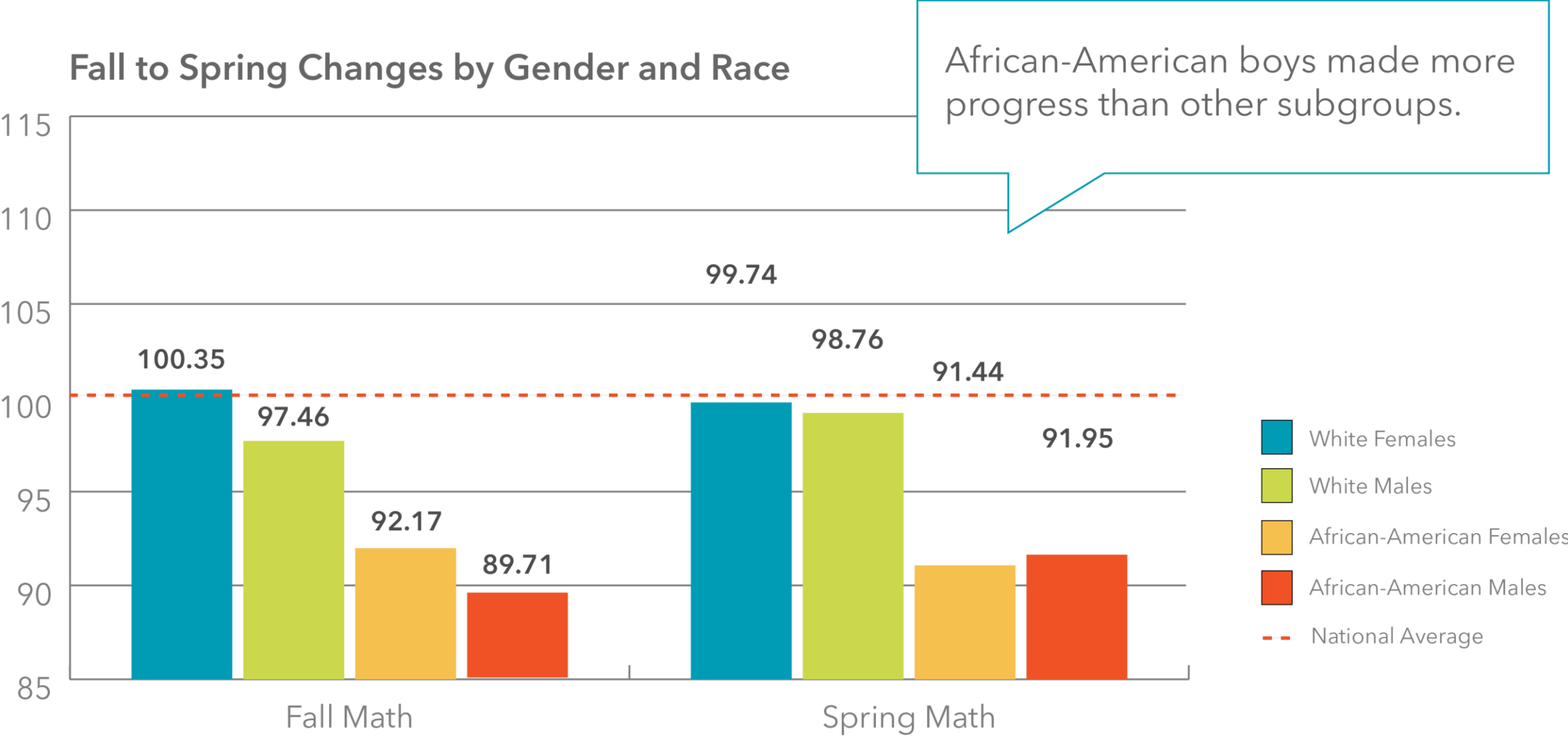
Children only reached the national average in language.

Despite important gains, we have critical gaps

- Children are scoring below the national average for their age in all areas except for language.
- African-American students' scores remain lower than their white peers'.
- African-American boys scored the lowest in all areas. However, they made the biggest gains of any racial or gender group in both language and math.

Our systems are not supporting African-American students to reach their potential. Preschool Promise is focused on eliminating racial inequities.

Woodcock Johnson - Math



Quality Instruction Improves Children's Scores



Higher CLASS™ scores = More Learning

All Preschool Promise classrooms are evaluated by a trained, independent observer using the CLASS (Classroom Assessment Scoring System)™.

- Children in classrooms where the teacher has a higher CLASS™ score are improving more in their language and executive function skills, even after controlling for other factors, including socio-economic status.
- Children who have strong attendance and are enrolled in a classroom where the teacher has a higher CLASS™ score also improved more.

Fidelity to Conscious Discipline = More Learning

Children in classrooms where teachers consistently used Conscious Discipline scored higher on Woodcock-Johnson and MEFS assessments.



Preschool Promise is improving quality



91% of our children were attending **3-Star to 5-Star sites**, up from **82%** in 2017



2018-19

22 sites **increased** their Star Rating



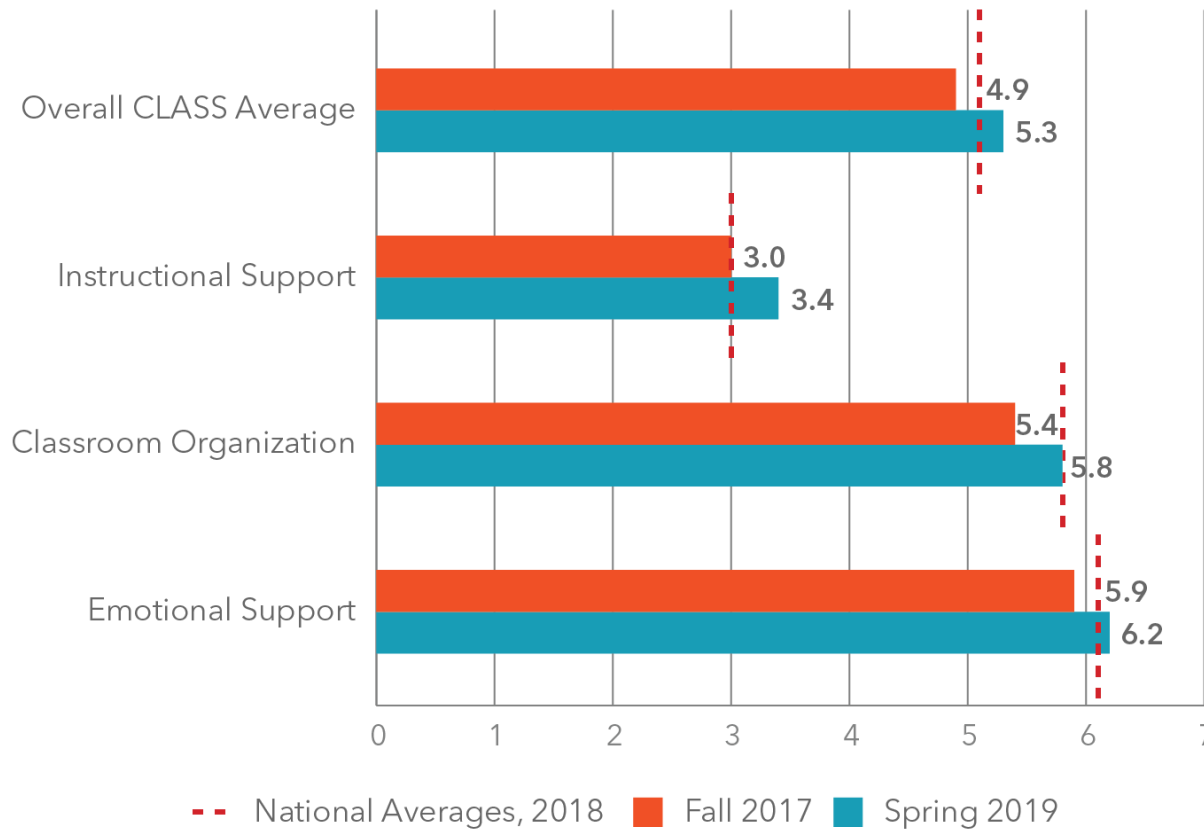
53 sites **maintained** their Star Rating

Teachers are changing their practices

- 250 teachers participated in Preschool Promise trainings.
- Teachers who participated in Preschool Promise trainings had statistically significantly higher CLASS™ scores, and scored higher on Conscious Discipline fidelity assessments.

Preschool Promise teachers are improving instruction

CLASS™ Domain Scores Fall 2017 & Spring 2019



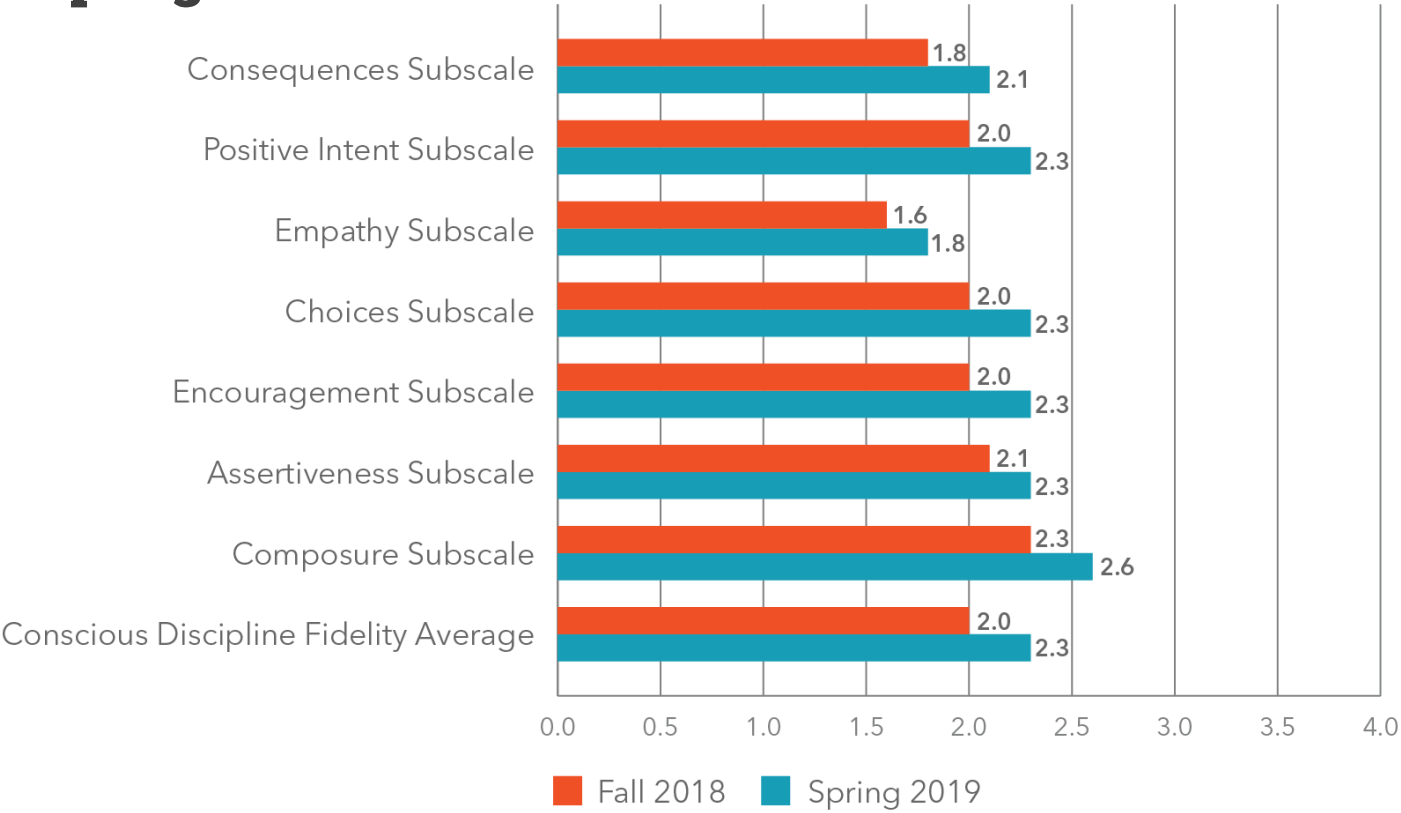
Higher CLASS™ scores are linked with improved child outcomes in national research and our own data.

Average CLASS™ scores have risen in all three assessed domains for 2 consecutive years.

Preschool Promise classrooms exceed the national averages in Instructional Support and Emotional Support.

Preschool Promise teachers are working hard to implement Conscious Discipline

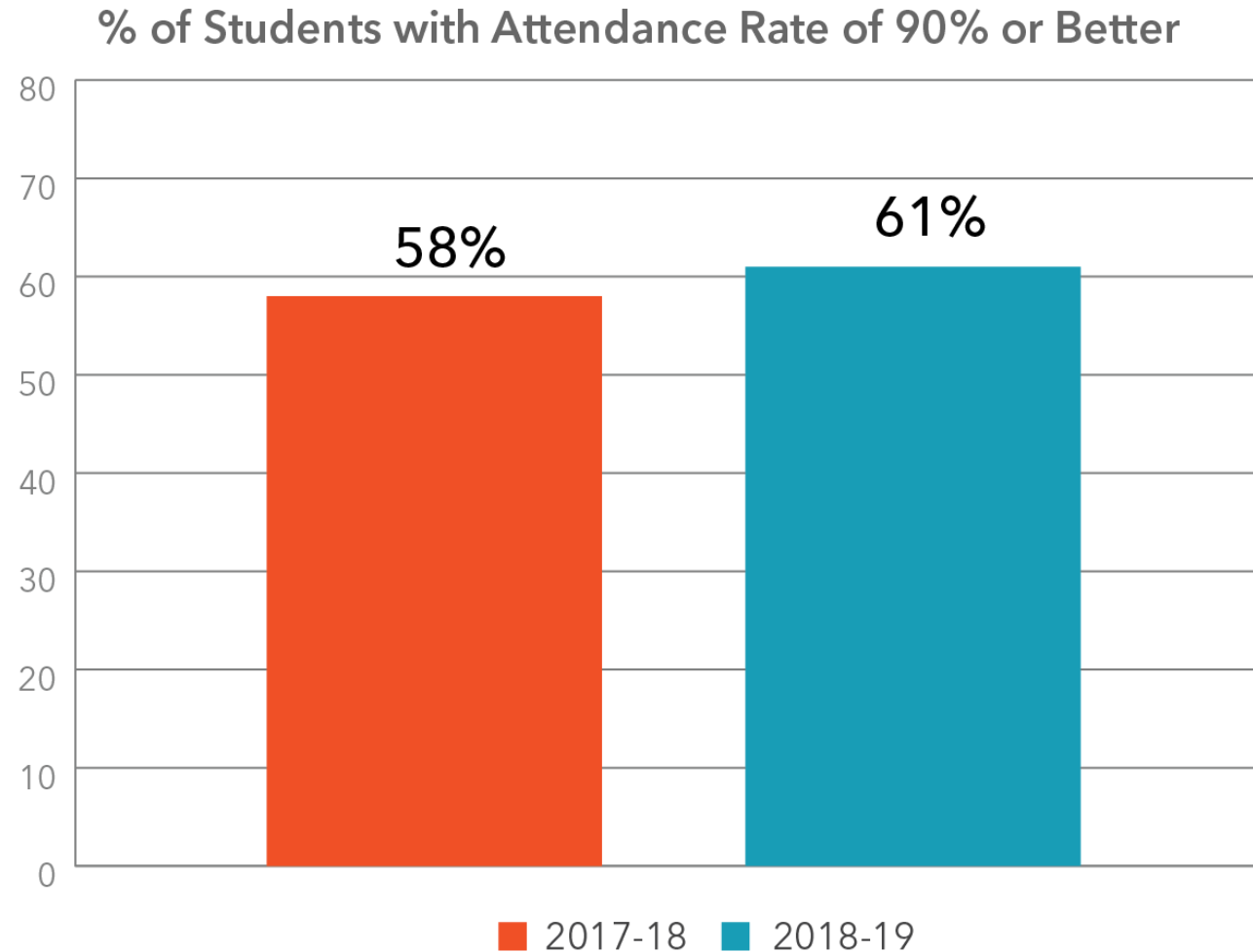
Preschool Promise Mean CD Fidelity Scores and Subscales, Fall 2018 and Spring 2019



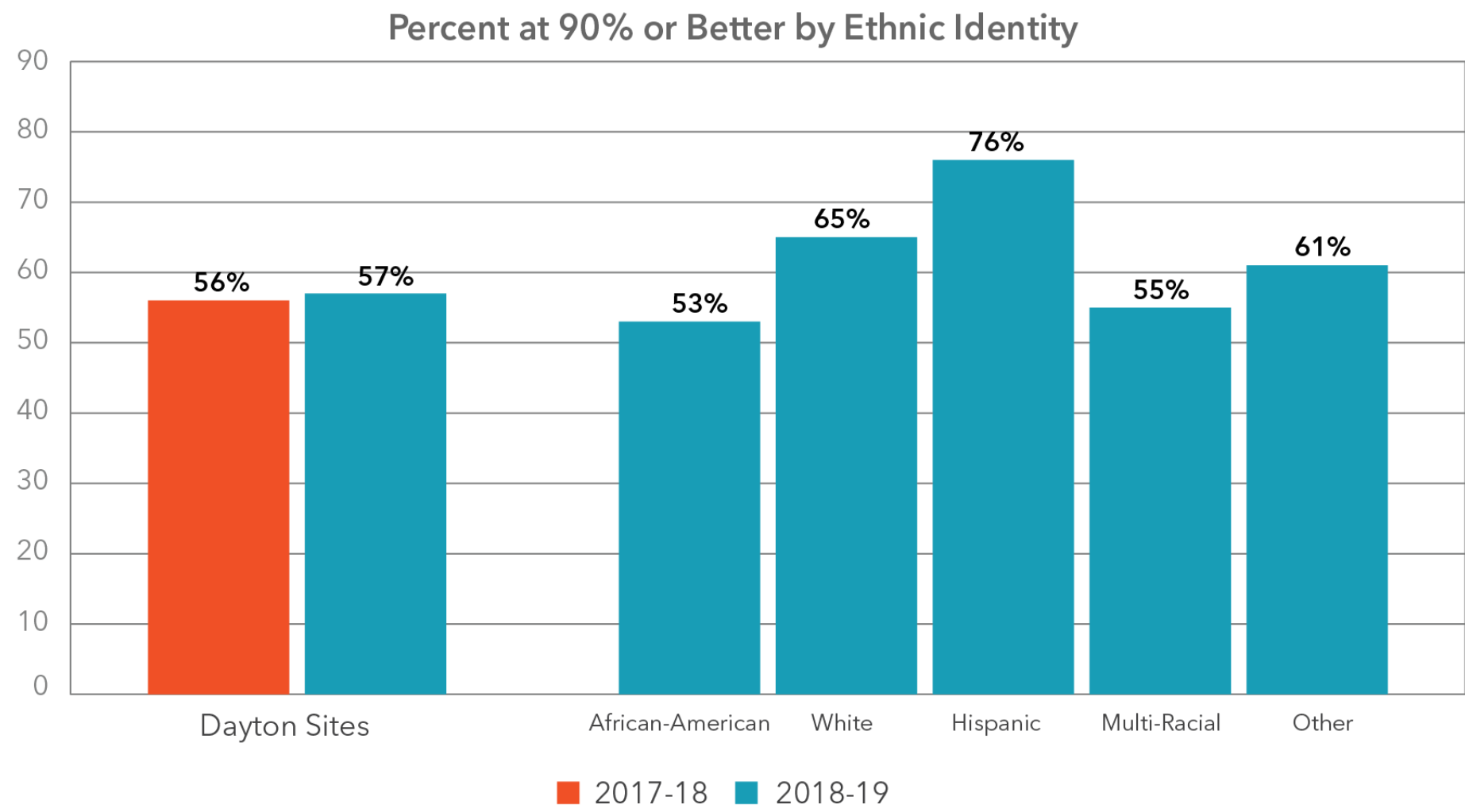


Children's Attendance Matters

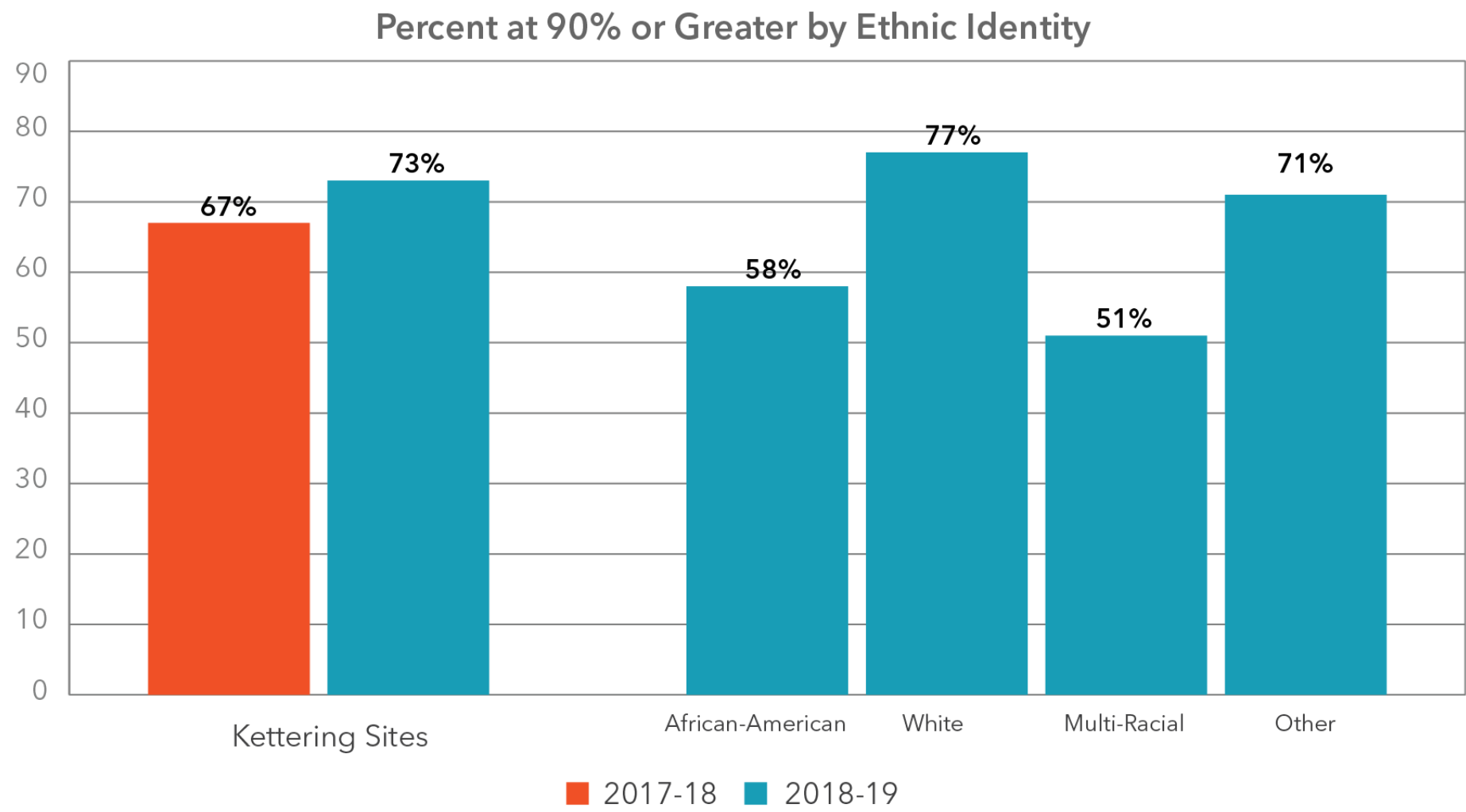
More children have strong attendance



Dayton attendance



Kettering attendance



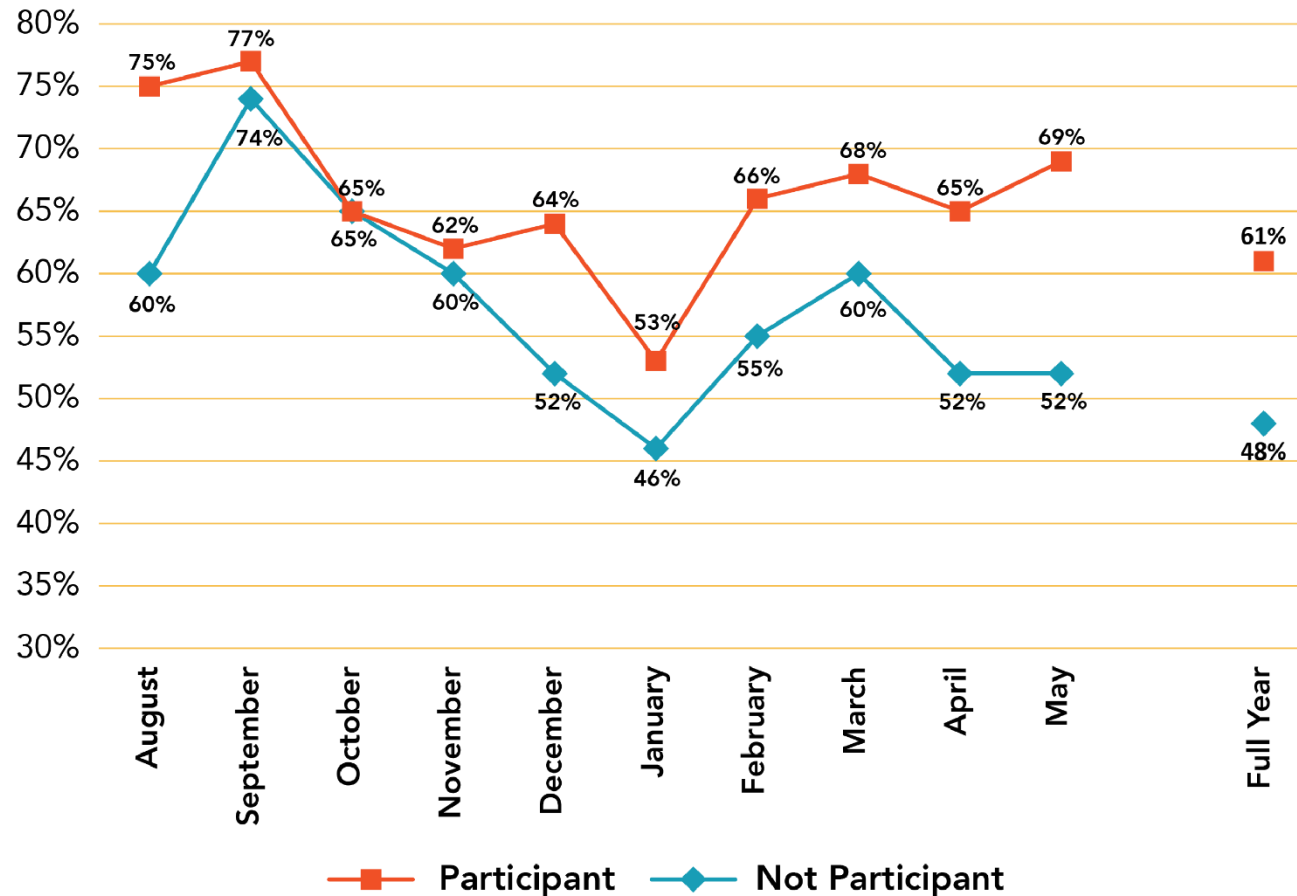
What Drives Attendance?

- In a Multi-Level Statistical Analysis, controlling for Classroom attended and various family characteristics, these are the key drivers of attendance
 - ✓ Household Income below \$40,000 (Negative)
 - ✓ Star Attendance Program Participation (Positive)
 - ✓ Parent Education: Bachelor's Degree (Positive)
 - ✓ Hispanic (Positive)
 - ✓ Part Day Classes * (Negative)
- Lower African American attendance rates are substantially explained by variation in other family and preschool setting characteristics.

**Represents select part day classrooms in Dayton.*

STAR Attendance is making a big impact

% of Students with 90% or Better Attendance by STAR Attendance Participation



90% of eligible families enrolled in STAR Attendance this year — up significantly from last year.

Children who enroll in STAR Attendance are more likely to reach the 90% mark – 61% compared to 48% who did not participate.



What We're Learning

Helping Families

Supporting
Teachers

Improving Quality

We now have a refined focus to improve Kindergarten Readiness

**We must increase the percentage of children regularly
attending high-quality classrooms**

- Regularly Attending = 90% or greater
- High-Quality = high Conscious Discipline scores and high CLASS scores

Families appreciate help

- Young learners get a free book to read at home every month.
- Each child receives a free family pass to the Boonshoft Museum of Discovery for their birthday.
- Families receive 3 texts/per week suggesting fun learning activities.
- We've launched an Attendance Campaign, and are piloting new targeted efforts to improve attendance.

We must support teacher retention

- **26%** of Lead Teachers at community-based providers left their positions in the 2018-19 school year.
- **Just 10%** of Lead Teachers at **MVCDC/Head Start** left their jobs.
- **Dayton Public Schools and Kettering City Schools had NO turnover.**

We are piloting a Promise Teacher Stipend to increase retention for teachers working in Dayton Preschools.

Quality instruction is our priority

- Personalized coaching improves classroom instruction.
- Conscious Discipline is changing the culture of classrooms and improves child outcomes. We're offering even more Conscious Discipline training and coaching.
- We are reinforcing our emphasis on eliminating racial achievement gaps.
- We're dedicating funds to encourage teacher retention.

We'll keep sharing Preschool's importance

- We'll focus outreach on small-group settings.
- We'll work with new community partners to improve our reach, especially in Northeast Dayton.
- We'll identify families with young children who may want our help in the future.
- We'll continue to look for partners to create innovative, non-traditional Preschool programs to expand options.