

PRINCIPAL SPOTLIGHT

WELCOME TO MIDDLE SCHOOL!



BRYAN SEWARD
PRINCIPAL

“Welcome to Nordonia Middle School! We are excited to get to know you, and watch you grow. Our goal is to welcome you from the elementary level, develop you as a young adult, provide you the best education possible, and prepare you for your future successes!

Our expectations of all Nordonia students are to represent yourself, your family, and your school, the "Knight Way", and to explore and embrace both the curricular and extracurricular opportunities that are in front of you.....Go Knights!”

Interests/Hobbies: I love to exercise, golf, spend time with my wife and 5 kids, as well as supporting our students, by attending games and performances.

25 years in Education

PRINCIPAL SPOTLIGHT

WELCOME TO MIDDLE SCHOOL!



**SHON SMITH -
ASSOCIATE PRINCIPAL**

I am an avid reader. I sing mostly in the church choir. My favorite food is a steak burrito from Chipotle. I love karaoke, all music, and all team sports!

“I expect that all students can learn and that my role is to provide support so that all students will learn! “

20+ years in Education

NMS STAFF SPOTLIGHT

ENGLISH LANGUAGE ARTS



LORI JORDAN

*English Language Arts -
7/8 Option 2 Virtual Learning*

lori.jordan@nordoniaschools.org

15 years teaching

Interests: I love to read! When I can curl up with a good book and a cup of coffee I am happy. I have many creative outlets. I scrapbook, garden and dote on my golden retrievers.

“I love critical thinking games and creative writing. Additionally, I am an avid reader of all types of literature. I have high expectations for every student and firmly believe that hard work and investing in yourself can be the difference in your future success. ”



ABIGAIL SHOOP

English Language Arts - 7th

abigail.shoop@nordoniaschools.org

1 year long term subbing in
different districts, 2 year at NMS

Interests: I enjoy being active as much as I can by going to the gym, doing yoga, or hiking. When I want to relax I like to have a cup of tea while I read or write. I also like to bake and try different DIY/craft projects. If I'm not doing any of those things, I love going out to see new movies, plays, and try new restaurants!

“I try to involve hands-on activities, moving around, and group work when I can. My goal is to show students that reading and writing can be fun and interactive, even if ELA is not their favorite subject. Those who don't like reading simply haven't found the right book yet!”



ELISE FINKELL

English Language Arts - 7th

elise.finkell@nordoniaschools.org

10 years teaching

Interests: I mostly spend my free time with my family - my husband, daughter (4), and son (2). Other favorites include: reading, DIY projects, coffee, and being outside.

“I love to help students become better readers and writers! “



SHAWN BALLY

English Language Arts -8th

shawn.bally@nordoniaschools.org

8 years teaching

Interests: I love the activities: volleyball, basketball, cycling, hiking. I like to write with funny pens and read entertaining books. I am a big fan of Chipotle, Chick-fil-a, Starbucks, Dunkin, and any local businesses! I don't love candy, but I'll eat anything with peanut butter in it! That's Mr. Bally!

“We read...A LOT! We write...A LOT. We succeed...AT BOTH. And I can't wait to get started with you! ”

NMS STAFF SPOTLIGHT

ENGLISH LANGUAGE ARTS



KATELYN ERIKSEN

English Language Arts -8th

katelyn.eriksen@nordoniaschools.org

7 years teaching

Interests: When I'm not at school I love spending time with my two dogs (and I am always willing to share pictures of them!). I enjoy reading, traveling, fitness, and family time. My favorite place to eat is Pulp, but my husband would call it an addiction :)

“My classroom is a safe space for all students. I like to work hard to play hard and I am excited to be a Knight! “



AMY WEBB

English Language Arts - 8th

amy.webb@nordoniaschools.org

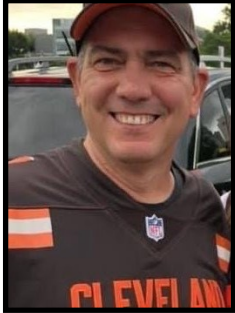
11 years teaching

Interests: In addition to teaching ELA, I am the football cheerleading coach at NMS, and I cheered in college at Kent State University. Other hobbies I enjoy include reading, kayaking, golfing, yoga, and softball. I LOVE all Cleveland Sports, and I am a Browns season ticket holder. My favorite places to shop include Kohls, Express, and Target. I'm a chocolate lover, and my favorite treats include Malley's Buckeyes & chocolate covered pretzels. I do NOT drink coffee or tea- just water!

“GRIT is my "bing" word, and I have very high expectations to try to motivate students to always strive for their best by applying perseverance, dedication, and hard work! “

NMS STAFF SPOTLIGHT

MATH



ROBERT MERHAR

Math - 7th Grade

robert.merhar@nordoniaschools.org

25 years teaching

Interests: I enjoy taking my boys to sporting events - The Browns, Indians, Buckeyes when I can and watching my sons play football and lacrosse. I also love to take bike rides on the trails of the Cuyahoga Valley Park. When I do go out to lunch in the area it usually is Chick Fil-a, Chipotle, or Jersey Mike's.

"I have a wife who is a nurse and Physical Therapist at Cleveland Clinic and 2 boys who are in 8th and 5th grade. I have coached football, wrestling, and track during my 17 years at Nardon Middle School."



MEGAN BAILEY

Math - 8th Grade

megan.bailey@nordoniaschools.org

19 years teaching

Interests: I like being active outdoors. I enjoy reading and spending quiet time with family, the beach, walking, biking, reality tv; Target, Old Navy / Gap, Amazon.

"I am excited to meet you and get back into the classroom. Expect a challenge and be prepared to have fun!"



BETHANY MOSHER

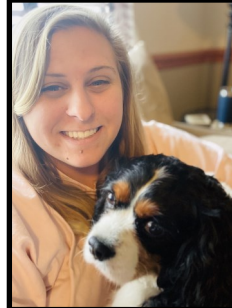
Math - 7/8 Option 2 Virtual Learning

bethany.mosher@nordoniaschools.org

10 years teaching

Interests: I love coffee, chocolate, gardening, baking/cooking, and strolling down Target aisles :)

"I love to see students be successful in math. I am always eager to answer questions, and offer resources that allow them to reach their full potential. "



MARY TATTON

Math - 7th Grade

mary.tatton@nordoniaschools.org

3 years teaching

Interests: I love to craft and get a lot of supplies from Michael's or Amazon for my cricut or painting. I love Starbucks, Target, and Kohl's. Miss Shoop and I love getting Outback together and Mexican and Sushi are my favorite foods.

"I love having fun during class and making lessons entertaining. I like to incorporate something goofy into learning so students make emotional connections with what I am teaching. I try to build strong relationships with all my students and LOVE attending their extra curricular events (sports, choir, etc) so always let me know when there is a game or show! As long as you do what is expected and give 100% effort we will have an amazing year, I always do everything I can for my students :) Most importantly, I am very competitive and strive to win every Spirit Shield."

NMS STAFF SPOTLIGHT

MATH



RACHEL MALY

Math and Algebra I

rachel.maly@nordoniaschools.org

19 years teaching

Interests: Interests/Hobbies - camping, volleyball, reading, crafting, watching sports, swimming, boating. Favorite Places - Michaels, Dunkin Donuts, Target, Jo Ann Fabrics, Hobby Lobby.

“In my 19 years of teaching 7th and 8th grade, I've seen it all!! In my classroom, you are encouraged to work with each other and learn from each other. My expectation is that you try your very best, try not to get discouraged, make mistakes that you can learn from, and stay positive. You will see a combination of digital learning and paper/pencil (if we're in the building that is). There will also be a combination of individual work, group work, and pairs. I really do try to use your strengths in learning and have my instruction meet your needs as much as possible. I do my best to build trust and build your confidence. If you ever need help, you will not be afraid to ask. I look forward to being your teacher and hope to have a great year improving your math skills and your love of math :) “



LAUREN RUPPRECHT

Math

lauren.rupprecht@nordoniaschools.org

9 years teaching

Interests: Family, reading, crafting and traveling. Favorites: coffee (Starbucks), Target, Chipotle, and Burntwood Tavern.

“I would like students to know that if they want to be successful in math, I will do everything I can to make sure they are! Being "good" at math is a mindset and if you believe in yourself and your ability to be successful in my class you will be!”

NMS STAFF SPOTLIGHT

SCIENCE



JAN TYLICKI

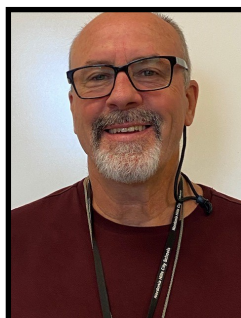
Science - 7th

jan.tylicki@nordoniaschools.org

15 years teaching

Interests: I love the outdoors. We camp, hike, kayak. I also love to cook and try new recipe. I like biking, boating and gardening. I like chipotle and Chick-Fil-A. (wink wink)

“I am very maternal, personal, and very understanding. I try to establish a good rapport with students and parents. My expectations are that we respect each other and always be humble and kind! ”



GEORGE EDGAR

Science - 7th

george.edgar@nordoniaschools.org

27 years teaching

Interests: I enjoy the outdoors. I like to fish, hike, camp and boat.

“Science classes will begin the year by exploring " Interactions of Living Things". Students will learn about the many ways in which living things interact with each other and their environment.”



LYNN URBANCICH

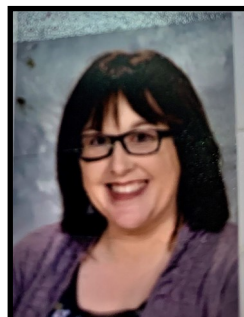
Science - 7th

lynn.urbancich@nordoniaschools.org

18 years teaching

Interests: I love spending time with my family and being outside. We love to bike ride, take walks and swim. I love to shop at Target and Amazon. I also love coffee! :)

“I would like my students to know that I am there for them. Communication is key! I want them to talk to me if they don't understand something or if they need anything from me. We will figure out any problem together.”



SARAH FELKER

*Science -
7/8 Option 2 Virtual Learning*

sarah.felker@nordoniaschools.org

23 years teaching

Interests: My hobbies are gardening, crochet, reading. I like dark chocolate and raspberries and need coffee to live. :) I shop a lot on Amazon, Starbucks, Costco, Target, Staples, Petitti Garden Centers.

“I have taught every grade K-8 and enjoy teaching science the best. I live in Lakewood with my husband. We have one lazy, gray cat. I expect mutual respect, good manners, a strong effort, ask for help if you need it.”

NMS STAFF SPOTLIGHT

SCIENCE



ANNE BERARDINELLI

Science - 8th Grade

anne.berardinelli@nordoniaschools.org

20 years teaching

Interests: I love to read, travel, snorkel, visit and learn about National Parks! I can be found frequenting Target, Bath and Body Works and order from Amazon a little too much :) I am a huge fan of Coke and Starbucks, too!

“I am extremely passionate about science, and love sharing my love for the subject with students! In my classroom, you can expect to have fun, learn, and feel a sense of community and belonging.”



REBECCA STALTER

Science - 8th Grade

rebecca.stalter@nordoniaschools.org

8 years teaching

Interests: Addicted to Starbucks and chipotle. LOVE target and hobby lobby! I'm a beach bum, I love the water. I enjoy coloring, arts and crafts, board games, cooking and baking.

“(Hopefully) getting married in December (was supposed to in June) and will have a name change to Budziak. As long as you try and put forth effort you will succeed I am here to help you, you need to help yourself as well.”

NMS STAFF SPOTLIGHT

SOCIAL STUDIES/HISTORY



TONI DONZE

Social Studies

toni.donze@nordoniaschools.org

16 years teaching

Interests: I like to shop at Bath and Body Works, Target and Amazon. I also like Dunkin Donuts, Starbucks and Chipotle (really - any place so I don't have to cook on super busy sports nights...Hah!)

"I am married, have three daughters (middle school and elementary ages), and two dogs. I love to watch my daughters play soccer (club/travel), and compete in gymnastics. I LOVE the beach! I would expect students to know there is mutual respect in our classroom. Our classroom is a safe place, a fun place, and a place of learning!"



BRYAN RUDOWSKY

Social Studies/World History - 7th

bryan.rudowsky@nordoniaschools.org

6 years teaching

Interests: I love all sports and all things Cleveland! I am the head football coach at Nordon Middle School. I am a big fan of tacos and coffee!

"I love my job and I am excited to work with all of my incoming students! "



LYNDY ZEHNER

Ancient World History

lyndy.zehner@nordoniaschools.org

19 years teaching

Interests: I love to shop at Kohl's and Target. I am addicted to Starbucks coffee. I love things that smell nicecandles, lotions, body sprays..

"I am the proud mother of 3 boys, Thomas who is 12 and Quinn and Corbin my 9 year old twins. I love spending time with my family and watching my boys play sports. We have a new Husky puppy named Sky and look forward to adding her new puppy sister Gracie soon! I love learning about science and history but also like to binge watch Netflix with my husband Scott when I have extra time. "



KATIE KRUSE

Social Studies—8th Grade

katie.kruse@nordoniaschools.org

12 years teaching

Interests: Last year, my husband and I welcomed triplets to the world, June 2019 :) :) :). They are my newest hobby, as they take quite a bit of time at this age and with three of them, lol. Other than that I enjoy a well rounded active and healthy life style. I love spending time outside gardening, running or playing sports. I love cooking at home, but when I need a quick fuel up I love Chik-Fil-A, or Panera just down the road.

"Students can expect to have a teacher that is willing to put the time and effort in each day, to ensure students have the best school year possible. As a class we will take time to get to know each other, work together studying American History, and have fun in the process. I love my role as a teacher impacting student's lives and I'm grateful to be a Knight! "

NMS STAFF SPOTLIGHT

SOCIAL STUDIES/HISTORY



JUSTIN SHANK

U.S. History/Social Studies

justin.shank@nordoniaschools.org

17 years teaching

Interests: I hike almost every day, love to bike, and my wife and I are world travelers. We have been to roughly forty states and twenty countries. My "faves" are dark chocolate and Starbucks :)

"Bring your sense of humor!"



CINDY O'CONNOR

American History/Social Studies

Option 2 Virtual Learning

cindy.oconnor@nordoniaschools.org

23 years teaching

Interests: I love skiing, painting and enjoying our parks! Target is another place I enjoy browsing in when I have time. My two favorite local food/ snacks places are Chick-Fil- A and Pulp.

"I care a lot about them and how they treat others."

NMS STAFF SPOTLIGHT

INTERVENTION SPECIALISTS



SHAUNA AULT

*Intervention Specialist -
7th Grade Math*

shauna.ault@nordoniaschools.org

15 years teaching

Interests: My interests include spending time with my family, drinking coffee and trying out new chapsticks. :) You will always find them on my desk. :) We enjoy going to our family's lake house and exploring new water sports.

"I am very excited to meet them next year! This will be my 15th year teaching 7th grade at Nordonia Middle School. Not only am I a teacher, but I am a mom to three fur babies and two wonderful children. The only things I ask of my students are to be kind, try your best and put forth effort."



KERRY SHOTWELL

*Special Education Math -
8th Grade*

kerry.shotwell@nordoniaschools.org

15 years teaching

Interests: Music!! I always have music playing in the background -- it helps me think. I am also a lover of yoga, coffee, organization, comedy and clean hands (I carry at least two sanitizers with me at all times!)

"I expect everyone to give it their best! Great things can happen when you try something new!"



DAN WALLACE

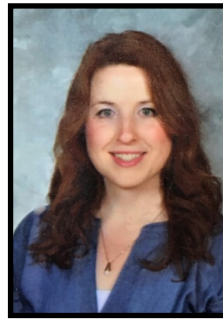
Intervention Specialist

dan.wallace@nordoniaschools.org

20 years teaching

Interests: I currently am a coach and fan of fastpitch softball. My 15-year old daughter plays on a very competitive travel team that takes me all over the country. Chick-Fil-A is our go to fast food restaurant of choice.

"Students should expect to be held accountable for completing their work, to be rewarded for their hard work, to be supported in completing their required academic tasks, and to have as much fun as possible while we're doing all of the above."



MARLENA WRIGHT

Intervention Specialist

marlena.wright@nordoniaschools.org

23 years teaching

Interests: My favorite places to shop are Target and Loft. I love to eat at Chick-fil-a and Starbucks.

"I would like students to know that I am here for them. So, if they need anything they can come to me for help."

NMS STAFF SPOTLIGHT

INTERVENTION SPECIALISTS



MATTHEW SIMONETTA

*Intervention Specialist –
7/8 Math & ELA*

matthew.simonetta@nordoniaschools.org

10 years teaching

Interests: I like sports and traveling. Favorite type of food is Mexican; love Chipotle!

“Students can expect being very positive, down to earth type of assignments and conversations. ”



ANDREA NOVESS

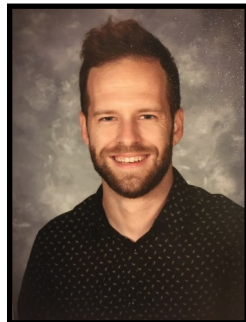
*Social Studies, Science, Math, ELA
and Social Skills*

andrea.novess@nordoniaschools.org

33 years teaching

Interests: Being with my family and friends, teaching. Hobbies: gardening, yoga, bike riding, traveling and reading.

“Students can expect to enjoy learning and trying new things. Also they will be respectful to others', be kind and helpful.”



STEVE CHARNAS

*Special Education - 7/8 ELA,
Science, & Social Studies*

steve.chnarnas@nordoniaschools.org

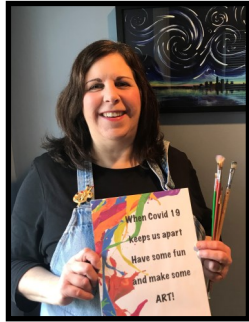
6 years teaching

Interests: I love to be outdoors! Camping and hiking with my family are at the top of my list. I also enjoy snowboarding, wakeboarding, and skateboarding every chance I get. I like to eat healthy and exercise, but if you ask me to go to Chipotle, I won't say no :)

“I expect honesty, compassion, and understanding of others differences. I expect students to try their best to make good choices, and not be afraid to make mistakes. My classroom is built on mutual respect, self empowerment, and goal-setting. I hold my students to the highest expectations, but more importantly, students will learn to hold high expectations for themselves. ”

NMS STAFF SPOTLIGHT

ENCORE



KIM ALLEN

7th & 8th Grade Art

kim.allen@nordoniaschools.org

34 years teaching

Interests: I like to travel, go to art museums, see Broadway shows and make art!. I like to shop at Target, I like to eat at Burntwood Tavern and I love coffee, especially Starbucks.

"I expect all students to do their best and yes, all students can get an "A" in art, even if they don't think they are very good at it. "



AMBER MALKUS

7th & 8th Grade Art

amber.malkus@nordoniaschools.org

18 years teaching

Interests: I love to roller skate and I'm learning guitar. Starbucks!

"I only teach one class at NMS in the morning, and then I'm at Northfield the rest of the day with younger artists. I LOVE that I get to see some familiar faces again of students that I had in elementary school. In class, we will learn about historic and contemporary artists, use a variety of materials, work to further develop your artistic skills, and provide you with a great experience in the visual arts. "



ERIKA CANITANO

Health—7th Grade

erika.canitano@nordoniaschools.org

12 years teaching

Interests: I love spending time with my family (I have a 6 and a 9 year old). We like to cook, bike, hike, swim, play games and play outside. I eat pretty healthy but if I eat out I like Panera or Chick-fil-a. I don't drink coffee but my guilty pleasure is dark chocolate. I like shopping at Target of course!

"I love teaching people how to be healthy! You will learn lots in my room. Ask lots of questions to get the most out of class. We learn a lot in class but have lots of fun doing it!"



RITA COVIN

Physical Education, Middle School Athletic Director

rita.covin@nordoniaschools.org

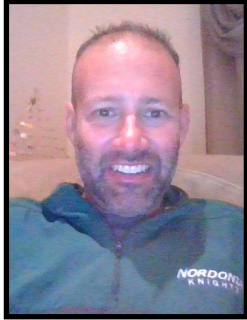
25 years teaching

Interests: Traveling to different beaches, gardening, softball & family.. I like shopping through Amazon.

"Be ready to be "active" and have a lot of fun! Positive sportsmanship & team work at all times."

NMS STAFF SPOTLIGHT

ENCORE



MATTHEW SPELLMAN

Health and Physical Education

matt.spellman@nordoniaschools.org

25 years teaching

Interests: I really enjoy the outdoors whether walking, biking, catching some rays or whatever. I like to shop at pretty much anywhere as I am not too complicated or picky at all. I like all kinds of food.

"I really care about being physically active as it is my passion. Be prepared to try your best every day. Effort is everything!"



KATHLEEN PELLINGTON

Music

kathleen.pellington@nordoniaschools.org

3 years teaching

Miss Pellington is excited to start her third year at Nordonia Middle School. She graduated from Otterbein University and is currently pursuing a masters degree at Bowling Green State University. She co-created the student-led a cappella group at Otterbein and is thrilled to be on staff at Camp A Cappella along side Mr. Pickering and Pitch Perfect's Deke Sharon. Miss Pellington is also an avid choreographer, clinician, and a cappella performer.



MARY SCHREMBECK

7/8th Band and Music

mary.schrembeck@nordoniaschools.org

31 years teaching

Interests: I love to listen to music, go to concerts of all genres, drink coffee and garden. We love to eat at the Schrembecks and are not picky!!!

"I have a passion for making music with kids! Be prepared to work and become amazing."



KEVIN NIESE

Today's Music & Assist with Band

kevin.niese@nordoniaschools.org

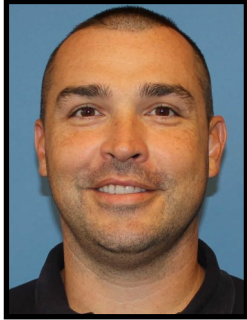
5 years teaching

Interests: I love college basketball! I love to golf! I love Starbucks Coffee!

"We will have fun and be productive!"

NMS STAFF SPOTLIGHT

ENCORE



ANDREW MATLACK

*Automation and Robotics and
Design and Modeling*

andrew.matlack@nordoniaschools.org

15 years teaching

Interests: I like listening to music especially vinyl records. I love the outdoors: Camping, fishing, and riding 4 wheelers. I spend a lot of my time making and fixing things (mostly my 4 wheelers and my house). I love Chipotle and Chick-fil-a and coffee is essential to life.

“These can be fun projects based classes that do require a bit of effort.”



ANDREA MAURICE

Spanish

andrea.maurice@nordoniaschools.org

16 years teaching

Interests: I enjoy being in the outdoors and drinking strong coffee.

“There will be music, games, conversation, and a lot of fun! Get ready to hear a lot of Spanish!”



COURTNEY YAGIELA

Spanish

courtney.yagiela@nordoniaschools.org

14 years teaching

Interests: I love dogs and have a Jack Russell mix named Linus. A favorite hobby is family walks in the park. We love to explore different trails in our local parks. Anything with chocolate is my favorite dessert. We may run into each other at Target or Rosati's!

“Speaking Spanish is so fun! In my classroom, everyone is involved in the conversation! :)”

NMS STAFF SPOTLIGHT

COUNSELORS



THERESA BONICK

7th Grade Guidance Counselor

theresa.bonick@nordoniaschools.org

22 years teaching

Interests: I like to cook, to read, to exercise, to travel and spend time with my boyfriend and two sons. I like to shop at Bath and Body Works, Target, Home Goods, Kirklands. I am a major foodie. I like Panera, Chipotle, Chick Fil-A, Jersey Mikes Subs.

“I began my educational career as a teacher in the fall of 1999. I taught 5th and 6th grade special education. I worked at Lee Eaton. I began my masters work the fall of my 2nd year as a teacher. Four years later I graduated from Kent State University with my Masters Degree in School Counseling. As luck would have it, a guidance counselor position opened in our district in my building and I was offered the job. This is my 16th year as a school counselor. I have not worked in any other district than Nordonias. I have always been Knight at heart. My door is always open to anyone that needs help. I take such pride in the work I do with my students. I consider myself very lucky to have a job that I look forward to coming to everyday. Please do not hesitate to reach out to me for any support (academic, or social/emotionally).”



RACHEL VITALE

8th Grade Guidance Counselor

rachel.vitale@nordoniaschools.org

7 years teaching

Interests: Some of my favorite things to do are spending time with my friends and family, swimming, reading, walking, gardening, tubing, and painting (though I am not great at it). My favorite store is Target and I love Chick Fil-A and Chipotle as a treat.

“Though I graduated from Twinsburg, my legacy is as a Knight, my father graduated in the class of 1964 and both of my uncles are Nordonias Alum. I became a school counselor because I love working with kids and hearing about what is going on in their lives. I love to be around for kid's good days and bad. I feel proud of my students when they tell me about a sporting event, concert, or play that they did well with and my heart hurts for them when they don't do well with something. I most want my students to know that I am here to support them in any way that I can. With all of the uncertainty that is going on this year, I want my students to know that one of the things that will remain a constant is that I will be here to support you this year, just as I have in the past.”

NMS STAFF SPOTLIGHT



WENDY DUNHAM

*ESL (English as a Second Language)
Option 2 Virtual Learning*

wendy.dunham@nordoniaschools.org

15 years teaching

Interests: I like working out so I can eat and drink :) I have two kids and two dogs. I like to be outside swimming, biking, snowboarding, or really anything. Target, Pulp and Amazon are my friends!

“Sometimes I work with students in the classroom and sometimes I take students out of the classroom. I am always another adult who can help in the classroom. If you see me, I am there to help everyone!”



JIM TIMOTEO

8th Grade Guidance Counselor

jim.timoteo@nordoniaschools.org

1 year teaching

Interests: I love all sports but especially playing golf. Love to eat at Panera Bread, Chipotle, Aladdins.

“I'm a rules follower. Follow the rules and I can be a lot of fun. “



PATTI BELLI

Administrative Assistant

patti.belli@nordoniaschools.org



CELESTE OLENIK

Administrative Assistant

celeste.olenik@nordoniaschools.org



ANDREA RUPP

Bookkeeper

andrea.rupp@nordoniaschools.org



LISA MOSANSKY

Student Supervisor

lisa.mosansky@nordoniaschools.org



RENEE PETITE

Student Supervisor

renee.petite@nordoniaschools.org



MATTEO PETITE

Student Supervisor

matteo.petite@nordoniaschools.org

NMS STAFF SPOTLIGHT



ADRIENNE CHASE

Paraprofessional

adrienne.chase@nordoniaschools.org



ANTHONY DIBACCO

Paraprofessional

anthony.dibacco@nordoniaschools.org



DANA DISALVATORE

Paraprofessional

dana.disalvatore@nordoniaschools.org



KRISTENE DOMBROSKI

Paraprofessional

kristene.dombroski@nordoniaschools.org



AMANDA SAJOVIE

Paraprofessional

amanda.sajovie@nordoniaschools.org



RENEE FUJIKAWA

Paraprofessional

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