



BENEFITS OPEN ENROLLMENT

OCTOBER 1 – NOVEMBER 21, 2025

Central Consolidated School District offers medical, dental, vision, long-term disability, additional life insurance, and supplementary voluntary benefits to our employees and their families.

IMPORTANT INFORMATION

- This is the **ONLY TIME** of the year you can make changes to your benefits unless you experience a qualifying event.
- All open enrollment changes will become effective on **January 1, 2026**.
- Deductions for open enrollment changes will begin on **December 10th paycheck**.
- **NEW!** All enrollment changes must be entered through the NMPSIA Online System.
- The BCBS EPO medical plan will be discontinued effective 12/31/25.
- Medical premium rates increased 9.95% and dental premium rates increased 4% effective 10/1/25. See premium rates on our website.

WHAT CAN I DO?

- Switch, add, or drop medical, dental, or vision plans.
- Switch from low to high option or vice versa.
- Add or drop eligible dependents
- Update contact information and/or beneficiaries.

DATE	TIME	LOCATION
October 1, 2025	8 AM – 11 AM	Naschitti Elementary
	11:30 AM – 4 PM	Newcomb Mid. School
October 2, 2025	8 AM – 4 PM	Newcomb High School
October 6, 2025	8 AM – 10 AM	Newcomb Transportation
	10:30 AM – 4 PM	Newcomb Elementary
October 7, 2025	8 AM – 4 PM	Ojo Amarillo Elementary
October 8, 2025	8 AM – 4 PM	Eva B. Stokely Elementary
October 9, 2025	8 AM – 10 AM	Shiprock Transportation
	10:30 AM – 4 PM	Nizhoni Elementary
October 10, 2025	8 AM – 11 AM	Career Prep High School
	11:30 AM – 4 PM	Mesa Elementary
October 14, 2025	8 AM – 4 PM	Shiprock High School
October 15, 2025	8 AM – 4 PM	Tse Bit Ai Mid. School
October 16, 2025	8 AM – 10 AM	Bond Wilson Tech. Center
	10:30 AM – 4 PM	Judy Nelson Elementary
October 17, 2025	8 AM – 10 AM	Kirtland Transportation
	10:30 AM – 4 PM	Kirtland Elementary
October 20, 2025	8 AM – 4 PM	Kirtland Central High School
October 21, 2025	8 AM – 4 PM	Kirtland Mid. School
October 22, 2025	8 AM – 4 PM	Central Office - SAO

HOW TO ENROLL:

1. **NMPSIA Online Portal:** All employees have access to the online system during Open Enrollment. Changes can be submitted online by employees beginning October 1st. Video tutorials and instructions are available through the NMPSIA Online System and on the NMPSIA website.
2. **On-Site School Visits: October 1 – October 22, 2025**
Our Benefits Specialist and CBA representative will be available to meet with employees on-site to explain the benefits offered and to assist with online enrollments. Schedule for visits are listed above.

For more information, please contact:

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Please visit our CCSD website at:

<https://www.ccsdnm.org/2025BenefitsOpenEnrollment.aspx>

This poster expires: 1/1/2026