

**Regular Board of Education Meeting**

**Mariemont Elementary – Café**

**April 12, 2021**

**MINUTES**

**7:00 p.m.**

04.12.2021.1089

**A. President calls meeting to order**

**Time: 7:00 pm**

A1. President calls on Treasurer to take the roll

ROLL CALL: X DILL - X NEVILLE – X NICHOLS – X ORGANISCIAK – X WHITE  
X ESTEPP X GOLINAR

A2. Pledge of Allegiance

04.12.2021.1090

**B. ROUTINES**

B1. Additions or deletions to agenda

B2. Superintendent recommends Mrs. Dill moves and Mrs. Neville seconds that the Board of Education adopts the agenda.

Vote: Mrs. Neville, aye, Mr. Nichols, aye, Mrs. Organisciak, aye; Mr. White, aye; and Mrs. Dill, aye:  
Motion carried

B3. Superintendent recommends, Mr. Nichols moves and Mrs. Neville seconds that the Board of Education approve the minutes from the following meeting:

a. March 8, 2021 – Regular meeting Ex. #1

Vote: Mr. Nichols, aye, Mrs. Organisciak, aye; Mr. White, aye; Mrs. Dill, aye; and Mrs. Neville, aye;  
Motion carried

04.12.2021.1091

**C. PUBLIC PARTICIPATION**

Per Policy 0169.1, the regular meetings are not public meetings but meetings held in public. However, the Board of Education of the Mariemont City School District encourages and appreciates citizen interest in meetings of the Board. This place in the agenda is especially set aside to hear comments from visitors. The speaker should give his or her name and address prior to beginning his/her remarks. Each person may be allotted three (3) minutes to speak. Public commentary on specific personnel matters is not permitted.

04.12.2021.1092

**D. CONSENT AGENDA**

Superintendent recommends, Mr. White moves and Mrs. Organisciak seconds that the Board of Education approve the consent agenda – **Items D1-D6 Action by** the Board of Education in “Adoption of the consent Agenda” means that all **D items** are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

D1. Employment – Supplemental – effective for the 2020/2021 school year. All are 100% level unless otherwise indicated. Ex #2

D2. Approve the following Classified Personnel Actions:

- a. Employment
- b. Resignations

- c. Retirement
- d. Transfer
- Coleen G. Vogelgesang- Central Office from Executive Assistant to HR/Payroll Coordinator - Level 12 - Eff: 5/3/21

D3. Approve the following Certified Personnel Actions

a. Employment

Alexandra Breeze Ammerman	MHS	Spanish Teacher	Ex #3
Nick Leone	MHS	Math Teacher	Ex #4
Sarah McRae	MHS	Math Teacher	Ex #5

b. Resignations

Heather (Butt) Braeckel	MHS	Math Teacher	4 years Ex #6
Jordan Henry	ME	Teacher	4 Years Ex #7
Lauren Dammel	ME	Intervention Specialist	16 Years Ex #8

c. Retirement

d. Transfer

Brian Sugerman - Coord. of Experiential Learning & Technology Central Office (Level M13) (eff: 21-22 SY)

e. Extra Days

Brian Sugerman – Coord. of Experiential Learning & Technology Central Office additional 15 extended days FY21

D4. Approve the following Administration Personnel Actions

a. Patricia Buchert	Director of Student Services	Central Office	3 year contract Ex #9
b. Tami Croll	Principal	Terrace Park Elementary	3 year contract Ex #10
c. Rob Polca	Principal	Mariemont Jr. High	3 year contract Ex #11
d. Ericka Simmons	Principal	Mariemont Elementary	3 year contract Ex #12
e. Lance Hollander	Director of Administrative Services	Central OFFICE	3 year contract Ex #13
f. Brent Wise	Asst. Superintendent	Central Office	3 year Contract Ex #14

D5.. April- One-Year Contract Certified/Classified and Salary Notices Ex #15

D6. Employee Pre-Approval Request/Reimbursement for college Credits according to Policy 1445, 3245, 4545. (up to \$200.00 per credit hour and a maximum of 8 credits per contract year)

a. Approvals

NAME	BLDG	COURSE	CREDITS
Brent Wise	Central Office	Superintendent Internship EDL-710S	3
		Business Affairs & Physical Resources EDL-727	3
Margaret Perkins	ME	Overview SPED law – SPED70012	3
		Leadership for social justice EDLD7038	3
		Human Resources Adm EDLD8032	3
		School Finance EDLD8034	3
		Positive Behavior SPED7007	3
		Principal clinical Internship II EDLD7051	2 Ex #16

b. Reimbursements

<u>NAME</u>	<u>BLDG</u>	<u>COURSE</u>	<u>AMOUNTS</u>
Margaret Perkins	ME	Overview SPED law – SPED70012	
		Leadership for social justice EDLD7038	
		Human Resources Adm EDLD8032	
		School Finance EDLD8034	
		Positive Behavior SPED7007	
		Principal clinical Internship II EDLD7051	\$1600.00 Ex #17

Vote: Mrs. Organisciak, aye; Mr. White, aye; Mrs. Dill, aye; Mrs. Neville, aye; and Mr. Nichols, aye,  
Motion carried

04.12.2021.1093

**E. ACTION AGENDA**

- E1. Approve the Handbooks & changes for the 2021-2022 school year
- a. Handbook changes overview Ex #18
  - b. Mariemont and Terrace Park Elementary Handbook Ex #19
  - c. Mariemont Jr. High School Handbook Ex #20
  - d. Mariemont High School Handbook Ex #21

Motion by: Mrs. Neville, second by Mrs. Dill that the board approves the handbook and changes for the 2021-2022 school year.

Vote: Mr. White, aye; Mrs. Dill, aye; Mrs. Neville, aye; Mr. Nichols, aye, and Mrs. Organisciak, aye;  
Motion carried

04.12.2021.1095

- E2. Approve the resolution to implement a reduction in force of the certificated staff in accordance with Section 3319.17 of the Ohio Revised Code Ex #22

Motion by: Mrs. Dill, second by Mrs. Organisciak that the board approves the resolution to implement a reduction in force of the certificated staff in accordance with Section 3319.17 of the Ohio Revised Code.

Vote: Mrs. Dill, aye; Mrs. Neville, aye; Mr. Nichols, aye, Mrs. Organisciak, aye; and Mr. White, aye;  
Motion carried

04.12.2021.1096

**F. FINANCIAL REPORT**

- F1. Financial Report Ex #23
- F2. Investments Ex #24
- F3. BWC Sheakley Contract Ex #25
- F4. Approve salary schedules (classified, certified, administrative) Ex #26
- F5. Approve one-time stipends Ex #27
- F6. Approve athletic and non-athletic supplemental salary scheduled Ex #28
- F7. Approve 2021-2022 holiday schedule Ex #29

Motion by: Mr. White, second by Mrs. Organisciak that the board approves the motions contained in the financial report as presented.

Vote: Mrs. Neville, aye, Mr. Nichols, aye, Mrs. Organisciak, aye; Mr. White, aye; and Mrs. Dill, aye;  
Motion carried

04.12.2021.1097

**G. REPORTS/INFORMATION/COMMUNICATIONS**

- G1. High School Project Update
- G2. Logo Process update
- G3. COVID19 update & Spring Activites EX #30
- G4. Cultural Intelligence Courses Update

04.12.2021.1098

**H. ADJOURNMENT**

Time: 8:34 pm