

**Regular Board of Education Meeting  
Mariemont High School  
December 8th, 2025 at 7:00pm  
Agenda**

**A. President calls meeting to order**

Time: 7:00pm

A1. President calls on Treasurer to take the roll

ROLL CALL: X DILL X MURPHY X NEVILLE X ORGANISCIAK X ROGERS  
X ESTEPP X GOLINAR

A2. Pledge of Allegiance

**B. ROUTINES**

B1. Additions or Deletions to Agenda

B2. Superintendent recommends Mr. Rogers moves and Mrs. Organisciak seconds that the Board of Education adopts the agenda.

Vote: Mrs. Dill, aye; Dr. Murphy, aye; Mrs. Neville, aye; Mrs. Organisciak, aye; Mr. Rogers, aye: Motion carried.

B3. Superintendent recommends, Mr. Rogers moves and Mrs. Neville seconds that the Board of Education approve the minutes from the following meeting:

a. November 10th, 2025 – Regular Meeting (**See Ex.**)

Vote: Dr. Murphy, aye; Mrs. Neville, aye; Mrs. Organisciak, aye; Mr. Rogers, aye; Mrs. Dill, aye: Motion carried.

**C. PUBLIC PARTICIPATION**

Per Policy 0169.1, the regular meetings are not public meetings but meetings held in public. However, the Board of Education of the Mariemont City School District encourages and appreciates citizen interest in meetings of the Board. This place in the agenda is especially set aside to hear comments from visitors. The speaker should give his or her name and address prior to beginning his/her remarks. Each person may be allotted three (3) minutes to speak. Public commentary on specific personnel matters is not permitted.

**D. CONSENT AGENDA**

Superintendent recommends, Mr. Rogers moves and Mrs. Neville seconds that the Board of Education approve the consent agenda – **Items D1-D6 Action** by the Board of Education in “Adoption of the consent Agenda” means that all **D items** are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of

education and experience, 2) Proof of proper certification, and 3) Contingent upon receipt of a satisfactory criminal records check as determined by the Superintendent/Designee of the Mariemont City School District.

D1. Employment – Supplemental – effective for the 2025-26 school year. All are 100% level unless otherwise indicated. **(See Ex.)**

D2. Approve the following Supplemental Personnel Actions

- a. **Employment**
- b. **Resignations**
- c. **Retirement**
- d. **Transfer**
- e. **Hours/Days**

D3. Approve the following Classified Personnel Actions

- a. **Employment**
- b. **Resignations**
- c. **Retirement**
- d. **Transfer**
- e. **Hours/Days**
  - Betsy Ecker - Spirit Bus for the varsity football game for \$120
  - Bryan Barthelmas - \$2000.00/semester for the school year for running after school homework help program at the junior high for the 25-26 school year.
  - Dustin Treftz - Essential after hour winter responsibilities for January/February - \$5000

D4. Approve the following Certified Personnel Actions

- a. **Employment**
- b. **Resignations**
- c. **Retirement**
- e. **Hours/Days**
- f. **Additional Duties**

D5. Approve the following Administration Personnel Actions

- a. **Hire**
  - Lance Hollander - Director of HR & Operations effective March 1st, 2026 **(See Ex.)**
- b. **Resignation**
- c. **Retirement**

D6. Employee Pre-Approval Request/Reimbursement for college Credits according to Policy 1445, 3245, 4545. (up to \$200.00 per credit hour and a maximum of 8 credits per contract year)

a. Approvals

<u>NAME</u>	<u>BLDG</u>	<u>COURSE CREDITS</u>
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b. Reimbursements

<u>NAME</u>	<u>BLDG</u>	<u>COURSE</u>	<u>AMOUNTS</u>
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Vote: Mrs. Neville, aye; Mrs. Organisciak, aye; Mr. Rogers, aye; Mrs. Dill, aye; Dr. Murphy, aye: Motion carried.

## E. ACTION AGENDA

- E1. Approval of Policies - Overview **(See Attached Ex.)**
1. Policy #1422 - Nondiscrimination, Employment, Anti-Harassment **(See Attached Ex.)**
  2. Policy #1613 - Student Supervision & Welfare **(See Attached Ex.)**
  3. Policy #1623 - Section 504 & ADA **(See Attached Ex.)**
  4. Policy #2260 - Nondiscrimination & Equal Opportunity **(See Attached Ex.)**
  5. Policy #2260.01 - Section 504 & ADA **(See Attached Ex.)**
  6. Policy #2266 - Nondiscrimination on the basis of sex in education **(See Attached Ex.)**
  7. Policy #2431 - Interscholastic Athletics **(See Attached Ex.)**
  8. Policy #3122 - Nondiscrimination, Equal Employment, Anti-Harassment **(See Attached Ex.)**
  9. Policy #3123 - Section 504 & ADA **(See Attached Ex.)**
  10. Policy #3130 - Assignment & Transfer **(See Attached Ex.)**
  11. Policy #3213 - Student Supervision **(See Attached Ex.)**
  12. Policy #4122 - Nondiscrimination, Equal Employment, Anti-Harassment **(See Attached Ex.)**
  13. Policy #4123 - Section 504 & ADA **(See Attached Ex.)**
  14. Policy #4213 - Student Supervision **(See Attached Ex.)**
  15. Policy #5112.01 - Intradistrict Open Enrollment **(See Attached Ex.)**
  16. Policy #5130 - Withdrawal from School **(See Attached Ex.)**
  17. Policy #5136 - Personal Communication Device **(See Attached Ex.)**
  18. Policy #5200 - Attendance **(See Attached Ex.)**
  19. Policy #5223 - Released Time for Religious Instruction **(See Attached Ex.)**
  20. Policy #5410 - Promotion, Academic Acceleration **(See Attached Ex.)**
  21. Policy #6109 - Acceptance of Payment by Credit Card **(See Attached Ex.)**
  22. Policy #6152 - Student Fees, Fines & Charges **(See Attached Ex.)**
  23. Policy #6830 - Audit **(See Attached Ex.)**
  24. Policy #7540 - Digital Content & Accessibility **(See Attached Ex.)**
  25. Policy #8400 - School Safety **(See Attached Ex.)**
  26. Policy #8462 - Student Abuse & Neglect **(See Attached Ex.)**
  27. Policy #8640 - Transportation for Nonroutine Trips **(See Attached Ex.)**
  28. Policy #9270 - Equivalent Education Outside the School **(See Attached Ex.)**
  29. Policy #9700.01 - Advertising & Commercial Activities **(See Attached Ex.)**

Motion by: Mrs. Dill, second by Dr. Murphy that the board approves policies as presented.

Vote: Mrs. Organisciak, aye; Mr. Rogers, aye; Mrs. Dill, aye; Dr. Murphy, aye; Mrs. Neville, aye: Motion carried.

## F. FINANCIAL REPORT

- F1. Financial Report **(See Attached Ex)**  
F2. Investments **(See Attached Ex)**  
F3. Statement of Purpose and Budget - eSports **(See Attached Ex)**  
F4. Announcement of upcoming Board of Education Meeting:  
-January 12, 2026-Organizational/Regular Meeting-6:00p.m. -MHS

Motion by: Dr. Murphy, second by Mrs. Organisciak that the board approves the motions contained in the financial report as presented.

Vote:; Mr. Rogers, aye; Mrs. Dill, aye; Dr. Murphy, aye; Mrs. Neville, aye; Mrs. Organisciak, aye: Motion carried.

F5. Motion by: Mrs. Neville, second by Mrs. Dill to appoint Andi Murphy,  
President Pro Tempore for the 2026 Organizational Meeting

Vote: Mrs. Dill, aye; Dr. Murphy, aye; Mrs. Neville, aye; Mrs. Organisciak, aye; Mr. Rogers, aye: Motion carried.

**G. ADJOURNMENT**

Time: 7:11pm