



Regular Board of Education Meeting
ME Cafe
September 14, 2020
MINUTES
7:00 p.m.

9.14.2020.1025

- A. President calls meeting to order** **Time: 7:00 p.m.**
A1. President calls on Treasurer to take the roll
Roll Call: X DILL X NEVILLE X NICHOLS X ORGANISCIAK X WHITE
X GOLINAR X ESTEPP

- A2. Pledge of Allegiance

9.14.2020.1026

B. ROUTINES

- B1. Additions or deletions to agenda

- B2. Superintendent recommends, Mrs. Dill moves and Mr. Nichols seconds that the Board of Education adopts the agenda.

Vote: Mrs. Neville, aye, Mr. Nichols, aye, Mrs. Organisciak, aye; Mr. White, aye; and Mrs. Dill, aye; Motion carried

- B3. Superintendent recommends, Mrs. Neville moves and Mrs. Organisciak seconds that the Board of Education approve the minutes from the following meetings:
- a. August 7, 2020 – Special meeting Ex. #1
 - b. August 14, 2020 – Regular meeting Ex #2

Vote: Mr. Nichols, aye, Mrs. Organisciak, aye; Mr. White, aye; Mrs. Dill, aye; and Mrs. Neville, aye; Motion carried

9.14.2020.1027

C. PUBLIC PARTICIPATION

Per Policy 0169.1, the regular meetings are not public meetings, but meetings held in public. However, the Board of Education of the Mariemont City School District encourages and appreciates citizen interest in meetings of the Board. This place on the agenda is especially set aside to hear comments from visitors. The speaker should give his or her name and address prior to beginning his/her remarks. Each person may be allotted three (3) minutes to speak. Public commentary on specific personnel matters is not permitted.

Erin Purcell – Cincinnati- 6/27/20 protest
Lindsey Merten - Terrace Park- 6/27/20 protest
Julie Koehler – Terrace Park – 6/27/20 protest

9.14.2020.1028

D. CONSENT AGENDA

Superintendent recommends, Mr. Nichols moves and Mrs. Organisciak seconds that the Board of Education approve the consent agenda – **Items D1-D4.** Action by the Board of Education in “Adoption of the Consent Agenda” means that **all D items** are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

- D1. Employment – Supplemental – effective for the 2020/2021 school year. All are 100% level unless otherwise indicated.
Ex # 3

D2. Approve the following Certificated Personnel Actions:
 a. Employment
 Lauren Dammel Intervention Specialist Mariemont Elementary .75

b. Resignation
 c. Retirement

d. Additional Assignments
 Julie Bell Additional Hours between MHS & MJHS 2.5/weekly
 Weili Jin Additional Hours between MHS & MJHS 2.5/weekly
 Stephanie Shank additional hours tutoring – 15 hours at \$35.00 per hour.
 Shannon Kromer 16 additional days for summer 2020
 Lindsey Oberschlake 2 days of screening
 Lindsey Merten – (1) day of Kindergarten screening
 Julie Koehler – (1) day of Kindergarten screening
 Brian Sugerman – 10 additional days for summer 2020
 Jeff Radloff MHS Friday School
 Heather Butt MHS Friday School
 Vicki Zaya MHS Friday School
 Weili Jin MHS Friday School
 Ashley Eckroth MHS Friday School

e. Changes in employment status
 Lindsey Wise from .2 to 1.00 For first semester of 2020-2021

D3. Approve the following Classified Personnel Actions:

a. Employment

| Name | Title | Building | Start Date | Hours |
|------------------|------------------------|-----------------|------------|-------|
| Angie Pelfrey | Special Education Aide | MJHS | 9/9/20 | 5.75 |
| Mercedes Shafter | Instructional Aide | ME | 9/8/20 | 5.75 |
| Mary Dale Calme | Special Education Aide | Warriors Online | | |
| Denise Coppel | Special Education Aide | ME | | 5.75 |
| Carly McGovern | Instructional Aide | TP | | 5.75 |
| Rachel Bystry | In-Class Accompanist | MHS | | |
| Sue Hendricks | Library Aide | TP | | 5.75 |

b. Resignation
 Lauren Dammel Title I Aide Ex #4

c. Retirement

d. Additional Assignments
 Denise Daggett Additional 6.25 hrs. weekly during Tier 2
 Sarah Queen Additional 6.25 hrs. weekly during Tier 2

e. Changes in position
 Denise Daggett from Instructional Aide to Title I Aide – Mariemont Elementary

D4. Employee Pre-Approval Request/Reimbursement for college Credits according to Policy 1445, 3245, 4545. (up to \$200.00 per credit hour and a maximum of 8 credits per contract year)

a. Approvals

| NAME | BLDG | COURSE | Credits | EX #5 |
|------------|----------------------|---------------------------------------|---------|-------|
| Faith Mott | Mariemont Elementary | TE803 Philosophy of Edu | 3 | |
| | | MUS899 Survey of Opera lit | 3 | |
| | | MUS804 Intro to Music Research | 3 | |
| | | TE804 Curr. Dev. In Multicultural Edu | 3 | |

Vote: Mrs. Organisciak, aye; Mr. White, aye; Mrs. Dill, aye; Mrs. Neville, aye; and Mr. Nichols, aye, Motion carried

9.14.2020.1029

E. ACTION AGENDA

- E1. Approve the policies as presented
 - Policies Overview Ex #6
 - a. Policy 3220 – Standards-Based Teacher Evaluation Ex #7
 - b. Policy 2266 – Nondiscrimination of the basis of sex in district programs or activities Ex #8

Motion by: Mrs. Organisciak second by Mrs. Neville that the board approves the policies as presented.

Vote: Mr. White, aye; Mrs. Dill, aye; Mrs. Neville, aye; Mr. Nichols, aye, and Mrs. Organisciak, aye; Motion carried

9.14.2020.1030

- E2. Approve modification to school calendar for 2020-2021 school year.
Add staff professional development days on Monday, October 19 and Tuesday, November 24, 2020. (no school for students)

Motion by: Mr. White second by Mrs. Dill that the board approves the 2020-2021 calendar changes to add staff professional days.

Vote: Mrs. Dill, aye; Mrs. Neville, aye; Mr. Nichols, aye, Mrs. Organisciak, aye and Mr. White, aye: Motion carried

9.14.2020.1031

F. FINANCIAL REPORT

- F1. Financial Report Ex #9
- F2. Investments Ex #10
- F3. Permanent Appropriations FY21 Ex #11
- F4. New Funds – 507 and 510

Motion by: Mrs. Organisciak, second by Mr. White that the board approves the motions contained in the Financial Report as presented.

Vote: Mrs. Neville, aye, Mr. Nichols, aye: Mrs. Organisciak, aye; Mr. White, aye; and Mrs. Dill, aye; Motion carried

9.14.2020.1032

G. REPORTS/INFORMATION/COMMUNICATION

- G1. High School Update Presented by Kristian Keene
- G2. COVID19 Status/Update
- G3. Global and Cultural Perspectives

9.14.2020.1033

H. Action Agenda II

- H1. Approve motion to discontinue and phase the use of the Native American imagery and direct the Superintendent to develop a plan to implement change

Motion by: Mr. Nichols, second by Mr. White that the board approves to discontinue and phase the use of the Native American imagery and direct the Superintendent to develop a plan to implement change.

Vote: Mr. Nichols, aye, Mrs. Organisciak, aye; Mr. White, aye: Mrs. Dill, aye; and Mrs. Neville, aye; Motion carried

9.14.2020.1034

H. ADJOURNMENT

Time: 8:10 p.m.