

Regular Board of Education Meeting
Mariemont Elementary – Café
May 10, 2021
MINUTES
7:00 p.m.

05.10.2021.1099

A. President calls meeting to order

Time:7:00PM

A1. President calls on Treasurer to take the roll

ROLL CALL: X DILL - X NEVILLE – X NICHOLS – X ORGANISCIAK – X WHITE
X ESTEPP X GOLINAR

A2. Pledge of Allegiance

05.10.2021.1100

B. RECOGNITION/PROGRAM

B1. 2021 Friend of the Schools Award – Presented by Steven Estep & Marie Huenefeld
Nancy Eigel-Miller

05.10.2021.1101

C. ROUTINES

C1. Additions or deletions to agenda

C2. Superintendent recommends Mr. White moves and Mrs. Neville seconds that the Board of Education adopts the agenda.

Vote: Mrs. Neville, aye, Mr. Nichols, aye, Mrs. Organisciak, aye; Mr. White, aye; and Mrs. Dill, aye: Motion carried

C3. Superintendent recommends, Mr. Nichols moves and Mrs. Organisciak seconds that the Board of Education approve the minutes from the following meeting:

a. April 12, 2021 – Regular meeting Ex. #1

Vote: Mr. Nichols, aye, Mrs. Organisciak, aye; Mr. White, aye; Mrs. Dill, aye; and Mrs. Neville, aye; Motion carried

05.10.2021.1102

D. PUBLIC PARTICIPATION

Per Policy 0169.1, the regular meetings are not public meetings but meetings held in public. However, the Board of Education of the Mariemont City School District encourages and appreciates citizen interest in meetings of the Board. This place in the agenda is especially set aside to hear comments from visitors. The speaker should give his or her name and address prior to beginning his/her remarks. Each person may be allotted three (3) minutes to speak Public commentary on specific personnel matters is not permitted.

05.10.2021.1103

E. CONSENT AGENDA

Superintendent recommends, Mr. White moves and Mrs. Dill seconds that the Board of Education approve the consent agenda – **Items E1-E8 Action by** the Board of Education in “Adoption of the consent Agenda” means that all **E items** are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Contingent upon receipt of a satisfactory criminal records check as determined by the Superintendent/Designee of the Mariemont City School District.

E1. Employment – Supplemental – effective for the 2020/2021 & 2021-2022 school year. All are 100% level unless otherwise indicated. Ex # 2

E2. Approve the following Classified Personnel Actions:

a. Employment

Kim Arp	MHS	Aide	5.75
Phill Helbig	MHS	Aide	5.75
Susie Henize	MHS	Aide	5.75
Paige Strickland	MHS	Aide	5.75
Karen Weaver	MHS	Aide	5.75
Amy Stetter	MJHS	Aide	5.75
Tara Binder	TP	Aide	5.75
Kim Clark	TP	Aide	5.75
Morgan Jacob	TP	Aide	5.75
Jennifer Keith	TP	Aide	5.75
Becky Clark	ME	Aide	5.75
Julie Crawford	ME	Aide	5.75
Janine Cutcher	ME	Aide	5.75
Kelly Dunlap	ME	Aide	5.75
Maura Hayskar	ME	Aide	5.75
Angela Heaton	ME	Aide	5.75
Angela Hillenbrand	ME	Aide	5.75
Donna Hojnoski	ME	Aide	5.75
Kathy Lynch	ME	Aide	2.87
Michelle Rich	ME	Aide	2.87
Karen Miller	ME	Aide	5.75
Kim Schmidt	ME	Aide	5.75

b. Resignations

c. Retirement

d. Transfer

Tania Monroe Admin. Asst. Mariemont Elementary to Central Office, Level 14 Eff: 05/10/2021

E3. Approve the following Certified Personnel Actions

a. Employment

David Wilson	Physical Education Teacher	.5	Terrace Park Elementary	Ex # 3
Morgan Gill	Counselor		Terrace Park Elementary	Ex # 4
Maria Fernanda T. Browne	World Language		Mariemont & Terrace Park Elementary	Ex # 5
Abby McNutt	Intervention Specialist		Mariemont Elementary	Ex # 6

b. Resignations

Maggie Perkins	Teacher		Mariemont Elementary	Ex # 7
Brad Murphy	Science Teacher		Mariemont High School	Ex # 8

c. Retire

Carolina Timmerding	Teacher		Mariemont High School	YRS	Ex # 9
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e. Hours

Lindsey Wise	from .6 to .65	eff: 2021-2022	SY
Alex Hrovat	from .6 to .65	eff: 2021-2022	SY

f. Additional Duties

Eric Weiss	MHS	Development of Cultural Intelligence Course	\$1000.00
Nicole Parr	MJHS	Development of Cultural Intelligence Course	\$1000.00

E4. Approve the following Administration Personnel Actions

a. Hire

b. Resignation Thad Highbaugh Dean of Students Mariemont Elementary Ex #10

E5. Summer Baseball Field Maintenance 2021

Joe Regruth \$700.00

- E6. Mike Hanley \$700.00
 Summer Technology Hire
 Xander Stigall \$10.00 per hour
- E7. Athletic Spring Ticket Sellers \$9.00 hourly
 Charlie Robertson
 Trey Capo
 Sophie Nerl
 Elise Urshel
- E8. Employee Pre-Approval Request/Reimbursement for college Credits according to Policy 1445, 3245, 4545. (up to \$200.00 per credit hour and a maximum of 8 credits per contract year)

a. Approvals

NAME	BLDG	COURSE	CREDITS
Rebekah Schuhlz	Terrace Park	School Law EDAD565	3
		Curriculum Design EDAD660	3 Ex # 11

b. Reimbursements

<u>NAME</u>	<u>BLDG</u>	<u>COURSE</u>	<u>AMOUNTS</u>
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Vote: Mrs. Organisciak, aye; Mr. White, aye; Mrs. Dill, aye; Mrs. Neville, aye; and Mr. Nichols, aye; Motion carried

05.10.2021.1104 F. ACTION AGENDA

- F1. Approve the 3-year contract for District Custodial Services with Scarlet and Gray Ex # 12,13

Motion by: Mrs. Neville, second by Mrs. Organisciak that the Board approves the 3-year District Custodial services with Scarlet and Gray.

Vote: Mr. White, aye; Mrs. Dill, aye; Mrs. Neville, aye; Mr. Nichols, aye, and Mrs. Organisciak, aye; Motion carried

- 05.10.2021.1105** F2. Approve school fees for 2021-2022 Ex # 14

Motion by: Mrs. Dill, second by Mrs. Neville that the board approves the school fees for the 2021-2022 school year.

Vote: Mrs. Dill, aye; Mrs. Neville, aye; Mr. Nichols, aye, Mrs. Organisciak, aye; and Mr. White, aye; Motion carried

- 05.10.2021.1106** F3. Approve the stadium field replacement contract with Motz Ex # 15

Motion by: Mr. White, second by Mrs. Neville that the board approves the stadium field replacement contract with Motz.

Vote: Mrs. Neville, aye, Mr. Nichols, aye, Mrs. Organisciak, aye; Mr. White, aye; and Mrs. Dill, aye; Motion carried

- F4. Approve payment for successful completion of 2020-2021 innovation projects **05.10.2021.1107**
 David Ballard Jackie Heinzelmann Beth Rich
 Kristy Bruck Jeremy Prater Eileen Geis

Motion by: Mrs. Neville, second by Mr. Nichols that the board approves the Innovation Bonus for 2020-2021

Vote: Mr. Nichols, aye, Mrs. Organisciak, aye; Mr. White, aye; Mrs. Dill, aye; and Mrs. Neville, aye; Motion carried

F5. Resolution to approve membership in the Ohio High School Athletic Association for the 2021-2022 school year. 05.10.2021.1108

WHEREAS, the Board of Education/Governing Board ("Board") and its administration desires for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this board's jurisdiction agree to conduct their athletics programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director's office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11

Motion by: Mr. Nichols, second by Mrs. Organisciak that the board approves the Resolution to approve membership in the Ohio High School Athletic Association for the 2021-2022 school year.

Vote: Mrs. Organisciak, aye; Mr. White, aye; Mrs. Dill, aye; Mrs. Neville, aye; and Mr. Nichols, aye, Motion carried

05.10.2021.1109

G. FINANCIAL REPORT

- G1. Financial Report Ex # 16
- G2. Investments Ex # 17
- G3. Five-Year Forecast Ex # 18
- G4. Approve the depository agreement with 5/3rd bank. Ex # 19
- G5. Approve the Resolution to accept the amounts and rate to determine by the Budget Commission authorizing the necessary tax levies and certifying them to the County Auditor. Ex # 20
- G6. Approve Athletic Supplemental salary position – MJHS Golf Coach Level 1

Motion by: Mrs. Dill, second by Mr. White that the board approves the motions contained in the financial report as presented.

Vote: Mr. White, aye; Mrs. Dill, aye; Mrs. Neville, aye; Mr. Nichols, aye, and Mrs. Organisciak, aye; Motion carried

05.10.2021.1110

H. REPORTS/INFORMATION/COMMUNICATIONS

- H1. High School Project Update (Presented by Kristen Keene)
- H2. Logo Process update (Presented by Brent Wise)
- H3. 20-21 Action Plan
 - a. Action Plan Ex # 21
 - b. Action Plan Review Ex # 22
 - c. Human Experience and Cultural Perspectives (Presented by Shannon Kromer) Ex. # 23
 - d. Cultural Intelligence (Presented by Ericka Simmons) Ex. # 24

I. ADJOURNMENT

Time: 8:47 PM