

**Regular Board Of Education Meeting  
Mariemont High School  
June 16th, 2025 at 7:00pm  
Minutes**

**A. President calls meeting to order** Time: 7:00pm

A1. President calls on Treasurer to take the roll

ROLL CALL: xDILL xDR. MURPHY xNEVILLE xORGANISCIAK xROGERS  
xESTEPP xGOLINAR

A2. Pledge of Allegiance

**B. ROUTINES**

B1. Additions or Deletions to Agenda

B2. The superintendent recommends, Mrs. Organisciak moves and Dr. Murphy seconds that the Board of Education adopts the agenda.

Vote: Mrs. Dill, aye; Mrs. Neville, aye; Mrs. Organisciak, aye; Mr. Rogers, aye: Motion carried.

B3. Superintendent recommends, Mrs. Neville moves and Mrs. Organisciak seconds that the Board of Education approve the minutes from the following meeting:

a. May 12th, 2025 (Ex. #1)

Vote: Mrs. Neville, aye; Mrs. Organisciak, aye; Mr. Rogers, aye; Mrs. Dill, aye: Motion Carried

**C. PUBLIC PARTICIPATION**

Per Policy 0169.1, the regular meetings are not public meetings but meetings held in public. However, the Board of Education of the Mariemont City School District encourages and appreciates citizen interest in meetings of the Board. This place in the agenda is especially set aside to hear comments from visitors. The speaker should give his or her name and address prior to beginning his/her remarks. Each person may be allotted three (3) minutes to speak. Public commentary on specific personnel matters is not permitted.

**D. PUBLIC HEARING FOR RETIRE/REHIRE**

D1. Jeffrey Radloff

D2. Stephen Phelps

**E. CONSENT AGENDA**

Superintendent recommends, Mrs. Neville moves and Mrs. Organisciak seconds that the Board of Education approve the consent agenda – **Items E1-E8 Action** by the Board of Education in "Adoption of the consent Agenda" means that all **E items** are adopted by one single motion unless a

member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Contingent upon receipt of a satisfactory criminal records check as determined by the Superintendent/Designee of the Mariemont City School District.

- E1. Employment – Supplemental – effective for the 2024-25 school year. All are 100% level unless otherwise indicated. **(Ex. #2)**
- E2. Approve the following Supplemental Personnel Actions
- a. Employment**
  - b. Resignations**
    - Joe Regruth - Baseball Head Coach effective end of 2024-25 school year **(Ex. #3)**
  - c. Retirement**
  - d. Transfer**
  - e. Hours/Days**
- E3. Approve the following Classified Personnel Actions
- a. Employment**
    - Brandon Finke - Success Center Coach 1.0 effective at the start of the 2025-26 school year
    - Rob Elbrecht - sub custodian effective at the start of the 2025-26 school year
  - b. Resignations**
    - Brandon Finke - Special Education Aide effective end of 2024-25 school year **(Ex. #4)**
    - Sophia Domenick - Academic Support Aide effective end of 2024-25 school year **(Ex. #5)**
    - Mary Tensing - Special Education Aide effective end of 2024-25 school year **(Ex. #6)**
  - c. Retirement**
  - d. Transfer**
  - e. Hours/Days**
    - Christian Compton - ESY Services at hourly rate
    - Bryan Barthelmas - RBT Training at hourly rate
    - Janine Cutcher - RBT Training at hourly rate
    - Anna Goeke - RBT Training at hourly rate
    - Brandon Finke - 3 extra days
    - Kim Arp - Ohio Partnership for Excellence in Paraprofessional Preparation District Leadership Team \$125
    - Paola Biro - Ohio Partnership for Excellence in Paraprofessional Preparation District Leadership Team \$125
- E4. Approve the following Certified Personnel Actions
- a. Employment**
    - Morgan Elash - K Teacher at Mariemont Elementary effective 2025-26 school year
    - Aimee Devine - Broadcast Journalism Teacher at MHS effective 2025-26 school year
    - Megan Geary - High School Counselor at MHS effective 2025-26 school year
  - b. Resignations**
    - Chelsea Meyers - High School Counselor **(Ex. #6)**
    - Jessica Bush - 5th Grade Teacher at ME effective at the end of 2024-25 school year **(Ex. #7)**

- Lindsey Wise - 6th Grade Teacher at ME effective at the end of the 2024-25 school year (Ex. #8)

**c. Retirement**

**d. Transfer**

**e. Hours/Days**

- Natalie Lynch - Ohio Partnership for Excellence in Paraprofessional Preparation District Leadership Team \$125
- Tricia Woitha - Ohio Partnership for Excellence in Paraprofessional Preparation District Leadership Team \$125
- Shannon Kromer - Director of Teaching & Learning; 42 extended days beginning 2025-2026 school year
- Colleen Herking - Gifted Intervention Specialist/Gifted Coordinator; 20 extended days beginning 2025-2026 school year
- Megan Geary - HS Counselor - 20 Extra Days

**f. Other**

- Shannon Kromer - Director of Teaching & Learning; placement on certificated salary schedule at Level M32 for the 2025-2026 school year

E5. Approve the following Administration Personnel Actions

**a. Hire**

**b. Resignations**

**c. Other**

**d. Transfer**

**e. Hours/Days**

E6. Employee Pre-Approval Request/Reimbursement for college Credits according to Policy 1445, 3245, 4545. (up to \$200.00 per credit hour and a maximum of 8 credits per contract year)

**a. Approvals**

<u>NAME</u>	<u>BLDG</u>	<u>COURSE</u>	<u>CREDITS</u>
Kristen Keyes	TP	See Ex. #9	3
Amy Geiger	TP	See Ex. #10	8
Jennifer Niezgoda	TP	See Ex. #11	3
Alex Ammerman	MHS	See Ex. #12	7
Steven Vonderhaar	ME	See Ex. #13	8

**b. Reimbursements**

<u>NAME</u>	<u>BLDG</u>	<u>COURSE</u>	<u>AMOUNTS</u>
Sophia Domenick	MHS	See Ex. #14	\$1600
Kristen Keyes	TP	See Ex. #15	\$1600
Jane Smith	MHS	See Ex. #16	\$1600

E7. Hire Summer Sports Camp Coaches

- Doug Spreen
- Jonathon Franklin
- Brad Lockhart
- Dave Caldwell
- Katy Davis
- Liv Ferry
- Erik Vanags
- Mike Haney

- Nick Leone
- Bruce Dixon
- Joe Veeneman
- Jim Barr
- Sarah McRae
- Alex Howard
- Jalen Lozen

- E8. Hire Summer Workers
- Joe Regruth - Baseball Field Maintenance @ \$1400

Vote: Mrs. Organisciak, aye; Mr. Rogers, aye; Mrs. Dill, aye, Mrs. Neville, aye; : Motion Carried

## F. ACTION AGENDA

- F1. Approval of Policies Overview (**Ex. #17**)
1. Policy #0131.1 - Technical Corrections (**Ex. #18**)
  2. Policy #0171 - Review of Policy (**Ex. #19**)
  3. Policy #1422.01 - Drug-Free Workplace (**Ex. #20**)
  4. Policy #2271 - College Credit Plus Program (**Ex. #21**)
  5. Policy #2340 - Field & Other District Sponsored Trips (**Ex. #22**)
  6. Policy #2431 - Interscholastic Athletics (**Ex. #23**)
  7. Policy #2460 - Special Education (**Ex. #24**)
  8. Policy #5113 - Inter-District Open Enrollment (**Ex. #25**)
  9. Policy #5113.01 - InterDistrict Open Enrollment (**Ex. #25**)
  10. Policy #5120 - Assignment within the District (**Ex. #26**)
  11. Policy #5136.01 - Electronic Equipment (**Ex. #27**)
  12. Policy #5330 - Use of Medications (**Ex. #28**)
  13. Policy #5350 - Student Health, Wellbeing, & Suicide Prevention (**Ex. #29**)
  14. Policy #5460 - Graduation Requirements (**Ex. #30**)
  15. Policy #5610 - Removal, Suspension, Expulsion (**Ex. #31**)
  16. Policy #5751 - Parental Status of Students (**Ex. #32**)
  17. Policy #5780.01 - Parents' Bill of Rights (**Ex. #33**)
  18. Policy #6151 - Insufficient Check Funds (**Ex. #34**)
  19. Policy #6460 - Vendor Relations (**Ex. #35**)
  20. Policy #7421 - Restrooms, Locker Rooms, Shower & Changing Rooms (**Ex. #36**)
  21. Policy #7440.01 - Video Surveillance & Electronic Monitoring (**Ex. #37**)
  22. Policy #8142 - Criminal History Record Check (**Ex. #38**)
  23. Policy #8452 - AED's & Cardiopulmonary Resuscitation (**Ex. #39**)
  24. Policy #8500 - Food Services (**Ex. #40**)

Vote: Mr. Rogers, aye; Mrs. Dill, Mrs. Neville, aye, Mrs. Organisciak, aye; : Motion Carried

- F2. Approve superintendent's contract effective August 1st, 2025 (**Ex. #41**)

Motion by: Mrs. Neville, second by Dr. Murphy that the board approves the superintendent's contract effective August 1st, 2025.

Vote: Mrs. Dill, aye; Mrs. Neville, aye; Mrs. Organisciak, aye; Mr. Rogers, aye: Motion carried.

- F3. Approve treasurer's contract effective August 1st, 2026 (**Ex. #42**)

Motion by: Mrs. Neville, second by Mrs. Organisciak that the board approves the treasurer's contract effective August 1st, 2026.

Vote: Mrs. Neville, aye; Mrs. Organisciak, aye; Mr. Rogers, aye; Mrs. Dill, aye: Motion Carried

**G. FINANCIAL REPORT**

- G1. Financial Report (Ex. #43 )
- G2. Investments (Ex. #44)
- G3. Transfers (Ex. #45)
- G4. In lieu of impractical schools (Ex. #46)
- G5. In lieu of students (Ex. #47)
- G6. Supplemental Appropriations FY25 (Ex. #48)
- G7. Temporary Appropriations FY26 (Ex. #49)

Motion by: Mrs. Neville, second by Dr. Murphy that the board approves the motions contained in the financial report as presented.

Vote: Mrs. Organisciak, aye; Mr. Rogers, aye; Mrs. Dill, Mrs. Neville, aye: Motion Carried

**H. ADJOURNMENT**

Time: 7:38pm