

**Regular Board of Education Meeting**

**Minutes**

**Mariemont High School**

**Monday November 10th, 2025**

**A. President calls meeting to order**

Time: 7:00pm

**A1. President calls on Treasurer to take the roll**

ROLL CALL: X DILL X MURPHY X NEVILLE X ORGANISCIAK X ROGERS  
X ESTEPP x GOLINAR

**A2. Pledge of Allegiance**

**B. ROUTINES**

**B1. Additions or deletions to agenda**

**B2.** Superintendent recommends Mrs. Neville moves and Mrs. Organisciak seconds that the Board of Education adopts the agenda.

Vote: Mrs. Dill, aye; Dr. Murphy, aye; Mrs. Neville, aye; Mrs. Organisciak, aye; Mr. Rogers, aye: Motion carried.

**B3.** Superintendent recommends, Mrs. Organisciak moves and Mrs. Neville seconds that the Board of Education approve the minutes from the following meeting:

a. October 20th, 2025 – Regular meeting (**Ex. #1**)

Vote: Dr. Murphy, aye; Mrs. Neville, aye; Mrs. Organisciak, aye; Mr. Rogers, aye; Mrs. Dill, aye: Motion carried.

**C. PUBLIC PARTICIPATION**

Per Policy 0169.1, the regular meetings are not public meetings but meetings held in public. However, the Board of Education of the Mariemont City School District encourages and appreciates citizen interest in meetings of the Board. This place in the agenda is especially set aside to hear comments from visitors. The speaker should give his or her name and address prior to beginning his/her remarks. Each person may be allotted three (3) minutes to speak. Public commentary on specific personnel matters is not permitted.

**D. PUBLIC HEARING FOR RETIRE/REHIRE**

D1. Lance Hollander

**E. CONSENT AGENDA**

Superintendent recommends, Mrs. Organisciak moves and Mrs. Dill seconds that the Board of Education approve the consent agenda – **Items E1-E5 Action** by the Board of Education in “Adoption of

the consent Agenda” means that all **E items** are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Contingent upon receipt of a satisfactory criminal records check as determined by the Superintendent/Designee of the Mariemont City School District.

E1. Employment – Supplemental – effective for the 2025-26 school year. All are 100% level unless otherwise indicated. **(See Ex.)**

E2. Approve the following Classified Personnel Actions

**a. Employment**

- Hayley Rothert - .74 Instructional Aide at ME

**b. Resignations**

- Jill Powell - Special Education Aide effective 10/23/25 **(See Ex.)**

**c. Retirement**

**d. Transfer**

**e. Hours/Days**

- Betsy Ecker - Ticket Worker \$40/event, \$60 for tripleheaders
- Betsy Ecker - Chaperone on Spirit Bus for \$120
- Paige Strickland - Ticket Worker \$40/event, \$60 for tripleheaders
- Kim Arp - Ticket Worker \$40/event, \$60 for tripleheaders
- Kelli Radloff - Ticket Worker \$40/event, \$60 for tripleheaders
- Julie Nerl - Ticket Worker \$40/event, \$60 for tripleheaders

E3. Approve the following Certified Personnel Actions

**a. Employment**

**b. Resignations**

**c. Retirement**

**e. Hours/Days**

- Jane Smith - Meet Manager \$50 for JH, \$100 for HS
- Nick Leone - Site Supervisor \$120/event
- Anne Dunn - continuing contract

**f. Additional Duties**

E4. Approve the following Administration Personnel Actions

**a. Hire**

**b. Resignation**

**c. Retirement**

- Lance Hollander - Director of HR & Operations effective December 31st, 2025 **(See Ex.)**

**d. Other**

E5. Employee Pre-Approval Request/Reimbursement for college Credits according to Policy 1445, 3245, 4545. (up to \$200.00 per credit hour and a maximum of 8 credits per contract year)

**A. Approvals**

NAME

BLDG

COURSE

CREDITS

## B. Reimbursements

NAME BLDG

COURSE

CREDITS

Vote: Mrs. Neville, aye; Mrs. Organisciak, aye; Mr. Rogers, aye; Mrs. Dill, aye; Dr. Murphy, aye: Motion carried.

## F. Action Agenda

F1. Approve the Resolution of Appointment To Great Oaks Career Campuses Governing Board (**See Ex.**)

Motion by: Mrs. Neville, second by Mrs. Dill that the board approves the Resolution of Appointment To Great Oaks Career Campuses Governing Board

Vote: Mrs. Organisciak, aye; Mr. Rogers, aye; Mrs. Dill, aye; Dr. Murphy, aye; Mrs. Neville, aye: Motion carried.

## G. FINANCIAL REPORT

- G1. Financial Report (**See Ex**)
- G2. Investments (**See Ex**)
- G3. Approval to use modified tax budget (**See Ex**)
- G4. Approval of FY26 CCIP/One Plan (**See Ex**)
- G5. Approval of FY26 DPIA/Wellness and Success Funding Plan (**See Ex**)
- G6. Food Service Report-Nutritional Standards (**See Ex**)
- G7. IDEA/ESEA Hearing Notice Dec 8, 2025- Mariemont High School - 6:45 pm

Motion by: Dr. Murphy, second by Mrs. Organisciak that the board approves the motions contained in the financial report as presented.

Vote: Mr. Rogers, aye; Mrs. Dill, aye; Dr. Murphy, aye; Mrs. Neville, aye; Mrs. Organisciak, aye: Motion carried.

## H. REPORTS/INFORMATION/COMMUNICATIONS/DISCUSSION

- H1. First Reading of Policies - Overview (**See Attached Ex.**)
  - 1. Policy #1422 - Nondiscrimination, Employment, Anti-Harassment (**See Attached Ex.**)
  - 2. Policy #1613 - Student Supervision & Welfare (**See Attached Ex.**)
  - 3. Policy #1623 - Section 504 & ADA (**See Attached Ex.**)
  - 4. Policy #2260 - Nondiscrimination & Equal Opportunity (**See Attached Ex.**)
  - 5. Policy #2260.01 - Section 504 & ADA (**See Attached Ex.**)
  - 6. Policy #2266 - Nondiscrimination on the basis of sex in education (**See Attached Ex.**)
  - 7. Policy #2431 - Interscholastic Athletics (**See Attached Ex.**)
  - 8. Policy #3122 - Nondiscrimination, Equal Employment, Anti-Harassment (**See Attached Ex.**)
  - 9. Policy #3123 - Section 504 & ADA (**See Attached Ex.**)
  - 10. Policy #3130 - Assignment & Transfer (**See Attached Ex.**)
  - 11. Policy #3213 - Student Supervision (**See Attached Ex.**)
  - 12. Policy #4122 - Nondiscrimination, Equal Employment, Anti-Harassment (**See Attached Ex.**)
  - 13. Policy #4123 - Section 504 & ADA (**See Attached Ex.**)
  - 14. Policy #4213 - Student Supervision (**See Attached Ex.**)

15. Policy #5112.01 - Intradistrict Open Enrollment (**See Attached Ex.**)
16. Policy #5130 - Withdrawal from School (**See Attached Ex.**)
17. Policy #5136 - Personal Communication Device (**See Attached Ex.**)
18. Policy #5200 - Attendance (**See Attached Ex.**)
19. Policy #5223 - Released Time for Religious Instruction (**See Attached Ex.**)
20. Policy #5410 - Promotion, Academic Acceleration (**See Attached Ex.**)
21. Policy #6109 - Acceptance of Payment by Credit Card (**See Attached Ex.**)
22. Policy #6152 - Student Fees, Fines & Charges (**See Attached Ex.**)
23. Policy #6830 - Audit (**See Attached Ex.**)
24. Policy #7540 - Digital Content & Accessibility (**See Attached Ex.**)
25. Policy #8400 - School Safety (**See Attached Ex.**)
26. Policy #8462 - Student Abuse & Neglect (**See Attached Ex.**)
27. Policy #8640 - Transportation for Nonroutine Trips (**See Attached Ex.**)
28. Policy #9270 - Equivalent Education Outside the School (**See Attached Ex.**)
29. Policy #9700.01 - Advertising & Commercial Activities (**See Attached Ex.**)

I. **ADJOURNMENT**

Time: 7:18pm