

**Regular Board Of Education Meeting
Mariemont High School at 7:00pm
September 8th, 2025
Minutes**

A. President calls meeting to order

Time: 7:00pm

A1. President calls on Treasurer to take the roll

ROLL CALL: xDILL xDR. MURPHY xNEVILLE xORGANISCIAK xROGERS
xESTEPP xGOLINAR

A2. Pledge of Allegiance

B. ROUTINES

B1. Additions or Deletions to Agenda

B2. Superintendent recommends, Mrs. Organisciak moves and Mrs. Neville seconds that the Board of Education adopts the agenda.

Vote: Mrs. Dill, aye; Mrs. Neville, aye; Mrs. Organisciak, aye; Mr. Rogers, aye: Motion carried.

B3. Superintendent recommends, Mrs. Organisciak moves and Mr. Rogers seconds that the Board of Education approve the minutes from the following meeting:

A. August 11th, 2025 - Regular Meeting (Ex. #1)

Vote: Mrs. Neville, aye; Mrs. Organisciak, aye; Mr. Rogers, aye; Mrs. Dill, aye: Motion Carried

C. PUBLIC PARTICIPATION

Per Policy 0169.1, the regular meetings are not public meetings but meetings held in public. However, the Board of Education of the Mariemont City School District encourages and appreciates citizen interest in meetings of the Board. This place in the agenda is especially set aside to hear comments from visitors. The speaker should give his or her name and address prior to beginning his/her remarks. Each person may be allotted three (3) minutes to speak. Public commentary on specific personnel matters is not permitted.

D. CONSENT AGENDA

Superintendent recommends, Mrs. Neville moves and Mrs. Dill seconds that the Board of Education approve the consent agenda – **Items D1-D7 Action** by the Board of Education in “Adoption of the consent Agenda” means that all **D items** are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Contingent upon receipt of a satisfactory criminal records check as determined by the Superintendent/Designee of the Mariemont City School District.

D1. Employment – Supplemental – effective for the 2025-26 school year. All are 100% level unless otherwise indicated. (Ex. #2)

- D2. Approve Summer Professional Development Stipends (**Ex. #3**)
- D3. Approve the following Supplemental Personnel Actions
- a. Employment**
 - b. Resignations**
 - c. Retirement**
 - d. Transfer**
 - e. Hours/Days**
- D4. Approve the following Classified Personnel Actions
- a. Employment**
 - Leslie McManus - Admin Asst at Terrace Park Elementary effective 2025-26 school year Level 12
 - Tara Binder - Office Aide at Terrace Park Elementary effective 2025-26 school year Level AA15.
 - Melanie Sturgeon - .74 Special Education Aide at Terrace Park Elementary for 25-26 school year
 - Jill Powell - .74 Special Education Aide at Terrace Park Elementary for 25-26 school year
 - Linda Firestone - .74 Special Education Aide at Terrace Park Elementary for the 25-26 school year
 - Abbie Nutter - .74 Educational Aide at TP for the 25-26 school year.
 - Mark Foxbower - .74 Special Education Aide for Mariemont Elementary for 25-26 school year.
 - Marcy Knueven - .74 Special Education Aide at Mariemont Elementary for the 25-26 school year
 - b. Resignations**
 - Leslie McManus - Office Aide at TP effective August 2025 (**Ex. #4**)
 - Tara Binder - Aide at TP effective August 2025 (**Ex. #5**)
 - c. Retirement**
 - d. Transfer**
 - e. Hours/Days**
 - Kasey Friesner - 2 extra hours per week until 10/10/25
 - Leah Albright - up to 35 extra hours through 10/10/25
 - Tara Binder - Hire for an additional 20 hours.
 - Kim Arp to transport a student for \$30/day for 25-26 school year
 - Kelley Dunlap - Friday School
 - Kim Arp - Friday School
 - Anita Hunt - Friday School
- D5. Approve the following Certified Personnel Actions
- a. Employment**
 - b. Resignations**
 - c. Retirement**
 - d. Transfer**
 - e. Hours/Days**
 - Kelli Valencheck - Home instruction - up to 5 hours per week at \$35/hour for 25-26 school year

- Vicki Zaya - Friday School
- Susie Henize - Friday School
- Jeff Radloff - Friday School
- Jennifer Broo - Friday School

D6. Approve the following Administration Personnel Actions

- a. Hire
- b. Resignations
- c. Other
- d. Transfer
- e. Hours/Days

D7. Employee Pre-Approval Request/Reimbursement for college Credits according to Policy 1445, 3245, 4545. (up to \$200.00 per credit hour and a maximum of 8 credits per contract year)

A. Approvals

<u>NAME</u>	<u>BLDG</u>	<u>COURSE</u>	<u>CREDITS</u>
Jennifer Niezgoda	TP	See attached (Ex. #6)	3 Hours
Courtney Miller	ME	See attached (Ex. #7)	3 Hours

B. Reimbursements

<u>NAME</u>	<u>BLDG</u>	<u>COURSE</u>	<u>AMOUNTS</u>
Jennifer Niezgoda	TP	See attached (Ex. #8)	3 Hours

Vote: Mrs. Organisciak, aye; Mr. Rogers, aye; Mrs. Dill, aye; Mrs. Neville, aye; : Motion Carried

E. REPORTS/DISCUSSION/INFORMATION

E1. 2025-26 District Action Plan

F. ACTION AGENDA

F1. Approve the 2025-26 District Action Plan (Ex. #9)

Motion by: Dr. Murphy, second by Mrs. Organisciak that the board approves the 2025-26 District Action Plan.

Vote: Mr. Rogers, aye; Mrs. Dill, Mrs. Neville, aye; Mrs. Organisciak, aye; : Motion Carried

G. FINANCIAL REPORT

- G1. Financial Report (Ex. #10)
- G2. Investments (Ex. #11)
- G3. Forecast (Ex. #12)
- G4. Appropriations FY26 (Ex. #13)
- G5. Approval of SRO agreement for the 2025-26 school year. (Ex. #14)

G6. Resolution to initiate retire-rehire process for Lance Hollander (**Ex. #15**)

Motion by: Mrs. Organisciak, second by Dr. Murphy that the board approves the motions contained in the financial report as presented.

Vote: Mrs. Dill, aye; Mrs. Neville, aye; Mrs. Organisciak, aye; Mr. Rogers, aye: Motion carried.

H. **ADJOURNMENT**

Time: 7:50pm