

**INSURANCE BENEFITS FOR SCHOOL YEAR  
SECRETARIAL/PARAPROFESSIONALS AND  
TRANSPORTATION EMPLOYEES (TOP 3 DRIVERS)**

In accordance with the contract, qualified secretarial/paraprofessional, top 3 bus drivers are offered the following insurance:

**PAK A BCBS, \$40 DRUG CARD:**

*In-Network Calendar Year Deductibles: Single \$1,650 / 2-Person & Family \$3,300*

**OR**

**PAK B WMHIP:**

*No Health Insurance / cash in lieu of Health Insurance \$9,500  
(\$791.67 PER MONTH)*

**OR**

**PAK C BCBS, \$80 DRUG CARD:**

*In-Network Calendar Year Deductibles: Single \$1,650 / 2-Person & Family \$3,300*

**OR**

**PAK D BCBS, 3 Tier/20% Rx, 20% CO-INSURANCE:**

*In-Network Calendar Year Deductibles: Single \$2,000 / 2-Person & Family \$4,000*

<b>ALL PAKS ALSO INCLUDE:</b>
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**DELTA DENTAL INSURANCE – 50-50-50**

BENEFIT YEAR – January 1 – December 31  
YEARLY MAX OF \$1,000  
BASIC BENEFITS – 50% Reimbursement  
MAJOR SERVICES – 50% Reimbursement  
ORTHODONTIC RIDER – NONE

**VSP III VISION INSURANCE**

BENEFIT YEAR – January 1 – December 31  
VSP PANEL PROVIDER – In accordance with agreement between VSP and panel provider  
NON-PANEL PROVIDER – See schedule of benefits in VSP plan coverage booklet

**LIFE INSURANCE**

LIFE / AD&D                \$35,000