

**INSURANCE BENEFITS FOR SCHOOL YEAR
SECRETARIAL/PARAPROFESSIONALS AND
TRANSPORTATION EMPLOYEES (TOP 3 DRIVERS)**

In accordance with the contract, qualified secretarial/paraprofessional, top 3 bus drivers are offered the following insurances:

PAK A BCBS, \$40 DRUG CARD:

In-Network Calendar Year Deductibles: Single \$1,600 / 2-Person & Family \$3,200

OR

PAK B WMHIP:

*No Health Insurance / cash in lieu of Health Insurance \$9,500
(\$791.67 PER MONTH)*

OR

PAK C BCBS, \$80 DRUG CARD:

In-Network Calendar Year Deductibles: Single \$1,600 / 2-Person & Family \$3,200

OR

PAK D BCBS, 20% CO-INSURANCE:

In-Network Calendar Year Deductibles: Single \$2,000 / 2-Person & Family \$4,000

ALL PAKS ALSO INCLUDE:

DELTA DENTAL INSURANCE – 50-50-50

BENEFIT YEAR – January 1 – December 31
YEARLY MAX OF \$1,000
BASIC BENEFITS – 50% Reimbursement
MAJOR SERVICES – 50% Reimbursement
ORTHODONTIC RIDER – NONE

VSP III VISION INSURANCE

BENEFIT YEAR – January 1 – December 31
VSP PANEL PROVIDER – In accordance with agreement between VSP and panel provider
NON-PANEL PROVIDER – See schedule of benefits in VSP plan coverage booklet

LIFE INSURANCE

LIFE / AD&D \$35,000