



Spring Into Teaching!

Now Hiring Substitute Teachers and Support Staff

ESS has exciting substitute teacher and support staff opportunities at **Troy Area School District**. We provide qualified candidates like you the opportunity to support student education.

As the nation's largest education personnel and management company, ESS provides qualified candidates like you a fulfilling career in education and the opportunity to support student achievement in your local community.

Why join ESS?

- Choose your own schedule; work when and where you want
- Never work nights, weekends, or holidays
- Health & 401(k) benefits
- Exciting bonus programs
- Ongoing training opportunities
- Weekly pay

Apply Now! [ESS.com](https://www.ess.com)

Brayton Rowello | BRowello@ESS.com | 570.904.9504





Start your education career. We'll help pay.



We'll help pay for the credentials required to get you into the classroom in **Troy Area School District**. Through the Career Kickstart Incentive, ESS will compensate new substitutes and support staff for some of the costs required to get properly credentialed.

Kickstart.ESS.com



Refer a friend, make \$100.

Make a difference in Troy Area while earning money. Through the ESS Refer a Friend program, we'll pay you \$100 for every eligible friend you refer to help support the **Troy Area School District's** schools and students.

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