

**Regular Board of Education Meeting  
Mariemont High School  
January 13th, 2025 at 6:00pm  
Minutes**

**A. President calls meeting to order**

Time: 6:00pm

A1. President calls on Treasurer to take the roll

ROLL CALL: xDILL xMURPHY xNEVILLE xORGANISCIAK xROGERS  
xESTEPP xGOLINAR

A2. Pledge of Allegiance

A3. Election of President for 2025

a. Nomination - [Dave Rogers](#)

b. Election

c. President for 2025 assumes chair

Motion by: [Mrs. Neville](#), second by [Mrs. Organisciak](#) that the board approves nomination for president.

[Vote: Mrs. Dill, aye; Dr. Murphy, aye; Mrs. Neville, aye; Mrs. Organisciak, aye; Mr. Rogers, aye: Motion carried.](#)

A4. Election of Vice President for 2025

a. Nomination - [Andi Murphy](#)

b. Election

c. Vice President for 2025 assumes chair

Motion by: [Mr. Rogers](#), second by [Mrs. Dill](#) that the board approves nomination for vice-president.

[Vote: Dr. Murphy, aye; Mrs. Neville, aye; Mrs. Organisciak, aye; Mr. Rogers, aye; Mrs. Dill, aye: Motion Carried](#)

**B. Routines**

B1. Additions or Deletions to Agenda

B2. Superintendent recommends [Mrs. Neville](#) moves and [Mrs. Organisciak](#) seconds that the Board of Education adopts the agenda.

[Vote: Mrs. Neville, aye; Mrs. Organisciak, aye; Mr. Rogers, aye; Mrs. Dill, aye; Dr. Murphy, aye: Motion Carried](#)

B3. Superintendent recommends, [Mrs. Dill](#) moves and [Mrs. Organisciak](#) seconds that the Board of Education approve the minutes from the following meeting:

December 9th, 2024 – Regular Meeting (Ex. #1)

[Vote: Mrs. Organisciak, aye; Mr. Rogers, aye; Mrs. Dill, aye; Dr. Murphy, Mrs. Neville, aye: Motion Carried](#)

**C. PUBLIC PARTICIPATION**

Per Policy 0169.1, the regular meetings are not public meetings but meetings held in public. However, the Board of Education of the Mariemont City School District encourages and appreciates citizen interest in meetings of the Board. This place in the agenda is especially set aside to hear comments from visitors. The speaker should give his or her name and address prior to beginning his/her remarks. Each person may be allotted three (3) minutes to speak. Public commentary on specific personnel matters is not permitted.

**D. ORGANIZATIONAL AGENDA**

Superintendent recommends, [Mrs. Neville](#) moves and [Dr. Murphy](#) seconds that the Board of Education approve the Organizational Agenda – Item **D1-D17**. Action by the Board of Education in “Adoption of the organizational agenda” means that all **D** items are adopted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the organizational agenda and voted upon separately.

- D1. Determine Date, Time and Place of Regular Board of Education Meetings (**Ex. #2**)
- D2. Dispensing of Approval of Individual Warrants
- D3. Superintendent Authorized to Approve Attendance at Professional Meetings
- D4. Designate Purchasing Agent
- D5. Authorize Treasurer to Make Appropriations Adjustments
- D6. Authorization to Invest
- D7. Authorize Treasurer to Request and Obtain Advance payment (**Ex. #3**)
- D8. Authorize the Treasurer to enter into and/or accept or participate in Federal, State, and Local Grants or agreements and authorize the Treasurer to appropriate funds for the grants awarded.
- D9. Appoint Legislative Liaison (Nan Dill)
- D10. Appoint Student Achievement Liaison (Andi Murphy)
- D11. Appoint Ohio School Boards Association Delegate and Alternate Delegate –(Dave Rogers-Delegate/Kelli Neville-Alternate Delegate)
- D12. Appoint Ennis, Britton as General Legal Advisor
- D13. Appoint Liaison to the Tax Incentive Review Council of the Hamilton County Economic Development Office (Dave Rogers)
- D14. Authorization to join Ohio School Boards Association and Legal Assistance Fund
- D15. Appoint Treasurer and Superintendent as Board Designees to Attend Public Record Access Training required for Board Members for each Term of Office
- D16. Determine fee of \$ .10 per copy to individuals requesting copies of schedule of meetings, agenda, or notice of individual meetings
- D17. Authorize Superintendent to Accept Resignations and Hire Staff Between Board Meetings

[Vote: Mrs. Dill, aye; Dr. Murphy, aye; Mrs. Neville, aye; Mrs. Organisciak, aye; Mr. Rogers, aye: Motion carried.](#)

**E. CONSENT AGENDA**

Superintendent recommends, [Mrs. Neville](#) moves and [Mrs. Organisciak](#) seconds that the Board of Education approve the consent agenda – **Items E1-E7 Action** by the Board of Education in “Adoption of the consent Agenda” means that all **E items** are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Contingent upon receipt of a satisfactory criminal records check as determined by the Superintendent/Designee of the Mariemont City School District.

E1. Employment – Supplemental – effective for the 2024-25 school year. All are 100% level unless otherwise indicated. (Ex. #4)

E2. Science of Reading Stipends (Ex. #5)

E3. Approve the following Supplemental Personnel Actions

- a. Employment
- b. Resignations
- c. Retirement
- d. Transfer
- e. Hours/Days

E4. Approve the following Classified Personnel Actions

- a. Employment
- b. Resignations
- c. Retirement
- d. Transfer
- e. Hours/Days
  - Rachel Bystry - accompanist up to 260 hours.

E5. Approve the following Certified Personnel Actions

- a. Employment
- b. Resignations
- c. Retirement
- e. Hours/Days

E6. Approve the following Administration Personnel Actions

- a. Hire
- b. Resignation
- c. Other

E7. Employee Pre-Approval Request/Reimbursement for college Credits according to Policy 1445, 3245, 4545. (up to \$200.00 per credit hour and a maximum of 8 credits per contract year)

**A.Approvals**

<u>NAME</u>	<u>BLDG</u>	<u>COURSE</u>	<u>CREDITS</u>
Maria Childs	ME	See Ex. #6	3
Sophia Domenick	MHS	See Ex. #7	9

**B.Reimbursements**

<u>NAME</u>	<u>BLDG</u>	<u>COURSE</u>	<u>AMOUNTS</u>
Amy Simmons	TP	See Ex. #8	\$945.00
Maria Childs	ME	See Ex. #9	\$600.00
Kevin Dennis	MHS	See Ex. #10	\$600.00

Vote: Dr. Murphy, aye; Mrs. Neville, aye; Mrs. Organisciak, aye; Mr. Rogers, aye; Mrs. Dill, aye: Motion Carried

## F. ACTION AGENDA

F1. Approve High School 2025-26 Course Selection Guide & Fees (**Ex. #11, #12**)

Motion by: Dr. Murphy, second by Mrs. Dill that the board approves the 2025-26 High School Course Selection Guide & Fees as presented.

Vote: Mrs. Neville, aye; Mrs. Organisciak, aye; Mr. Rogers, aye; Mrs. Dill, aye; Dr. Murphy, aye: Motion Carried

F2. Approve Band & Strings trip to Florida/Bahamas on January 15th-20th, 2025.

Motion by: Mrs. Neville, second by Mrs. Organisciak that the board approves the band and strings trip to Florida & Bahamas on January 15th-20th, 2025.

Vote: Mrs. Organisciak, aye; Mr. Rogers, aye; Mrs. Dill, aye; Dr. Murphy, Mrs. Neville, aye: Motion Carried

## G. FINANCIAL REPORT

G1. Financial Report (**Ex. #13**)

G2. Investments (**Ex. #14**)

G3. Adopt Tax Budget (**Ex. #15, #16**)

Motion by: Mrs. Neville, second by Mrs. Dill that the board approves the motions contained in the financial report as presented.

Vote: Mrs. Dill, aye; Dr. Murphy, aye; Mrs. Neville, aye; Mrs. Organisciak, aye; Mr. Rogers, aye: Motion carried.

## H. REPORTS/INFORMATION/COMMUNICATIONS/DISCUSSION

H1. Superintendent Committee Assignments

a. Finance Committee: Dave Rogers & Laura Organisciak

b. Policy Committee: Andi Murphy & Nan Dill

c. Curriculum Committee: Laura Organisciak & Kelli Neville

d. Facilities Committee: Andi Murphy & Nan Dill

H2. First Reading of Policies - Overview (**Ex. #17**)

1. Policy #0100 - Definitions (**Ex. #18**)

2. Policy #0142.1 - Oath (**Ex. #19**)

3. Policy #0151 - Organizational Meeting (**Ex. #20**)

4. Policy #0152 - Officers (**Ex. #21**)

5. Policy #0155 - Committees (**Ex. #22**)

6. Policy #0163 - Presiding Officer (**Ex. #23**)

7. Policy #0164 - Notice of Meetings (**Ex. #24**)

8. Policy #0165 - Board Meetings (**Ex. #25**)

9. Policy #0166 - Agendas (**Ex. #26**)

10. Policy #0167 - Executive Session (**Ex. #27**)

11. Policy #0167.7 - Use of Personal Communication (**Ex. #28**)

12. Policy #1130 - Conflict of Interest (**Ex. #29**)

13. Policy #1440 - Job Related Expenses (**Ex. #30**)

14. Policy #3113 - Conflict of Interest (**Ex. #31**)

15. Policy #3144 - Employment of Retired Employees (**Ex. #32**)

16. Policy #4113 - Conflict of Interest (Ex. #33)
17. Policy #4120.08 - Employment (Ex. #34)
18. Policy #4121 - Criminal Record Check (Ex. #35)
19. Policy #4144 - Employment of Retired Employees (Ex. #36)
20. Policy #4440 - Job Related Expenses (Ex. #37)
21. Policy #5136.01 - Electronic Equipment (Ex. #38)
22. Policy #5200 - Attendance (Ex. #39)
23. Policy #5500 - Student Conduct (Ex. #40)
24. Policy #6110 - Grant Funds (Ex. #41)
25. Policy #6112 - Cash Management of Grants (Ex. #42)
26. Policy #6114 - Cost Principles (Ex. #43)
27. Policy #6220 - Budget Preparation (Ex. #44)
28. Policy #6320 - Purchasing & Bidding (Ex. #45)
29. Policy #6325 - Procurement (Ex. #46)
30. Policy #6460 - Vendor Relations (Ex. #47)
31. Policy #6550 - Travel Payment (Ex. #48)
32. Policy #7310 - Disposition of Surplus Property (Ex. #49)
33. Policy #7450 - Property Inventory (Ex. #50)
34. Policy #7530.02 - Staff Use of PCD (Ex. #51)
35. Policy #7540.03 - Student Tech Use (Ex. #52)
36. Policy #7540.04 - Staff Tech Use (Ex. #53)
37. Policy #7540.09 - Artificial Intelligence (Ex. #54)
38. Policy #8310 - Public Records (Ex. #55)
39. Policy #9160 - Public Attendance (Ex. #56)

H3. Audio recording regular Board of Education meetings

**I. ADJOURNMENT**

Time: 6:28pm