

1 Student, Staff, and Community Health and Safety

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3 The School District has adopted the protocols outlined in this policy during the term of the  
4 declared public health emergency to ensure the safe and healthy delivery of education services  
5 provided to students on school property in accordance with Policy 1906, and a safe workplace  
6 when staff are present on school property in accordance with Policy 1909, and the safety, health  
7 and well-being of parents and community members. The supervising teacher, principal,  
8 superintendent or designated personnel are authorized to implement the protocols in coordination  
9 with state and local health officials.

10  
11 Symptoms of Illness

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13 Students and staff who are ill, feeling ill, diagnosed as ill, or otherwise demonstrating symptoms  
14 of illness must not come to school or work. Students who have a fever or are exhibiting other  
15 signs of illness must be isolated in a designated area until such time as parents or caregiver may  
16 arrive at the school to retrieve the ill student. All surfaces and areas should be thoroughly  
17 cleaned and disinfected once the student has vacated the area by staff utilizing safety measures in  
18 accordance with state and/or local health standards as applicable. Students may engage in  
19 alternative delivery of education services during the period of illness or be permitted to make up  
20 work in accordance with District Policy 1906. Staff members will be provided access to leave in  
21 accordance with District Policy 1911 or the applicable Master Contract or Memorandum of  
22 Understanding.

23  
24 Parents, guardians, or caregivers of students who are ill, feeling ill, diagnosed as ill, or otherwise  
25 demonstrating symptoms of illness must not be present at the school for any reason including but  
26 not limited events or gatherings or to drop off or pick up students excepted as provided by this  
27 policy. To avoid exposing others to illness, parents or caregivers who are ill must make  
28 arrangements with others to transport students to school or events, if at all practicable. If not  
29 practicable, parents, guardians or caregivers must not leave their vehicle during pickup or drop  
30 off and must arrange with District staff to supervise students in accordance with physical  
31 distancing guidelines in this Policy.

32  
33 Physical Distancing

34  
35 Students, staff, volunteers, and visitors will maintain a six-foot distance between themselves and  
36 their colleagues and peers throughout the school day inside any school build, on school t-  
37 provided transportation and on school property before and after school. Staff members will  
38 arrange classrooms and restructure courses, transportation services, and food service to meet this  
39 standard.

40  
41 Recess will continue as scheduled in accordance with physical distancing guidance without the  
42 use of playground equipment. Any other use of school playgrounds is strictly prohibited.

43

1 Drop off and pick up of students will be completed in a manner that limits direct contact between  
2 parents and staff members and adheres to social distancing expectations around the exterior of  
3 the school building while on school property.  
4

5 Visitors to the school authorized by District Policy 1903 will maintain a six-foot distance  
6 between themselves and others. This distancing requirement does not apply to individuals who  
7 are a part of the visitor's regular household isolation group when the group is authorized to be  
8 present at the school facility.  
9

#### 10 Masks as Personal Protective Equipment

11  
12 Staff and students may wear a mask while present in any school building. The School District  
13 does not require the use of masks and will not provide masks except in cases required by this  
14 policy or at the discretion of the administration. The Board of Trustees' decision to not require  
15 or provide masks is based on a review of the circumstances in the community and consultation  
16 with local health officials on issues including but not limited to the possibility of exposure and  
17 availability of masks.  
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#### 19 Cleaning and Disinfecting

20  
21 School district personnel will routinely both clean by removing germs, dirt and impurities and  
22 disinfect by using chemicals to kill germs on all surfaces and objects in any school building and  
23 on school property that are frequently touched. This process shall include cleaning  
24 objects/surfaces not ordinarily cleaned daily.  
25

26 Personnel will clean with the cleaners typically used and will use all cleaning products according  
27 to the directions on the label. Personnel will disinfect with common EPA-registered household  
28 disinfectants. A list of products that are EPA-approved for use against the virus that causes  
29 COVID-19 is available from the supervising teacher or administrator. Personnel will follow the  
30 manufacturer's instructions for all cleaning and disinfection products.  
31

32 The District will provide EPA-registered disposable wipes to teachers, staff, and secondary  
33 students so that commonly used surfaces (e.g., keyboards, desks, remote controls) can be wiped  
34 down before use. Supervising teacher or administrators are required to ensure adequate supplies  
35 to support cleaning and disinfection practices.  
36

#### 37 Student Arrival

38  
39 Hand hygiene stations will be available at the entrance of any school building, so that children  
40 can clean their hands before they enter. If a sink with soap and water is not available, the School  
41 District will provide hand sanitizer with at least 60% alcohol. Hand sanitizer will be kept out of  
42 elementary students' reach and student use will be supervised by staff.  
43

1 A District employee will greet children outside the school as they arrive to ensure orderly  
2 compliance with the provisions of this policy.

3  
4 Temperature Screening

5  
6 Designated School District staff are authorized to test the temperature of students with an  
7 approved non-contact or touchless temperature reader. Students who have a fever or are  
8 exhibiting other signs of illness must be isolated in a designated area until such time as parents or  
9 caregiver may arrive at the school to retrieve the ill student. All surfaces and areas should be  
10 thoroughly cleaned and disinfected once the student has vacated the area.

11  
12 When administering a temperature check on a possibly ill student, designated staff members will  
13 utilize available physical barriers and personal protective equipment to eliminate or minimize  
14 exposures due to close contact to a child who has symptoms during screening.

15  
16 Healthy Hand Hygiene Behavior

17  
18 All students, staff, and others present in the any school building will engage in hand hygiene at  
19 the following times, which include but are not limited to:

- 20
- 21 • Arrival to the facility and after breaks
  - 22 • Before and after preparing, eating, or handling food or drinks
  - 23 • Before and after administering medication or screening temperature
  - 24 • After coming in contact with bodily fluid
  - 25 • After recess
  - 26 • After handling garbage
  - 27 • After assisting students with handwashing
  - 28 • After use of the restroom

29 Hand hygiene includes but is not limited to washing hands with soap and water for at least 20  
30 seconds. If hands are not visibly dirty, alcohol-based hand sanitizers with at least 60% alcohol  
31 can be used if soap and water are not readily available.

32  
33 Staff members will supervise children when they use hand sanitizer and soap to prevent  
34 ingestion.

35  
36 Staff members will place grade level appropriate posters describing handwashing steps near  
37 sinks.

38  
39 Vulnerable Individuals

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41 Vulnerable individuals (defined by the Centers for Disease Control at the time of this policy's  
42 adoption as those age 65 or older or those with serious underlying health conditions, including  
43 high blood pressure, chronic lung disease, diabetes, obesity, asthma, and those whose immune  
44 system is compromised such as by chemotherapy for cancer and other conditions requiring such

1 therapy) are authorized to talk to their healthcare provider to assess their risk and to determine if  
2 they should telework during the period of declared public health emergency.

3  
4 Employees who have documented high risk designation from a medical provider are entitled to  
5 reasonable accommodation within the meaning of that term in accordance with the Americans  
6 with Disabilities Act and Section 504 as outlined in District Policy 5002. These accommodations  
7 may include but are not limited to teleworking in accordance with a work plan developed in  
8 coordination with and authorized by the supervising teacher, administrator or other designated  
9 supervisor. Such employees may also be eligible for available leave in accordance with the  
10 applicable policy or master agreement provision.

11  
12 Food Preparation and Meal Service

13  
14 Facilities must comply with all applicable federal, state, and local regulations and guidance  
15 related to safe preparation of food.

16  
17 Sinks used for food preparation must not be used for any other purposes.

18  
19 Staff and students will wash their hands in accordance with this policy.

20  
21 Transportation Services

22  
23 The Board of Trustees authorizes the transportation of eligible transportees to and from the  
24 school facility in a manner consistent with the protocols established in this policy. The  
25 transportation director and school bus drivers will clean and disinfect each seat on each bus after  
26 each use.

27  
28 Public Awareness

29  
30 The School District will communicate with parents, citizens, and other necessary stakeholders  
31 about the protocols established in this policy and the steps taken to implement the protocols  
32 through all available and reasonable means.

33  
34 Confidentiality

35  
36 This policy in no way limits or adjusts the School District's obligations to honor staff and student  
37 privacy rights. All applicable district policies and handbook provision governing confidentiality  
38 of student and staff medical information remain in full effect.

39  
40 Transfer of Funds for Safety Purposes

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42 The Board of Trustees may transfer state or local revenue from any budgeted or non-budgeted  
43 fund, other than the debt service fund or retirement fund, to its building reserve fund in an

1 amount not to exceed the school district's estimated costs of improvements to school and student  
2 safety and security to implement this policy in accordance with District Policy 1006FE.  
3

4 Cross Reference: Policy 1901 – School District Policy and Procedures  
5 Policy 1906 - Student Services and Instructional Delivery  
6 Policy 1907 – Transportation Services  
7 Policy 1006FE – Transfer of Funds for Safety Purposes  
8 Policy 3410 – Student examination and screenings  
9 Policy 3417 – Communicable Diseases  
10 Policy 3431 – Emergency Treatment  
11 Policy 1911 - Personnel Use of Leave  
12 Policy 1910 – Human Resources and Personnel  
13 Policy 4120 - Public Relations  
14 Policy 5002 – Accommodating Individuals with Disabilities  
15 Policy 5130 – Staff Health  
16 Policy 5230 - Prevention of Disease Transmission  
17 Policy 6110 – Superintendent Authority  
18 Policy 6122 - Delegation of Authority  
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22 Legal Reference:  
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24 Policy History:  
25 Adopted on: April 2020  
26 Revised on:  
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28 *Revision Note:*