

1 School Closure

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3 All students, parents, and school employees should assume that school will be in session and
4 buses running as scheduled, unless there is official notification from the Superintendent to the
5 contrary. Such notice will be given via public media.

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7 In the event extremely cold temperatures, wind chill factors, snow, wind, or other circumstances
8 require a modification of the normal routine, the Superintendent will make the modification
9 decision prior to 6:00 a.m. and contact the public radio stations for broadcast to the community
10 and will initiate the emergency fan-out communication procedure to all administrators.

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12 Work Schedules and Responsibilities for School Closures

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14 **Superintendent**

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16 Only the Superintendent has authority to close schools. The Superintendent will be on duty
17 throughout any existing or potential emergency situation, day or night. All orders of doubtful
18 origin should be confirmed with the Superintendent.

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20 **Building-Level Administrators, Non-Teaching “Exempt” Personnel, and Key Support Staff**

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22 All building-level administrators and non-teaching “exempt” personnel will report for duty per
23 their normal shifts or as otherwise directed each day during the school closure, together with the
24 head custodian and at least one (1) secretary, insofar as is safely possible. The building
25 administrator will ascertain that the building has been adequately secured and that any child who
26 mistakenly reports to school [in the event school has been closed] is properly and safely cared for
27 and returned home per District policy. The administrator and this minimal support staff shall
28 notify other staff and/or other support employees of the situation and will respond to telephone
29 questions. When the situation has been stabilized, the personnel who reported to work may
30 choose to return home. An administrator or exempt employee who does not work a normal day
31 will then adjust his/her work year, by memorandum to the Superintendent, by the number of
32 hours not worked on the day or days of school closure.

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34 **12-Month Classified Employees**

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36 In the event of school closure, 12-month classified personnel may report for duty or not report
37 for duty, as directed by their immediate supervisor. Building secretaries and secretaries to key
38 central administrative personnel who are required to be on duty are expected to report for duty.
39 If a 12-month classified employee is unable to or does not report for duty, the employee will
40 complete a leave request form to declare the day as personal leave, vacation, or leave without
41 pay.

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1 **10- and 11-Month Classified Employees**

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3 Ten- and 11-month employees may report for duty or not report for duty as directed by their
4 immediate supervisor. If such employees do not report for duty, they will complete a District
5 leave request form to declare the day as personal leave, vacation, or leave without pay.

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7 **Aides, Food Service Workers, and Other 9¼-Month Classified Employees**

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9 These employees work only those days school is in session and are not expected to work when
10 school is not in session. If school has been closed, 9¼-month employees should not report for
11 duty unless otherwise directed by their immediate supervisor. 9¼-month employees will
12 complete a leave request form to declare the day as personal leave, vacation, or leave without
13 pay.

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15 **Teachers (Teachers, Librarians, Psychologists, Counselors)**

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17 If schools are closed for weather or other emergency conditions, teachers are not expected to
18 report for duty unless directed otherwise. Teachers do not need to submit an absence form. In
19 cases of school closures, it is customary for the days to be made up at another time; thus teachers
20 will typically still fulfill their contract days.

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24 Procedure History:

25 Promulgated on: February 2007

26 Revised on: