Equal Education, Nondiscrimination and Sex Equity

The District will make equal educational opportunities available for all students without regard to race, color, national origin, ancestry, sex, ethnicity, language barrier, religious belief, physical or mental handicap or disability, economic or social condition, or actual or potential marital or parental status.

No student, on the basis of sex, will be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, or advantage, or denied equal access to educational and extracurricular programs and activities.

Inquiries regarding discrimination or intimidation should be directed to the District Title IX Coordinator. Any individual may file a complaint alleging violation of this policy, Policy 3200-Student Rights and Responsibilities, Policy 3225-Sexual Harassment/Intimidation of Students, or Policy 3226-Bullying/Harassment/Intimidation/Hazing by following those policies or Policy 1700-Uniform Complaint Procedure.

The District, in compliance with federal regulations, will notify annually all students, parents, staff, and community members of this policy and the designated coordinator to receive inquiries. This annual notification will include the name and location of the coordinator and will be included in all handbooks.

The District will not tolerate hostile or abusive treatment, derogatory remarks, or acts of violence against students, staff, or volunteers with disabilities. The District will consider such behavior as constituting discrimination on the basis of disability, in violation of state and federal law.

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| Cross Reference: | 1700 | Uniform Complaint Procedure |
| | 3200 | Student Rights and Responsibilities |
| | 3225 | Sexual Harassment/Intimidation of Students |
| | 3226 | Bullying/Harassment/Intimidation/Hazing |

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| Legal Reference: | Art. X, Sec. 7, Montana Constitution- Nondiscrimination in education | |
| | § 49-2-307, MCA | Discrimination in education |
| | 24.9.1001, et seq., ARM | Sex discrimination in education |
| | Title IX of the Educational Amendments, 20 U.S.C. § 1681, et seq. | |
| | 34 CFR Part 106 | Nondiscrimination on the basis of sex in education programs or activities receiving Federal financial assistance |

Policy History:
Adopted on: February 2007
Revised on: February 2018