

PERSONNEL

5256

1 Reduction in Force

2
3 The Board has exclusive authority to determine the appropriate number of employees. A
4 reduction in employees may occur as a result of but not be limited to changes in the education
5 program, staff realignment, changes in the size or nature of the student population, financial
6 considerations, or other reasons deemed relevant by the Board.

7
8 The Board will follow the procedure stated in the current collective bargaining agreement when
9 considering a reduction in force.

10
11
12
13 Cross Reference: 5250 Nonrenewal of Employment/Dismissal from Employment

14
15 Legal Reference: § 20-4-206, MCA Notification of nontenure teacher reelection –
16 acceptable – termination

17
18 Policy History:
19 Adopted on: February 2007
20 Revised on: April 2019