

**Jefferson High School District #1**

**PERSONNEL**

5328

1 Family Medical Leave

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3 Employees are eligible for benefits under the Family Medical Leave Act when the District has  
4 fifty (50) or more employees. The Jefferson High School District #1 has less than fifty (50)  
5 employees and therefore employees are not eligible for FMLA benefits.

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9 Legal Reference: 29 CFR 825, 29 USC 2601, et seq. - Family and Medical Leave Act of  
10 1993

11 §§2-18-601, et seq., MCA Leave Time

12 §§49-2-301, et seq., MCA Prohibited Discriminatory Practices

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14 Policy History:

15 Adopted on: February 2007

16 Revised on: