

**PERSONNEL**

1 Insurance Benefits for Employees

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3 Newly hired employees are eligible for insurance benefits offered by the District for the  
4 particular bargaining unit to which an employee belongs.

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6 A medical examination at the expense of the employee may be required, if the employee elects to  
7 join the District health insurance program after initially refusing coverage during the “enrollment  
8 period”. An eligible employee wishing to discontinue or change health insurance coverage must  
9 initiate the action by contacting the personnel office and completing appropriate forms.

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11 Anniversary dates of the health insurance policy for the District shall be June 1<sup>st</sup> through May  
12 31<sup>st</sup>.

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16 Legal Reference:       § 2-18-702, MCA       Group insurance for public employees and officers  
17                               § 2-18-703, MCA       Contributions

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19 Policy History:

20 Adopted on: February 2007

21 Revised on: