

The regular monthly meeting of the Board of Cooperative Educational Services, Sole Supervisory District of Otsego, Delaware, Schoharie, and Greene Counties was held on Wednesday, September 12, 2018, at 11:00 a.m. at the Instructional Support Services Center, Oneonta, New York.

Roll Call & Quorum Check

MEMBERS PRESENT: Paul Beisler (departed at 2:03 p.m.), Robert Calloway, Barbara Ann Heegan, Kurt Holcherr, Antoinette Hull, Johnnie Nemecek and Jacqueline Parry

MEMBERS ABSENT: Joseph Ballard

OTHERS PRESENT: Nicholas Savin, Joseph Boonan, Lynn Chase, Alyssa Oliveri, Anne Pallischeck, Jason Sanchez, Monica Towne and Ray Buell.

Call to Order

At 11:19 a.m. Board President, Paul Beisler, called the meeting to order with a quorum present.

Pledge of Allegiance

Mr. Beisler opened the meeting with the Pledge of Allegiance and asked for a moment of silence to recognize and honor the men and women serving in the Armed Forces.

Executive Session

Antoinette Hull and Paul Beisler moved to adjourn to Executive Session at 11:21 p.m. to discuss the evaluation of an individual employee.

The motion was approved unanimously.

Regular Session

Marcy Birch and Kurt Holcherr moved to return to Regular Session at 12:30 p.m.

Audit Committee Meeting

The Board entered the Audit Committee Meeting at 12:35 p.m.

Antoinette Hull and Marcy Birch moved to adjourn the Audit Committee Meeting and return to the Regular Board Meeting at 1:20 p.m.

The motion was approved unanimously.

Nomination of Board Member

Mr. Johnnie Nemec expressed interest in serving on the ONC BOCES Board.

Barbara Ann Heegan and Antoinette Hull moved to appoint Johnnie Nemec to fill the vacancy on the ONC BOCES Board.

The motion was approved unanimously.

Oath of Office for Newly Appointed Board Members

Alyssa Oliveri, Board Clerk, administered the Oath of Office to newly appointed board members, Jacqueline Parry and Johnnie Nemec.

Approval of Consent Agenda

Antoinette Hull informed the Board that there was an error on the August 22, 2018 meeting minutes. The minutes noted that Assemblyman Butler would be attending the 50th Anniversary Celebration, which is incorrect. Mr. John Butler, former NCOC Principal will be attending. Alyssa Oliveri will make a correction.

Barbara Ann Heegan and Robert Calloway moved to approve the Consent Agenda as amended.

1. Minutes from the August 22, 2018 Board Meeting
2. Monthly Reports -
Treasurer's Report, Report of Interest Earned, Budget Status Reports, Revenue Status Reports, General Fund Trial Balance, Special Aid Fund Trial Balance, Capital Fund Trial Balance, Trust & Agency Fund Trial Balance, Private Purpose Trust Fund Trial Balance and Extra Classroom Activities Reports for OAOC, NCOC. (Copy filed in the Clerk's office).
3. Budgetary Transfers
4. Claims Auditor Report - August 2018 (Copy filed in the Clerk's office).

Motion was approved unanimously.

Warrants

The warrants were presented for examination (as previously approved by the Claims Auditor).

Public Comments

Mr. Ray Buell, Licensed Teaching Assistant at NCOC, approached the board to express dissatisfaction with LTA assignments this year. He shared that he has been an LTA for the EOR program at NCOC for many years. This year he has been assigned to another classroom and the EOR program is without an LTA. He distributed EOR enrollment information and reviewed it

briefly with the group. He informed the board that he does not feel comfortable in his new role and expressed concerns about liability and diminished educational experiences in EOR without the presence of an experienced LTA for that classroom. Mr. Boon explained the legal reasoning behind the changes. He noted that BOCES is contractually bound by IEPs to give services to those students first, then LTAs must be placed to adhere to student-teacher ratios in special education classes. After those obligations are met, LTAs are placed in regular education and CTE classrooms; class size and other factors determine where those LTAs are placed. He further explained that ONC BOCES is understaffed in LTAs and does not have a choice but to fill legal and contractual obligations first, which is why he has been placed elsewhere this year. Special Education growth has contributed to this situation, as the added classrooms are LTA intensive. Districts and BOCES can be audited on this. Should vacancies be filled, BOCES plans to place Mr. Buell back in EOR. Mr. Beisler asked about the progress on filling these positions. Mr. Savin shared that BOCES is working on a proposal to create tiers for teaching assistant positions, with the hopes that the proposed system will attract more candidates.

Innovative Programs- Jason Sanchez

Mr. Jason Sanchez, Innovative Programs Supervisor, provided the board with information about his department. He distributed handouts detailing the various programs and enrollment. He discussed Career Pathways, the Therapeutic Learning Center (TLC), TRUST, Basic Life Skills (BLS), and Behaviour Adjustment classes. He also shared information about future endeavors, such as PrepareU, which will integrate mental health curriculum in classrooms and a restorative justice program, which would provide trauma informed care. He noted that the biggest challenge faced in Innovative Programs has been staffing.

District Superintendent Report

DISTRICT SUPERINTENDENT REPORT

Licensed Teaching Assistants: Mr. Savin shared that ONC BOCES is hoping to transition substitutes to full time teaching assistants. To accomplish this, BOCES is exploring creating multiple levels of teaching assistants, including non-licensed TAs, LTAs and Behavioral Technicians. Allowing non-licensed TAs may encourage substitutes to become full time employees, as they will be able to receive benefits. The pay raise that would come along with becoming licensed may be an incentive for non-licensed TAs to eventually take the test to become licensed. Finally, creating a level above LTAs may encourage current LTAs to continue education and training to receive an increase in pay, which will in turn help retain staff. ONC BOCES will need to work with the support staff union.

NCOC 50th Anniversary: Mr. Savin announced that Ms. Monica Towne, Work-Based Internship Coordinator and project manager for the 50th Anniversary Celebration, is present to discuss the event. Ms. Towne shared that speakers have been secured. The event will feature children's activities, door prizes, a memory table with old yearbooks, a slideshow and classroom exhibits. Banners have been hung at the end of Jump Brook Road and lawn signs have been

distributed to advertise the event. The *Catskill Mountain News* will be present to cover the celebration. Ms. Towne will be discussing the event on WIOX and the RIP radio station will also provide an announcement.

Schenevus CSD Superintendent Search: Mr. Savin shared that four candidates have been selected to be interviewed by the Schenevus Board of Education. He will keep the Board updated as the search progresses.

System of Care Grant: Mr. Savin announced that Otsego County has been awarded the Systems of Care Grant. County agencies and schools will work collaboratively to provide care to students with emotional health challenges and their families. All Otsego County schools are eligible to participate. Searches for clinicians and social workers will likely begin soon.

Personnel: Mr. Savin asked the Board for permission to hire a network specialist between meetings to fulfill a need for Andes and Margaretville Central School Districts. Should we not be able to provide this service they will contract with Broome BOCES. If ONC secures someone to fill the position, it will appear backdated on the October agenda.

Digital Mapping: Mr. Savin mentioned that the State is working with a third party to digitally map all schools, starting in Delaware County. Maps and diagrams of campuses will be available to emergency agencies.

School Board Institute: Mr. Savin announced that DCMO will be hosting a School Board Institute on October 18th, which will feature Regent Mittler. The event will be held at Sidney High School and will begin with dinner at 5:30 p.m.

Deputy Superintendent Report- Lynn Chase

DEPUTY SUPERINTENDENT REPORT- Lynn Chase

Ms. Chase, Director of Management Services, presented in Dr. Bolton's absence. She shared that the ONC BOCES 2017-2018 Audit Report is on the agenda for approval.

Director Report

ANNE PALLISCHECK, DIRECTOR, INSTRUCTIONAL SUPPORT SERVICES;
INTERIM ITINERANT SUPERVISOR

Ms. Pallischeck thanked the board for their support of the new Instructional Support Services Center (ISSC). She announced that the board meeting is the first meeting held in the new space. She offered to provide a tour following adjournment.

Ms. Pallischeck shared that a fifth staff developer has been hired; one vacancy remains. She indicated that there have been some FTE increases in Itinerant Services. There is need for a

Speech Therapist and another Physical Therapist. She announced that there has been a retirement in the School Library System. Because that position has evolved over the years, Human Resources is exploring a title change. She asked the Board for permission to hire between meetings.

Ms. Pallischeck informed the Board that she sits on the Catskill Regional Teachers’ Center Board. She asked the board for permission to use the ISSC meeting space for their meetings, as the space they currently use at SUNY Oneonta is quite small. Meetings are held from 4:30-6:00, so use of the space would not interrupt ONC BOCES activities. The board agreed, as long as Ms. Pallischeck is present at the meetings.

Approval of Personnel

Johnnie Nemece and Marcy Birch moved to approve personnel as presented:

RESOLVED, that the Board of Cooperative Education, upon the recommendation of the District Superintendent does hereby approve the following:

UNCLASSIFIED APPOINTMENT							
Name	Dept.	Position	Appointment	Effective	Tenure Area	Certification	Salary
Donna Jo Cody	IT	Library Media Specialist	Full-time, 10-month, Teachers Unit Position, 4-year Probationary Appointment	*8/29/2018 - 8/28/2022	Special Subject: School Media Specialist (Library)	Library Media Specialist: Permanent	\$46,434.00 (Increased from .83 FTE to 1.0 FTE)

*Effective date noted as above unless extended in accordance with the law. This expiration date is tentative and conditional only. Except to the extent required by applicable provisions of Section 3012³ of the Education Law, in order to be granted tenure the teacher/administrator must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher/administrator receives an ineffective composite or overall rating in the final year of the probationary period, the teacher/administrator shall not be eligible for tenure at that time.

Note: Employment is contingent upon clearance from the State Education Department to comply with the fingerprinting provisions of Project Save.

UNCLASSIFIED APPOINTMENT- Support Unit							
Name	Dept.	Position	Appointment	Effective	Tenure Area	Certification	Salary
Rosemary Powers	IP	Licensed Teaching Assistant	Full-time, 10-month, 6 hour day, ESPA Unit Position, 4-year Probationary Appointment	*9/13/2018 - 9/12/2022	Special Subject: Licensed Teaching Assistant	Teaching Assistant, Level I	\$14,820.00 prorated to the effective date

*Effective date noted as above unless extended in accordance with the law. This expiration date is tentative and conditional only. Except to the extent required by applicable provisions of Section 3012³ of the Education Law, in order to be granted tenure the teacher/administrator must receive composite or

overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher/administrator receives an ineffective composite or overall rating in the final year of the probationary period, the teacher/administrator shall not be eligible for tenure at that time.

Note: Employment is contingent upon clearance from the State Education Department to comply with the fingerprinting provisions of Project Save.

UNCLASSIFIED APPOINTMENT Non-Unit Support Unit							
Name	Dept.	Position	Appointment	Effective	Tenure Area	Certification	Salary
James Kane	ISS	Network Team/Staff Developer	Full-time, 10-month, 7.5 hour day, Non-Unit Support Position, 3-year Probationary Appointment	9/13/2018 - 9/12/2021	Special Subject: Instructional Support Services & Professional Development	Mathematics, Permanent	\$66,635.00 prorated to the effective date

CLASSIFIED APPOINTMENTS					
Name	Dept.	Position	Appointment Type	Effective	Salary
Jonathan Falke	O&M	Cleaner	Full-time, 12-month, 7.5 hour day, Labor Class, ESPA Support Unit, Probationary Civil Service Position	9/13/2018	\$22,697.00 prorated to the effective date
Lucas Bouton	SBO	Senior Account Clerk	Full-time, 12-month, 7.5 hour day, Competitive Class, ESPA Support Unit, Provisional Civil Service Position	9/24/2018	\$29,337.00 prorated to the effective date

Note: Employment is contingent upon clearance from the State Education Department to comply with the fingerprinting provisions of Project Save.

MISCELLANEOUS APPOINTMENTS				
Name	Appointment	Position	Effective	Compensation
Heather Bouton	Casual Employee	CASSC: Substitute Enrichment Instructor	9/13/2018 - 11/10/2018	\$60.00/day Max. of \$240.00
Christina Quadrio	Temporary	Substitute	9/13/2018 - 8/31/2019	As per board policy or rate per contract
Marie Schwarzkopf	Temporary	Substitute	9/13/2018 - 8/31/2019	As per board policy or rate per contract

MISCELLANEOUS APPOINTMENTS Continued				
Name	Appointment	Position	Effective	Compensation
Iris Burnsworth	Temporary	Substitute	9/13/2018 - 8/31/2019	As per board policy or rate per contract
Elizabeth Sutton	Temporary	Substitute	9/13/2018 - 8/31/2019	As per board policy or rate per contract
Linda Brown	Temporary	Long Term Special Education Teacher Substitute	9/13/2018 - 6/30/2019	As per board policy or rate per contract
Reena LaSalle	Temporary	Substitute	9/13/2018 - 8/31/2019	As per board policy or rate per contract
Joseph Pester	Casual Employee	Construction Work	6/22/2018 - 10/31/2018 11/1/2018 - 6/30/2019 (Revised from July 11, 2018 board meeting)	\$30.00/hour \$35.00/hour Max. of \$25,000.00
Lois VanAlstine	Casual Employee	Adult Education - Adult CNA Instructor	9/17/2018 - 8/31/2019	\$30.00/hour Max. of \$19,680.00
Craig Tucker	Additional CTE Credit Bearing Instruction Stipend	CTE Teacher - CTE Value added Instruction Course for Additional Credit	September 2018 - June 2019	\$2,800.00 Full year
Laurie Darfler-Sweeney	CTE/Annual Appointment Club	Advisor - National Technical Honor Society Club Advisor - Student Leadership Club Advisor - Skills USA	9/1/2018 - 6/30/2019	\$300.00 \$600.00 \$600.00
Christopher Drumma	CTE/Annual Appointment Club	Advisor - National Technical Honor Society	9/1/2018 - 6/30/2019	\$300.00
Jonah Burness	CTE/Annual Appointment Club	Advisor - Skills USA	9/1/2018 - 6/30/2019	\$600.00
Lindy Lapin	CTE/Annual Appointment Club	Advisor - Skills USA	9/1/2018 - 6/30/2019	\$600.00
Jake Boyle	CTE/Annual Appointment Club	Advisor - Student Leadership	9/1/2018 - 6/30/2019	\$600.00

MISCELLANEOUS APPOINTMENTS Continued				
Name	Appointment	Position	Effective	Compensation
April Erkson	CTE/Annual Appointment Club	Advisor - National Technical Honor Society	9/1/2018 - 6/30/2019	\$600.00
Larry Miller Jr.	CTE/Annual Appointment Club	Club Advisor - Future Farmers of America	9/1/2018 - 6/30/2019	\$600.00
Patricia Hornbeck	CTE/Annual Appointment Club	Club Advisor - Health Occ. Students of America	9/1/2018 - 6/30/2019	\$600.00
Laurie Darfler- Sweeney	Annual Mentor Stipend	Mentor Stipend: Christopher Drumma New teacher to the profession	9/1/2018 - 6/30/2019	\$600.00
Mercedes Morales	Annual Mentor Stipend	Mentor Stipend: Alyson Monahan New teacher to the profession (Revised from the April 11, 2018 board meeting)	4/12/2018 - 4/11/2019	\$300.00 for 2018 - 2019 School Year
Betsey Clark	Annual Mentor Stipend	Mentor Stipend: Veronica O'Brien New teacher to the profession	9/1/2018 - 6/30/2019	\$600.00
Jim Calhoun	Annual Mentor Stipend	Mentor Stipend: Torrey Robinson New teacher to the profession	9/1/2018 - 6/30/2019	As per agreement
Jody Albano	Annual Mentor Stipend	Mentor Stipend: Andrea Alban New teacher to the profession	9/1/2018 - 6/30/2019	\$600.00
Margaret Subik-Stevens	Annual Mentor Stipend	Mentor Stipend: Nicole Lawton New experienced teachers to BOCES	9/1/2018 - 6/30/2019	\$300.00
Amy Walther	Annual Mentor Stipend	Mentor Stipend: Sheryl Kosturock New experienced teachers to BOCES	9/1/2018 - 6/30/2019	\$300.00
April Erkson	Annual Mentor Stipend	Mentor Stipend: Nils Anderson New teacher to the profession	9/1/2018 - 6/30/2019	\$600.00
Tera Talbot	Annual Mentor Stipend	Mentor Stipend: New experienced teachers to BOCES Megan McGinnis Dylan Howell Lucas Wright	9/1/2018 - 6/30/2019 9/1/2018 - 6/30/2019 9/1/2018 - 12/10/2018	\$550.00

Note: Employment is contingent upon clearance from the State Education Department to comply with the fingerprinting provisions of Project Save

MISCELLANEOUS SUMMER APPOINTMENTS			
Name	Position	Days	Compensation
Alyson Monahan	Long Term Special Education Teacher	Max. of 3 days	Curriculum \$200.00/day
Rebecca Peck	Licensed Teaching Assistant	Max. of 1 workshop day	Per Diem
Nicole Lawton	New Visions Health Teacher	Max. of 14 days effective June 9, 2018 through August 27, 2018 (revised from the August 22, 2018 board meeting)	Per Diem
Erin Darran	Licensed Teaching Assistant	Max. of 4 workshop days	Per Diem
Lucas Wright	Physical Education Teacher	Max. of 4 workshop days	\$85.00/day
Jennifer Calhoun	Speech Therapist	Max. of 30 days (Revised from the August 22, 2018 board meeting)	Per Diem up to a maximum of \$250.00/day
Christine Guy	Speech Therapist	Max. of 1 day	Per Diem up to a maximum of \$250.00/day
Dawn Kalleberg	RSE TASC Transition Specialist	Max. of 21 days (Revised from the June 13, 2018 board meeting)	Per Diem

CHANGE IN POSITION					
Employee	Title	Dept.	Current	New	Effective
Martha Kilbridge Bischoff	ESOL Teacher	IT	.5	1.0	8/29/2018
Erika Molnar	Keyboard Specialist	ISS/SEISIS/Student Programs	.5	1.0	9/13/2018
Robin Bush	SWD 7-12, CO-OP Teacher	Innovative Programs	1.0	1.1	9/13/2018 - 6/30/2019
Kristen Shultz	School Counselor	CTE	1.0	1.1	8/29/2018 - 6/30/2019

LEAVE OF ABSENCES			
Name	Position	Reason	Effective
Laura Bouton	School Counselor	Medical (paid and unpaid)	10/25/2018 - 12/06/2018
Erin Darran	Licensed Teaching Assistant	Medical (paid and unpaid)	8/31/2018 - 9/24/2018
Harry Richards	Cleaner	Medical	9/14/2018 - 10/14/2018

RESIGNATIONS/RETIREMENTS			
Name	Position	Reason	Effective
Karen Hotaling	Licensed Teaching Assistant	Resignation	9/15/2018
Kimberly Carr	Licensed Teaching Assistant	Resignation	9/5/2018
Miriam Rose	School Counselor	Resignation	10/6/2018

The motion was approved unanimously.

Approval of Consent Agenda

Marcy Birch and Johnnie Nemece moved to approve the Consent Agenda as presented:

Approval/Re-approval of Lead Evaluators

Upon the recommendation of the District Superintendent, the Otsego Northern Catskills BOCES does hereby grant approval of the following staff as Lead Evaluators by virtue of the fact of participation in the Lead Evaluator Training provided by the Otsego Northern Catskills BOCES Network Team, which included the required components.

- Mitchell Rapp
- Corinna Pelkey
- Joe Boan
- Ryan DeMars
- Anne Pallischeck
- Kevin Stevens
- Monica Towne
- Jennifer Bolton

Resolution to Accept the 2017-2018 ONC BOCES Audit Report

Upon the recommendation of the Audit Committee, the Otsego Northern Catskills BOCES does hereby accept the 2017-18 ONC BOCES Audit Reports as presented and reviewed by Patrick Powers, D'Arcangelo & Company.

The motion was approved unanimously.

**Second Reading and Adoption of Board Policy #0110, Sexual Harassment And
Accompanying Regulation- Attachment #6**

The Board conducted a second reading.

Johnnie Nemece and Kurt Holcherr moved to adopt Board Policy #0110, Sexual Harassment and the accompanying regulation.

The motion was approved unanimously.

**Second Reading and Adoption of Board Policy #6700, Boces Personal
Property Accountability- Attachment #7**

The Board conducted a second reading.

Marcy Birch and Robert Calloway moved to adopt Board Policy #6700, BOCES Personal Property Accountability.

The motion was approved unanimously.

**Second Reading and Adoption of Board Policy #4311.1, Display Of The Flag
Resolution- Attachment #8**

The Board conducted a second reading.

Johnnie Nemece and Kurt Holcherr moved to adopt Board Policy #4311.1, Display Of The Flag Resolution.

**Second Reading and Adoption of Board Policy #2340, Notice Of Meetings-
Attachment #9**

The Board conducted a second reading.

Marcy Birch and Johnnie Nemece moved to adopt Board Policy #2340, Notice of Meetings.

The motion was approved unanimously.

Approval of Field Trip- Attachment #10

Johnnie Nemece and Kurt Holcherr moved to approve the following field trip:

- OAOC & NCOC (M. Subik, N. Lawton) Lackawanna Coal Mine, Scranton PA - October 12, 2018

The motion was approved unanimously.

Approval of ESI/Employee Assistance Program (EAP) Renewal Agreement

Marcy Birch and Jacqueline Parry moved to approve the following resolution:

Whereas, the Otsego Northern Catskills BOCES desires to enter into a renewal agreement with ESI Group/Employee Assistance Program (EAP), and

Whereas, ESI Group/EAP, Wellsville, NY, will provide the employee assistance program at a cost of \$22.59 per employee (203) at the sum of \$4,585.77/year as well as DOT required Substance Abuse Evaluations at \$850.00/each, for a period of September 1, 2018- August 31, 2019, and

Be it resolved, the Otsego Northern Catskills BOCES Board of Education does hereby approve the EAP renewal agreement for the rates and terms shown above.

The motion was approved unanimously.

Public Comments

There were no public comments.

Adjournment

Barbara Ann Heegan and Kurt Holcherr moved to adjourn the meeting at 2:52 p.m.

The motion was approved unanimously.

Respectfully Submitted,

Alyssa Oliveri
Board Clerk

Structures and Supports of Innovative Programs

Teachers

Licensed Teaching Assistants

School Counselors

Crisis Intervention Specialists

Behavior Specialist

Instructional Coach

Dean of Students

Student Programs Supervisor

Innovative Programs Administrator

Assistant Superintendent of Student Programs

Multi-tiered System of Supports

Social Emotional Learning Curriculum

Second Step, PrepareU

Mental Health Support

Crisis Counseling

Behavior Supports and Interventions

Behavior Specialist, Crisis Intervention Specialists, Dean of Students, Instructional Coach

Restorative Justice

Restorative Justice is based on principles and processes that emphasize the importance of positive relationships as central to building community and restoring relationships when harm has occurred.

Academic Supports/RTI

Teachers, LTAs, Behavior Specialist, Instructional Coach

Trauma Informed Care

Trauma Informed Care is an organizational structure and treatment framework that involves understanding, recognizing, and responding to the effects of all types of trauma. It emphasizes physical, psychological and emotional safety.

Innovative Programs

Program	Consultant Teaching	Career Pathways	TLC	Basic Life Skills
CoSer	104	201	202	204
Student/Staff Ratio	N/A	15:1:1	8:1:1	12:1:1
Cost	\$60.85/Hr	\$22,474	\$355/Day	\$52,640
Supports	<ul style="list-style-type: none"> ★ Special Education Teacher Support in CTE Classroom and Lab 	<ul style="list-style-type: none"> ★ Crisis Counseling ★ Dean of Students ★ Behavior Specialist ★ Crisis Intervention Specialists 	<ul style="list-style-type: none"> ★ Crisis Counseling ★ IEP Counseling ★ Dean of Students ★ Behavior Specialist ★ Crisis Intervention Specialists 	<ul style="list-style-type: none"> ★ IEP Counseling (Billed Separately) ★ Includes Career Pathways for a Full Day Program

Innovative Programs

Jason Sanchez
Innovative Programs Administrator

Annual Statement
A ROCKE providing world class opportunities for the district we represent.



201 CoSer-Career Pathways

2

- Vocational program for special needs students between the ages of 14 and 21 who are either at risk of dropping out or have been unsuccessful in traditional academic or vocational classes
- Career Pathways 1 and 2
 - Involved in a variety of career modules that will provide pre-vocational training, critical thinking skills, job training, and other fundamental life skills
- Career Pathways 3 and 4
 - Half-day job training placement in the community.
 - Job Coaches provide support and supervision
- Service includes Crisis Counseling, Access to Dean of Students and Crisis Intervention Specialist
- IEP counseling billed separately

201 CoSer-Career Pathways

1

- Career Pathways 1 and 2 are offered at OAOC and NCOC
- Career Pathways 3 and 4 are offered at Center Street

202 CoSer Therapeutic Learning Center

4

- The TLC helps special needs children who are experiencing severe emotional crises by identifying and addressing related problems at home, at school, and in the community
- It also assists students to make a stable transition from hospitalization or other placement to the community and home school district
 - Service includes IEP Counseling, Crisis Counseling, Access to Dean of Students Crisis Intervention Specialist, and Behavior Specialist

202 CoSer Therapeutic Learning Center

5

- **30-45 Day Evaluative Program @ OAO**
 - Dr. Bercovitz completes Neuropsychological testing
 - Teacher completes academic testing
 - Counselor completes social and emotional survey
 - Elementary and MS/HS Classes
 - Report sent to district

204 CoSer-Basic Life Skills

5

- **12:1:1 Program**
 - ½ day program paired with Career Pathways for a full day
 - Located at Center Street
 - Academic Program for students with limited communication skills and severe learning difficulties
 - Students are provided with access to regents level standards
 - Some students identified as being eligible for alternative assessment
 - Learning activities are designed to include practical applications in daily life

210 CoSer-TRUST

7

- This program is a service-intensive model for students with severe behavioral and/or social/emotional difficulties. Additional features include:
 - On-site counseling
 - Highly structured learning environment
 - Intensive behavior management
 - Inclusion in regular education classes per each student's IEP
 - Service includes IEP Counseling, Crisis Counseling, Access to Dean of Students, Crisis Intervention Specialist and Behavior Specialist

212 CoSer- Behavior Adjustment

5

- This 8:1:1 program provides educational experiences for the student with minimal learning problems and moderate behavioral and/or social/emotional difficulties
- Elementary, middle and high school students are instructed with appropriate mainstreaming opportunities provided in regular education classes per each student's IEP.
- Secondary students ages 14 to 21 have the option to combine their academic classes with CTE classes or Career Pathways
- IEP counseling is billed separately, Crisis counseling is included

212 CoSer- Behavior Adjustment

9

- Charlotte Valley (Grades 4-6)
- OAOC (9-12)
- NCOC (9-12)

308-School Counselor/Students with Disabilities Counseling

10

- Can be purchased as an FTE
- Can be purchased as an hourly FTE for IEP Counseling
- IEP Counseling is included in the tuition for students in TLC and Trust programs
- Crisis Counseling is included in the tuition for students in TLC, Trust, BA, BLS, and CP programs

104-Consultant Teaching Services

11

- Students in CTE Programs and Alternative Education
- Minutes determined per IEP
- Best Practice Model for providing support for students with disabilities in CTE programs

Questions?

12

Program	Trust 8:1:2	Behavior Adjustment 8:1:1	School Counseling	1:1 Aide
CoSer	210	212	308	706
Student/Staff Ratio	8:1:2	8:1:1	Individual/Group	N/A
Cost	\$50,649	62,584	\$120/Hr \$9,600/ .1 FTE	\$52,268
Supports	<ul style="list-style-type: none"> ★ Crisis Counseling ★ IEP Counseling ★ Dean of Students ★ Behavior Specialist ★ Crisis Intervention Specialists 	<ul style="list-style-type: none"> ★ Crisis Counseling ★ IEP Counseling (Billed Separately) ★ Dean of Students ★ Behavior Specialist ★ Crisis Intervention Specialists 	<ul style="list-style-type: none"> ★ IEP Counseling ★ Crisis Counseling ★ Sold to districts as FTE (Charlotte Valley) ★ Sold to Programs 	

Innovative Programs Opening Day Numbers

