



Cabell County Schools

Superintendent Goals

2019-2020



Goal 1: Achievement and Growth

Through an intentional focus on student achievement and well-being, improve districtwide performance on the West Virginia General Summative Assessment's academic performance indicators and increase the percentage of students graduating and earning a career credential from Cabell County Schools.



Strategy 1:

Promote student engagement through safe, nurturing and enriching learning environments.



Strategy 2:

Provide rigorous and research-based curriculum through differentiated learning opportunities.



Strategy 3:

Expand and improve well-rounded opportunities for the development and success of each student.

Measures of Success:

- Improved English Language Arts (ELA) and Mathematics performance on the West Virginia General Summative Assessment (GSA)
- Improved district graduation rate
- Increase in the percentage of Career and Technical Education program completers

Goal 2: Organizational Excellence

Through extensive stakeholder input, create and finalize a new 10-year Comprehensive Educational Facilities Plan (CEFP) for Cabell County Schools.



Strategy 1:

Create an opportunity for all stakeholders to participate in an Educational Futures Conference to develop an understanding and a vision for how educational facilities and learning should look within the next ten years.



Strategy 2:

Provide multiple opportunities for district, school, and community stakeholders to provide input into the CEFP by holding regional meetings throughout the school district.

Measures of Success:

- Completion of the Comprehensive Educational Facilities Plan

Goal 3: Organizational Excellence

Ensure the use of district funds is transparent, strategic and aligned to district priorities.



Strategy 1:

Through board workshops during the 2019-2020 school year, district staff will provide policy updates and reports on professional development sessions to support student and educator growth that are aligned with state and federal funding.



Strategy 2:

By June 30, 2020, deliver a balanced budget that puts in place financial resources that better support and enhance effective teaching and diverse learning opportunities.



Strategy 3:

By June 30, 2020, provide the school board with a report of awarded alternative revenue sources and collaborations that support our educational objectives and facility needs.

Measures of Success:

- Provide a balanced budget to the board of education for approval

Goal 4: Communication and Engagement

Facilitate a communication system that will inform, listen and update all members of the school community of procedures, policies, academic programs, opportunities and concerns



Strategy 1:

Continue to utilize and expand social media platforms like Facebook, Twitter, Instagram, and YouTube to provide important updates, engagement opportunities, to communicate priorities and to spotlight school, employee and student successes.



Strategy 2:

Create and launch new and improved district and school websites that provide up-to-date and relevant information for stakeholders.



Strategy 3:

Conduct a stakeholder survey to assess the needs and perceptions of students, employees, parents and the community.

Measures of Success:

- Increase in the percentage of social media interactions with the public
- Launch of new district and school websites
- Results of the stakeholder survey shared with the board of education and the public

BE AWESOME

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