

I3 Academy Board Minutes – December 9, 2021

The meeting of the I3 Board of Directors was held on Thursday, December 9th, 2021 at 4 PM with all Board members present.

The meeting was called to order by Dr. Bice and the agenda approved unanimously following a motion by Mr. Humphrey and second by Ms. King.

Minutes from the October 14, 2021 were reviewed and approved unanimously following a motion by Mr. Humphrey and a second by Ms. Sims- Summers.

For our Mission Moment, Dr. Nalls updated the Board on the status of the 4th grade student who was critically injured by a gun shot prior in November. While her prognosis for improvement was once quite dire her reported that just this past week, she spoke for the first time, asked about her teacher and wanted Taco Bell. Dr. Nalls shared how the entire i3 faculty and staff rallied in support of the child and family and the special support and counseling services provided to her call and the entire 4th grade house.

Dr. Nalls then updated the Board on the accreditation process underway with Cognia and that Board members would be briefed in early 2022 regarding their role in the process. He further shared regarding a new opportunity with Bellwether who is a nationally recognized through leader and will be working with the leadership team and board on a long-term strategic plan for the organization.

He brought the Board up to date on Covid issues sharing that we still have one staff member home recovering after a lengthy hospitalization but otherwise very few issues with faculty and staff testing occurring bi-weekly.

He gave some highlights from the recent CSP Federal Grant review in which I3 received overall high marks in the multiple areas reviewed. The lone needs improvement area was in the financial area and he shared current plans to hire a full-time Chief School Finance Officer to put in place the processes and procedures needed to meet that requirement.

Dr. Nalls reported that Finance Committee had met and he shared the current financials for November which show a negative ending balance but due to specific federal funds not being received in a timely manner and once received will more than cover the reported deficit.

The Governance and HR committee met and developed a set of goals for the Head of Schools to be used for the remainder of this year and for the evaluation report in July. They also reported the upcoming review of board Solutions to be used to manage all of the communications, documents, policies of the board which will also track board agenda items and alignment with the goals and objectives within the charter contract for use in reporting to the commission and others.

The Academic Excellence and Continuous Improvement Committee reported on their meeting to review current student performance and outlined a timeline for a mid-year check in January to be included in an update to the dashboard.

Old Business:

Dr. Bice gave an update on the ongoing legal case regarding equitable local funding for students attending i3 Academy. He informed the Board of the results from the preliminary injunction and the process moving forward for a permanent injunction to secure local funding. The current status is awaiting a response from the Defendants, currently overdue, and from the State Superintendent who has been named in the case by the Defendants.

New Business:

The following policies and documents were presented to Board for consideration and were approved by a unanimous vote following a motion by Ms. Rogers-Dickerson and second by Ms. King:

Technology Plan

Data Governance Plan

Code of Honor and Student Handbook

Head of Schools Goals/Evaluation

There being no further business the meeting was adjourned with the next meeting scheduled for February 10, 2022.