

Montrose County School District RE-1J
2022-2023 District Office Salary Schedule
NON-EXEMPT

	AA to Superintendent	AA to Director	Payroll Mng/HR Gen	Grant Fund Data/Fam Outreach	Risk Manager	Warehouse	Comm Coord, Database Tech	AP I/Technician	Receptionist	Accts Payable/Staff Acct
Step 1	\$24.51	\$22.13	\$25.44	\$16.44	\$24.93	\$14.28	\$25.97	\$15.48	\$13.73	\$23.76
Step 2	\$25.09	\$22.70	\$26.17	\$17.24	\$25.68	\$14.93	\$26.62	\$16.06	\$14.20	\$24.35
Step 3	\$25.68	\$23.25	\$26.89	\$18.10	\$26.41	\$15.73	\$27.30	\$16.66	\$14.68	\$24.96
Step 4	\$26.26	\$23.83	\$27.61	\$18.89	\$27.14	\$16.49	\$27.96	\$17.20	\$15.15	\$25.59
Step 5	\$26.86	\$24.38	\$28.35	\$19.73	\$27.87	\$17.31	\$28.61	\$17.78	\$15.63	\$26.23
Step 6	\$27.46	\$24.94	\$29.09	\$20.52	\$28.60	\$18.13	\$29.27	\$18.37	\$16.10	\$26.76
Step 7	\$28.05	\$25.52	\$29.82	\$21.36	\$29.33	\$18.93	\$29.94	\$18.90	\$16.58	\$27.30
Step 8	\$28.62	\$26.10	\$30.55	\$22.15	\$30.09	\$19.76	\$30.60	\$19.48	\$17.05	\$27.85
Step 9	\$29.21	\$26.62	\$31.28	\$23.01	\$30.80	\$20.60	\$31.25	\$20.10	\$17.53	\$28.41
Step 10	\$29.81	\$27.18	\$32.01	\$23.79	\$31.54	\$21.41	\$31.92	\$20.60	\$18.00	\$28.98
Step 11	\$30.40	\$27.74	\$32.75	\$24.59	\$32.27	\$22.21	\$32.60	\$21.17	\$18.48	\$29.47
Step 12	\$30.98	\$28.27	\$33.49	\$25.45	\$33.00	\$23.05	\$33.24	\$21.77	\$18.96	\$29.97
Step 13	\$31.56	\$28.83	\$34.22	\$26.24	\$33.73	\$23.86	\$33.90	\$22.33	\$19.43	\$30.48
Step 14	\$32.16	\$29.38	\$34.95	\$26.81	\$34.48	\$24.68	\$34.57	\$22.90	\$19.91	\$30.99
Step 15	\$32.76	\$29.96	\$35.68	\$27.31	\$35.22	\$25.50	\$35.24	\$23.45	\$20.38	\$31.52
Step 16	\$33.35	\$30.50	\$36.42	\$28.09	\$35.95	\$26.29	\$35.90	\$24.87	\$20.86	\$32.06

Entering Years of Service - Actual years of service in any capacity apply, however, these must be actual years, and entry level cannot be considered as completed years of service. A maximum of 10 years of full-time related experience will be considered for placement.

BENEFITS:

Paid holidays:

9/10 Month Employee: Labor day (1), Thanksgiving (1), Christmas (1)
 New Years (1), MLK (1), President's Day (1), Flex holiday (1) TOTAL OF 7 DAYS

11 Month Employee: July 4th (1), Labor Day (1), Thanksgiving (3), Christmas (2),
 New Years (1), MLK (1), Presidents Day (1), Memorial Day (1) TOTAL OF 11 DAYS

12 Month Employee: July 4th (1), Labor Day (1), Thanksgiving (3), Christmas (3),
 New Years (1), MLK (1), Presidents Day (1), Memorial Day (1) TOTAL OF 12 DAYS

Vacation:

Service Completed - One through Five Years = Two Weeks (10 Days)
 Service Completed - Six through Twelve Years = Three Weeks (15 Days)
 Service Completed - Thirteen and More Years = Four Weeks (20 Days)

Bonus:

After 15 continuous years in district contracted service = \$400 Bonus Payment Each Year. Actual years of service in any capacity apply, however, these must be actual years and entry level cannot be considered as completed years of service.

Insurance:

District will pay a portion of the employee's premium.

Differential pay may be awarded upon recognition of special but temporary responsibilities.

Differential pay will be compensated at an additional rate of .75 per hour.

Qualifications include but are not limited to:

- a. Employees must acquire additional responsibilities for a minimum of 5 consecutive business days, and
- b. Temporary responsibilities must pertain to a higher compensated job classification.
- c. At the 5-day mark, compensation will be retro-active to day 1.

**Montrose County School District RE-1J
2022-2023 District Office Salary Schedule**

EXEMPT

	Dir Finance/ Dir IT / Dir HR 252	Dir of Facilities 260	Custodial Supervisor 260	Dir Nut Serv 252	Public Information Officer 220	Acct 252	Manager 252	Tech Coord 252	Admin Assistant 252
Step 1	\$87,449	\$90,226	\$51,698	\$69,088	\$65,623	\$70,802	\$87,449	\$55,488	\$50,107
Step 2	\$88,830	\$91,650	\$52,990	\$70,285	\$66,993	\$72,158	\$88,830	\$57,230	\$51,360
Step 3	\$90,209	\$93,073	\$54,799	\$71,483	\$68,362	\$73,509	\$90,209	\$58,973	\$53,113
Step 4	\$91,589	\$94,496	\$56,868	\$72,679	\$69,732	\$74,862	\$91,589	\$60,715	\$55,118
Step 5	\$92,970	\$95,922	\$58,934	\$73,877	\$71,102	\$76,216	\$92,970	\$62,458	\$57,121
Step 6	\$94,349	\$97,345	\$60,744	\$75,074	\$72,471	\$77,567	\$94,349	\$64,198	\$58,875
Step 7	\$95,731	\$98,770	\$62,553	\$76,272	\$73,840	\$78,924	\$95,731	\$65,940	\$60,628
Step 8	\$97,110	\$100,192	\$63,846	\$77,468	\$75,209	\$80,279	\$97,110	\$67,683	\$61,882
Step 9	\$98,490	\$101,617	\$65,139	\$78,666	\$76,579	\$81,635	\$98,490	\$69,427	\$63,135
Step 10	\$99,869	\$103,040	\$66,431	\$79,864	\$77,949	\$82,986	\$99,869	\$71,170	\$64,387
Step 11	\$101,249	\$104,463	\$67,723	\$81,419	\$79,318	\$84,340	\$101,249	\$72,914	\$65,640
Step 12	\$102,631	\$105,888	\$69,017	\$82,976	\$80,688	\$85,694	\$102,631	\$74,652	\$66,893
Step 13	\$104,010	\$107,312	\$70,308	\$84,531	\$82,058	\$87,047	\$104,010	\$76,396	\$68,145
Step 14	\$105,390	\$108,736	\$71,601	\$86,328	\$83,427	\$88,400	\$105,390	\$78,139	\$69,397
Step 15	\$106,771	\$110,160	\$72,894	\$88,244	\$84,796	\$89,750	\$106,771	\$79,882	\$70,651
Step 16	\$108,149	\$111,582	\$74,186	\$90,277	\$86,165	\$91,102	\$108,149	\$81,624	\$71,903

Entering Years of Service - Actual years of service in any capacity apply, however, these must be actual years, and entry level cannot be considered as completed years of service. A maximum of 10 years of full-time related experience will be considered for placement.

BENEFITS:

Paid Holidays:

11 Month Employee: July 4th (1), Labor Day (1), Thanksgiving (3), Christmas (2),
New Years (1), MLK (1), Presidents Day (1), Memorial Day (1) TOTAL OF 11 DAYS

12 Month Employee: July 4th (1), Labor Day (1), Thanksgiving (3), Christmas (3),
New Years (1), MLK (1), Presidents Day (1), Memorial Day (1) TOTAL OF 12 DAYS

Bonus:

After 15 continuous years in district contracted service = \$400 Bonus Payment Each Year. Actual years of service in any capacity apply, however, these must be actual years and entry level cannot be considered as completed years of service.

Vacation:

Service Completed - One through Five Years = Two Weeks (10 Days)
Service Completed - Six through Twelve Years = Three Weeks (15 Days)
Service Completed - Thirteen and More Years = Four Weeks (20 Days)

Insurance:

District will pay a portion of the employee's premium.

Montrose County School District RE-1J
2022-2023 Building Level Support Salary Schedule
NON-EXEMPT

	Media	Paras	Health Tech	Head Secretary	Support Secretary	Sign No CEIC	Sign CEIC	Sign CEIC+ITP	Sign CEIC=RID	SLPA
Step 1	\$14.33	\$14.33	\$14.33	\$15.50	\$14.33	\$17.75	\$22.10	\$26.46	\$30.85	\$25.20
Step 2	\$14.73	\$14.73	\$14.73	\$15.95	\$14.73	\$18.74	\$23.12	\$27.49	\$31.85	\$25.64
Step 3	\$15.13	\$15.13	\$15.13	\$16.40	\$15.13	\$19.77	\$24.15	\$28.52	\$32.85	\$26.07
Step 4	\$15.53	\$15.53	\$15.53	\$16.85	\$15.53	\$19.77	\$25.16	\$29.52	\$33.89	\$26.52
Step 5	\$15.93	\$15.93	\$15.93	\$17.30	\$15.93	\$19.77	\$26.18	\$30.54	\$34.90	\$26.95
Step 6	\$16.33	\$16.33	\$16.33	\$17.75	\$16.33	\$19.77	\$27.18	\$31.55	\$35.93	\$27.39
Step 7	\$16.73	\$16.73	\$16.73	\$18.20	\$16.73	\$19.77	\$28.21	\$32.59	\$36.94	\$27.83
Step 8	\$17.13	\$17.13	\$17.13	\$18.65	\$17.13	\$19.77	\$29.24	\$33.60	\$37.96	\$28.27
Step 9	\$17.53	\$17.53	\$17.53	\$19.10	\$17.53	\$19.77	\$30.25	\$34.63	\$38.98	\$28.70
Step 10	\$17.93	\$17.93	\$17.93	\$19.55	\$17.93	\$19.77	\$31.26	\$35.62	\$39.97	\$29.15
Step 11	\$18.33	\$18.33	\$18.33	\$20.00	\$18.33	\$19.77	\$32.29	\$36.64	\$40.99	\$29.58
Step 12	\$18.73	\$18.73	\$18.73	\$20.45	\$18.73	\$19.77	\$33.30	\$37.66	\$42.04	\$30.02
Step 13	\$19.13	\$19.13	\$19.13	\$20.90	\$19.13	\$19.77	\$33.30	\$37.66	\$42.04	\$30.46
Step 14	\$19.53	\$19.53	\$19.53	\$21.35	\$19.53	\$19.77	\$33.30	\$37.66	\$42.04	\$30.90
Step 15	\$19.93	\$19.93	\$19.93	\$21.80	\$19.93	\$19.77	\$33.30	\$37.66	\$42.04	\$31.33
Step 16	\$20.33	\$20.33	\$20.33	\$22.25	\$20.33	\$19.77	\$34.09	\$38.47	\$42.83	\$31.78

Entering Years of Service - Actual years of service in any capacity apply, however, these must be actual years, and entry level cannot be considered as completed years of service. A maximum of 10 years of full-time related experience will be considered for placement.

*CNA Certification: Additional \$400 stipend annually (may be pro-rated)

Differential pay may be awarded upon recognition of special but temporary responsibilities. Differential pay will be compensated at an additional rate of .75 per hour.

Qualifications include but are not limited to:

- a. Employees must acquire additional responsibilities for a minimum of 5 consecutive business days, and
- b. Temporary responsibilities must pertain to a higher compensated job classification.
- c. At the 5-day mark, compensation will be retro-active to day 1.

BENEFITS:

Paid holidays:

9/10 Month Employee: Labor day (1), Thanksgiving (1), Christmas (1)

New Years (1), MLK (1), President's Day (1), Flex holiday (1)

TOTAL OF 7 DAYS

11 Month Employee: Labor day (1), Thanksgiving (3), Christmas (2), New Years (1),

MLK (1), President's Day (1), Floater holiday (1), Memorial Day (1)

TOTAL OF 11 DAYS

Bonus:

After 15 continuous years in district contracted service = \$400 Bonus Payment Each Year. Actual years of service in any capacity apply, however, these must be actual years and entry level cannot be considered as completed years of service.

Insurance:

District will pay a portion of the employee's premium.

**Montrose County School District RE-1J
2022-2023 Facilities, Technology and Transportation Level Support Salary Schedule**

NON-EXEMPT

	Custodian	Data Tech/DAC	*Journeyman Plumber, *Journeyman Electrician, HVAC	Custodian Crew Leader/Floater	Maint-Grounds, General, Warehouse, Truck	Help Desk Tech	Tech Supervisor	**Supervisor of Grounds, **Carpenter, **Locksmith	Transp Coord / Warehouse Coord	Irrigation Technician
Step 1	\$14.00	\$20.48	\$22.40	\$15.00	\$15.00	\$16.87	\$21.69	\$18.40	\$22.70	\$15.36
Step 2	\$14.30	\$21.12	\$23.00	\$15.35	\$15.35	\$17.55	\$22.36	\$19.00	\$23.15	\$15.65
Step 3	\$14.60	\$21.81	\$23.60	\$15.70	\$15.70	\$18.18	\$23.02	\$19.60	\$23.62	\$16.02
Step 4	\$14.90	\$22.46	\$24.20	\$16.05	\$16.05	\$18.83	\$23.70	\$20.20	\$24.08	\$16.34
Step 5	\$15.20	\$23.12	\$24.80	\$16.40	\$16.40	\$19.45	\$24.38	\$20.80	\$24.57	\$16.66
Step 6	\$15.50	\$23.78	\$25.40	\$16.75	\$16.75	\$20.12	\$25.13	\$21.40	\$25.06	\$16.99
Step 7	\$15.80	\$24.45	\$26.00	\$17.10	\$17.10	\$20.76	\$25.84	\$22.00	\$25.56	\$17.33
Step 8	\$16.10	\$25.12	\$26.60	\$17.45	\$17.45	\$21.41	\$26.59	\$22.60	\$26.06	\$17.64
Step 9	\$16.40	\$25.77	\$27.20	\$17.80	\$17.80	\$21.99	\$27.43	\$23.20	\$26.59	\$17.94
Step 10	\$16.70	\$26.41	\$27.80	\$18.15	\$18.15	\$22.66	\$28.21	\$23.80	\$27.13	\$18.29
Step 11	\$17.00	\$27.09	\$28.40	\$18.50	\$18.50	\$23.25	\$29.08	\$24.40	\$27.67	\$18.58
Step 12	\$17.30	\$27.77	\$29.00	\$18.85	\$18.85	\$23.92	\$29.90	\$25.00	\$28.23	\$18.90
Step 13	\$17.60	\$28.44	\$29.60	\$19.20	\$19.20	\$24.57	\$30.85	\$25.60	\$28.80	\$19.26
Step 14	\$17.90	\$29.09	\$30.20	\$19.55	\$19.55	\$25.24	\$31.67	\$26.20	\$29.37	\$19.62
Step 15	\$18.20	\$29.77	\$30.80	\$19.90	\$19.90	\$25.88	\$32.57	\$26.80	\$29.94	\$19.95
Step 16	\$18.50	\$30.42	\$31.40	\$20.25	\$20.25	\$26.53	\$33.34	\$27.40	\$30.55	\$20.29

* 4 Year licensed position

**Certified position

Entering Years of Service - Actual years of service in any capacity apply, however, these must be actual years, and entry level cannot be considered as completed years of service. A maximum of 10 years of full-time related experience will be considered for placement.

Apprentice plumbers and electricians will be placed on the "General" pay column at appropriate step until license is obtained.

An additional \$1.00 per hour will be paid for each certification/license: Asbestos Certification as Building Inspector, HVAC EPA Certification, Back Flow Prevention Certification, Locksmith Certification, Colorado Department of Agriculture Qualified Supervisor License (use of restricted pesticides), Landscape Industry Certified Technician.

An additional \$1.00 per hour will be paid for each license: Electrician/Plumber having a Colorado Master License, Electrician/Plumber having a Colorado Contractor License. Other licensures/certifications may qualify for additional compensation.

Crew Leaders supervising 4-6 custodians will receive an additional \$.75 per hour

Crew Leaders supervising 7-9 custodians will receive an additional \$1.50 per hour

Crew Leaders supervising 10-12 custodians will receive an additional \$2.25 per hour

Crew Leaders supervising 13-17 custodians will receive an additional \$3.00 per hour

Crew Leaders supervising over 18 custodians will receive an additional \$3.75 per hour

Differential pay may be awarded upon recognition of special but temporary responsibilities.

Differential pay will be compensated at an additional rate of .75 per hour.

Qualifications include but are not limited to:

- a. Employees must acquire additional responsibilities for a minimum of 5 consecutive business days, and
- b. Temporary responsibilities must pertain to a higher compensated job classification.
- c. At the 5-day mark, compensation will be retro-active to day 1.

BENEFITS:

Paid holidays:

9/10 Month Employee: Labor day (1), Thanksgiving (1), Christmas (1)

New Years (1), MLK (1), President's Day (1), Flex holiday (1) TOTAL OF 7 DAYS

11 Month Employee: July 4th (1), Labor Day (1), Thanksgiving (3), Christmas (2),

New Years (1), MLK (1), Presidents Day (1), Memorial Day (1) TOTAL OF 11 DAYS

12 Month Employee: July 4th (1), Labor Day (1), Thanksgiving (3), Christmas (3),

New Years (1), MLK (1), Presidents Day (1), Memorial Day (1) TOTAL OF 12 DAYS

Vacation:

Service Completed - One through Five Years = Two Weeks (10 Days)

Service Completed - Six through Twelve Years = Three Weeks (15 Days)

Service Completed - Thirteen and More Years = Four Weeks (20 Days)

Bonus:

After 15 continuous years in district contracted service = \$400 Bonus Payment Each Year. Actual years of service in any capacity apply, however, these must be actual years and entry level cannot be considered as completed years of service.

Insurance:

District will pay a portion of the employee's premium.

Updated: June 2022

Montrose County School District RE-1J
2022-2023 Early Childhood Support Salary Schedule
NON-EXEMPT

	Previous Coord. Asst.	Data Tech	New ECC Coord Asst.	Para	Support Secretary	Head Secretary	Admin Assist
Step 1	\$19.70	\$13.73	\$16.18	\$14.33	\$14.33	\$15.50	\$21.17
Step 2	\$20.28	\$14.20	\$16.76	\$14.73	\$14.73	\$15.95	\$21.79
Step 3	\$20.80	\$14.68	\$17.32	\$15.13	\$15.13	\$16.40	\$22.38
Step 4	\$21.39	\$15.15	\$17.86	\$15.53	\$15.53	\$16.85	\$22.99
Step 5	\$21.92	\$15.63	\$18.42	\$15.93	\$15.93	\$17.30	\$23.57
Step 6	\$22.33	\$16.10	\$18.90	\$16.33	\$16.33	\$17.75	\$23.96
Step 7	\$22.68	\$16.58	\$19.36	\$16.73	\$16.73	\$18.20	\$24.36
Step 8	\$23.05	\$17.05	\$19.80	\$17.13	\$17.13	\$18.65	\$24.76
Step 9	\$23.24	\$17.53	\$20.16	\$17.53	\$17.53	\$19.10	\$24.95
Step 10	\$23.40	\$18.00	\$20.54	\$17.93	\$17.93	\$19.55	\$25.16
Step 11	\$24.02	\$18.48	\$21.10	\$18.33	\$18.33	\$20.00	\$25.81
Step 12	\$24.65	\$18.96	\$21.68	\$18.73	\$18.73	\$20.45	\$26.47
Step 13	\$25.25	\$19.43	\$22.28	\$19.13	\$19.13	\$20.90	\$27.24
Step 14	\$25.86	\$19.91	\$22.85	\$19.53	\$19.53	\$21.35	\$28.06
Step 15	\$26.45	\$20.38	\$23.42	\$19.93	\$19.93	\$21.80	\$28.88
Step 16	\$26.92	\$20.86	\$23.95	\$20.33	\$20.33	\$22.25	\$29.42

Entering Years of Service - Actual years of service in any capacity apply, however, these must be actual years, and entry level cannot be considered as completed years of service. A maximum of 10 years of full-time related experience will be considered for placement.

BENEFITS:

Paid holidays:

9/10 Month Employee: Labor day (1), Thanksgiving (1), Christmas (1)

New Years (1), MLK (1), President's Day (1), Flex holiday (1)

TOTAL OF 7 DAYS

Insurance:

District in conjunction with ECC, Headstart will pay a portion of the employee's premium.

Bonus:

After 15 continuous years in district contracted service = \$400 Bonus Payment Each Year. Actual years of service in any capacity apply, however, these must be actual years and entry level cannot be considered as completed years of service.

Differential pay may be awarded upon recognition of special but temporary responsibilities.

Differential pay will be compensated at an additional rate of .75 per hour.

Qualifications include but are not limited to:

- a. Employees must acquire additional responsibilities for a minimum of 5 consecutive business days, and
- b. Temporary responsibilities must pertain to a higher compensated job classification.
- c. At the 5-day mark, compensation will be retro-active to day 1.

Montrose County School District RE-1J
2022-2023 ECC Salary Schedule
Early Childhood Classified Teacher - EXEMPT (183 Days)

	CDA	CDA +10	CDA +20	CDA+30/AA	AA +10	AA + 20	AA +30
Step 1	\$24,198	\$25,209	\$26,215	\$27,225	\$31,012	\$34,798	\$38,584
Step 2	\$25,048	\$26,041	\$27,035	\$28,028	\$31,988	\$35,944	\$39,906
Step 3	\$25,892	\$26,880	\$27,867	\$28,856	\$32,980	\$37,103	\$41,229
Step 4	\$26,738	\$27,725	\$28,711	\$29,697	\$33,976	\$38,254	\$42,534
Step 5	\$27,591	\$28,581	\$29,574	\$30,565	\$34,554	\$38,544	\$43,850
Step 6	\$28,152	\$29,261	\$30,367	\$31,475	\$35,163	\$38,848	\$43,850
Step 7	\$28,718	\$29,941	\$31,163	\$32,388	\$35,769	\$39,151	\$43,850
Step 8	\$29,280	\$30,635	\$31,987	\$33,340	\$36,405	\$39,468	\$43,850
Step 9	\$29,563	\$31,154	\$32,747	\$34,337	\$37,069	\$39,802	\$43,850
Step 10	\$29,845	\$31,682	\$33,521	\$35,356	\$37,749	\$40,142	\$43,850
Step 11	\$30,127	\$32,218	\$34,306	\$36,395	\$38,443	\$40,488	\$43,850
Step 12	\$31,189	\$33,278	\$35,370	\$37,458	\$39,151	\$40,843	\$43,850
Step 13	\$32,291	\$34,382	\$36,475	\$38,564	\$39,888	\$41,211	\$43,850
Step 14	\$33,432	\$35,526	\$37,619	\$39,713	\$40,653	\$41,595	\$43,850
Step 15	\$34,616	\$36,707	\$38,794	\$40,884	\$41,435	\$41,984	\$43,850
Step 16	\$35,358	\$37,525	\$39,693	\$41,860	\$42,180	\$42,499	\$43,850

Outside experience credit:	Years of experience	Enter step
A maximum of ten years may be granted for outside experience.	0	1
Outside experience credit is not granted for teaching experience outside the USA.	1	2
	2	3
Insurance:	3	4
District in conjunction with ECC, Headstart will pay a portion of the employee's premium.	4	5
	5	6
Bonus:	6	7
After 15 continuous years in district contracted service = \$400 Bonus Payment Each Year.	7	8
Actual years of service in any capacity apply, however, these must be actual years and entry level cannot be considered as completed years of service.	8	9
	9	10
	10	11

**Montrose County School District RE-1J
2022-2023 Early Childhood Coordinator Salary Schedule (190 Days)**

EXEMPT

	Level 3 AA Diploma	Level 4 BA BS	Level 5 MA
Step 1	\$33,307	\$34,454	\$35,639
Step 2	\$34,245	\$35,420	\$36,640
Step 3	\$35,181	\$36,391	\$37,643
Step 4	\$36,123	\$37,366	\$38,655
Step 5	\$37,061	\$38,335	\$39,658
Step 6	\$37,689	\$38,985	\$40,331
Step 7	\$38,313	\$39,634	\$41,000
Step 8	\$38,938	\$40,282	\$41,672
Step 9	\$39,255	\$40,606	\$42,006
Step 10	\$39,566	\$40,931	\$42,339
Step 11	\$40,586	\$41,984	\$43,433
Step 12	\$41,612	\$43,047	\$44,534
Step 13	\$42,842	\$44,321	\$45,849
Step 14	\$44,111	\$45,634	\$47,211
Step 15	\$45,418	\$46,984	\$48,607
Step 16	\$46,246	\$47,844	\$50,048

Entering Years of Service - Actual years of service in any capacity apply, however, these must be actual years, and entry level cannot be considered as completed years of service. A maximum of 10 years of full-time related experience will be considered for placement.

BENEFITS:

Paid holidays:

9/10 Month Employee: Labor day (1), Thanksgiving (1), Christmas (1)

New Years (1), MLK (1), President's Day (1), Flex holiday (1)

TOTAL OF 7 DAYS

Insurance:

District in conjunction with ECC, Headstart will pay a portion of the employee's premium.

Bonus:

After 15 continuous years in district contracted service = \$400 Bonus Payment Each Year. Actual years of service in any capacity apply, however, these must be actual years and entry level cannot be considered as completed years of service.

Montrose County School District RE-1J
2022-2023 Nutritional Services Salary Schedule
NON-EXEMPT

	Cooks	Manager 1-3	Manager 10+	Warehouse Coordinator
Step 1	\$13.73	\$14.78	\$0.26	\$14.78
Step 2	\$13.94	\$15.15	\$0.26	\$15.15
Step 3	\$14.15	\$15.52	\$0.26	\$15.52
Step 4	\$14.36	\$15.89	\$0.26	\$15.89
Step 5	\$14.57	\$16.26	\$0.26	\$16.26
Step 6	\$14.78	\$16.63	\$0.26	\$16.63
Step 7	\$15.00	\$17.00	\$0.26	\$17.00
Step 8	\$15.21	\$17.37	\$0.26	\$17.37
Step 9	\$15.42	\$17.74	\$0.26	\$17.74
Step 10	\$15.63	\$18.11	\$0.26	\$18.11
Step 11	\$15.84	\$18.48	\$0.26	\$18.48
Step 12	\$16.05	\$18.85	\$0.26	\$18.85
Step 13	\$16.26	\$19.22	\$0.26	\$19.22
Step 14	\$16.47	\$19.59	\$0.26	\$19.59
Step 15	\$16.68	\$19.96	\$0.26	\$19.96
Step 16	\$16.90	\$20.33	\$0.26	\$20.33

BENEFITS:

Paid holidays:

9/10 Month Employee: Labor day (1), Thanksgiving (1), Christmas (1)
 New Years (1), MLK (1), President's Day (1), Flex holiday (1) TOTAL OF 7 DAYS

Insurance:

District will pay a portion of the employee's premium.

Actual years of service in any capacity apply; however, these must be actual years, and entry level cannot be considered as completed years of service.

A maximum of 10 years of full-time related experience will be considered for placement.

Cooks with 10 years of service or more will receive an additional \$.10 per hour over the above projected schedule.

Managers with 10 years of service or more will receive an additional \$.20 per hour over the above projected schedule.

Managers supervising 4-6 cooks will receive an additional \$.75 per hour over Manager 1-3 step.

Managers supervising 7-9 cooks will receive an additional \$1.50 per hour over Manager 1-3 step.

Managers supervising 10-12 cooks will receive an additional \$2.25 per hour over Manager 1-3 step.

Managers supervising 13-17 cooks will receive an additional \$3.00 per hour over Manager 1-3 step.

Managers supervising over 18 cooks will receive an additional \$3.75 per hour over Manager 1-3 step.

Sub Managers will earn \$.50 per hour over their current step rate of pay.

Bonus: After 15 continuous years in district contracted service = \$400 Bonus Payment Each Year.

Updated: June 2022

**Montrose County School District RE-1J
2022-2023 Extracurricular Activities Salary Schedule**

EXEMPT

	Category A - Head Coach/Team 9-12	Category B - Head Coach/Team 9-12	Category C - Asst. Coach/Team 9-12	Category D - Asst Coach/Team 9-12	Category E - Teams 9-12	Category F - Head Coach/Team 6-8	Category G - Asst Coach/Team 6-8	Category H - Coach/Teams 6-8
	Football, Wrestling, Basketball, Volleyball, Baseball, Soccer, Track, Speech, *Instrumental	Swim, Golf, Climbing, Cross Country, Cheerleading, Tennis, Softball, Special Olympics, Publications, *Vocal Music, Lacrosse, Dance	Football, Wrestling, Basketball, Volleyball, Baseball, Soccer, Track, Speech, Weights, Drill	Swim, Golf, Climbing, Cross Country, Cheer, Tennis, Softball, *FBLA, *FFA, *FCCLA, *Skills USA, *TSA, Student Council, , Culinary/Catering, Knowledge Bowl, Lacrosse, Dance, Special Olympics	NHS, Major Performance, LULAC	Football, Volleyball, Basketball, Wrestling, Track, Cross Country	Football, Volleyball, Basketball, Wrestling, Track, Cross Country, *Instrumental Music	*Vocal Music, Yearbook, Student Council, Honor Society
Step 1	\$5,020	\$3,681	\$3,235	\$2,341	\$1,898	\$1,945	\$1,760	\$1,315
Step 2	\$5,140	\$3,799	\$3,355	\$2,460	\$2,016	\$2,035	\$1,849	\$1,374
Step 3	\$5,259	\$3,920	\$3,474	\$2,581	\$2,136	\$2,125	\$1,940	\$1,434
Step 4	\$5,378	\$4,039	\$3,594	\$2,700	\$2,256	\$2,213	\$2,030	\$1,494
Step 5	\$5,499	\$4,159	\$3,714	\$2,821	\$2,375	\$2,304	\$2,119	\$1,553
Step 6	\$5,618	\$4,279	\$3,832	\$2,941	\$2,494	\$2,393	\$2,209	\$1,614
Step 7	\$5,737	\$4,399	\$3,953	\$3,059	\$2,616	\$2,484	\$2,300	\$1,674
Step 8	\$5,859	\$4,519	\$4,072	\$3,180	\$2,735	\$2,572	\$2,389	\$1,734
Step 9	\$5,977	\$4,638	\$4,191	\$3,299	\$2,854	\$2,662	\$2,479	\$1,792
Step 10	\$6,097	\$4,758	\$4,313	\$3,419	\$2,975	\$2,752	\$2,568	\$1,852
Step 11	\$6,217	\$4,878	\$4,432	\$3,539	\$3,093	\$2,843	\$2,658	\$1,912

All Coaches are expected to follow the RE-1J Athletic Procedures Manual.

Head coach placement based on Assistant coaching experience will be awarded as two years of experience will equal one year experience as Hea

Maximum step available on entering the schedule is Step 6

*Activity does not require vacancy notice.

Updated: June 2022