

**Montrose County School District RE-1J**  
**2021-2022 District Office Salary Schedule**  
**EXEMPT**

	Dir Finance/ Dir HR 252	Dir of Facilities 260	Custodial Supervisor 260	Dir Nut Serv 252	Public Information Officer 220	Acct 252	IT Manager 252	Tech Coord 260	Admin Assistant 252
Step 1	\$82,812	\$85,441	\$48,956	\$65,424	\$62,143	\$67,047	\$82,812	\$52,545	\$47,450
Step 2	\$84,119	\$86,790	\$50,180	\$66,558	\$63,440	\$68,331	\$84,119	\$54,195	\$48,636
Step 3	\$85,425	\$88,137	\$51,893	\$67,692	\$64,737	\$69,611	\$85,425	\$55,846	\$50,296
Step 4	\$86,732	\$89,485	\$53,852	\$68,825	\$66,034	\$70,892	\$86,732	\$57,495	\$52,195
Step 5	\$88,040	\$90,835	\$55,809	\$69,959	\$67,331	\$72,174	\$88,040	\$59,146	\$54,092
Step 6	\$89,346	\$92,183	\$57,523	\$71,093	\$68,628	\$73,454	\$89,346	\$60,794	\$55,753
Step 7	\$90,654	\$93,532	\$59,236	\$72,227	\$69,924	\$74,739	\$90,654	\$62,443	\$57,413
Step 8	\$91,960	\$94,879	\$60,460	\$73,360	\$71,221	\$76,022	\$91,960	\$64,094	\$58,600
Step 9	\$93,267	\$96,228	\$61,685	\$74,494	\$72,518	\$77,306	\$93,267	\$65,745	\$59,787
Step 10	\$94,573	\$97,576	\$62,908	\$75,629	\$73,815	\$78,585	\$94,573	\$67,396	\$60,973
Step 11	\$95,880	\$98,923	\$64,132	\$77,101	\$75,112	\$79,867	\$95,880	\$69,047	\$62,159
Step 12	\$97,188	\$100,273	\$65,357	\$78,576	\$76,409	\$81,150	\$97,188	\$70,693	\$63,346
Step 13	\$98,494	\$101,621	\$66,580	\$80,048	\$77,706	\$82,431	\$98,494	\$72,345	\$64,531
Step 14	\$99,801	\$102,970	\$67,804	\$81,750	\$79,003	\$83,712	\$99,801	\$73,995	\$65,717
Step 15	\$101,109	\$104,318	\$69,028	\$83,564	\$80,299	\$84,991	\$101,109	\$75,646	\$66,904
Step 16	\$102,414	\$105,665	\$70,252	\$85,490	\$81,596	\$86,271	\$102,414	\$77,295	\$68,090

Entering Years of Service - Actual years of service in any capacity apply, however, these must be actual years, and entry level cannot be considered as completed years of service. A maximum of 10 years of full-time related experience will be considered for placement.

**BENEFITS:**

**Paid Holidays:**

11 Month Employee: July 4th (1), Labor Day (1), Thanksgiving (3), Christmas (2),  
New Years (1), Spring Break (2), Memorial Day (1) TOTAL OF 11 DAYS

12 Month Employee: July 4th (1), Labor Day (1), Thanksgiving (3), Christmas (3),  
New Years (1), Spring Break (2), Memorial Day (1) TOTAL OF 12 DAYS

**Bonus:**

After 15 continuous years in district contracted service = \$400 Bonus Payment Each Year. Actual years of service in any capacity apply, however, these must be actual years and entry level cannot be considered as completed years of service.

**Vacation:**

Service Completed - One through Five Years = Two Weeks (10 Days)  
Service Completed - Six through Twelve Years = Three Weeks (15 Days)  
Service Completed - Thirteen and More Years = Four Weeks (20 Days)

**Insurance:**

District will pay a portion of the employee's premium.

**Montrose County School District RE-1J**  
**2021-2022 District Office Salary Schedule**  
**NON EXEMPT**

	AA to Superintendent	Admin Asst	Payroll Mng/ HR Gen	Grant Fund Data/Fam Outreach	Risk Manager	Warehouse	Comm Coord, Database Tech	AP I/ Technician	Receptionist	Accts Payable/Staff Acct
Step 1	\$23.21	\$20.96	\$24.09	\$15.57	\$23.61	\$13.52	\$24.59	\$14.66	\$13.00	\$22.50
Step 2	\$23.76	\$21.50	\$24.78	\$16.33	\$24.32	\$14.14	\$25.21	\$15.21	\$13.45	\$23.06
Step 3	\$24.32	\$22.02	\$25.46	\$17.14	\$25.01	\$14.90	\$25.85	\$15.78	\$13.90	\$23.64
Step 4	\$24.87	\$22.57	\$26.15	\$17.89	\$25.70	\$15.62	\$26.48	\$16.29	\$14.35	\$24.23
Step 5	\$25.44	\$23.09	\$26.85	\$18.68	\$26.39	\$16.39	\$27.09	\$16.84	\$14.80	\$24.84
Step 6	\$26.00	\$23.62	\$27.55	\$19.43	\$27.08	\$17.17	\$27.72	\$17.40	\$15.25	\$25.34
Step 7	\$26.56	\$24.17	\$28.24	\$20.23	\$27.77	\$17.93	\$28.35	\$17.90	\$15.70	\$25.85
Step 8	\$27.10	\$24.72	\$28.93	\$20.98	\$28.49	\$18.71	\$28.98	\$18.45	\$16.15	\$26.37
Step 9	\$27.66	\$25.21	\$29.62	\$21.79	\$29.17	\$19.51	\$29.59	\$19.03	\$16.60	\$26.90
Step 10	\$28.23	\$25.74	\$30.31	\$22.53	\$29.87	\$20.27	\$30.23	\$19.51	\$17.05	\$27.44
Step 11	\$28.79	\$26.27	\$31.01	\$23.29	\$30.56	\$21.03	\$30.87	\$20.05	\$17.50	\$27.91
Step 12	\$29.34	\$26.77	\$31.71	\$24.10	\$31.25	\$21.83	\$31.48	\$20.62	\$17.95	\$28.38
Step 13	\$29.89	\$27.30	\$32.41	\$24.85	\$31.94	\$22.59	\$32.10	\$21.15	\$18.40	\$28.86
Step 14	\$30.45	\$27.82	\$33.10	\$25.39	\$32.65	\$23.37	\$32.74	\$21.69	\$18.85	\$29.35
Step 15	\$31.02	\$28.37	\$33.79	\$25.86	\$33.35	\$24.15	\$33.37	\$22.21	\$19.30	\$29.85
Step 16	\$31.58	\$28.88	\$34.49	\$26.60	\$34.04	\$24.90	\$34.00	\$23.55	\$19.75	\$30.36

Entering Years of Service - Actual years of service in any capacity apply, however, these must be actual years, and entry level cannot be considered as completed years of service. A maximum of 10 years of full-time related experience will be considered for placement.

**BENEFITS:**

**Paid holidays:**

9/10 Month Employee: Labor day (1), Thanksgiving (1), Christmas (1)  
 New Years (1), MLK (1), President's Day (1), Flex holiday (1). TOTAL OF 7 DAYS

11 Month Employee: July 4th (1), Labor Day (1), Thanksgiving (3), Christmas (2),  
 New Years (1), Spring Break (2), Memorial Day (1) TOTAL OF 11 DAYS

12 Month Employee: July 4th (1), Labor Day (1), Thanksgiving (3), Christmas (3),  
 New Years (1), Spring Break (2), Memorial Day (1) TOTAL OF 12 DAYS

**Vacation:**

Service Completed - One through Five Years = Two Weeks (10 Days)  
 Service Completed - Six through Twelve Years = Three Weeks (15 Days)  
 Service Completed - Thirteen and More Years = Four Weeks (20 Days)

**Bonus:**

After 15 continuous years in district contracted service = \$400 Bonus Payment Each Year. Actual years of service in any capacity apply, however, these must be actual years and entry level cannot be considered as completed years of service.

**Insurance:**

District will pay a portion of the employee's premium.

Differential pay may be awarded upon recognition of special but temporary responsibilities.

Differential pay will be compensated at an additional rate of .75 per hour.

Qualifications include but are not limited to:

- a. Employees must acquire additional responsibilities for a minimum of 5 consecutive business days, and
- b. Temporary responsibilities must pertain to a higher compensated job classification.
- c. At the 5-day mark, compensation will be retro-active to day 1.

**Montrose County School District RE-1J**  
**2021-2022 Facilities, Technology and Transportation Level Support Salary Schedule**  
**NON-EXEMPT**

	Custodian	Data Tech /DAC	*Journeyman Plumber, *Journeyman Electrician, HVAC	Custodian Crew Leader/ Floater	Maint- Grounds, General, Warehouse, Truck	Help Desk	Tech Supervisor	**Supervisor of Grounds, **Carpenter, **Locksmith	Transp Coord/ Warehouse Coord	Irrigation Technician
Step 1	\$13.00	\$19.39	\$20.00	\$13.75	\$13.11	\$15.98	\$20.54	\$15.98	\$21.50	\$14.55
Step 2	\$13.30	\$20.00	\$20.59	\$14.10	\$13.38	\$16.62	\$21.17	\$16.62	\$21.92	\$14.82
Step 3	\$13.60	\$20.65	\$21.19	\$14.45	\$13.74	\$17.22	\$21.80	\$17.22	\$22.37	\$15.17
Step 4	\$13.90	\$21.27	\$21.78	\$14.80	\$14.04	\$17.83	\$22.44	\$17.83	\$22.80	\$15.47
Step 5	\$14.20	\$21.89	\$22.36	\$15.15	\$14.35	\$18.42	\$23.09	\$18.42	\$23.27	\$15.78
Step 6	\$14.50	\$22.52	\$22.95	\$15.50	\$14.66	\$19.05	\$23.80	\$19.05	\$23.73	\$16.09
Step 7	\$14.80	\$23.15	\$23.54	\$15.85	\$14.98	\$19.66	\$24.47	\$19.66	\$24.20	\$16.41
Step 8	\$15.10	\$23.79	\$24.13	\$16.20	\$15.27	\$20.27	\$25.18	\$20.27	\$24.68	\$16.70
Step 9	\$15.40	\$24.40	\$24.72	\$16.55	\$15.56	\$20.82	\$25.98	\$20.82	\$25.18	\$16.99
Step 10	\$15.70	\$25.01	\$25.30	\$16.90	\$15.88	\$21.46	\$26.71	\$21.46	\$25.69	\$17.32
Step 11	\$16.00	\$25.65	\$25.90	\$17.25	\$16.15	\$22.02	\$27.54	\$22.02	\$26.20	\$17.59
Step 12	\$16.30	\$26.30	\$26.48	\$17.60	\$16.47	\$22.65	\$28.31	\$22.65	\$26.73	\$17.90
Step 13	\$16.60	\$26.93	\$27.07	\$17.95	\$16.81	\$23.27	\$29.21	\$23.27	\$27.27	\$18.24
Step 14	\$16.90	\$27.55	\$27.66	\$18.30	\$17.15	\$23.90	\$29.99	\$23.90	\$27.81	\$18.58
Step 15	\$17.20	\$28.19	\$28.25	\$18.65	\$17.46	\$24.51	\$30.84	\$24.51	\$28.35	\$18.89
Step 16	\$17.50	\$28.81	\$28.84	\$19.00	\$17.78	\$25.12	\$31.57	\$25.12	\$28.93	\$19.21

\* 4 Year licensed position

\*\*Certified position

Entering Years of Service - Actual years of service in any capacity apply, however, these must be actual years, and entry level cannot be considered as completed years of service. A maximum of 10 years of full-time related experience will be considered for placement. Apprentice plumbers and electricians will be placed on the "General" pay column at appropriate step until license is obtained.

An additional \$1.00 per hour will be paid for each certification/license: Asbestos Certification as Building Inspector, HVAC EPA Certification, Back Flow Prevention Certification, Locksmith Certification, Colorado Department of Agriculture Qualified Supervisor License (use of restricted pesticides), Landscape Industry Certified Technician.

An additional \$1.00 per hour will be paid for each license: Electrician/Plumber having a Colorado Master License, Electrician/Plumber having a Colorado Contractor License.

Other licensures/certifications may qualify for additional compensation.

Crew Leaders supervising 4-6 custodians will receive an additional \$.75 per hour  
Crew Leaders supervising 7-9 custodians will receive an additional \$1.50 per hour  
Crew Leaders supervising 10-12 custodians will receive an additional \$2.25 per hour  
Crew Leaders supervising 13-17 custodians will receive an additional \$3.00 per hour

**Montrose County School District RE-1J**  
**2021-2022 Facilities, Technology and Transportation Level Support Salary Schedule**  
**NON-EXEMPT**

Crew Leaders supervising over 18 custodians will receive an additional \$3.75 per hour

Differential pay may be awarded upon recognition of special but temporary responsibilities.

Differential pay will be compensated at an additional rate of .75 per hour.

Qualifications include but are not limited to:

- a. Employees must acquire additional responsibilities for a minimum of 5 consecutive business days, and
- b. Temporary responsibilities must pertain to a higher compensated job classification.
- c. At the 5-day mark, compensation will be retro-active to day 1.

**BENEFITS:**

**Paid holidays:**

9/10 Month Employee: Labor day (1), Thanksgiving (1), Christmas (1)

New Years (1), MLK (1), President's Day (1), Flex holiday (1). TOTAL OF 7 DAYS

11 Month Employee: July 4th (1), Labor Day (1), Thanksgiving (3), Christmas (2),

New Years (1), SpringBreak (2), Memorial Day (1) TOTAL OF 11 DAYS

12 Month Employee: July 4th (1), Labor Day (1), Thanksgiving (3), Christmas (3),

New Years (1), Spring Break (2), Memorial Day (1) TOTAL OF 12 DAYS

**Vacation:**

Service Completed - One through Five Years = Two Weeks (10 Days)

Service Completed - Six through Twelve Years = Three Weeks (15 Days)

Service Completed - Thirteen and More Years = Four Weeks (20 Days)

**Bonus:**

After 15 continuous years in district contracted service = \$400 Bonus Payment Each Year. Actual years of service in any capacity apply, however, these must be actual years and entry level cannot be considered as completed years of service.

**Insurance:**

District will pay a portion of the employee's premium.

**Montrose County School District RE-1J**  
**2021-2022 Building Level Support Staff Salary Schedule**  
**NON EXEMPT**

	Media	Paras	Health Tech*	Head Secretary	Support Secretary	Sign No CEIC	Sign CEIC	Sign CEIC+HTP	Sign CEIC=RID	SLPA
Step 1	\$13.25	\$13.10	\$13.25	\$13.75	\$13.25	\$16.81	\$20.93	\$25.06	\$29.21	\$23.86
Step 2	\$13.65	\$13.50	\$13.65	\$14.20	\$13.65	\$17.75	\$21.89	\$26.03	\$30.16	\$24.28
Step 3	\$14.05	\$13.90	\$14.05	\$14.65	\$14.05	\$18.72	\$22.87	\$27.01	\$31.11	\$24.69
Step 4	\$14.45	\$14.30	\$14.45	\$15.10	\$14.45	\$18.72	\$23.83	\$27.95	\$32.09	\$25.11
Step 5	\$14.85	\$14.70	\$14.85	\$15.55	\$14.85	\$18.72	\$24.79	\$28.92	\$33.05	\$25.52
Step 6	\$15.25	\$15.10	\$15.25	\$16.00	\$15.25	\$18.72	\$25.74	\$29.88	\$34.02	\$25.94
Step 7	\$15.65	\$15.50	\$15.65	\$16.45	\$15.65	\$18.72	\$26.71	\$30.86	\$34.98	\$26.35
Step 8	\$16.05	\$15.90	\$16.05	\$16.90	\$16.05	\$18.72	\$27.69	\$31.82	\$35.95	\$26.77
Step 9	\$16.45	\$16.30	\$16.45	\$17.35	\$16.45	\$18.72	\$28.65	\$32.79	\$36.91	\$27.18
Step 10	\$16.85	\$16.70	\$16.85	\$17.80	\$16.85	\$18.72	\$29.60	\$33.73	\$37.85	\$27.60
Step 11	\$17.25	\$17.10	\$17.25	\$18.25	\$17.25	\$18.72	\$30.58	\$34.70	\$38.82	\$28.01
Step 12	\$17.65	\$17.50	\$17.65	\$18.70	\$17.65	\$18.72	\$31.53	\$35.66	\$39.81	\$28.43
Step 13	\$18.05	\$17.90	\$18.05	\$19.15	\$18.05	\$18.72	\$31.53	\$35.66	\$39.81	\$28.84
Step 14	\$18.45	\$18.30	\$18.45	\$19.60	\$18.45	\$18.72	\$31.53	\$35.66	\$39.81	\$29.26
Step 15	\$18.85	\$18.70	\$18.85	\$20.05	\$18.85	\$18.72	\$31.53	\$35.66	\$39.81	\$29.67
Step 16	\$19.25	\$19.10	\$19.25	\$20.50	\$19.25	\$18.72	\$32.28	\$36.43	\$40.56	\$30.09

Entering Years of Service - Actual years of service in any capacity apply, however, these must be actual years, and entry level cannot be considered as completed years of service. A maximum of 10 years of full-time related experience will be considered for placement.

\*CNA Certification: Additional \$400 stipend annually (may be pro-rated)

Differential pay may be awarded upon recognition of special but temporary responsibilities. Differential pay will be compensated at an additional rate of .75 per hour. Qualifications include but are not limited to:

- a. Employees must acquire additional responsibilities for a minimum of 5 consecutive business days, and
- b. Temporary responsibilities must pertain to a higher compensated job classification.
- c. At the 5-day mark, compensation will be retro-active to day 1.

**BENEFITS:**

**Paid holidays:**

9/10 Month Employee: Labor day (1), Thanksgiving (1), Christmas (1)

New Years (1), MLK (1), President's Day (1), Flex holiday (1). TOTAL OF 7 DAYS

11 Month Employee: Labor day (1), Thanksgiving (3), Christmas (2)

New Years (1), MLK (1), President's Day (1), Floater holiday (1), Memorial Day (1). TOTAL OF 11 DAYS

**Bonus:**

After 15 continuous years in district contracted service = \$400 Bonus Payment Each Year. Actual years of service in any capacity apply, however, these must be actual years and entry level cannot be considered as completed years of service.

**Insurance:**

District will pay a portion of the employee's premium.

**Montrose County School District RE-1J**  
**2021-2022 Family Services (Headstart/Early Childhood) Salary Schedule**  
**NON-EXEMPT**

	Previous Coord. Asst.	Data Tech	New ECC Coord Asst.	Para	Support Secretary	Head Secretary	Admin Asst.
Step 1	\$18.66	\$13.00	\$15.32	\$13.10	\$13.25	\$13.75	\$20.05
Step 2	\$19.20	\$13.45	\$15.87	\$13.50	\$13.65	\$14.20	\$20.63
Step 3	\$19.70	\$13.90	\$16.40	\$13.90	\$14.05	\$14.65	\$21.19
Step 4	\$20.26	\$14.35	\$16.91	\$14.30	\$14.45	\$15.10	\$21.77
Step 5	\$20.76	\$14.80	\$17.44	\$14.70	\$14.85	\$15.55	\$22.32
Step 6	\$21.15	\$15.25	\$17.90	\$15.10	\$15.25	\$16.00	\$22.69
Step 7	\$21.48	\$15.70	\$18.33	\$15.50	\$15.65	\$16.45	\$23.07
Step 8	\$21.83	\$16.15	\$18.75	\$15.90	\$16.05	\$16.90	\$23.45
Step 9	\$22.01	\$16.60	\$19.09	\$16.30	\$16.45	\$17.35	\$23.63
Step 10	\$22.16	\$17.05	\$19.45	\$16.70	\$16.85	\$17.80	\$23.83
Step 11	\$22.75	\$17.50	\$19.98	\$17.10	\$17.25	\$18.25	\$24.44
Step 12	\$23.34	\$17.95	\$20.53	\$17.50	\$17.65	\$18.70	\$25.07
Step 13	\$23.91	\$18.40	\$21.10	\$17.90	\$18.05	\$19.15	\$25.80
Step 14	\$24.49	\$18.85	\$21.64	\$18.30	\$18.45	\$19.60	\$26.57
Step 15	\$25.05	\$19.30	\$22.18	\$18.70	\$18.85	\$20.05	\$27.35
Step 16	\$25.49	\$19.75	\$22.68	\$19.10	\$19.25	\$20.50	\$27.86

Entering Years of Service - Actual years of service in any capacity apply, however, these must be actual years, and entry level cannot be considered as completed years of service. A maximum of 10 years of full-time related experience will be considered for placement.

**BENEFITS:**

**Paid holidays:**

9/10 Month Employee: Labor day (1), Thanksgiving (1), Christmas (1)

New Years (1), MLK (1), President's Day (1), Flex holiday (1). TOTAL OF 7 DAYS

**Insurance:**

District in conjunction with ECC, Headstart will pay a portion of the employee's premium.

**Bonus:**

After 15 continuous years in district contracted service = \$400 Bonus Payment Each Year. Actual years of service in any capacity apply, however, these must be actual years and entry level cannot be considered as completed years of service.

**Differential pay** may be awarded upon recognition of special but temporary responsibilities.

Differential pay will be compensated at an additional rate of .75 per hour.

Qualifications include but are not limited to:

- a. Employees must acquire additional responsibilities for a minimum of 5 consecutive business days, and
- b. Temporary responsibilities must pertain to a higher compensated job classification.
- c. At the 5-day mark, compensation will be retro-active to day 1.

**Montrose County School District RE-1J**  
**2021-2022 ECC Salary Schedule**  
**Early Childhood Classified Teacher - EXEMPT - 183 Days**

	CDA	CDA +10	CDA +20	CDA+30/AA	AA +10	AA + 20	AA +30
Step 1	\$22,915	\$23,872	\$24,825	\$25,781	\$29,367	\$32,953	\$36,538
Step 2	\$23,720	\$24,660	\$25,601	\$26,542	\$30,292	\$34,038	\$37,790
Step 3	\$24,519	\$25,455	\$26,389	\$27,326	\$31,231	\$35,135	\$39,043
Step 4	\$25,320	\$26,255	\$27,188	\$28,122	\$32,174	\$36,225	\$40,278
Step 5	\$26,128	\$27,065	\$28,006	\$28,944	\$32,722	\$36,500	\$41,525
Step 6	\$26,659	\$27,709	\$28,757	\$29,806	\$33,298	\$36,788	\$41,525
Step 7	\$27,195	\$28,353	\$29,510	\$30,670	\$33,872	\$37,075	\$41,525
Step 8	\$27,727	\$29,010	\$30,291	\$31,572	\$34,474	\$37,375	\$41,525
Step 9	\$27,995	\$29,502	\$31,010	\$32,516	\$35,103	\$37,691	\$41,525
Step 10	\$28,262	\$30,002	\$31,743	\$33,481	\$35,747	\$38,013	\$41,525
Step 11	\$28,529	\$30,509	\$32,487	\$34,465	\$36,404	\$38,341	\$41,525
Step 12	\$29,535	\$31,513	\$33,494	\$35,472	\$37,075	\$38,677	\$41,525
Step 13	\$30,579	\$32,559	\$34,541	\$36,519	\$37,773	\$39,026	\$41,525
Step 14	\$31,659	\$33,642	\$35,624	\$37,607	\$38,497	\$39,389	\$41,525
Step 15	\$32,780	\$34,760	\$36,737	\$38,716	\$39,238	\$39,758	\$41,525
Step 16	\$33,483	\$35,535	\$37,588	\$39,640	\$39,943	\$40,245	\$41,525

**Outside experience credit:**

A maximum of ten years may be granted for outside experience.

Outside experience credit is not granted for teaching experience outside the USA.

Years of  
experience    Enter step

0	1
1	2
2	3
3	4
4	5
5	6
6	7
7	8
8	9
9	10
10	11

**Insurance:**

District in conjunction with ECC, Headstart will pay a portion of the employee's premium.

**Bonus:**

After 15 continuous years in district contracted service = \$400 Bonus Payment Each Year. Actual years of service in any capacity apply, however, these must be actual years and entry level cannot be considered as completed years of service.

**Montrose County School District RE-1J**  
**2021-2022 Early Childhood Coordinator Salary Schedule**  
**EXEMPT**

	Level 3 AA Diploma	Level 4 BA BS	Level 5 MA
Step 1	\$31,541	\$32,627	\$33,749
Step 2	\$32,429	\$33,542	\$34,697
Step 3	\$33,315	\$34,461	\$35,647
Step 4	\$34,207	\$35,384	\$36,605
Step 5	\$35,096	\$36,302	\$37,555
Step 6	\$35,690	\$36,918	\$38,192
Step 7	\$36,281	\$37,532	\$38,826
Step 8	\$36,873	\$38,146	\$39,462
Step 9	\$37,173	\$38,453	\$39,778
Step 10	\$37,468	\$38,760	\$40,094
Step 11	\$38,434	\$39,758	\$41,130
Step 12	\$39,405	\$40,764	\$42,172
Step 13	\$40,570	\$41,971	\$43,418
Step 14	\$41,772	\$43,214	\$44,707
Step 15	\$43,009	\$44,492	\$46,029
Step 16	\$43,794	\$45,307	\$47,394

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**BENEFITS:**

**Paid holidays:**

9/10 Month Employee: Labor day (1), Thanksgiving (1), Christmas (1)  
New Years (1), MLK (1), President's Day (1), Flex holiday (1). TOTAL OF 7 DAYS

**Insurance:**

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After 15 continuous years in district contracted service = \$400 Bonus Payment Each Year. Actual years of service in any capacity apply, however, these must be actual years and entry level cannot be considered as completed years of service.



**Montrose County School District RE-1J**  
**2021-2022 Nutritional Services Salary Schedule**  
**NON-EXEMPT**

	Cooks	Manager 1-3	Warehouse Coordinator
Step 1	\$13.00	\$14.00	\$14.00
Step 2	\$13.20	\$14.35	\$14.35
Step 3	\$13.40	\$14.70	\$14.70
Step 4	\$13.60	\$15.05	\$15.05
Step 5	\$13.80	\$15.40	\$15.40
Step 6	\$14.00	\$15.75	\$15.75
Step 7	\$14.20	\$16.10	\$16.10
Step 8	\$14.40	\$16.45	\$16.45
Step 9	\$14.60	\$16.80	\$16.80
Step 10	\$14.80	\$17.15	\$17.15
Step 11	\$15.00	\$17.50	\$17.50
Step 12	\$15.20	\$17.85	\$17.85
Step 13	\$15.40	\$18.20	\$18.20
Step 14	\$15.60	\$18.55	\$18.55
Step 15	\$15.80	\$18.90	\$18.90
Step 16	\$16.00	\$19.25	\$19.25

**BENEFITS:**

**Paid holidays:**

9/10 Month Employee: Labor day (1), Thanksgiving (1), Christmas (1)  
 New Years (1), MLK (1), President's Day (1), Flex holiday (1). TOTAL OF 7 DAYS

**Insurance:**

District will pay a portion of the employee's premium.

Actual years of service in any capacity apply; however, these must be actual years, and entry level cannot be considered as completed years of service.

A maximum of 10 years of full-time related experience will be considered for placement.

Cooks with 10 years of service or more will receive an additional \$.10 per hour over the above projected schedule.

Managers with 10 years of service or more will receive an additional \$.20 per hour over the above projected schedule.

Managers supervising 4-6 cooks will receive an additional \$.75 per hour over Manager 1-3 step.

Managers supervising 7-9 cooks will receive an additional \$1.50 per hour over Manager 1-3 step.

Managers supervising 10-12 cooks will receive an additional \$2.25 per hour over Manager 1-3 step.

Managers supervising 13-17 cooks will receive an additional \$3.00 per hour over Manager 1-3 step.

Managers supervising over 18 cooks will receive an additional \$3.75 per hour over Manager 1-3 step.

Sub Managers will earn \$.50 per hour over their current step rate of pay.

**Bonus:** After 15 continuous years in district contracted service = \$400 Bonus Payment Each Year.

**Montrose County School District RE-1J**  
**2021-2022 Extracurricular Activities Pay Schedule**  
**EXEMPT**

	Category A Head Coach/Sponsor 9-12	Category B Head Coach/Sponsor 9-12	Category C Assistant Coach/Sponsor 9-12	Category D Assistant Coach/Sponsor 9-12	Category E Coach/Sponsor 9-12
	Football, Wrestling, Basketball, Volleyball, Baseball, Soccer, Track, Speech, *Instrumental	Swim, Golf, Climbing, Cross Country, Cheerleading, Tennis, Softball, Special Olympics, Publications, *Vocal Music, Lacrosse, Dance	Football, Wrestling, Basketball, Volleyball, Baseball, Soccer, Track, Speech, Weights, Drill	Swim, Golf, Climbing, Cross Country, Cheer, Tennis, Softball, *FBLA, *FFA, *FCCLA, *Skills USA, *TSA, Student Council, , Culinary/Catering, Knowledge Bowl, Lacrosse, Dance, Special Olympics	NHS, Major Performance, LULAC
Step 1	\$4,754	\$3,486	\$3,063	\$2,217	\$1,797
Step 2	\$4,867	\$3,598	\$3,177	\$2,330	\$1,909
Step 3	\$4,980	\$3,712	\$3,290	\$2,444	\$2,023
Step 4	\$5,093	\$3,825	\$3,403	\$2,557	\$2,136
Step 5	\$5,207	\$3,938	\$3,517	\$2,671	\$2,249
Step 6	\$5,320	\$4,052	\$3,629	\$2,785	\$2,362
Step 7	\$5,433	\$4,166	\$3,743	\$2,897	\$2,477
Step 8	\$5,548	\$4,279	\$3,856	\$3,011	\$2,590
Step 9	\$5,660	\$4,392	\$3,969	\$3,124	\$2,703
Step 10	\$5,774	\$4,506	\$4,084	\$3,238	\$2,817
Step 11	\$5,887	\$4,619	\$4,197	\$3,351	\$2,929
	Category F Head Coach/Sponsor 6-8	Category G Assistant Coach/Sponsor 6-8	Category H Assistant Coach/Sponsor 6-8	<p>All Coaches are expected to follow the RE-1J Athletic Procedures Manual.</p> <p>Head coach placement based on Assistant coaching experience will be awarded as two years of experience will equal one year experience as Head Coach.</p> <p>Maximum step available on entering the schedule is Step 6</p> <p>*Activity does not require vacancy notice.</p>	
	Football, Volleyball, Basketball, Wrestling, Track, Cross Country	Football, Volleyball, Basketball, Wrestling, Track, Cross Country, *Instrumental Music	*Vocal Music, Yearbook, Student Council, Honor Society		
Step 1	\$1,842	\$1,667	\$1,245		
Step 2	\$1,927	\$1,751	\$1,301		
Step 3	\$2,012	\$1,837	\$1,358		
Step 4	\$2,096	\$1,922	\$1,415		
Step 5	\$2,182	\$2,007	\$1,471		
Step 6	\$2,266	\$2,092	\$1,528		
Step 7	\$2,352	\$2,178	\$1,585		
Step 8	\$2,436	\$2,262	\$1,642		
Step 9	\$2,521	\$2,348	\$1,697		
Step 10	\$2,606	\$2,432	\$1,754		
Step 11	\$2,692	\$2,517	\$1,811		