

**Montrose County School District RE-1J
2024-2025 Teacher Salary Schedule (178 Days)**

EXEMPT

	BA	BA10	BA20	BA30	BA40	BA50 MA	MA10	MA20	MA30	MA40	MA50	MA60	MA70	MA80
1	\$ 48,000	\$ 48,732	\$ 49,423	\$ 50,140	\$ 50,829	\$ 51,561	\$ 52,252	\$ 52,987	\$ 53,675	\$ 54,395	\$ 55,086	\$ 55,818	\$ 56,517	\$ 57,216
2	\$ 48,960	\$ 49,707	\$ 50,659	\$ 51,394	\$ 52,252	\$ 53,005	\$ 53,715	\$ 54,471	\$ 55,178	\$ 55,918	\$ 56,628	\$ 57,381	\$ 58,099	\$ 58,818
3	\$ 49,939	\$ 50,701	\$ 51,925	\$ 52,678	\$ 53,663	\$ 54,436	\$ 55,165	\$ 55,941	\$ 56,668	\$ 57,428	\$ 58,157	\$ 58,930	\$ 59,668	\$ 60,406
4	\$ 50,938	\$ 51,715	\$ 53,223	\$ 53,995	\$ 55,005	\$ 55,906	\$ 56,655	\$ 57,452	\$ 58,198	\$ 58,978	\$ 59,728	\$ 60,521	\$ 61,279	\$ 62,037
5	\$ 51,600	\$ 52,749	\$ 54,554	\$ 55,345	\$ 56,380	\$ 57,303	\$ 58,071	\$ 58,888	\$ 59,653	\$ 60,453	\$ 61,221	\$ 62,034	\$ 62,811	\$ 63,588
6	\$ 52,271	\$ 53,804	\$ 55,918	\$ 56,563	\$ 57,733	\$ 58,679	\$ 59,465	\$ 60,301	\$ 61,084	\$ 61,843	\$ 62,629	\$ 63,461	\$ 64,256	\$ 65,051
7	\$ 52,951	\$ 54,880	\$ 57,036	\$ 57,807	\$ 59,118	\$ 60,087	\$ 60,833	\$ 61,688	\$ 62,489	\$ 63,266	\$ 64,069	\$ 64,921	\$ 65,734	\$ 66,547
8	\$ 53,639	\$ 55,594	\$ 58,177	\$ 59,079	\$ 60,537	\$ 61,469	\$ 62,185	\$ 63,107	\$ 63,927	\$ 64,594	\$ 65,415	\$ 66,284	\$ 67,114	\$ 67,944
9	\$ 54,336	\$ 56,316	\$ 58,933	\$ 60,379	\$ 61,990	\$ 62,883	\$ 63,605	\$ 64,495	\$ 65,333	\$ 65,951	\$ 66,789	\$ 67,676	\$ 68,524	\$ 69,371
10	\$ 55,043	\$ 57,048	\$ 59,699	\$ 61,707	\$ 63,478	\$ 64,266	\$ 65,014	\$ 65,914	\$ 66,770	\$ 67,336	\$ 68,191	\$ 69,097	\$ 69,963	\$ 70,828
11	\$ 55,758	\$ 57,790	\$ 60,475	\$ 62,509	\$ 64,874	\$ 65,680	\$ 66,470	\$ 67,299	\$ 68,172	\$ 68,682	\$ 69,555	\$ 70,479	\$ 71,362	\$ 72,244
12	\$ 56,483	\$ 58,541	\$ 61,261	\$ 63,322	\$ 66,302	\$ 67,125	\$ 67,894	\$ 68,712	\$ 69,604	\$ 70,056	\$ 70,946	\$ 71,889	\$ 72,789	\$ 73,689
13	\$ 57,217	\$ 59,302	\$ 62,058	\$ 64,145	\$ 67,628	\$ 68,534	\$ 69,300	\$ 70,086	\$ 70,996	\$ 71,457	\$ 72,365	\$ 73,327	\$ 74,245	\$ 75,163
14	\$ 57,961	\$ 60,073	\$ 62,864	\$ 64,979	\$ 68,980	\$ 69,974	\$ 70,724	\$ 71,488	\$ 72,416	\$ 72,886	\$ 73,812	\$ 74,793	\$ 75,730	\$ 76,666
15	\$ 58,715	\$ 60,854	\$ 63,682	\$ 65,824	\$ 70,360	\$ 71,373	\$ 72,148	\$ 72,836	\$ 73,864	\$ 74,344	\$ 75,288	\$ 76,289	\$ 77,244	\$ 78,200
16	\$ 58,715	\$ 60,854	\$ 63,682	\$ 65,824	\$ 71,767	\$ 72,801	\$ 73,556	\$ 74,244	\$ 75,342	\$ 75,831	\$ 76,794	\$ 77,815	\$ 78,789	\$ 79,764
17	\$ 58,715	\$ 60,854	\$ 63,682	\$ 65,824	\$ 73,202	\$ 74,257	\$ 74,979	\$ 75,666	\$ 76,848	\$ 77,348	\$ 78,330	\$ 79,371	\$ 80,365	\$ 81,359
18	\$ 58,715	\$ 60,854	\$ 63,682	\$ 65,824	\$ 74,666	\$ 75,742	\$ 76,403	\$ 77,091	\$ 78,385	\$ 78,894	\$ 79,897	\$ 80,958	\$ 81,972	\$ 82,986
19	\$ 58,715	\$ 60,854	\$ 63,682	\$ 65,824	\$ 76,010	\$ 77,181	\$ 77,808	\$ 78,513	\$ 79,953	\$ 80,472	\$ 81,495	\$ 82,578	\$ 83,612	\$ 84,646
20	\$ 58,715	\$ 60,854	\$ 63,682	\$ 65,824	\$ 77,379	\$ 78,570	\$ 79,209	\$ 79,920	\$ 81,552	\$ 82,082	\$ 83,125	\$ 84,229	\$ 85,284	\$ 86,339
21	\$ 58,715	\$ 60,854	\$ 63,682	\$ 65,824	\$ 77,379	\$ 79,984	\$ 80,634	\$ 81,359	\$ 83,020	\$ 83,723	\$ 84,787	\$ 85,914	\$ 86,990	\$ 88,065
22	\$ 58,715	\$ 60,854	\$ 63,682	\$ 65,824	\$ 77,379	\$ 81,424	\$ 82,086	\$ 82,823	\$ 84,515	\$ 85,398	\$ 86,483	\$ 87,632	\$ 88,729	\$ 89,827
23	\$ 58,715	\$ 60,854	\$ 63,682	\$ 65,824	\$ 77,379	\$ 82,890	\$ 83,563	\$ 84,314	\$ 86,036	\$ 87,106	\$ 88,212	\$ 89,385	\$ 90,504	\$ 91,623

Years of
experience Enter step

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Outside experience credit:

A maximum of twelve years may be granted for outside experience.

Outside experience credit is not granted for teaching experience outside the USA.

All credit hours based on semester hours.

EdS - Additional \$1,500

EdD - Additional \$4,000

Insurance:

District will pay a portion of the employee's premium.

Montrose County School District RE-1J
2024-2025 Building Resource Teacher Salary Schedule (188 Days)

EXEMPT

	BA	BA10	BA20	BA30	BA40	BA50 MA	MA10	MA20	MA30	MA40	MA50	MA60	MA70	MA80
1	\$ 50,417	\$ 51,189	\$ 51,919	\$ 52,676	\$ 53,404	\$ 54,178	\$ 54,906	\$ 55,683	\$ 56,409	\$ 57,169	\$ 57,900	\$ 58,673	\$ 59,412	\$ 60,151
2	\$ 51,425	\$ 52,213	\$ 53,217	\$ 53,993	\$ 54,899	\$ 55,695	\$ 56,443	\$ 57,242	\$ 57,988	\$ 58,770	\$ 59,521	\$ 60,316	\$ 61,076	\$ 61,835
3	\$ 52,454	\$ 53,257	\$ 54,547	\$ 55,343	\$ 56,382	\$ 57,199	\$ 57,967	\$ 58,788	\$ 59,554	\$ 60,357	\$ 61,128	\$ 61,944	\$ 62,725	\$ 63,505
4	\$ 53,503	\$ 54,322	\$ 55,911	\$ 56,726	\$ 57,791	\$ 58,743	\$ 59,532	\$ 60,375	\$ 61,162	\$ 61,986	\$ 62,779	\$ 63,617	\$ 64,418	\$ 65,219
5	\$ 54,198	\$ 55,409	\$ 57,309	\$ 58,144	\$ 59,236	\$ 60,212	\$ 61,021	\$ 61,884	\$ 62,691	\$ 63,536	\$ 64,348	\$ 65,207	\$ 66,029	\$ 66,850
6	\$ 54,903	\$ 56,517	\$ 58,742	\$ 59,424	\$ 60,658	\$ 61,657	\$ 62,485	\$ 63,370	\$ 64,196	\$ 64,997	\$ 65,828	\$ 66,707	\$ 67,547	\$ 68,387
7	\$ 55,617	\$ 57,647	\$ 59,916	\$ 60,731	\$ 62,113	\$ 63,137	\$ 63,922	\$ 64,827	\$ 65,672	\$ 66,492	\$ 67,342	\$ 68,241	\$ 69,101	\$ 69,960
8	\$ 56,340	\$ 58,397	\$ 61,115	\$ 62,067	\$ 63,604	\$ 64,589	\$ 65,397	\$ 66,318	\$ 67,183	\$ 67,888	\$ 68,756	\$ 69,674	\$ 70,552	\$ 71,430
9	\$ 57,072	\$ 59,156	\$ 61,909	\$ 63,433	\$ 65,131	\$ 66,074	\$ 66,897	\$ 67,777	\$ 68,661	\$ 69,314	\$ 70,200	\$ 71,138	\$ 72,034	\$ 72,930
10	\$ 57,814	\$ 59,925	\$ 62,714	\$ 64,828	\$ 66,694	\$ 67,528	\$ 68,386	\$ 69,268	\$ 70,171	\$ 70,770	\$ 71,675	\$ 72,631	\$ 73,546	\$ 74,461
11	\$ 58,566	\$ 60,704	\$ 63,529	\$ 65,671	\$ 68,161	\$ 69,013	\$ 69,923	\$ 70,723	\$ 71,645	\$ 72,185	\$ 73,108	\$ 74,084	\$ 75,017	\$ 75,950
12	\$ 59,327	\$ 61,493	\$ 64,355	\$ 66,525	\$ 69,661	\$ 70,532	\$ 71,428	\$ 72,208	\$ 73,149	\$ 73,629	\$ 74,570	\$ 75,566	\$ 76,518	\$ 77,469
13	\$ 60,098	\$ 62,292	\$ 65,192	\$ 67,389	\$ 71,054	\$ 72,013	\$ 72,913	\$ 73,652	\$ 74,612	\$ 75,101	\$ 76,062	\$ 77,077	\$ 78,048	\$ 79,019
14	\$ 60,880	\$ 63,102	\$ 66,039	\$ 68,265	\$ 72,475	\$ 73,525	\$ 74,415	\$ 75,125	\$ 76,105	\$ 76,603	\$ 77,583	\$ 78,619	\$ 79,609	\$ 80,599
15	\$ 61,671	\$ 63,922	\$ 66,898	\$ 69,153	\$ 73,924	\$ 74,996	\$ 75,920	\$ 76,647	\$ 77,627	\$ 78,135	\$ 79,134	\$ 80,191	\$ 81,201	\$ 82,211
16	\$ 61,671	\$ 63,922	\$ 66,898	\$ 69,153	\$ 75,403	\$ 76,496	\$ 77,408	\$ 78,134	\$ 79,179	\$ 79,698	\$ 80,717	\$ 81,795	\$ 82,825	\$ 83,855
17	\$ 61,671	\$ 63,922	\$ 66,898	\$ 69,153	\$ 76,911	\$ 78,026	\$ 78,910	\$ 79,637	\$ 80,763	\$ 81,292	\$ 82,332	\$ 83,431	\$ 84,482	\$ 85,532
18	\$ 61,671	\$ 63,922	\$ 66,898	\$ 69,153	\$ 78,449	\$ 79,586	\$ 80,413	\$ 81,140	\$ 82,378	\$ 82,918	\$ 83,978	\$ 85,099	\$ 86,171	\$ 87,243
19	\$ 61,671	\$ 63,922	\$ 66,898	\$ 69,153	\$ 79,861	\$ 81,098	\$ 81,899	\$ 82,644	\$ 84,026	\$ 84,576	\$ 85,658	\$ 86,801	\$ 87,895	\$ 88,988
20	\$ 61,671	\$ 63,922	\$ 66,898	\$ 69,153	\$ 81,299	\$ 82,558	\$ 83,373	\$ 84,129	\$ 85,706	\$ 86,268	\$ 87,371	\$ 88,537	\$ 89,652	\$ 90,768
21	\$ 61,671	\$ 63,922	\$ 66,898	\$ 69,153	\$ 81,299	\$ 84,044	\$ 84,874	\$ 85,643	\$ 87,249	\$ 87,993	\$ 89,118	\$ 90,308	\$ 91,446	\$ 92,583
22	\$ 61,671	\$ 63,922	\$ 66,898	\$ 69,153	\$ 81,299	\$ 85,557	\$ 86,402	\$ 87,185	\$ 88,819	\$ 89,753	\$ 90,901	\$ 92,114	\$ 93,274	\$ 94,435
23	\$ 61,671	\$ 63,922	\$ 66,898	\$ 69,153	\$ 81,299	\$ 87,097	\$ 87,957	\$ 88,754	\$ 90,418	\$ 91,548	\$ 92,719	\$ 93,957	\$ 95,140	\$ 96,323

Years of
experience Enter step

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Outside experience credit:
A maximum of twelve years may be granted for outside experience.
Outside experience credit is not granted for teaching experience outside the USA.
All credit hours based on semester hours.

EdS - Additional \$1,500
EdD - Additional \$4,000

Insurance:
District will pay a portion of the employee's premium.

**Montrose County School District RE-1J
2024-2025 Related Service Providers Salary Schedule (182 Days)**

EXEMPT

School Psychologist, Nurse Coordinator, Motor Therapist, Audiologist, Vision Specialist, Hearing Specialist, Speech Pathologist, Mental Health, Social Worker

	BA	BA10	BA20	BA30	BA40	BA50 MA	MA10	MA20	MA30	MA40	MA50	MA60	MA70	MA80
1	\$ 58,331	\$ 58,724	\$ 59,116	\$ 59,508	\$ 59,900	\$ 60,342	\$ 60,932	\$ 61,519	\$ 62,109	\$ 62,698	\$ 63,289	\$ 63,876	\$ 64,478	\$ 65,079
2	\$ 59,498	\$ 59,898	\$ 60,594	\$ 60,996	\$ 61,577	\$ 62,032	\$ 62,638	\$ 63,242	\$ 63,848	\$ 64,454	\$ 65,061	\$ 65,665	\$ 66,283	\$ 66,901
3	\$ 60,688	\$ 61,096	\$ 62,109	\$ 62,521	\$ 63,240	\$ 63,706	\$ 64,329	\$ 64,949	\$ 65,572	\$ 66,194	\$ 66,818	\$ 67,437	\$ 68,073	\$ 68,708
4	\$ 61,901	\$ 62,318	\$ 63,661	\$ 64,084	\$ 64,821	\$ 65,427	\$ 66,066	\$ 66,703	\$ 67,342	\$ 67,981	\$ 68,622	\$ 69,258	\$ 69,910	\$ 70,563
5	\$ 62,706	\$ 63,565	\$ 65,253	\$ 65,686	\$ 66,441	\$ 67,062	\$ 67,718	\$ 68,370	\$ 69,026	\$ 69,681	\$ 70,337	\$ 70,990	\$ 71,658	\$ 72,327
6	\$ 63,521	\$ 64,836	\$ 66,884	\$ 67,131	\$ 68,036	\$ 68,672	\$ 69,343	\$ 70,011	\$ 70,683	\$ 71,283	\$ 71,955	\$ 72,623	\$ 73,306	\$ 73,990
7	\$ 64,347	\$ 66,133	\$ 68,222	\$ 68,608	\$ 69,669	\$ 70,320	\$ 70,938	\$ 71,621	\$ 72,308	\$ 72,923	\$ 73,610	\$ 74,293	\$ 74,992	\$ 75,692
8	\$ 65,184	\$ 66,992	\$ 69,586	\$ 70,117	\$ 71,341	\$ 71,937	\$ 72,570	\$ 73,269	\$ 73,971	\$ 74,454	\$ 75,156	\$ 75,853	\$ 76,567	\$ 77,282
9	\$ 66,031	\$ 67,863	\$ 70,491	\$ 71,660	\$ 73,053	\$ 73,592	\$ 74,166	\$ 74,881	\$ 75,599	\$ 76,018	\$ 76,734	\$ 77,446	\$ 78,175	\$ 78,904
10	\$ 66,889	\$ 68,746	\$ 71,407	\$ 73,236	\$ 74,806	\$ 75,211	\$ 75,798	\$ 76,528	\$ 77,262	\$ 77,614	\$ 78,346	\$ 79,072	\$ 79,817	\$ 80,561
11	\$ 67,759	\$ 69,639	\$ 72,336	\$ 74,188	\$ 76,452	\$ 76,865	\$ 77,390	\$ 78,135	\$ 78,884	\$ 79,166	\$ 79,913	\$ 80,654	\$ 81,413	\$ 82,173
12	\$ 68,640	\$ 70,545	\$ 73,276	\$ 75,153	\$ 78,134	\$ 78,556	\$ 79,015	\$ 79,776	\$ 80,541	\$ 80,750	\$ 81,511	\$ 82,267	\$ 83,041	\$ 83,816
13	\$ 69,532	\$ 71,462	\$ 74,229	\$ 76,130	\$ 79,697	\$ 80,206	\$ 80,674	\$ 81,371	\$ 82,152	\$ 82,365	\$ 83,141	\$ 83,912	\$ 84,702	\$ 85,492
14	\$ 70,436	\$ 72,391	\$ 75,194	\$ 77,119	\$ 81,291	\$ 81,890	\$ 82,287	\$ 82,999	\$ 83,795	\$ 84,012	\$ 84,804	\$ 85,590	\$ 86,396	\$ 87,202
15	\$ 71,352	\$ 73,332	\$ 76,171	\$ 78,122	\$ 82,916	\$ 83,528	\$ 83,933	\$ 84,659	\$ 85,471	\$ 85,692	\$ 86,500	\$ 87,302	\$ 88,124	\$ 88,946
16	\$ 71,352	\$ 73,332	\$ 76,171	\$ 78,122	\$ 84,575	\$ 85,199	\$ 85,612	\$ 86,352	\$ 87,180	\$ 87,406	\$ 88,230	\$ 89,048	\$ 89,887	\$ 90,725
17	\$ 71,352	\$ 73,332	\$ 76,171	\$ 78,122	\$ 86,266	\$ 86,903	\$ 87,324	\$ 88,079	\$ 88,924	\$ 89,154	\$ 89,994	\$ 90,829	\$ 91,684	\$ 92,540
18	\$ 71,352	\$ 73,332	\$ 76,171	\$ 78,122	\$ 87,991	\$ 88,641	\$ 88,896	\$ 89,664	\$ 90,702	\$ 90,937	\$ 91,794	\$ 92,646	\$ 93,518	\$ 94,391
19	\$ 71,352	\$ 73,332	\$ 76,171	\$ 78,122	\$ 89,575	\$ 90,325	\$ 90,496	\$ 91,278	\$ 92,516	\$ 92,756	\$ 93,630	\$ 94,499	\$ 95,389	\$ 96,278
20	\$ 71,352	\$ 73,332	\$ 76,171	\$ 78,122	\$ 91,188	\$ 91,951	\$ 92,125	\$ 92,921	\$ 94,367	\$ 94,611	\$ 95,503	\$ 96,389	\$ 97,296	\$ 98,204
21	\$ 71,352	\$ 73,332	\$ 76,171	\$ 78,122	\$ 91,188	\$ 93,606	\$ 93,783	\$ 94,594	\$ 96,065	\$ 96,503	\$ 97,413	\$ 98,316	\$ 99,242	\$100,168
22	\$ 71,352	\$ 73,332	\$ 76,171	\$ 78,122	\$ 91,188	\$ 95,291	\$ 95,471	\$ 96,297	\$ 97,794	\$ 98,433	\$ 99,361	\$ 100,283	\$ 101,227	\$102,171
23	\$ 71,352	\$ 73,332	\$ 76,171	\$ 78,122	\$ 91,188	\$ 97,006	\$ 97,190	\$ 98,030	\$ 99,555	\$ 100,402	\$ 101,348	\$ 102,288	\$ 103,252	\$104,215

Years of
experience Enter step

Outside experience credit:

A maximum of twelve years may be granted for outside experience.

Outside experience credit is not granted for teaching experience outside the USA.

All credit hours based on semester hours.

School Psychologists, upon approval of the Director of Student Services may request additional days (maximum of 5) with proven need at their daily rate of pay.

EdS - Will enter MA30

PhD - \$4,000

Insurance:

District will pay a portion of the employee's premium.

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Updated: June 2024

Montrose County School District RE-1J
2024-2025 Licensed Coordinator Salary Schedule (196 Days)

EXEMPT

	BA	BA10	BA20	BA30	BA40	BA50 MA	MA10	MA20	MA30	MA40	MA50	MA60	MA70	MA80
1	\$ 52,350	\$ 53,154	\$ 53,916	\$ 54,706	\$ 55,464	\$ 56,270	\$ 57,032	\$ 57,841	\$ 58,598	\$ 59,388	\$ 60,149	\$ 60,958	\$ 61,644	\$ 62,330
2	\$ 53,397	\$ 54,217	\$ 55,264	\$ 56,074	\$ 57,017	\$ 57,846	\$ 58,629	\$ 59,461	\$ 60,239	\$ 61,051	\$ 61,833	\$ 62,665	\$ 63,370	\$ 64,075
3	\$ 54,465	\$ 55,301	\$ 56,645	\$ 57,475	\$ 58,556	\$ 59,407	\$ 60,212	\$ 61,066	\$ 61,865	\$ 62,699	\$ 63,503	\$ 64,357	\$ 65,081	\$ 65,805
4	\$ 55,554	\$ 56,407	\$ 58,062	\$ 58,912	\$ 60,020	\$ 61,011	\$ 61,838	\$ 62,715	\$ 63,536	\$ 64,392	\$ 65,217	\$ 66,094	\$ 66,838	\$ 67,582
5	\$ 56,276	\$ 57,536	\$ 59,513	\$ 60,385	\$ 61,521	\$ 62,537	\$ 63,384	\$ 64,283	\$ 65,124	\$ 66,002	\$ 66,848	\$ 67,747	\$ 68,509	\$ 69,272
6	\$ 57,008	\$ 58,686	\$ 61,001	\$ 61,714	\$ 62,997	\$ 64,038	\$ 64,905	\$ 65,825	\$ 66,687	\$ 67,520	\$ 68,385	\$ 69,305	\$ 70,085	\$ 70,865
7	\$ 57,749	\$ 59,860	\$ 62,221	\$ 63,071	\$ 64,509	\$ 65,574	\$ 66,398	\$ 67,339	\$ 68,221	\$ 69,073	\$ 69,958	\$ 70,899	\$ 71,697	\$ 72,495
8	\$ 58,500	\$ 60,638	\$ 63,465	\$ 64,459	\$ 66,058	\$ 67,083	\$ 67,967	\$ 68,888	\$ 69,790	\$ 70,523	\$ 71,427	\$ 72,388	\$ 73,202	\$ 74,017
9	\$ 59,260	\$ 61,427	\$ 64,290	\$ 65,877	\$ 67,643	\$ 68,626	\$ 69,531	\$ 70,404	\$ 71,325	\$ 72,004	\$ 72,927	\$ 73,908	\$ 74,740	\$ 75,571
10	\$ 60,031	\$ 62,225	\$ 65,126	\$ 67,326	\$ 69,266	\$ 70,135	\$ 71,085	\$ 71,953	\$ 72,894	\$ 73,517	\$ 74,459	\$ 75,460	\$ 76,309	\$ 77,158
11	\$ 60,811	\$ 63,034	\$ 65,973	\$ 68,202	\$ 70,790	\$ 71,678	\$ 72,686	\$ 73,464	\$ 74,425	\$ 74,987	\$ 75,948	\$ 76,969	\$ 77,835	\$ 78,702
12	\$ 61,602	\$ 63,853	\$ 66,831	\$ 69,088	\$ 72,348	\$ 73,255	\$ 74,253	\$ 75,006	\$ 75,988	\$ 76,487	\$ 77,467	\$ 78,509	\$ 79,392	\$ 80,276
13	\$ 62,403	\$ 64,684	\$ 67,699	\$ 69,986	\$ 73,795	\$ 74,794	\$ 75,802	\$ 76,506	\$ 77,508	\$ 78,016	\$ 79,016	\$ 80,079	\$ 80,980	\$ 81,881
14	\$ 63,214	\$ 65,524	\$ 68,579	\$ 70,896	\$ 75,270	\$ 76,364	\$ 77,371	\$ 78,037	\$ 79,058	\$ 79,577	\$ 80,596	\$ 81,680	\$ 82,600	\$ 83,519
15	\$ 64,036	\$ 66,376	\$ 69,471	\$ 71,818	\$ 76,776	\$ 77,892	\$ 78,939	\$ 79,695	\$ 80,639	\$ 81,168	\$ 82,208	\$ 83,314	\$ 84,252	\$ 85,189
16	\$ 64,036	\$ 66,376	\$ 69,471	\$ 71,818	\$ 78,311	\$ 79,449	\$ 80,487	\$ 81,247	\$ 82,252	\$ 82,792	\$ 83,852	\$ 84,980	\$ 85,937	\$ 86,893
17	\$ 64,036	\$ 66,376	\$ 69,471	\$ 71,818	\$ 79,878	\$ 81,038	\$ 82,053	\$ 82,814	\$ 83,897	\$ 84,447	\$ 85,530	\$ 86,680	\$ 87,655	\$ 88,631
18	\$ 64,036	\$ 66,376	\$ 69,471	\$ 71,818	\$ 81,475	\$ 82,659	\$ 83,621	\$ 84,381	\$ 85,575	\$ 86,136	\$ 87,240	\$ 88,413	\$ 89,408	\$ 90,403
19	\$ 64,036	\$ 66,376	\$ 69,471	\$ 71,818	\$ 82,942	\$ 84,230	\$ 85,173	\$ 85,949	\$ 87,286	\$ 87,859	\$ 88,985	\$ 90,182	\$ 91,197	\$ 92,211
20	\$ 64,036	\$ 66,376	\$ 69,471	\$ 71,818	\$ 84,435	\$ 85,746	\$ 86,706	\$ 87,497	\$ 89,032	\$ 89,616	\$ 90,765	\$ 91,985	\$ 93,021	\$ 94,056
21	\$ 64,036	\$ 66,376	\$ 69,471	\$ 71,818	\$ 84,435	\$ 87,289	\$ 88,267	\$ 89,072	\$ 90,635	\$ 91,409	\$ 92,580	\$ 93,825	\$ 94,881	\$ 95,937
22	\$ 64,036	\$ 66,376	\$ 69,471	\$ 71,818	\$ 84,435	\$ 88,860	\$ 89,856	\$ 90,675	\$ 92,266	\$ 93,237	\$ 94,431	\$ 95,702	\$ 96,779	\$ 97,856
23	\$ 64,036	\$ 66,376	\$ 69,471	\$ 71,818	\$ 84,435	\$ 90,460	\$ 91,473	\$ 92,307	\$ 93,927	\$ 95,101	\$ 96,320	\$ 97,616	\$ 98,714	\$ 99,813

Years of experience	Enter step
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Outside experience credit:

A maximum of twelve years may be granted for outside experience.
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EdS - Additional \$1,500
 EdD - Additional \$4,000

Insurance:

District will pay a portion of the employee's premium.

**Montrose County School District RE-1J
2024-2025 Licensed Coordinator Salary Schedule (200 Days)**

EXEMPT

	BA	BA10	BA20	BA30	BA40	BA50 MA	MA10	MA20	MA30	MA40	MA50	MA60	MA70	MA80
1	\$ 55,911	\$ 56,783	\$ 57,598	\$ 58,451	\$ 59,266	\$ 60,137	\$ 60,951	\$ 61,824	\$ 62,638	\$ 63,494	\$ 64,314	\$ 65,185	\$ 65,877	\$ 66,568
2	\$ 57,029	\$ 57,919	\$ 59,038	\$ 59,912	\$ 60,925	\$ 61,821	\$ 62,658	\$ 63,555	\$ 64,392	\$ 65,272	\$ 66,115	\$ 67,010	\$ 67,721	\$ 68,432
3	\$ 58,170	\$ 59,077	\$ 60,514	\$ 61,410	\$ 62,570	\$ 63,490	\$ 64,412	\$ 65,271	\$ 66,195	\$ 67,034	\$ 67,900	\$ 68,819	\$ 69,550	\$ 70,280
4	\$ 59,333	\$ 60,259	\$ 62,027	\$ 62,945	\$ 64,135	\$ 65,204	\$ 66,151	\$ 67,033	\$ 67,982	\$ 68,844	\$ 69,733	\$ 70,678	\$ 71,427	\$ 72,177
5	\$ 60,105	\$ 61,464	\$ 63,577	\$ 64,519	\$ 65,738	\$ 66,834	\$ 67,871	\$ 68,776	\$ 69,750	\$ 70,634	\$ 71,477	\$ 72,445	\$ 73,213	\$ 73,982
6	\$ 60,886	\$ 62,693	\$ 65,167	\$ 65,938	\$ 67,316	\$ 68,438	\$ 69,636	\$ 70,496	\$ 71,493	\$ 72,400	\$ 73,263	\$ 74,256	\$ 75,043	\$ 75,831
7	\$ 61,677	\$ 63,947	\$ 66,470	\$ 67,389	\$ 68,931	\$ 70,081	\$ 71,377	\$ 72,117	\$ 73,281	\$ 74,210	\$ 74,948	\$ 75,964	\$ 76,769	\$ 77,575
8	\$ 62,479	\$ 64,778	\$ 67,800	\$ 68,872	\$ 70,586	\$ 71,693	\$ 73,090	\$ 73,776	\$ 74,966	\$ 75,917	\$ 76,672	\$ 77,711	\$ 78,535	\$ 79,359
9	\$ 63,291	\$ 65,620	\$ 68,681	\$ 70,387	\$ 72,280	\$ 73,342	\$ 74,844	\$ 75,473	\$ 76,690	\$ 77,663	\$ 78,282	\$ 79,343	\$ 80,184	\$ 81,026
10	\$ 64,114	\$ 66,473	\$ 69,574	\$ 71,935	\$ 74,014	\$ 74,955	\$ 76,565	\$ 77,208	\$ 78,454	\$ 79,371	\$ 79,926	\$ 81,009	\$ 81,868	\$ 82,728
11	\$ 64,948	\$ 67,338	\$ 70,478	\$ 72,870	\$ 75,643	\$ 76,604	\$ 78,250	\$ 78,830	\$ 80,102	\$ 81,038	\$ 81,605	\$ 82,629	\$ 83,547	\$ 84,465
12	\$ 65,792	\$ 68,213	\$ 71,395	\$ 73,818	\$ 77,307	\$ 78,289	\$ 79,971	\$ 80,485	\$ 81,784	\$ 82,740	\$ 83,319	\$ 84,282	\$ 85,260	\$ 86,239
13	\$ 66,647	\$ 69,100	\$ 72,323	\$ 74,777	\$ 78,853	\$ 79,934	\$ 81,731	\$ 82,095	\$ 83,420	\$ 84,395	\$ 84,985	\$ 85,967	\$ 87,008	\$ 88,050
14	\$ 67,514	\$ 69,998	\$ 73,263	\$ 75,749	\$ 80,430	\$ 81,612	\$ 83,447	\$ 83,737	\$ 85,088	\$ 86,083	\$ 86,685	\$ 87,687	\$ 88,793	\$ 89,899
15	\$ 68,391	\$ 70,908	\$ 74,215	\$ 76,734	\$ 82,039	\$ 83,244	\$ 85,199	\$ 85,412	\$ 86,790	\$ 87,804	\$ 88,418	\$ 89,440	\$ 90,613	\$ 91,786
16	\$ 68,391	\$ 70,908	\$ 74,215	\$ 76,734	\$ 83,680	\$ 84,909	\$ 86,903	\$ 87,021	\$ 88,526	\$ 89,560	\$ 90,187	\$ 91,229	\$ 92,426	\$ 93,622
17	\$ 68,391	\$ 70,908	\$ 74,215	\$ 76,734	\$ 85,353	\$ 86,607	\$ 88,641	\$ 88,709	\$ 90,296	\$ 91,352	\$ 91,990	\$ 93,054	\$ 94,274	\$ 95,495
18	\$ 68,391	\$ 70,908	\$ 74,215	\$ 76,734	\$ 87,060	\$ 88,340	\$ 90,414	\$ 90,397	\$ 92,102	\$ 93,179	\$ 93,830	\$ 94,915	\$ 96,160	\$ 97,405
19	\$ 68,391	\$ 70,908	\$ 74,215	\$ 76,734	\$ 88,627	\$ 90,018	\$ 92,042	\$ 92,084	\$ 93,944	\$ 95,042	\$ 95,707	\$ 96,813	\$ 98,083	\$ 99,353
20	\$ 68,391	\$ 70,908	\$ 74,215	\$ 76,734	\$ 90,223	\$ 91,638	\$ 93,698	\$ 93,753	\$ 95,823	\$ 96,943	\$ 97,621	\$ 98,749	\$ 100,044	\$ 101,340
21	\$ 68,391	\$ 70,908	\$ 74,215	\$ 76,734	\$ 92,223	\$ 93,288	\$ 95,385	\$ 95,441	\$ 97,548	\$ 98,882	\$ 99,573	\$ 100,724	\$ 102,045	\$ 103,366
22	\$ 68,391	\$ 70,908	\$ 74,215	\$ 76,734	\$ 94,967	\$ 97,102	\$ 97,158	\$ 99,304	\$ 100,860	\$ 101,565	\$ 102,739	\$ 104,086	\$ 105,434	
23	\$ 68,391	\$ 70,908	\$ 74,215	\$ 76,734	\$ 90,223	\$ 96,677	\$ 98,850	\$ 98,907	\$ 101,091	\$ 102,877	\$ 103,596	\$ 104,794	\$ 106,168	\$ 107,542

Years of
experience Enter step

0	1
1	2
2	3
3	4
4	5
5	6
6	7
7	8
8	9
9	10
10	11
11	12
12	13

Outside experience credit:

A maximum of twelve years may be granted for outside experience.
Outside experience credit is not granted for teaching experience outside the USA.
All credit hours based on semester hours.

EdS - Additional \$1,500

EdD - Additional \$4,000

Insurance:

District will pay a portion of the employee's premium.

Montrose County School District RE-1J

2024-2025 Librarian (186 Days)

EXEMPT

	BA	BA10	BA20	BA30	BA40	BA50 MA	MA10	MA20	MA30	MA40	MA50	MA60	MA70	MA80
1	\$ 49,903	\$ 50,671	\$ 51,390	\$ 52,142	\$ 52,861	\$ 53,627	\$ 54,345	\$ 55,115	\$ 55,831	\$ 56,586	\$ 57,308	\$ 58,077	\$ 58,768	\$ 59,458
2	\$ 50,901	\$ 51,684	\$ 52,675	\$ 53,446	\$ 54,341	\$ 55,129	\$ 55,867	\$ 56,658	\$ 57,394	\$ 58,170	\$ 58,913	\$ 59,703	\$ 60,413	\$ 61,123
3	\$ 51,919	\$ 52,718	\$ 53,992	\$ 54,782	\$ 55,808	\$ 56,617	\$ 57,375	\$ 58,188	\$ 58,944	\$ 59,741	\$ 60,503	\$ 61,315	\$ 62,044	\$ 62,773
4	\$ 52,957	\$ 53,772	\$ 55,341	\$ 56,151	\$ 57,204	\$ 58,146	\$ 58,924	\$ 59,759	\$ 60,535	\$ 61,354	\$ 62,137	\$ 62,971	\$ 63,719	\$ 64,468
5	\$ 53,646	\$ 54,848	\$ 56,725	\$ 57,555	\$ 58,634	\$ 59,599	\$ 60,397	\$ 61,253	\$ 62,049	\$ 62,888	\$ 63,690	\$ 64,545	\$ 65,312	\$ 66,080
6	\$ 54,343	\$ 55,945	\$ 58,143	\$ 58,821	\$ 60,041	\$ 61,030	\$ 61,847	\$ 62,723	\$ 63,538	\$ 64,334	\$ 65,155	\$ 66,029	\$ 66,814	\$ 67,600
7	\$ 55,050	\$ 57,064	\$ 59,306	\$ 60,115	\$ 61,482	\$ 62,494	\$ 63,269	\$ 64,166	\$ 64,999	\$ 65,814	\$ 66,654	\$ 67,548	\$ 68,351	\$ 69,154
8	\$ 55,765	\$ 57,806	\$ 60,492	\$ 61,438	\$ 62,957	\$ 63,932	\$ 64,724	\$ 65,642	\$ 66,494	\$ 67,196	\$ 68,053	\$ 68,967	\$ 69,787	\$ 70,607
9	\$ 56,490	\$ 58,557	\$ 61,278	\$ 62,789	\$ 64,468	\$ 65,402	\$ 66,212	\$ 67,086	\$ 67,957	\$ 68,607	\$ 69,483	\$ 70,415	\$ 71,252	\$ 72,089
10	\$ 57,225	\$ 59,318	\$ 62,075	\$ 64,171	\$ 66,016	\$ 66,841	\$ 67,684	\$ 68,562	\$ 69,452	\$ 70,048	\$ 70,942	\$ 71,894	\$ 72,748	\$ 73,603
11	\$ 57,969	\$ 60,089	\$ 62,882	\$ 65,005	\$ 67,468	\$ 68,312	\$ 69,204	\$ 70,001	\$ 70,911	\$ 71,449	\$ 72,361	\$ 73,332	\$ 74,203	\$ 75,075
12	\$ 58,722	\$ 60,871	\$ 63,700	\$ 65,850	\$ 68,952	\$ 69,814	\$ 70,690	\$ 71,471	\$ 72,400	\$ 72,878	\$ 73,808	\$ 74,798	\$ 75,687	\$ 76,577
13	\$ 59,486	\$ 61,662	\$ 64,528	\$ 66,706	\$ 70,331	\$ 71,281	\$ 72,161	\$ 72,901	\$ 73,848	\$ 74,335	\$ 75,284	\$ 76,294	\$ 77,201	\$ 78,108
14	\$ 60,259	\$ 62,464	\$ 65,366	\$ 67,573	\$ 71,738	\$ 72,777	\$ 73,651	\$ 74,359	\$ 75,325	\$ 75,822	\$ 76,790	\$ 77,820	\$ 78,745	\$ 79,670
15	\$ 61,042	\$ 63,276	\$ 66,216	\$ 68,452	\$ 73,173	\$ 74,233	\$ 75,135	\$ 75,855	\$ 76,831	\$ 77,339	\$ 78,325	\$ 79,376	\$ 80,320	\$ 81,264
16	\$ 61,042	\$ 63,276	\$ 66,216	\$ 68,452	\$ 74,636	\$ 75,718	\$ 76,607	\$ 77,326	\$ 78,368	\$ 78,885	\$ 79,892	\$ 80,964	\$ 81,927	\$ 82,889
17	\$ 61,042	\$ 63,276	\$ 66,216	\$ 68,452	\$ 76,129	\$ 77,232	\$ 78,096	\$ 78,813	\$ 79,935	\$ 80,463	\$ 81,490	\$ 82,583	\$ 83,565	\$ 84,547
18	\$ 61,042	\$ 63,276	\$ 66,216	\$ 68,452	\$ 77,651	\$ 78,777	\$ 79,582	\$ 80,302	\$ 81,534	\$ 82,072	\$ 83,120	\$ 84,235	\$ 85,236	\$ 86,238
19	\$ 61,042	\$ 63,276	\$ 66,216	\$ 68,452	\$ 79,049	\$ 80,273	\$ 81,054	\$ 81,788	\$ 83,165	\$ 83,714	\$ 84,782	\$ 85,920	\$ 86,941	\$ 87,963
20	\$ 61,042	\$ 63,276	\$ 66,216	\$ 68,452	\$ 80,472	\$ 81,718	\$ 82,513	\$ 83,260	\$ 84,828	\$ 85,388	\$ 86,478	\$ 87,638	\$ 88,680	\$ 89,722
21	\$ 61,042	\$ 63,276	\$ 66,216	\$ 68,452	\$ 80,472	\$ 83,189	\$ 83,998	\$ 84,759	\$ 86,355	\$ 87,096	\$ 88,207	\$ 89,391	\$ 90,454	\$ 91,516
22	\$ 61,042	\$ 63,276	\$ 66,216	\$ 68,452	\$ 80,472	\$ 84,687	\$ 85,510	\$ 86,284	\$ 87,909	\$ 88,838	\$ 89,971	\$ 91,179	\$ 92,263	\$ 93,347
23	\$ 61,042	\$ 63,276	\$ 66,216	\$ 68,452	\$ 80,472	\$ 86,211	\$ 87,049	\$ 87,837	\$ 89,492	\$ 90,614	\$ 91,771	\$ 93,002	\$ 94,108	\$ 95,214

	Years of	
	experience	Enter step
	0	1
	1	2
Outside experience credit:	2	3
A maximum of twelve years may be granted for outside experience.	3	4
Outside experience credit is not granted for teaching experience outside the USA.	4	5
All credit hours based on semester hours.	5	6
	6	7
	7	8
EdS - Additional \$1,500	8	9
EdD - Additional \$4,000	9	10
	10	11
	11	12
Insurance:	12	13
District will pay a portion of the employee's premium.		

**Montrose County School District RE-1J
2024-2025 Elementary/ Middle School Counselors Salary Schedule (188 Days)**

EXEMPT

	BA	BA10	BA20	BA30	BA40	BA50 MA	MA10	MA20	MA30	MA40	MA50	MA60	MA70	MA80
1	\$ 50,379	\$ 51,155	\$ 51,880	\$ 52,641	\$ 53,368	\$ 54,144	\$ 54,870	\$ 55,648	\$ 56,374	\$ 57,133	\$ 57,862	\$ 58,638	\$ 59,321	\$ 60,004
2	\$ 51,387	\$ 52,178	\$ 53,177	\$ 53,957	\$ 54,862	\$ 55,660	\$ 56,406	\$ 57,206	\$ 57,952	\$ 58,733	\$ 59,482	\$ 60,280	\$ 60,982	\$ 61,684
3	\$ 52,414	\$ 53,222	\$ 54,506	\$ 55,306	\$ 56,344	\$ 57,163	\$ 57,929	\$ 58,751	\$ 59,517	\$ 60,319	\$ 61,088	\$ 61,907	\$ 62,629	\$ 63,350
4	\$ 53,463	\$ 54,286	\$ 55,869	\$ 56,689	\$ 57,752	\$ 58,706	\$ 59,493	\$ 60,337	\$ 61,124	\$ 61,947	\$ 62,738	\$ 63,579	\$ 64,319	\$ 65,060
5	\$ 54,158	\$ 55,372	\$ 57,266	\$ 58,106	\$ 59,196	\$ 60,174	\$ 60,981	\$ 61,845	\$ 62,652	\$ 63,496	\$ 64,306	\$ 65,168	\$ 65,927	\$ 66,687
6	\$ 54,862	\$ 56,479	\$ 58,697	\$ 59,384	\$ 60,617	\$ 61,618	\$ 62,444	\$ 63,330	\$ 64,156	\$ 64,956	\$ 65,785	\$ 66,667	\$ 67,444	\$ 68,220
7	\$ 55,575	\$ 57,609	\$ 59,871	\$ 60,691	\$ 62,071	\$ 63,097	\$ 63,881	\$ 64,786	\$ 65,631	\$ 66,450	\$ 67,298	\$ 68,201	\$ 68,995	\$ 69,789
8	\$ 56,297	\$ 58,358	\$ 61,069	\$ 62,026	\$ 63,561	\$ 64,548	\$ 65,362	\$ 66,276	\$ 67,141	\$ 67,846	\$ 68,711	\$ 69,633	\$ 70,444	\$ 71,255
9	\$ 57,029	\$ 59,116	\$ 61,863	\$ 63,390	\$ 65,087	\$ 66,033	\$ 66,864	\$ 67,734	\$ 68,618	\$ 69,270	\$ 70,154	\$ 71,095	\$ 71,923	\$ 72,751
10	\$ 57,771	\$ 59,885	\$ 62,667	\$ 64,785	\$ 66,649	\$ 67,485	\$ 68,350	\$ 69,225	\$ 70,128	\$ 70,725	\$ 71,628	\$ 72,588	\$ 73,434	\$ 74,279
11	\$ 58,522	\$ 60,663	\$ 63,482	\$ 65,627	\$ 68,115	\$ 68,970	\$ 69,887	\$ 70,678	\$ 71,600	\$ 72,140	\$ 73,060	\$ 74,040	\$ 74,902	\$ 75,765
12	\$ 59,282	\$ 61,452	\$ 64,307	\$ 66,480	\$ 69,614	\$ 70,487	\$ 71,391	\$ 72,163	\$ 73,104	\$ 73,582	\$ 74,521	\$ 75,521	\$ 76,400	\$ 77,280
13	\$ 60,053	\$ 62,251	\$ 65,143	\$ 67,345	\$ 71,006	\$ 71,968	\$ 72,876	\$ 73,606	\$ 74,566	\$ 75,054	\$ 76,012	\$ 77,031	\$ 77,928	\$ 78,826
14	\$ 60,834	\$ 63,060	\$ 65,990	\$ 68,220	\$ 72,426	\$ 73,479	\$ 74,381	\$ 75,078	\$ 76,057	\$ 76,555	\$ 77,532	\$ 78,572	\$ 79,487	\$ 80,402
15	\$ 61,625	\$ 63,880	\$ 66,848	\$ 69,107	\$ 73,874	\$ 74,949	\$ 75,884	\$ 76,608	\$ 77,579	\$ 78,086	\$ 79,083	\$ 80,143	\$ 81,077	\$ 82,010
16	\$ 61,625	\$ 63,880	\$ 66,848	\$ 69,107	\$ 75,352	\$ 76,448	\$ 77,371	\$ 78,098	\$ 79,130	\$ 79,648	\$ 80,664	\$ 81,746	\$ 82,698	\$ 83,650
17	\$ 61,625	\$ 63,880	\$ 66,848	\$ 69,107	\$ 76,859	\$ 78,022	\$ 78,875	\$ 79,600	\$ 80,713	\$ 81,241	\$ 82,277	\$ 83,381	\$ 84,352	\$ 85,323
18	\$ 61,625	\$ 63,880	\$ 66,848	\$ 69,107	\$ 78,396	\$ 79,582	\$ 80,378	\$ 81,104	\$ 82,327	\$ 82,866	\$ 83,923	\$ 85,049	\$ 86,039	\$ 87,030
19	\$ 61,625	\$ 63,880	\$ 66,848	\$ 69,107	\$ 79,807	\$ 81,094	\$ 81,863	\$ 82,607	\$ 83,974	\$ 84,523	\$ 85,601	\$ 86,750	\$ 87,760	\$ 88,770
20	\$ 61,625	\$ 63,880	\$ 66,848	\$ 69,107	\$ 81,244	\$ 82,554	\$ 83,337	\$ 84,096	\$ 85,653	\$ 86,213	\$ 87,314	\$ 88,485	\$ 89,515	\$ 90,546
21	\$ 61,625	\$ 63,880	\$ 66,848	\$ 69,107	\$ 81,244	\$ 84,040	\$ 84,837	\$ 85,610	\$ 87,195	\$ 87,938	\$ 89,060	\$ 90,254	\$ 91,305	\$ 92,357
22	\$ 61,625	\$ 63,880	\$ 66,848	\$ 69,107	\$ 81,244	\$ 85,552	\$ 86,364	\$ 87,151	\$ 88,764	\$ 89,696	\$ 90,841	\$ 92,059	\$ 93,132	\$ 94,204
23	\$ 61,625	\$ 63,880	\$ 66,848	\$ 69,107	\$ 81,244	\$ 87,092	\$ 87,918	\$ 88,719	\$ 90,362	\$ 91,490	\$ 92,658	\$ 93,900	\$ 94,994	\$ 96,088

Years of
experience Enter step

- 0 1
- 1 2
- 2 3
- 3 4
- 4 5
- 5 6
- 6 7
- 7 8
- 8 9
- 9 10
- 10 11
- 11 12
- 12 13

Outside experience credit:

- A maximum of twelve years may be granted for outside experience.
- Outside experience credit is not granted for teaching experience outside the USA.
- All credit hours based on semester hours.

EdS - Additional \$1,500

Edd - Additional \$4,000

Insurance:

District will pay a portion of the employee's premium.

**Montrose County School District RE-1J
2024-2025 High School Counselors Salary Schedule (193 Days)**

EXEMPT

	BA	BA10	BA20	BA30	BA40	BA50 MA	MA10	MA20	MA30	MA40	MA50	MA60	MA70	MA80
1	\$ 51,568	\$ 52,364	\$ 53,111	\$ 53,891	\$ 54,636	\$ 55,434	\$ 56,177	\$ 56,976	\$ 57,721	\$ 58,504	\$ 59,252	\$ 60,052	\$ 60,739	\$ 61,425
2	\$ 52,599	\$ 53,411	\$ 54,439	\$ 55,238	\$ 56,166	\$ 56,986	\$ 57,750	\$ 58,571	\$ 59,337	\$ 60,142	\$ 60,911	\$ 61,733	\$ 62,439	\$ 63,145
3	\$ 53,651	\$ 54,480	\$ 55,800	\$ 56,619	\$ 57,682	\$ 58,525	\$ 59,309	\$ 60,153	\$ 60,939	\$ 61,766	\$ 62,556	\$ 63,400	\$ 64,125	\$ 64,850
4	\$ 54,724	\$ 55,569	\$ 57,195	\$ 58,035	\$ 59,124	\$ 60,105	\$ 60,911	\$ 61,777	\$ 62,585	\$ 63,434	\$ 64,245	\$ 65,112	\$ 65,856	\$ 66,601
5	\$ 55,436	\$ 56,680	\$ 58,625	\$ 59,486	\$ 60,602	\$ 61,608	\$ 62,433	\$ 63,321	\$ 64,149	\$ 65,019	\$ 65,851	\$ 66,740	\$ 67,503	\$ 68,266
6	\$ 56,156	\$ 57,814	\$ 60,090	\$ 60,794	\$ 62,057	\$ 63,086	\$ 63,932	\$ 64,841	\$ 65,689	\$ 66,515	\$ 67,365	\$ 68,275	\$ 69,055	\$ 69,836
7	\$ 56,886	\$ 58,970	\$ 61,292	\$ 62,132	\$ 63,546	\$ 64,600	\$ 65,402	\$ 66,332	\$ 67,200	\$ 68,045	\$ 68,915	\$ 69,845	\$ 70,644	\$ 71,442
8	\$ 57,626	\$ 59,737	\$ 62,518	\$ 63,499	\$ 65,071	\$ 66,086	\$ 66,948	\$ 67,858	\$ 68,745	\$ 69,474	\$ 70,362	\$ 71,312	\$ 72,127	\$ 72,942
9	\$ 58,375	\$ 60,514	\$ 63,331	\$ 64,896	\$ 66,633	\$ 67,606	\$ 68,491	\$ 69,351	\$ 70,258	\$ 70,933	\$ 71,840	\$ 72,810	\$ 73,642	\$ 74,474
10	\$ 59,134	\$ 61,300	\$ 64,154	\$ 66,323	\$ 68,232	\$ 69,093	\$ 70,019	\$ 70,877	\$ 71,803	\$ 72,422	\$ 73,348	\$ 74,339	\$ 75,188	\$ 76,038
11	\$ 59,903	\$ 62,097	\$ 64,988	\$ 67,186	\$ 69,733	\$ 70,613	\$ 71,594	\$ 72,365	\$ 73,311	\$ 73,871	\$ 74,815	\$ 75,825	\$ 76,692	\$ 77,559
12	\$ 60,682	\$ 62,904	\$ 65,833	\$ 68,059	\$ 71,268	\$ 72,167	\$ 73,142	\$ 73,885	\$ 74,851	\$ 75,348	\$ 76,311	\$ 77,342	\$ 78,226	\$ 79,110
13	\$ 61,470	\$ 63,722	\$ 66,689	\$ 68,944	\$ 72,693	\$ 73,682	\$ 74,666	\$ 75,362	\$ 76,348	\$ 76,855	\$ 77,838	\$ 78,889	\$ 79,790	\$ 80,692
14	\$ 62,269	\$ 64,551	\$ 67,556	\$ 69,840	\$ 74,147	\$ 75,230	\$ 76,209	\$ 76,870	\$ 77,875	\$ 78,392	\$ 79,394	\$ 80,466	\$ 81,386	\$ 82,306
15	\$ 63,079	\$ 65,390	\$ 68,434	\$ 70,748	\$ 75,630	\$ 76,734	\$ 77,755	\$ 78,498	\$ 79,432	\$ 79,960	\$ 80,982	\$ 82,076	\$ 83,014	\$ 83,952
16	\$ 63,079	\$ 65,390	\$ 68,434	\$ 70,748	\$ 77,142	\$ 78,269	\$ 79,280	\$ 80,024	\$ 81,021	\$ 81,559	\$ 82,602	\$ 83,717	\$ 84,674	\$ 85,631
17	\$ 63,079	\$ 65,390	\$ 68,434	\$ 70,748	\$ 78,685	\$ 79,834	\$ 80,823	\$ 81,567	\$ 82,641	\$ 83,190	\$ 84,254	\$ 85,392	\$ 86,368	\$ 87,344
18	\$ 63,079	\$ 65,390	\$ 68,434	\$ 70,748	\$ 80,259	\$ 81,431	\$ 82,366	\$ 83,111	\$ 84,294	\$ 84,854	\$ 85,939	\$ 87,099	\$ 88,095	\$ 89,091
19	\$ 63,079	\$ 65,390	\$ 68,434	\$ 70,748	\$ 81,703	\$ 82,978	\$ 83,895	\$ 84,653	\$ 85,980	\$ 86,551	\$ 87,658	\$ 88,841	\$ 89,857	\$ 90,873
20	\$ 63,079	\$ 65,390	\$ 68,434	\$ 70,748	\$ 83,174	\$ 84,472	\$ 85,405	\$ 86,180	\$ 87,700	\$ 88,282	\$ 89,411	\$ 90,618	\$ 91,654	\$ 92,690
21	\$ 63,079	\$ 65,390	\$ 68,434	\$ 70,748	\$ 83,174	\$ 85,992	\$ 86,942	\$ 87,731	\$ 89,278	\$ 90,048	\$ 91,199	\$ 92,431	\$ 93,487	\$ 94,544
22	\$ 63,079	\$ 65,390	\$ 68,434	\$ 70,748	\$ 83,174	\$ 87,540	\$ 88,507	\$ 89,310	\$ 90,885	\$ 91,849	\$ 93,023	\$ 94,279	\$ 95,357	\$ 96,435
23	\$ 63,079	\$ 65,390	\$ 68,434	\$ 70,748	\$ 83,174	\$ 89,116	\$ 90,100	\$ 90,918	\$ 92,521	\$ 93,686	\$ 94,884	\$ 96,165	\$ 97,264	\$ 98,363

	Years of experience	Enter step
	0	1
	1	2
	2	3
	3	4
	4	5
	5	6
	6	7
	7	8
	8	9
	9	10
	10	11
	11	12
	12	13

Outside experience credit:
A maximum of twelve years may be granted for outside experience.
Outside experience credit is not granted for teaching experience outside the USA.
All credit hours based on semester hours.

EdS - Additional \$1,500
EdD - Additional \$4,000

Insurance:
District will pay a portion of the employee's premium.

Montrose County School District RE-1J
2024-2025 Assistant Principal Salary Schedule - EXEMPT
Elementary (188 Days)

	Base	MA30	MA40	MA50	MA60	MA70	MA80	MA90	MA100- Doctorate	MA110
1	\$ 72,354	\$ 75,176	\$ 75,982	\$ 76,787	\$ 77,594	\$ 78,397	\$ 79,206	\$ 80,014	\$ 80,820	\$ 81,628
2	\$ 73,614	\$ 76,437	\$ 77,244	\$ 78,051	\$ 78,858	\$ 79,663	\$ 80,469	\$ 81,277	\$ 82,084	\$ 82,889
3	\$ 74,884	\$ 77,701	\$ 78,512	\$ 79,316	\$ 80,122	\$ 80,930	\$ 81,739	\$ 82,546	\$ 83,349	\$ 84,155
4	\$ 76,139	\$ 78,964	\$ 79,769	\$ 80,572	\$ 81,380	\$ 82,183	\$ 82,995	\$ 83,801	\$ 84,607	\$ 85,413
5	\$ 77,399	\$ 80,222	\$ 81,031	\$ 81,835	\$ 82,642	\$ 83,448	\$ 84,258	\$ 85,064	\$ 85,868	\$ 86,676
6	\$ 78,656	\$ 81,482	\$ 82,286	\$ 83,094	\$ 83,902	\$ 84,704	\$ 85,514	\$ 86,318	\$ 87,128	\$ 87,934
7	\$ 79,914	\$ 82,738	\$ 83,547	\$ 84,352	\$ 85,159	\$ 85,966	\$ 86,772	\$ 87,577	\$ 88,384	\$ 89,192
8	\$ 81,178	\$ 84,002	\$ 84,808	\$ 85,615	\$ 86,421	\$ 87,229	\$ 88,034	\$ 88,841	\$ 89,647	\$ 90,450
9	\$ 82,435	\$ 85,259	\$ 86,066	\$ 86,872	\$ 87,679	\$ 88,486	\$ 89,296	\$ 90,100	\$ 90,906	\$ 91,713
10	\$ 83,700	\$ 86,520	\$ 87,327	\$ 88,133	\$ 88,940	\$ 89,747	\$ 90,553	\$ 91,359	\$ 92,168	\$ 92,973
11	\$ 84,959	\$ 87,780	\$ 88,588	\$ 89,393	\$ 90,203	\$ 91,007	\$ 91,813	\$ 92,618	\$ 93,426	\$ 94,231
12	\$ 86,217	\$ 89,042	\$ 89,847	\$ 90,653	\$ 91,462	\$ 92,269	\$ 93,075	\$ 93,880	\$ 94,686	\$ 95,493
13	\$ 87,478	\$ 90,382	\$ 91,109	\$ 91,914	\$ 92,723	\$ 93,526	\$ 94,335	\$ 95,142	\$ 95,948	\$ 96,753
14	\$ 88,747	\$ 91,566	\$ 92,375	\$ 93,180	\$ 93,986	\$ 94,794	\$ 95,601	\$ 96,408	\$ 97,217	\$ 98,022
15	\$ 90,011	\$ 92,837	\$ 93,644	\$ 94,449	\$ 95,254	\$ 96,061	\$ 96,867	\$ 97,677	\$ 98,482	\$ 99,286
16	\$ 91,271	\$ 94,098	\$ 94,904	\$ 95,710	\$ 96,517	\$ 97,322	\$ 98,128	\$ 98,937	\$ 99,745	\$ 100,549

Credit received for out-of-district administrative experience will be determined by the Superintendent.

Movement from step to step in the District when changing administrative assignment will be determined by the Superintendent.

Length of assignment, administrative experience, risk and responsibility of job will all be factors considered in a change in administrative assignment.

Insurance:

District will pay a portion of the employee's premium.

Montrose County School District RE-1J
2024-2025 Assistant Principal Salary Schedule - EXEMPT
Middle School (6-8) (199 Days)

	Base	MA30	MA40	MA50	MA60	MA70	MA80	MA90	MA100- Doctorate	MA110
1	\$ 85,253	\$ 88,156	\$ 88,985	\$ 89,814	\$ 90,642	\$ 91,470	\$ 92,300	\$ 93,129	\$ 93,959	\$ 94,788
2	\$ 86,553	\$ 89,453	\$ 90,281	\$ 91,112	\$ 91,940	\$ 92,768	\$ 93,596	\$ 94,426	\$ 95,258	\$ 96,086
3	\$ 87,857	\$ 90,754	\$ 91,582	\$ 92,410	\$ 93,239	\$ 94,067	\$ 94,899	\$ 95,727	\$ 96,553	\$ 97,381
4	\$ 89,147	\$ 92,046	\$ 92,876	\$ 93,701	\$ 94,531	\$ 95,359	\$ 96,190	\$ 97,020	\$ 97,849	\$ 98,675
5	\$ 90,443	\$ 93,342	\$ 94,169	\$ 95,000	\$ 95,828	\$ 96,655	\$ 97,486	\$ 98,313	\$ 99,143	\$ 99,973
6	\$ 91,734	\$ 94,634	\$ 95,463	\$ 96,290	\$ 97,120	\$ 97,948	\$ 98,780	\$ 99,607	\$ 100,438	\$ 101,266
7	\$ 93,025	\$ 95,929	\$ 96,758	\$ 97,587	\$ 98,415	\$ 99,244	\$ 100,167	\$ 100,898	\$ 101,730	\$ 102,558
8	\$ 94,325	\$ 97,224	\$ 98,056	\$ 98,882	\$ 99,714	\$ 100,542	\$ 101,368	\$ 102,200	\$ 103,026	\$ 103,855
9	\$ 95,617	\$ 98,519	\$ 99,347	\$ 100,175	\$ 101,005	\$ 101,833	\$ 102,666	\$ 103,491	\$ 104,321	\$ 105,150
10	\$ 96,914	\$ 99,815	\$ 100,645	\$ 101,471	\$ 102,301	\$ 103,132	\$ 103,960	\$ 104,787	\$ 105,616	\$ 106,444
11	\$ 98,208	\$ 101,108	\$ 101,939	\$ 102,767	\$ 103,597	\$ 104,426	\$ 105,253	\$ 106,081	\$ 106,911	\$ 107,739
12	\$ 99,501	\$ 102,405	\$ 103,233	\$ 104,060	\$ 104,893	\$ 105,719	\$ 106,549	\$ 107,375	\$ 108,204	\$ 109,034
13	\$ 100,798	\$ 103,699	\$ 104,528	\$ 105,356	\$ 106,185	\$ 107,015	\$ 107,844	\$ 108,673	\$ 109,501	\$ 110,326
14	\$ 102,100	\$ 105,000	\$ 105,829	\$ 106,657	\$ 107,488	\$ 108,317	\$ 109,146	\$ 109,973	\$ 110,805	\$ 111,630
15	\$ 103,403	\$ 106,304	\$ 107,131	\$ 107,958	\$ 108,788	\$ 109,613	\$ 110,443	\$ 111,276	\$ 112,104	\$ 112,932
16	\$ 104,699	\$ 107,600	\$ 108,429	\$ 109,257	\$ 110,083	\$ 110,912	\$ 111,739	\$ 112,574	\$ 113,402	\$ 114,228

Credit received for out-of-district administrative experience will be determined by the Superintendent.

Movement from step to step in the District when changing administrative assignment will be determined by the Superintendent. Length of assignment, administrative experience, risk and responsibility of job will all be factors considered in a change in administrative assignment.

Insurance:

District will pay a portion of the employee's premium.

Montrose County School District RE-1J
2024-2025 Assistant Principal Salary Schedule - EXEMPT
High School (9-12) and Middle/High School (6-12) (200 days)

	Base	MA30	MA40	MA50	MA60	MA70	MA80	MA90	MA100- Doctorate	MA110
1	\$ 90,610	\$ 93,511	\$ 94,342	\$ 95,169	\$ 96,001	\$ 96,831	\$ 97,662	\$ 98,491	\$ 99,316	\$ 100,145
2	\$ 91,910	\$ 94,812	\$ 95,643	\$ 96,473	\$ 97,304	\$ 98,132	\$ 98,962	\$ 99,791	\$ 100,623	\$ 101,452
3	\$ 93,212	\$ 96,116	\$ 96,945	\$ 97,775	\$ 98,605	\$ 99,433	\$ 100,264	\$ 101,092	\$ 101,923	\$ 102,752
4	\$ 94,515	\$ 97,420	\$ 98,250	\$ 99,079	\$ 99,909	\$ 100,738	\$ 101,567	\$ 102,396	\$ 103,229	\$ 104,057
5	\$ 95,817	\$ 98,721	\$ 99,550	\$ 100,378	\$ 101,207	\$ 102,037	\$ 102,871	\$ 103,698	\$ 104,527	\$ 105,357
6	\$ 97,120	\$ 100,024	\$ 100,855	\$ 101,682	\$ 102,513	\$ 103,342	\$ 104,174	\$ 105,001	\$ 105,831	\$ 106,662
7	\$ 98,428	\$ 101,331	\$ 102,164	\$ 102,993	\$ 103,819	\$ 104,652	\$ 105,479	\$ 106,309	\$ 107,139	\$ 107,970
8	\$ 99,729	\$ 102,633	\$ 103,462	\$ 104,290	\$ 105,121	\$ 105,948	\$ 106,778	\$ 107,609	\$ 108,439	\$ 109,267
9	\$ 101,029	\$ 103,930	\$ 104,765	\$ 105,590	\$ 106,421	\$ 107,249	\$ 108,083	\$ 108,909	\$ 109,740	\$ 110,570
10	\$ 102,332	\$ 105,233	\$ 106,068	\$ 106,894	\$ 107,724	\$ 108,554	\$ 109,382	\$ 110,215	\$ 111,045	\$ 111,873
11	\$ 103,634	\$ 106,538	\$ 107,365	\$ 108,197	\$ 109,028	\$ 109,856	\$ 110,686	\$ 111,514	\$ 112,344	\$ 113,175
12	\$ 104,935	\$ 107,839	\$ 108,673	\$ 109,604	\$ 110,330	\$ 111,159	\$ 111,988	\$ 112,814	\$ 113,648	\$ 114,478
13	\$ 106,242	\$ 109,143	\$ 109,973	\$ 110,799	\$ 111,634	\$ 112,461	\$ 113,291	\$ 114,122	\$ 114,950	\$ 115,779
14	\$ 107,541	\$ 110,444	\$ 111,273	\$ 112,103	\$ 112,933	\$ 113,762	\$ 114,594	\$ 115,424	\$ 116,251	\$ 117,081
15	\$ 108,843	\$ 111,746	\$ 112,578	\$ 113,405	\$ 114,231	\$ 115,063	\$ 115,895	\$ 116,722	\$ 117,553	\$ 118,379
16	\$ 110,146	\$ 113,049	\$ 113,881	\$ 114,708	\$ 115,536	\$ 116,368	\$ 117,198	\$ 118,028	\$ 118,857	\$ 119,685

Credit received for out-of-district administrative experience will be determined by the Superintendent.

Movement from step to step in the District when changing administrative assignment will be determined by the Superintendent.

Length of assignment, administrative experience, risk and responsibility of job will all be factors considered in a change in administrative assignment.

Insurance:

District will pay a portion of the employee's premium.

Montrose County School District RE-1J
2024-2025 Elementary Principal Salary Schedule (200 Days)
EXEMPT

	Base	MA30	MA40	MA50	MA60	MA70	MA80	MA90	MA100- Doctorate	MA110
1	\$ 96,902	\$ 99,839	\$ 100,681	\$ 101,520	\$ 102,360	\$ 103,196	\$ 104,037	\$ 104,874	\$ 105,714	\$ 106,553
2	\$ 98,307	\$ 101,245	\$ 102,086	\$ 102,923	\$ 103,761	\$ 104,602	\$ 105,442	\$ 106,281	\$ 107,120	\$ 107,958
3	\$ 99,594	\$ 102,534	\$ 103,371	\$ 104,211	\$ 105,049	\$ 105,889	\$ 106,729	\$ 107,567	\$ 108,405	\$ 109,244
4	\$ 100,940	\$ 103,877	\$ 104,719	\$ 105,557	\$ 106,397	\$ 107,236	\$ 108,073	\$ 108,914	\$ 109,754	\$ 110,591
5	\$ 102,288	\$ 105,228	\$ 106,069	\$ 106,907	\$ 107,747	\$ 108,586	\$ 109,422	\$ 110,264	\$ 111,103	\$ 111,941
6	\$ 103,635	\$ 106,571	\$ 107,413	\$ 108,250	\$ 109,091	\$ 109,931	\$ 110,771	\$ 111,607	\$ 112,449	\$ 113,286
7	\$ 104,984	\$ 107,916	\$ 108,755	\$ 109,595	\$ 110,437	\$ 111,276	\$ 112,115	\$ 112,952	\$ 113,795	\$ 114,631
8	\$ 106,330	\$ 109,265	\$ 110,104	\$ 110,943	\$ 111,787	\$ 112,624	\$ 113,463	\$ 114,302	\$ 115,141	\$ 115,978
9	\$ 107,675	\$ 110,608	\$ 111,450	\$ 112,288	\$ 113,127	\$ 113,967	\$ 114,808	\$ 115,645	\$ 116,484	\$ 117,323
10	\$ 109,023	\$ 111,958	\$ 112,797	\$ 113,636	\$ 114,476	\$ 115,318	\$ 116,155	\$ 116,994	\$ 117,832	\$ 118,670
11	\$ 110,372	\$ 113,310	\$ 114,147	\$ 114,982	\$ 115,824	\$ 116,663	\$ 117,504	\$ 118,342	\$ 119,180	\$ 120,021
12	\$ 111,714	\$ 114,654	\$ 115,493	\$ 116,331	\$ 117,171	\$ 118,009	\$ 118,853	\$ 119,689	\$ 120,527	\$ 121,366
13	\$ 113,062	\$ 115,999	\$ 116,840	\$ 117,677	\$ 118,519	\$ 119,353	\$ 120,195	\$ 121,031	\$ 121,874	\$ 122,711
14	\$ 114,409	\$ 117,348	\$ 118,188	\$ 119,027	\$ 119,866	\$ 120,704	\$ 121,545	\$ 122,382	\$ 123,222	\$ 124,060
15	\$ 115,759	\$ 118,693	\$ 119,534	\$ 120,375	\$ 121,214	\$ 122,050	\$ 122,894	\$ 123,728	\$ 124,571	\$ 125,407
16	\$ 117,106	\$ 120,041	\$ 120,879	\$ 121,721	\$ 122,558	\$ 123,399	\$ 124,239	\$ 125,076	\$ 125,919	\$ 126,756

Credit received for out-of-district administrative experience will be determined by the Superintendent.

Movement from step to step in the District when changing administrative assignment will be determined by the Superintendent.

Length of assignment, administrative experience, risk and responsibility of job will all be factors considered in a change in administrative assignment.

Insurance:

District will pay a portion of the employee's premium.

Montrose County School District RE-1J
2024-2025 Middle School Principal Salary Schedule (206 Days)
EXEMPT

	Base	MA30	MA40	MA50	MA60	MA70	MA80	MA90	MA100- Doctorate	MA110
1	\$ 103,046	\$ 105,936	\$ 106,760	\$ 107,584	\$ 108,409	\$ 109,234	\$ 110,060	\$ 110,883	\$ 111,710	\$ 112,533
2	\$ 104,348	\$ 107,236	\$ 108,063	\$ 108,885	\$ 109,711	\$ 110,537	\$ 111,362	\$ 112,187	\$ 113,012	\$ 113,834
3	\$ 105,645	\$ 108,533	\$ 109,356	\$ 110,183	\$ 111,008	\$ 111,834	\$ 112,659	\$ 113,483	\$ 114,306	\$ 115,132
4	\$ 106,947	\$ 109,832	\$ 110,658	\$ 111,483	\$ 112,310	\$ 113,135	\$ 113,959	\$ 114,784	\$ 115,609	\$ 116,431
5	\$ 108,249	\$ 111,136	\$ 111,960	\$ 112,785	\$ 113,608	\$ 114,436	\$ 115,263	\$ 116,085	\$ 116,911	\$ 117,736
6	\$ 109,548	\$ 112,438	\$ 113,263	\$ 114,088	\$ 114,914	\$ 115,736	\$ 116,559	\$ 117,385	\$ 118,211	\$ 119,034
7	\$ 110,847	\$ 113,735	\$ 114,561	\$ 115,385	\$ 116,211	\$ 117,035	\$ 117,861	\$ 118,684	\$ 119,514	\$ 120,335
8	\$ 112,151	\$ 115,040	\$ 115,863	\$ 116,685	\$ 117,514	\$ 118,339	\$ 119,164	\$ 119,988	\$ 120,812	\$ 121,637
9	\$ 113,447	\$ 116,334	\$ 117,159	\$ 117,985	\$ 118,809	\$ 119,633	\$ 120,461	\$ 121,283	\$ 122,108	\$ 122,933
10	\$ 114,746	\$ 117,634	\$ 118,459	\$ 119,283	\$ 120,108	\$ 120,935	\$ 121,760	\$ 122,582	\$ 123,410	\$ 124,233
11	\$ 116,051	\$ 118,937	\$ 119,759	\$ 120,586	\$ 121,410	\$ 122,236	\$ 123,062	\$ 123,884	\$ 124,712	\$ 125,536
12	\$ 117,349	\$ 120,237	\$ 121,062	\$ 121,883	\$ 122,713	\$ 123,538	\$ 124,361	\$ 125,185	\$ 126,011	\$ 126,832
13	\$ 118,650	\$ 121,538	\$ 122,365	\$ 123,188	\$ 124,015	\$ 124,839	\$ 125,663	\$ 126,487	\$ 127,314	\$ 128,137
14	\$ 119,954	\$ 122,841	\$ 123,667	\$ 124,489	\$ 125,318	\$ 126,139	\$ 126,966	\$ 127,791	\$ 128,614	\$ 129,440
15	\$ 121,252	\$ 124,139	\$ 124,965	\$ 125,789	\$ 126,617	\$ 127,442	\$ 128,266	\$ 129,092	\$ 129,916	\$ 130,743
16	\$ 122,551	\$ 125,440	\$ 126,266	\$ 127,090	\$ 127,915	\$ 128,741	\$ 129,566	\$ 130,390	\$ 131,216	\$ 132,043

Credit received for out-of-district administrative experience will be determined by the Superintendent.

Movement from step to step in the District when changing administrative assignment will be determined by the Superintendent. Length of assignment, administrative experience, risk and responsibility of job will all be factors considered in a change in administrative assignment.

Insurance:

District will pay a portion of the employee's premium.

Montrose County School District RE-1J
2024-2025 High School Principal Salary Schedule (217 Days)
EXEMPT

	Base	MA30	MA40	MA50	MA60	MA70	MA80	MA90	MA100- Doctorate	MA110
1	\$ 111,172	\$ 114,079	\$ 114,913	\$ 115,746	\$ 116,578	\$ 117,405	\$ 118,239	\$ 119,067	\$ 119,902	\$ 120,731
2	\$ 112,483	\$ 115,393	\$ 116,226	\$ 117,056	\$ 117,888	\$ 118,718	\$ 119,551	\$ 120,380	\$ 121,211	\$ 122,040
3	\$ 113,800	\$ 116,708	\$ 117,541	\$ 118,370	\$ 119,203	\$ 120,035	\$ 120,868	\$ 121,695	\$ 122,528	\$ 123,357
4	\$ 115,110	\$ 118,018	\$ 118,853	\$ 119,681	\$ 120,512	\$ 121,342	\$ 122,175	\$ 123,005	\$ 123,836	\$ 124,670
5	\$ 116,425	\$ 119,332	\$ 120,164	\$ 120,994	\$ 121,824	\$ 122,657	\$ 123,489	\$ 124,319	\$ 125,151	\$ 125,980
6	\$ 117,742	\$ 120,651	\$ 121,483	\$ 122,314	\$ 123,146	\$ 123,978	\$ 124,809	\$ 125,639	\$ 126,472	\$ 127,303
7	\$ 119,051	\$ 121,963	\$ 122,794	\$ 123,622	\$ 124,455	\$ 125,285	\$ 126,115	\$ 126,949	\$ 127,780	\$ 128,610
8	\$ 120,366	\$ 123,275	\$ 124,107	\$ 124,939	\$ 125,770	\$ 126,601	\$ 127,429	\$ 128,260	\$ 129,094	\$ 129,923
9	\$ 121,685	\$ 124,591	\$ 125,423	\$ 126,254	\$ 127,086	\$ 127,915	\$ 128,749	\$ 129,582	\$ 130,412	\$ 131,241
10	\$ 122,993	\$ 125,901	\$ 126,734	\$ 127,562	\$ 128,395	\$ 129,079	\$ 130,057	\$ 130,888	\$ 131,721	\$ 132,550
11	\$ 124,307	\$ 127,218	\$ 128,050	\$ 128,881	\$ 129,713	\$ 130,541	\$ 131,374	\$ 132,205	\$ 133,038	\$ 133,867
12	\$ 125,620	\$ 128,530	\$ 129,360	\$ 130,190	\$ 131,023	\$ 131,852	\$ 132,687	\$ 133,517	\$ 134,347	\$ 135,178
13	\$ 126,932	\$ 129,842	\$ 130,672	\$ 131,503	\$ 132,336	\$ 133,166	\$ 133,999	\$ 134,827	\$ 135,659	\$ 136,490
14	\$ 128,248	\$ 131,158	\$ 131,988	\$ 132,817	\$ 133,650	\$ 134,481	\$ 135,315	\$ 136,143	\$ 136,975	\$ 137,806
15	\$ 129,562	\$ 132,470	\$ 133,301	\$ 134,131	\$ 134,962	\$ 135,796	\$ 136,627	\$ 137,458	\$ 138,288	\$ 139,117
16	\$ 130,877	\$ 133,782	\$ 134,616	\$ 135,444	\$ 136,278	\$ 137,111	\$ 137,942	\$ 138,772	\$ 139,600	\$ 140,431

Credit received for out-of-district administrative experience will be determined by the Superintendent.

Movement from step to step in the District when changing administrative assignment will be determined by the Superintendent.

Length of assignment, administrative experience, risk and responsibility of job will all be factors considered in a change in administrative assignment.

Insurance:

District will pay a portion of the employee's premium.

Montrose County School District RE-1J
2024-2025 Licensed Program Manager Salary Schedule (200 Days)
EXEMPT

	BA	BA10	BA20	BA30	BA40	BA50/MA	MA10	MA20	MA30	MA40	MA50	MA60	MA80
1	\$76,682	\$77,341	\$78,000	\$78,658	\$79,316	\$79,974	\$80,634	\$81,292	\$81,950	\$82,608	\$83,267	\$83,925	\$85,242
2	\$77,754	\$78,412	\$79,070	\$79,729	\$80,387	\$81,045	\$81,703	\$82,362	\$83,020	\$83,678	\$84,337	\$84,997	\$86,313
3	\$78,825	\$79,483	\$80,141	\$80,799	\$81,458	\$82,116	\$82,774	\$83,432	\$84,091	\$84,749	\$85,407	\$86,067	\$87,384
4	\$79,896	\$80,554	\$81,212	\$81,870	\$82,529	\$83,187	\$83,845	\$84,503	\$85,162	\$85,820	\$86,478	\$87,137	\$88,454
5	\$80,965	\$81,624	\$82,282	\$82,940	\$83,598	\$84,258	\$84,916	\$85,574	\$86,232	\$86,891	\$87,550	\$88,208	\$89,524
6	\$82,036	\$82,694	\$83,353	\$84,011	\$84,669	\$85,327	\$85,986	\$86,644	\$87,303	\$87,961	\$88,621	\$89,279	\$90,595
7	\$83,107	\$83,765	\$84,423	\$85,082	\$85,740	\$86,398	\$87,057	\$87,715	\$88,373	\$89,031	\$89,691	\$90,349	\$91,666
8	\$84,178	\$84,836	\$85,494	\$86,153	\$86,811	\$87,469	\$88,127	\$88,786	\$89,445	\$90,103	\$90,761	\$91,420	\$92,736
9	\$85,248	\$85,906	\$86,564	\$87,223	\$87,882	\$88,540	\$89,198	\$89,856	\$90,516	\$91,174	\$91,832	\$92,490	\$93,807
10	\$86,318	\$86,977	\$87,635	\$88,293	\$88,951	\$89,610	\$90,268	\$90,928	\$91,586	\$92,245	\$92,903	\$93,561	\$94,877
11	\$87,389	\$88,048	\$88,706	\$89,364	\$90,022	\$90,681	\$91,339	\$91,998	\$92,656	\$93,315	\$93,973	\$94,632	\$95,948
12	\$88,460	\$89,118	\$89,777	\$90,435	\$91,093	\$91,751	\$92,411	\$93,069	\$93,727	\$94,385	\$95,044	\$95,702	\$97,018
13	\$89,530	\$90,188	\$90,847	\$91,506	\$92,164	\$92,823	\$93,481	\$94,140	\$94,798	\$95,456	\$96,114	\$96,773	\$98,089
14	\$90,601	\$91,259	\$91,917	\$92,575	\$93,234	\$93,893	\$94,552	\$95,210	\$95,869	\$96,527	\$97,185	\$97,844	\$99,160
15	\$91,672	\$92,330	\$92,988	\$93,646	\$94,306	\$94,964	\$95,622	\$96,280	\$96,939	\$97,598	\$98,256	\$98,914	\$100,231
16	\$92,742	\$93,401	\$94,059	\$94,717	\$95,376	\$96,035	\$96,693	\$97,351	\$98,009	\$98,668	\$99,326	\$99,984	\$101,300

Credit received for out-of-district administrative experience will be determined by the Superintendent.

Movement from step to step in the District when changing administrative assignment will be determined by the Superintendent.
 Length of assignment, administrative experience, risk and responsibility of job will all be factors considered in a change in administrative assignment.
 All credit hours based on semester hours.

Insurance:

District will pay a portion of the employee's premium.

**Montrose County School District RE-1J
2024-2025 Licensed Director Salary Schedule (252 Days)**

EXEMPT

	Base	MA30	MA40	MA50	MA60	MA70	MA80	MA90	MA100- Doctorate	MA110
1	\$115,313	\$118,201	\$119,025	\$119,851	\$120,678	\$121,500	\$122,327	\$123,220	\$123,977	\$124,798
2	\$116,659	\$119,546	\$120,373	\$121,195	\$122,022	\$122,843	\$123,670	\$124,496	\$125,323	\$126,146
3	\$118,007	\$120,895	\$121,720	\$122,542	\$123,370	\$124,196	\$125,021	\$125,844	\$126,671	\$127,493
4	\$119,354	\$122,241	\$123,066	\$123,891	\$124,717	\$125,540	\$126,368	\$127,190	\$128,014	\$128,839
5	\$120,700	\$123,588	\$124,413	\$125,238	\$126,064	\$126,888	\$127,713	\$128,536	\$129,364	\$130,187
6	\$122,048	\$124,934	\$125,759	\$126,584	\$127,409	\$128,231	\$129,059	\$129,885	\$130,711	\$131,534
7	\$123,390	\$126,280	\$127,105	\$127,928	\$128,755	\$129,579	\$130,403	\$131,229	\$132,053	\$132,877
8	\$124,744	\$127,632	\$128,458	\$129,281	\$130,106	\$130,929	\$131,756	\$132,579	\$133,407	\$134,229
9	\$126,091	\$128,976	\$129,804	\$130,629	\$131,452	\$132,277	\$133,105	\$133,929	\$134,753	\$135,579
10	\$127,433	\$130,320	\$131,147	\$131,971	\$132,797	\$133,618	\$134,444	\$135,272	\$136,095	\$136,919
11	\$128,782	\$131,670	\$132,496	\$133,321	\$134,146	\$134,971	\$135,797	\$136,621	\$137,447	\$138,271
12	\$130,133	\$133,021	\$133,845	\$134,667	\$135,494	\$136,319	\$137,146	\$137,969	\$138,795	\$139,619
13	\$131,481	\$134,366	\$135,193	\$136,016	\$136,839	\$137,665	\$138,490	\$139,316	\$140,143	\$140,966
14	\$132,826	\$135,715	\$136,538	\$137,363	\$138,188	\$139,012	\$139,840	\$140,663	\$141,489	\$142,313
15	\$134,176	\$137,065	\$137,890	\$138,713	\$139,540	\$140,362	\$141,185	\$142,013	\$142,836	\$143,662
16	\$135,525	\$138,411	\$139,236	\$140,060	\$140,887	\$141,711	\$142,534	\$143,355	\$144,186	\$145,010

Credit received for out-of-district administrative experience will be determined by the Superintendent.

Movement from step to step in the District when changing administrative assignment will be determined by the Superintendent.

Length of assignment, administrative experience, risk and responsibility of job will all be factors considered in a change in administrative assignment.

All credit hours based on semester hours.

Actual years of service in any capacity apply; however, these must be actual years and entry level cannot be considered as completed years of service.

BENEFITS:

Paid holidays:

12 Month Employee: July 4th (1), Labor Day (1), Thanksgiving (3), Christmas (3),
New Years (1), MLK (1), Presidents Day (1), Memorial Day (1) TOTAL OF 12 DAYS

Insurance:

District will pay a portion of the employee's premium.

**Montrose County School District RE-1J
2024-2025 Executive Director Salary Schedule (252 Days)**

EXEMPT

	Base	MA30	MA40	MA50	MA60	MA70	MA80	MA90	MA100- Doctorate	MA110
1	\$124,386	\$127,503	\$128,392	\$129,283	\$130,174	\$131,062	\$131,952	\$132,918	\$133,734	\$134,619
2	\$125,839	\$128,955	\$129,845	\$130,732	\$131,624	\$132,511	\$133,403	\$134,293	\$135,185	\$136,072
3	\$127,295	\$130,410	\$131,298	\$132,186	\$133,078	\$133,970	\$134,860	\$135,747	\$136,638	\$137,526
4	\$128,746	\$131,862	\$132,752	\$133,642	\$134,532	\$135,419	\$136,311	\$137,199	\$138,088	\$138,980
5	\$130,200	\$133,316	\$134,205	\$135,095	\$135,984	\$136,874	\$137,763	\$138,653	\$139,544	\$140,431
6	\$131,654	\$134,765	\$135,655	\$136,545	\$137,435	\$138,322	\$139,217	\$140,106	\$140,997	\$141,885
7	\$133,100	\$136,218	\$137,107	\$137,997	\$138,888	\$139,776	\$140,665	\$141,555	\$142,446	\$143,333
8	\$134,562	\$137,676	\$138,566	\$139,453	\$140,343	\$141,232	\$142,125	\$143,014	\$143,905	\$144,792
9	\$136,016	\$139,126	\$140,019	\$140,909	\$141,797	\$142,687	\$143,578	\$144,469	\$145,355	\$146,248
10	\$137,462	\$140,575	\$141,468	\$142,357	\$143,247	\$144,134	\$145,025	\$145,917	\$146,807	\$147,694
11	\$138,917	\$142,033	\$142,923	\$143,812	\$144,701	\$145,594	\$146,484	\$147,373	\$148,264	\$149,151
12	\$140,375	\$143,490	\$144,378	\$145,266	\$146,157	\$147,048	\$147,940	\$148,826	\$149,717	\$150,607
13	\$141,828	\$144,941	\$145,833	\$146,721	\$147,609	\$148,498	\$149,389	\$150,281	\$151,172	\$152,061
14	\$143,279	\$146,395	\$147,286	\$148,174	\$149,064	\$149,953	\$150,845	\$151,734	\$152,626	\$153,511
15	\$144,735	\$147,852	\$148,741	\$149,629	\$150,522	\$151,410	\$152,298	\$153,188	\$154,077	\$154,969
16	\$146,189	\$149,302	\$150,194	\$151,083	\$151,975	\$152,861	\$153,750	\$154,637	\$155,532	\$156,423

Credit received for out-of-district administrative experience will be determined by the Superintendent.

Movement from step to step in the District when changing administrative assignment will be determined by the Superintendent.

Length of assignment, administrative experience, risk and responsibility of job will all be factors considered in a change in administrative assignment.

All credit hours based on semester hours.

Actual years of service in any capacity apply; however, these must be actual years and entry level cannot be considered as completed years of service.

BENEFITS:

Paid holidays:

12 Month Employee: July 4th (1), Labor Day (1), Thanksgiving (3), Christmas (3),
New Years (1), MLK (1), Presidents day (1) Memorial Day (1) TOTAL OF 12 DAYS

Insurance:

District will pay a portion of the employee's premium.