

**Montrose County School District RE-1J  
2022-2023 Teacher Salary Schedule (178 Days)**

**EXEMPT**

	BA	BA10	BA20	BA30	BA40	BA50 MA	MA10	MA20	MA30	MA40	MA50	MA60	MA80
1	\$40,131	\$40,814	\$41,459	\$42,128	\$42,771	\$43,454	\$44,099	\$44,785	\$45,427	\$46,099	\$46,744	\$47,427	\$48,732
2	\$41,459	\$42,128	\$42,771	\$43,454	\$44,099	\$44,785	\$45,427	\$46,099	\$46,744	\$47,427	\$48,071	\$48,742	\$50,083
3	\$42,771	\$43,454	\$44,099	\$44,785	\$45,427	\$46,099	\$46,744	\$47,427	\$48,071	\$48,742	\$49,399	\$50,069	\$51,447
4	\$43,627	\$44,785	\$45,427	\$46,099	\$46,744	\$47,427	\$48,071	\$48,742	\$49,399	\$50,069	\$50,710	\$51,397	\$52,812
5		\$46,099	\$46,744	\$47,427	\$48,071	\$48,742	\$49,399	\$50,069	\$50,710	\$51,397	\$52,041	\$52,725	\$54,176
6		\$47,021	\$48,071	\$48,742	\$49,399	\$50,069	\$50,710	\$51,397	\$52,041	\$52,725	\$53,369	\$54,040	\$55,527
7			\$49,399	\$50,069	\$50,710	\$51,397	\$52,041	\$52,725	\$53,369	\$54,040	\$54,694	\$55,368	\$56,892
8			\$50,386	\$51,397	\$52,041	\$52,725	\$53,369	\$54,040	\$54,694	\$55,368	\$56,009	\$56,698	\$58,257
9				\$52,725	\$53,369	\$54,040	\$54,694	\$55,368	\$56,009	\$56,698	\$57,368	\$58,012	\$59,608
10				\$53,779	\$54,694	\$55,368	\$56,009	\$56,698	\$57,368	\$58,012	\$58,697	\$59,341	\$60,973
11					\$56,009	\$56,698	\$57,368	\$58,012	\$58,697	\$59,343	\$60,009	\$60,653	\$62,323
12					\$57,368	\$58,012	\$58,697	\$59,343	\$60,009	\$60,653	\$61,338	\$61,983	\$63,689
13					\$58,697	\$59,343	\$60,009	\$60,653	\$61,338	\$61,983	\$62,667	\$63,309	\$65,053
14					\$60,009	\$60,653	\$61,338	\$61,983	\$62,667	\$63,309	\$63,981	\$64,623	\$66,402
15					\$61,338	\$61,983	\$62,667	\$63,309	\$63,981	\$64,623	\$65,309	\$65,951	\$67,768
16					\$62,667	\$63,309	\$63,981	\$64,623	\$65,309	\$65,951	\$66,638	\$67,280	\$69,132
17					\$63,981	\$64,623	\$65,309	\$65,951	\$66,638	\$67,280	\$67,950	\$68,608	\$70,498
18					\$65,309	\$65,951	\$66,638	\$67,280	\$67,950	\$68,608	\$69,279	\$69,921	\$71,847
19						\$67,280	\$67,950	\$68,608	\$69,279	\$69,921	\$70,608	\$71,250	\$73,212
20								\$69,921	\$70,608	\$71,250	\$71,921	\$72,577	\$74,577
21										\$72,577	\$73,254	\$73,895	\$75,930
22										\$73,901	\$74,578	\$75,219	\$77,290
23										\$74,901	\$75,578	\$76,219	\$78,290

Step 23: Additional \$1,000	Years of experience	Enter step
	0	1
	1	2
Outside experience credit:	2	3
A maximum of ten years may be granted for outside experience.	3	4
Outside experience credit is not granted for teaching experience outside the USA.	4	5
All credit hours based on semester hours.	5	6
	6	7
	7	8
EdS - Additional \$1,500	8	9
EdD - Additional \$4,000	9	10
	10	11

**Insurance:**

District will pay a portion of the employee's premium.

**Montrose County School District RE-1J**  
**2022-2023 Building Resource Teacher Salary Schedule (188 Days)**

**EXEMPT**

	BA	BA10	BA20	BA30	BA40	BA50 MA	MA10	MA20	MA30	MA40	MA50	MA60	MA80
1	\$42,386	\$43,107	\$43,788	\$44,495	\$45,174	\$45,896	\$46,576	\$47,301	\$47,979	\$48,688	\$49,370	\$50,091	\$51,471
2	\$43,788	\$44,495	\$45,174	\$45,896	\$46,576	\$47,301	\$47,979	\$48,688	\$49,370	\$50,091	\$50,771	\$51,480	\$52,896
3	\$45,174	\$45,896	\$46,576	\$47,301	\$47,979	\$48,688	\$49,370	\$50,091	\$50,771	\$51,480	\$52,174	\$52,882	\$54,338
4	\$46,078	\$47,301	\$47,979	\$48,688	\$49,370	\$50,091	\$50,771	\$51,480	\$52,174	\$52,882	\$53,559	\$54,284	\$55,779
5		\$48,688	\$49,370	\$50,091	\$50,771	\$51,480	\$52,174	\$52,882	\$53,559	\$54,284	\$54,965	\$55,687	\$57,219
6		\$49,663	\$50,771	\$51,480	\$52,174	\$52,882	\$53,559	\$54,284	\$54,965	\$55,687	\$56,367	\$57,076	\$58,646
7			\$52,174	\$52,882	\$53,559	\$54,284	\$54,965	\$55,687	\$56,367	\$57,076	\$57,767	\$58,479	\$60,089
8			\$53,217	\$54,284	\$54,965	\$55,687	\$56,367	\$57,076	\$57,767	\$58,479	\$59,156	\$59,883	\$61,530
9				\$55,687	\$56,367	\$57,076	\$57,767	\$58,479	\$59,156	\$59,883	\$60,591	\$61,271	\$62,957
10				\$56,800	\$57,767	\$58,479	\$59,156	\$59,883	\$60,591	\$61,271	\$61,995	\$62,675	\$64,399
11					\$59,156	\$59,883	\$60,591	\$61,271	\$61,995	\$62,677	\$63,381	\$64,061	\$65,825
12					\$60,591	\$61,271	\$61,995	\$62,677	\$63,381	\$64,061	\$64,783	\$65,466	\$67,267
13					\$61,995	\$62,677	\$63,381	\$64,061	\$64,783	\$65,466	\$66,188	\$66,866	\$68,708
14					\$63,381	\$64,061	\$64,783	\$65,466	\$66,188	\$66,866	\$67,576	\$68,254	\$70,133
15					\$64,783	\$65,466	\$66,188	\$66,866	\$67,576	\$68,254	\$68,978	\$69,657	\$71,575
16					\$66,188	\$66,866	\$67,576	\$68,254	\$68,978	\$69,657	\$70,381	\$71,059	\$73,016
17					\$67,576	\$68,254	\$68,978	\$69,657	\$70,381	\$71,059	\$71,768	\$72,463	\$74,459
18					\$68,978	\$69,657	\$70,381	\$71,059	\$71,768	\$72,463	\$73,171	\$73,849	\$75,883
19						\$71,059	\$71,768	\$72,463	\$73,171	\$73,849	\$74,575	\$75,254	\$77,326
20								\$73,849	\$74,575	\$75,254	\$75,961	\$76,654	\$78,767
21										\$76,654	\$77,369	\$78,046	\$80,195
22										\$78,053	\$78,768	\$79,445	\$81,632
23										\$79,053	\$79,768	\$80,445	\$82,632

Step 23: Additional \$1,000	Years of experience	Enter step
	0	1
	1	2
Outside experience credit:	2	3
A maximum of ten years may be granted for outside experience.	3	4
Outside experience credit is not granted for teaching experience outside the USA.	4	5
All credit hours based on semester hours.	5	6
	6	7
EdS - Additional \$1,500	7	8
EdD - Additional \$4,000	8	9
	9	10
<b>Insurance:</b>	10	11

District will pay a portion of the employee's premium.

Updated: June 2022

**Montrose County School District RE-1J**  
**2022-2023 Related Service Providers Salary Schedule (182 Days)**

**EXEMPT**

School Psychologist, Nurse Coordinator, Motor Therapist, Audiologist, Vision Specialist, Hearing Specialist, Speech Pathologist, Mental Health, Social Worker

	BA	BA10	BA20	BA30	BA40	BA50 MA	MA10	MA20	MA30	MA40	MA50	MA60	MA80
1	\$49,772	\$50,139	\$50,505	\$50,871	\$51,237	\$51,649	\$52,200	\$52,748	\$53,298	\$53,848	\$54,399	\$54,947	\$56,070
2	\$50,991	\$51,358	\$51,722	\$52,090	\$52,455	\$52,914	\$53,464	\$54,014	\$54,564	\$55,114	\$55,662	\$56,211	\$57,362
3	\$52,208	\$52,576	\$52,940	\$53,308	\$53,674	\$54,179	\$54,728	\$55,278	\$55,828	\$56,377	\$56,926	\$57,476	\$58,653
4	\$53,252	\$53,793	\$54,161	\$54,526	\$54,893	\$55,444	\$55,994	\$56,542	\$57,093	\$57,642	\$58,192	\$58,742	\$59,945
5		\$55,011	\$55,377	\$55,743	\$56,111	\$56,707	\$57,258	\$57,807	\$58,356	\$58,906	\$59,456	\$60,004	\$61,233
6		\$56,112	\$56,595	\$56,962	\$57,327	\$57,973	\$58,521	\$59,073	\$59,622	\$60,172	\$60,720	\$61,271	\$62,527
7			\$57,812	\$58,179	\$58,546	\$59,237	\$59,787	\$60,336	\$60,887	\$61,435	\$61,987	\$62,534	\$63,815
8			\$58,968	\$59,396	\$59,763	\$60,501	\$61,053	\$61,603	\$62,150	\$62,702	\$63,249	\$63,800	\$65,107
9				\$60,614	\$60,981	\$61,767	\$62,315	\$62,866	\$63,416	\$63,964	\$64,513	\$65,063	\$66,397
10				\$61,827	\$62,199	\$63,032	\$63,583	\$64,131	\$64,680	\$65,230	\$65,780	\$66,328	\$67,689
11					\$63,418	\$64,298	\$64,844	\$65,394	\$65,944	\$66,494	\$67,043	\$67,595	\$68,980
12					\$64,637	\$65,561	\$66,111	\$66,661	\$67,208	\$67,758	\$68,308	\$68,860	\$70,272
13					\$65,854	\$66,825	\$67,375	\$67,925	\$68,473	\$69,023	\$69,572	\$70,122	\$71,561
14					\$67,071	\$68,092	\$68,640	\$69,189	\$69,740	\$70,289	\$70,839	\$71,387	\$72,853
15					\$68,290	\$69,355	\$69,904	\$70,455	\$71,002	\$71,554	\$72,101	\$72,652	\$74,143
16					\$69,508	\$70,619	\$71,170	\$71,719	\$72,268	\$72,818	\$73,368	\$73,915	\$75,433
17					\$70,726	\$71,885	\$72,433	\$72,982	\$73,532	\$74,083	\$74,631	\$75,182	\$76,726
18					\$71,945	\$73,149	\$73,699	\$74,247	\$74,799	\$75,347	\$75,898	\$76,447	\$78,016
19						\$74,411	\$74,963	\$75,512	\$76,061	\$76,612	\$77,161	\$77,710	\$79,308
20								\$76,778	\$77,328	\$77,877	\$78,426	\$78,976	\$80,600
21										\$79,141	\$79,691	\$80,239	\$81,890
22										\$80,405	\$80,955	\$81,505	\$83,180
23										\$81,405	\$81,955	\$82,505	\$84,180

Step 23: Additional \$1,000	Years of experience	Enter step
Outside experience credit:	0	1
A maximum of ten years may be granted for outside experience.	1	2
Outside experience credit is not granted for teaching experience outside the USA.	2	3
All credit hours based on semesgter hours.	3	4
School Psychologists, upon approval of the Director of Student Services may request	4	5
additional days (maximum of 5) with proven need at their daily rate of pay.	5	6
	6	7
	7	8
EdS - Will enter MA30	8	9
PhD - Additional \$4,000	9	10
	10	11

**Insurance:**

District will pay a portion of the employee's premium.

Updated: June 2022

**Montrose County School District RE-1J**  
**2022-2023 Licensed Coordinator Salary Schedule (196 Days)**

**EXEMPT**

	BA	BA10	BA20	BA30	BA40	BA50 MA	MA10	MA20	MA30	MA40	MA50	MA60	MA80
1	\$44,190	\$44,941	\$45,652	\$46,389	\$47,097	\$47,849	\$48,560	\$49,315	\$50,021	\$50,759	\$51,469	\$52,224	\$53,504
2	\$45,652	\$46,389	\$47,097	\$47,849	\$48,560	\$49,315	\$50,021	\$50,759	\$51,469	\$52,224	\$52,933	\$53,671	\$54,987
3	\$47,097	\$47,849	\$48,560	\$49,315	\$50,021	\$50,759	\$51,469	\$52,224	\$52,933	\$53,671	\$54,394	\$55,132	\$56,483
4	\$48,039	\$49,315	\$50,021	\$50,759	\$51,469	\$52,224	\$52,933	\$53,671	\$54,394	\$55,132	\$55,838	\$56,594	\$57,983
5		\$50,759	\$51,469	\$52,224	\$52,933	\$53,671	\$54,394	\$55,132	\$55,838	\$56,594	\$57,303	\$58,058	\$59,481
6		\$51,774	\$52,933	\$53,671	\$54,394	\$55,132	\$55,838	\$56,594	\$57,303	\$58,058	\$58,765	\$59,503	\$60,962
7			\$54,394	\$55,132	\$55,838	\$56,594	\$57,303	\$58,058	\$58,765	\$59,503	\$60,225	\$60,968	\$62,463
8			\$55,481	\$56,594	\$57,303	\$58,058	\$58,765	\$59,503	\$60,225	\$60,968	\$61,675	\$62,431	\$63,962
9				\$58,058	\$58,765	\$59,503	\$60,225	\$60,968	\$61,675	\$62,431	\$63,169	\$63,877	\$65,445
10				\$59,219	\$60,225	\$60,968	\$61,675	\$62,431	\$63,169	\$63,877	\$64,632	\$65,340	\$66,943
11					\$61,675	\$62,431	\$63,169	\$63,877	\$64,632	\$65,343	\$66,077	\$66,787	\$68,427
12					\$63,169	\$63,877	\$64,632	\$65,343	\$66,077	\$66,787	\$67,542	\$68,250	\$69,925
13					\$64,632	\$65,343	\$66,077	\$66,787	\$67,542	\$68,250	\$69,005	\$69,711	\$71,423
14					\$66,077	\$66,787	\$67,542	\$68,250	\$69,005	\$69,711	\$70,450	\$71,159	\$72,904
15					\$67,542	\$68,250	\$69,005	\$69,711	\$70,450	\$71,159	\$71,911	\$72,622	\$74,404
16					\$69,005	\$69,711	\$70,450	\$71,159	\$71,911	\$72,622	\$73,375	\$74,084	\$75,903
17					\$70,450	\$71,159	\$71,911	\$72,622	\$73,375	\$74,084	\$74,823	\$75,547	\$77,402
18					\$71,911	\$72,622	\$73,375	\$74,084	\$74,823	\$75,547	\$76,285	\$76,992	\$78,882
19						\$74,084	\$74,823	\$75,547	\$76,285	\$76,992	\$77,748	\$78,454	\$80,381
20								\$76,992	\$77,748	\$78,454	\$79,194	\$79,917	\$81,881
21										\$79,917	\$80,662	\$81,367	\$83,365
22										\$81,373	\$82,120	\$82,825	\$84,860
23										\$82,373	\$83,120	\$83,825	\$85,860

Step 23: Additional \$1,000	Years of experience	Enter step
	0	1
	1	2
Outside experience credit:	2	3
A maximum of ten years may be granted for outside experience.	3	4
Outside experience credit is not granted for teaching experience outside the USA.	4	5
All credit hours based on semester hours.	5	6
	6	7
EdS - Additional \$1,500	7	8
EdD - Additional \$4,000	8	9
	9	10
<b>Insurance:</b>	10	11

District will pay a portion of the employee's premium.

**Montrose County School District RE-1J**  
**2022-2023 Licensed Coordinator Salary Schedule (200 Days)**

**EXEMPT**

	BA	BA10	BA20	BA30	BA40	BA50 MA	MA10	MA20	MA30	MA40	MA50	MA60	MA80
1	\$47,514	\$48,328	\$49,088	\$49,884	\$50,645	\$51,458	\$52,217	\$53,032	\$53,792	\$54,591	\$55,356	\$56,169	\$57,460
2	\$49,088	\$49,884	\$50,645	\$51,458	\$52,217	\$53,032	\$53,792	\$54,591	\$55,356	\$56,169	\$56,926	\$57,723	\$59,050
3	\$50,645	\$51,458	\$52,217	\$53,032	\$53,792	\$54,591	\$55,356	\$56,169	\$56,926	\$57,723	\$58,502	\$59,298	\$60,661
4	\$51,657	\$53,032	\$53,792	\$54,591	\$55,356	\$56,169	\$56,926	\$57,723	\$58,502	\$59,298	\$60,059	\$60,870	\$62,270
5		\$54,591	\$55,356	\$56,169	\$56,926	\$57,723	\$58,502	\$59,298	\$60,059	\$60,870	\$61,633	\$62,443	\$63,882
6		\$55,683	\$56,926	\$57,723	\$58,502	\$59,298	\$60,059	\$60,870	\$61,633	\$62,443	\$63,207	\$64,004	\$65,475
7			\$58,502	\$59,298	\$60,059	\$60,870	\$61,633	\$62,443	\$63,207	\$64,004	\$64,782	\$65,580	\$67,088
8			\$59,672	\$60,870	\$61,633	\$62,443	\$63,207	\$64,004	\$64,782	\$65,580	\$66,339	\$67,154	\$68,697
9				\$62,443	\$63,207	\$64,004	\$64,782	\$65,580	\$66,339	\$67,154	\$67,947	\$68,711	\$70,292
10				\$63,693	\$64,782	\$65,580	\$66,339	\$67,154	\$67,947	\$68,711	\$69,525	\$70,287	\$71,904
11					\$66,339	\$67,154	\$67,947	\$68,711	\$69,525	\$70,287	\$71,080	\$71,842	\$73,495
12					\$67,947	\$68,711	\$69,525	\$70,287	\$71,080	\$71,842	\$72,655	\$73,415	\$75,105
13					\$69,525	\$70,287	\$71,080	\$71,842	\$72,655	\$73,415	\$74,232	\$74,992	\$76,717
14					\$71,080	\$71,842	\$72,655	\$73,415	\$74,232	\$74,992	\$75,787	\$76,548	\$78,309
15					\$72,655	\$73,415	\$74,232	\$74,992	\$75,787	\$76,548	\$77,363	\$78,123	\$79,921
16					\$74,232	\$74,992	\$75,787	\$76,548	\$77,363	\$78,123	\$78,937	\$79,699	\$81,534
17					\$75,787	\$76,548	\$77,363	\$78,123	\$78,937	\$79,699	\$80,497	\$81,273	\$83,142
18					\$77,363	\$78,123	\$78,937	\$79,699	\$80,497	\$81,273	\$82,068	\$82,831	\$84,736
19						\$79,699	\$80,497	\$81,273	\$82,068	\$82,831	\$83,644	\$84,405	\$86,347
20								\$82,831	\$83,644	\$84,405	\$85,198	\$85,976	\$87,955
21										\$85,976	\$86,776	\$87,539	\$89,553
22										\$87,547	\$88,348	\$89,107	\$91,159
23										\$88,547	\$89,348	\$90,107	\$92,159

Step 23: Additional \$1,000	Years of experience	Enter step
	0	1
Outside experience credit:	1	2
A maximum of ten years may be granted for outside experience.	2	3
Outside experience credit is not granted for teaching experience outside the USA.	3	4
All credit hours based on semester hours.	4	5
	5	6
	6	7
EdS - Additional \$1,500	7	8
EdD - Additional \$4,000	8	9
	9	10
<b>Insurance:</b>	10	11

District will pay a portion of the employee's premium.

Updated: June 2022

**Montrose County School District RE-1J**  
**2022-2023 Librarian Salary Schedule (186 Days)**

**EXEMPT**

	BA	BA10	BA20	BA30	BA40	BA50 MA	MA10	MA20	MA30	MA40	MA50	MA60	MA80
1	\$41,907	\$42,623	\$43,294	\$43,996	\$44,667	\$45,382	\$46,052	\$46,771	\$47,439	\$48,144	\$48,818	\$49,535	\$50,824
2	\$43,294	\$43,996	\$44,667	\$45,382	\$46,052	\$46,771	\$47,439	\$48,144	\$48,818	\$49,535	\$50,203	\$50,906	\$52,230
3	\$44,667	\$45,382	\$46,052	\$46,771	\$47,439	\$48,144	\$48,818	\$49,535	\$50,203	\$50,906	\$51,592	\$52,295	\$53,653
4	\$45,560	\$46,771	\$47,439	\$48,144	\$48,818	\$49,535	\$50,203	\$50,906	\$51,592	\$52,295	\$52,964	\$53,681	\$55,076
5	\$45,560	\$48,144	\$48,818	\$49,535	\$50,203	\$50,906	\$51,592	\$52,295	\$52,964	\$53,681	\$54,353	\$55,068	\$56,499
6		\$49,107	\$50,203	\$50,906	\$51,592	\$52,295	\$52,964	\$53,681	\$54,353	\$55,068	\$55,739	\$56,441	\$57,907
7			\$51,592	\$52,295	\$52,964	\$53,681	\$54,353	\$55,068	\$55,739	\$56,441	\$57,127	\$57,830	\$59,331
8			\$52,624	\$53,681	\$54,353	\$55,068	\$55,739	\$56,441	\$57,127	\$57,830	\$58,501	\$59,219	\$60,757
9				\$55,068	\$55,739	\$56,441	\$57,127	\$57,830	\$58,501	\$59,219	\$59,920	\$60,591	\$62,165
10				\$56,170	\$57,127	\$57,830	\$58,501	\$59,219	\$59,920	\$60,591	\$61,307	\$61,981	\$63,591
11					\$58,501	\$59,219	\$59,920	\$60,591	\$61,307	\$61,981	\$62,679	\$63,352	\$64,997
12					\$59,920	\$60,591	\$61,307	\$61,981	\$62,679	\$63,352	\$64,070	\$64,739	\$66,418
13					\$61,307	\$61,981	\$62,679	\$63,352	\$64,070	\$64,739	\$65,455	\$66,127	\$67,843
14					\$62,679	\$63,352	\$64,070	\$64,739	\$65,455	\$66,127	\$66,829	\$67,500	\$69,250
15					\$64,070	\$64,739	\$65,455	\$66,127	\$66,829	\$67,500	\$68,218	\$68,888	\$70,675
16					\$65,455	\$66,127	\$66,829	\$67,500	\$68,218	\$68,888	\$69,605	\$70,277	\$72,099
17					\$66,829	\$67,500	\$68,218	\$68,888	\$69,605	\$70,277	\$70,979	\$71,664	\$73,523
18					\$68,218	\$68,888	\$69,605	\$70,277	\$70,979	\$71,664	\$72,369	\$73,038	\$74,933
19						\$70,277	\$70,979	\$71,664	\$72,369	\$73,038	\$73,756	\$74,427	\$76,357
20								\$73,038	\$73,756	\$74,427	\$75,124	\$75,813	\$77,779
21									\$73,756	\$75,813	\$76,518	\$77,187	\$79,187
22										\$75,813	\$76,518	\$77,187	\$80,608
23										\$76,813	\$77,518	\$78,187	\$81,608

Step 23: Additional \$1,000	Years of experience	Enter step
	0	1
Outside experience credit:	1	2
A maximum of ten years may be granted for outside experience.	2	3
Outside experience credit is not granted for teaching experience outside the USA.	3	4
All credit hours based on semester hours.	4	5
	5	6
EdS - Additional \$1,500	6	7
EdD - Additional \$4,000	7	8
	8	9
<b>Insurance:</b>	9	10
District will pay a portion of the employee's premium.	10	11

**Montrose County School District RE-1J**  
**2022-2023 Elementary / Middle School Counselors Salary Schedule (188 Days)**

**EXEMPT**

	BA	BA10	BA20	BA30	BA40	BA50 MA	MA10	MA20	MA30	MA40	MA50	MA60	MA80
1	\$42,351	\$43,075	\$43,752	\$44,462	\$45,140	\$45,865	\$46,542	\$47,268	\$47,946	\$48,654	\$49,335	\$50,059	\$51,334
2	\$43,752	\$44,462	\$45,140	\$45,865	\$46,542	\$47,268	\$47,946	\$48,654	\$49,335	\$50,059	\$50,738	\$51,447	\$52,759
3	\$45,140	\$45,865	\$46,542	\$47,268	\$47,946	\$48,654	\$49,335	\$50,059	\$50,738	\$51,447	\$52,140	\$52,850	\$54,197
4	\$46,043	\$47,268	\$47,946	\$48,654	\$49,335	\$50,059	\$50,738	\$51,447	\$52,140	\$52,850	\$53,527	\$54,252	\$55,633
5		\$48,654	\$49,335	\$50,059	\$50,738	\$51,447	\$52,140	\$52,850	\$53,527	\$54,252	\$54,932	\$55,653	\$57,070
6		\$49,627	\$50,738	\$51,447	\$52,140	\$52,850	\$53,527	\$54,252	\$54,932	\$55,653	\$56,334	\$57,043	\$58,497
7			\$52,140	\$52,850	\$53,527	\$54,252	\$54,932	\$55,653	\$56,334	\$57,043	\$57,736	\$58,444	\$59,933
8			\$53,183	\$54,252	\$54,932	\$55,653	\$56,334	\$57,043	\$57,736	\$58,444	\$59,124	\$59,851	\$61,376
9				\$55,653	\$56,334	\$57,043	\$57,736	\$58,444	\$59,124	\$59,851	\$60,557	\$61,236	\$62,796
10				\$56,766	\$57,736	\$58,444	\$59,123	\$59,851	\$60,557	\$61,236	\$61,961	\$62,641	\$64,238
11					\$59,124	\$59,851	\$60,557	\$61,236	\$61,961	\$62,641	\$63,347	\$64,025	\$65,657
12					\$60,557	\$61,236	\$61,961	\$62,641	\$63,347	\$64,025	\$64,751	\$65,430	\$67,095
13					\$61,961	\$62,641	\$63,347	\$64,025	\$64,751	\$65,430	\$66,154	\$66,830	\$68,531
14					\$63,347	\$64,025	\$64,751	\$65,430	\$66,154	\$66,830	\$67,542	\$68,220	\$69,956
15					\$64,751	\$65,430	\$66,154	\$66,830	\$67,542	\$68,220	\$68,945	\$69,622	\$71,395
16					\$66,154	\$66,830	\$67,542	\$68,220	\$68,945	\$69,622	\$70,348	\$71,026	\$72,833
17					\$67,542	\$68,220	\$68,945	\$69,622	\$70,348	\$71,026	\$71,734	\$72,428	\$74,270
18					\$68,945	\$69,622	\$70,348	\$71,026	\$71,734	\$72,428	\$73,136	\$73,818	\$75,696
19						\$71,026	\$71,734	\$72,428	\$73,136	\$73,818	\$74,542	\$75,220	\$77,133
20								\$73,818	\$74,542	\$75,220	\$75,927	\$76,622	\$78,571
21										\$76,622	\$77,334	\$78,012	\$79,997
22										\$78,019	\$78,732	\$79,411	\$81,431
23										\$79,019	\$79,732	\$80,411	\$82,431

Step 23: Additional \$1,000	Years of experience	Enter step
	0	1
Outside experience credit:	1	2
A maximum of ten years may be granted for outside experience.	2	3
Outside experience credit is not granted for teaching experience outside the USA.	3	4
All credit hours based on semester hours.	4	5
	5	6
EdS - Additional \$1,500	6	7
EdD - Additional \$4,000	7	8
	8	9
<b>Insurance:</b>	9	10
District will pay a portion of the employee's premium.	10	11

**Montrose County School District RE-1J**  
**2022-2023 High School Counselors Salary Schedule (193 Days)**

**EXEMPT**

	BA	BA10	BA20	BA30	BA40	BA50 MA	MA10	MA20	MA30	MA40	MA50	MA60	MA80
1	\$43,461	\$44,203	\$44,901	\$45,629	\$46,324	\$47,069	\$47,762	\$48,508	\$49,203	\$49,934	\$50,632	\$51,378	\$52,660
2	\$44,901	\$45,629	\$46,324	\$47,069	\$47,762	\$48,508	\$49,203	\$49,934	\$50,632	\$51,378	\$52,070	\$52,800	\$54,118
3	\$46,324	\$47,069	\$47,762	\$48,508	\$49,203	\$49,934	\$50,632	\$51,378	\$52,070	\$52,800	\$53,512	\$54,241	\$55,596
4	\$47,250	\$48,508	\$49,203	\$49,934	\$50,632	\$51,378	\$52,070	\$52,800	\$53,512	\$54,241	\$54,934	\$55,679	\$57,070
5		\$49,934	\$50,632	\$51,378	\$52,070	\$52,800	\$53,512	\$54,241	\$54,934	\$55,679	\$56,376	\$57,117	\$58,546
6		\$50,933	\$52,070	\$52,800	\$53,512	\$54,241	\$54,934	\$55,679	\$56,376	\$57,117	\$57,814	\$58,544	\$60,007
7			\$53,512	\$54,241	\$54,934	\$55,679	\$56,376	\$57,117	\$57,814	\$58,544	\$59,254	\$59,984	\$61,486
8			\$54,581	\$55,679	\$56,376	\$57,117	\$57,814	\$58,544	\$59,254	\$59,984	\$60,680	\$61,424	\$62,961
9				\$57,117	\$57,814	\$58,544	\$59,254	\$59,984	\$60,680	\$61,424	\$62,150	\$62,848	\$64,420
10				\$58,260	\$59,254	\$59,984	\$60,680	\$61,424	\$62,150	\$62,848	\$63,595	\$64,292	\$65,902
11					\$60,680	\$61,424	\$62,150	\$62,848	\$63,595	\$64,292	\$65,017	\$65,714	\$67,359
12					\$62,150	\$62,848	\$63,595	\$64,292	\$65,017	\$65,714	\$66,457	\$67,154	\$68,834
13					\$63,595	\$64,292	\$65,017	\$65,714	\$66,457	\$67,154	\$67,900	\$68,594	\$70,311
14					\$65,017	\$65,714	\$66,457	\$67,154	\$67,900	\$68,594	\$69,323	\$70,018	\$71,771
15					\$66,457	\$67,154	\$67,900	\$68,594	\$69,323	\$70,018	\$70,763	\$71,458	\$73,247
16					\$67,900	\$68,594	\$69,323	\$70,018	\$70,763	\$71,458	\$72,203	\$72,899	\$74,725
17					\$69,323	\$70,018	\$70,763	\$71,458	\$72,203	\$72,899	\$73,630	\$74,338	\$76,200
18					\$70,763	\$71,458	\$72,203	\$72,899	\$73,630	\$74,338	\$75,068	\$75,763	\$77,661
19						\$72,899	\$73,630	\$74,338	\$75,068	\$75,763	\$76,508	\$77,204	\$79,139
20								\$75,763	\$76,508	\$77,204	\$77,929	\$78,641	\$80,612
21										\$78,641	\$79,374	\$80,070	\$82,075
22										\$80,078	\$80,811	\$81,507	\$83,550
23										\$81,078	\$81,811	\$82,507	\$84,550

	Years of experience	Enter step
Step 23: Additional \$1,000	0	1
Outside experience credit:	1	2
A maximum of ten years may be granted for outside experience.	2	3
Outside experience credit is not granted for teaching experience outside the USA.	3	4
All credit hours based on semester hours.	4	5
	5	6
EdS - Additional \$1,500	6	7
EdD - Additional \$4,000	7	8
	8	9
<b>Insurance:</b>	9	10
District will pay a portion of the employee's premium.	10	11

**Montrose County School District RE-1J**  
**2022-2023 Assistant Principal Salary Schedule - EXEMPT**  
**Elementary (196 Days)**

	Base	MA30	MA40	MA50	MA60	MA70	MA80	MA90	MA100- Doctorate	MA110
1	\$65,548	\$68,105	\$68,835	\$69,565	\$70,296	\$71,024	\$71,756	\$72,488	\$73,219	\$73,951
2	\$66,691	\$69,248	\$69,979	\$70,710	\$71,441	\$72,170	\$72,901	\$73,632	\$74,364	\$75,093
3	\$67,840	\$70,393	\$71,127	\$71,856	\$72,586	\$73,318	\$74,051	\$74,782	\$75,510	\$76,240
4	\$68,978	\$71,537	\$72,266	\$72,994	\$73,726	\$74,454	\$75,189	\$75,919	\$76,650	\$77,379
5	\$70,119	\$72,677	\$73,409	\$74,138	\$74,869	\$75,600	\$76,333	\$77,063	\$77,792	\$78,524
6	\$71,258	\$73,818	\$74,547	\$75,279	\$76,010	\$76,737	\$77,471	\$78,200	\$78,933	\$79,663
7	\$72,398	\$74,956	\$75,689	\$76,418	\$77,150	\$77,881	\$78,610	\$79,340	\$80,071	\$80,803
8	\$73,543	\$76,101	\$76,832	\$77,562	\$78,293	\$79,025	\$79,754	\$80,485	\$81,215	\$81,943
9	\$74,681	\$77,240	\$77,971	\$78,701	\$79,433	\$80,163	\$80,897	\$81,626	\$82,356	\$83,087
10	\$75,827	\$78,383	\$79,113	\$79,843	\$80,575	\$81,306	\$82,036	\$82,766	\$83,499	\$84,229
11	\$76,968	\$79,524	\$80,256	\$80,986	\$81,719	\$82,447	\$83,178	\$83,907	\$84,638	\$85,368
12	\$78,108	\$80,667	\$81,396	\$82,127	\$82,860	\$83,590	\$84,321	\$85,050	\$85,781	\$86,511
13	\$79,251	\$81,805	\$82,539	\$83,269	\$84,002	\$84,730	\$85,462	\$86,193	\$86,924	\$87,653
14	\$80,399	\$82,954	\$83,686	\$84,416	\$85,146	\$85,878	\$86,609	\$87,340	\$88,073	\$88,803
15	\$81,545	\$84,105	\$84,836	\$85,566	\$86,295	\$87,026	\$87,756	\$88,490	\$89,219	\$89,948
16	\$82,687	\$85,248	\$85,978	\$86,708	\$87,439	\$88,168	\$88,899	\$89,631	\$90,363	\$91,092

Credit received for out-of-district administrative experience will be determined by the Superintendent.

Movement from step to step in the District when changing administrative assignment will be determined by the Superintendent.

Length of assignment, administrative experience, risk and responsibility of job will all be factors considered in a change in administrative assignment.

**Insurance:**

District will pay a portion of the employee's premium

Updated: June 2022

**Montrose County School District RE-1J**  
**2022-2023 Assistant Principal Salary Schedule - EXEMPT**  
**Middle School (6-8) (199 Days)**

	Base	MA30	MA40	MA50	MA60	MA70	MA80	MA90	MA100 - Doctorate	MA110
1	\$74,013	\$76,534	\$77,253	\$77,973	\$78,692	\$79,410	\$80,131	\$80,851	\$81,572	\$82,291
2	\$75,141	\$77,659	\$78,378	\$79,099	\$79,819	\$80,538	\$81,256	\$81,977	\$82,699	\$83,418
3	\$76,273	\$78,789	\$79,508	\$80,227	\$80,946	\$81,665	\$82,387	\$83,106	\$83,824	\$84,542
4	\$77,393	\$79,910	\$80,631	\$81,348	\$82,068	\$82,787	\$83,508	\$84,229	\$84,948	\$85,666
5	\$78,519	\$81,036	\$81,754	\$82,475	\$83,194	\$83,912	\$84,634	\$85,351	\$86,072	\$86,792
6	\$79,640	\$82,158	\$82,877	\$83,595	\$84,315	\$85,034	\$85,756	\$86,475	\$87,196	\$87,915
7	\$80,761	\$83,281	\$84,001	\$84,721	\$85,440	\$86,160	\$86,880	\$87,596	\$88,318	\$89,037
8	\$81,889	\$84,406	\$85,128	\$85,845	\$86,567	\$87,286	\$88,004	\$88,726	\$89,443	\$90,162
9	\$83,011	\$85,531	\$86,249	\$86,968	\$87,688	\$88,407	\$89,130	\$89,847	\$90,567	\$91,287
10	\$84,137	\$86,655	\$87,376	\$88,093	\$88,814	\$89,535	\$90,254	\$90,972	\$91,691	\$92,411
11	\$85,260	\$87,778	\$88,499	\$89,218	\$89,938	\$90,658	\$91,377	\$92,095	\$92,816	\$93,534
12	\$86,383	\$88,903	\$89,623	\$90,341	\$91,064	\$91,781	\$92,501	\$93,219	\$93,938	\$94,659
13	\$87,509	\$90,027	\$90,747	\$91,466	\$92,186	\$92,906	\$93,626	\$94,345	\$95,064	\$95,781
14	\$88,639	\$91,156	\$91,877	\$92,595	\$93,317	\$94,036	\$94,756	\$95,474	\$96,196	\$96,913
15	\$89,770	\$92,288	\$93,007	\$93,725	\$94,445	\$95,162	\$95,882	\$96,606	\$97,324	\$98,043
16	\$90,895	\$93,414	\$94,133	\$94,852	\$95,570	\$96,289	\$97,007	\$97,732	\$98,451	\$99,168

Credit received for out-of-district administrative experience will be determined by the Superintendent.

Movement from step to step in the District when changing administrative assignment will be determined by the Superintendent.

Length of assignment, administrative experience, risk and responsibility of job will all be factors considered in a change in administrative assignment.

**Insurance:**

District will pay a portion of the employee's premium

Updated: June 2022

**Montrose County School District RE-1J**  
**2022-2023 Assistant Principal Salary Schedule - EXEMPT**  
**High School (9-12) and Middle/High School (6-12) (200 Days)**

	Base	MA30	MA40	MA50	MA60	MA70	MA80	MA90	MA100 - Doctorate	MA110
1	\$78,591	\$81,107	\$81,827	\$82,545	\$83,266	\$83,987	\$84,707	\$85,426	\$86,142	\$86,861
2	\$79,718	\$82,235	\$82,957	\$83,676	\$84,397	\$85,115	\$85,835	\$86,554	\$87,276	\$87,994
3	\$80,847	\$83,366	\$84,086	\$84,805	\$85,525	\$86,244	\$86,964	\$87,683	\$88,403	\$89,122
4	\$81,978	\$84,497	\$85,217	\$85,937	\$86,656	\$87,376	\$88,094	\$88,814	\$89,536	\$90,254
5	\$83,107	\$85,626	\$86,345	\$87,063	\$87,783	\$88,502	\$89,225	\$89,943	\$90,662	\$91,381
6	\$84,237	\$86,756	\$87,476	\$88,194	\$88,915	\$89,634	\$90,356	\$91,073	\$91,793	\$92,513
7	\$85,372	\$87,890	\$88,612	\$89,331	\$90,048	\$90,770	\$91,488	\$92,207	\$92,928	\$93,648
8	\$86,500	\$89,019	\$89,738	\$90,456	\$91,177	\$91,895	\$92,614	\$93,335	\$94,055	\$94,773
9	\$87,628	\$90,144	\$90,868	\$91,584	\$92,304	\$93,023	\$93,746	\$94,463	\$95,183	\$95,903
10	\$88,758	\$91,274	\$91,998	\$92,715	\$93,434	\$94,155	\$94,873	\$95,595	\$96,315	\$97,033
11	\$89,887	\$92,406	\$93,124	\$93,845	\$94,566	\$95,284	\$96,004	\$96,722	\$97,442	\$98,162
12	\$91,015	\$93,534	\$94,258	\$94,977	\$95,695	\$96,414	\$97,133	\$97,850	\$98,573	\$99,293
13	\$92,149	\$94,665	\$95,385	\$96,102	\$96,826	\$97,544	\$98,263	\$98,984	\$99,702	\$100,421
14	\$93,276	\$95,794	\$96,513	\$97,233	\$97,952	\$98,672	\$99,393	\$100,113	\$100,831	\$101,550
15	\$94,405	\$96,923	\$97,644	\$98,362	\$99,079	\$99,800	\$100,522	\$101,239	\$101,960	\$102,677
16	\$95,535	\$98,053	\$98,775	\$99,492	\$100,210	\$100,932	\$101,652	\$102,371	\$103,091	\$103,809

Credit received for out-of-district administrative experience will be determined by the Superintendent.

Movement from step to step in the District when changing administrative assignment will be determined by the Superintendent.

Length of assignment, administrative experience, risk and responsibility of job will all be factors considered in a change in administrative assignment.

**Insurance:**

District will pay a portion of the employee's premium

Updated: June 2022

**Montrose County School District RE-1J**  
**2022-2023 Elementary Principal Salary Schedule (200 Days)**  
**EXEMPT**

	Base	MA30	MA40	MA50	MA60	MA70	MA80	MA90	MA100 - Doctorate	MA110
1	\$83,931	\$86,475	\$87,204	\$87,931	\$88,659	\$89,383	\$90,111	\$90,836	\$91,563	\$92,290
2	\$85,148	\$87,693	\$88,421	\$89,146	\$89,872	\$90,600	\$91,328	\$92,055	\$92,781	\$93,507
3	\$86,263	\$88,809	\$89,534	\$90,262	\$90,987	\$91,715	\$92,442	\$93,168	\$93,895	\$94,622
4	\$87,429	\$89,973	\$90,702	\$91,428	\$92,155	\$92,882	\$93,607	\$94,335	\$95,063	\$95,788
5	\$88,596	\$91,142	\$91,871	\$92,597	\$93,324	\$94,051	\$94,776	\$95,504	\$96,231	\$96,958
6	\$89,763	\$92,306	\$93,035	\$93,760	\$94,489	\$95,216	\$95,944	\$96,668	\$97,397	\$98,122
7	\$90,931	\$93,471	\$94,198	\$94,925	\$95,655	\$96,381	\$97,108	\$97,833	\$98,563	\$99,287
8	\$92,097	\$94,639	\$95,366	\$96,092	\$96,824	\$97,548	\$98,275	\$99,002	\$99,728	\$100,454
9	\$93,262	\$95,802	\$96,532	\$97,258	\$97,984	\$98,712	\$99,440	\$100,165	\$100,892	\$101,618
10	\$94,429	\$96,972	\$97,699	\$98,426	\$99,153	\$99,882	\$100,607	\$101,334	\$102,060	\$102,786
11	\$95,598	\$98,143	\$98,868	\$99,591	\$100,320	\$101,047	\$101,775	\$102,501	\$103,227	\$103,955
12	\$96,761	\$99,307	\$100,034	\$100,760	\$101,487	\$102,213	\$102,944	\$103,668	\$104,394	\$105,121
13	\$97,928	\$100,472	\$101,200	\$101,925	\$102,654	\$103,377	\$104,106	\$104,831	\$105,560	\$106,286
14	\$99,095	\$101,641	\$102,368	\$103,095	\$103,822	\$104,547	\$105,276	\$106,001	\$106,728	\$107,454
15	\$100,264	\$102,805	\$103,533	\$104,262	\$104,989	\$105,713	\$106,444	\$107,167	\$107,896	\$108,621
16	\$101,431	\$103,973	\$104,699	\$105,428	\$106,153	\$106,881	\$107,609	\$108,334	\$109,064	\$109,789

Credit received for out-of-district administrative experience will be determined by the Superintendent.

Movement from step to step in the District when changing administrative assignment will be determined by the Superintendent.

Length of assignment, administrative experience, risk and responsibility of job will all be factors considered in a change in administrative assignment.

**Insurance:**

District will pay a portion of the employee's premium

Updated: June 2022

**Montrose County School District RE-1J**  
**2022-2023 Middle School Principal Salary Schedule (206 Days)**  
**EXEMPT**

	Base	MA30	MA40	MA50	MA60	MA70	MA80	MA90	MA100 - Doctorate	MA110
1	\$85,953	\$88,474	\$89,193	\$89,911	\$90,631	\$91,350	\$92,071	\$92,789	\$93,510	\$94,228
2	\$87,089	\$89,608	\$90,329	\$91,046	\$91,767	\$92,487	\$93,207	\$93,926	\$94,646	\$95,363
3	\$88,220	\$90,739	\$91,457	\$92,178	\$92,898	\$93,618	\$94,338	\$95,056	\$95,774	\$96,495
4	\$89,356	\$91,872	\$92,593	\$93,312	\$94,034	\$94,753	\$95,472	\$96,191	\$96,911	\$97,628
5	\$90,492	\$93,010	\$93,728	\$94,448	\$95,166	\$95,888	\$96,609	\$97,326	\$98,047	\$98,766
6	\$91,625	\$94,146	\$94,865	\$95,585	\$96,305	\$97,022	\$97,740	\$98,460	\$99,181	\$99,898
7	\$92,758	\$95,277	\$95,997	\$96,716	\$97,436	\$98,155	\$98,875	\$99,593	\$100,317	\$101,033
8	\$93,895	\$96,414	\$97,133	\$97,850	\$98,573	\$99,293	\$100,012	\$100,731	\$101,449	\$102,169
9	\$95,026	\$97,544	\$98,263	\$98,984	\$99,702	\$100,421	\$101,143	\$101,860	\$102,580	\$103,299
10	\$96,159	\$98,678	\$99,397	\$100,116	\$100,835	\$101,557	\$102,276	\$102,993	\$103,715	\$104,433
11	\$97,296	\$99,813	\$100,531	\$101,252	\$101,971	\$102,692	\$103,412	\$104,129	\$104,851	\$105,570
12	\$98,428	\$100,947	\$101,667	\$102,384	\$103,107	\$103,826	\$104,545	\$105,264	\$105,984	\$106,700
13	\$99,563	\$102,082	\$102,804	\$103,521	\$104,243	\$104,961	\$105,680	\$106,399	\$107,120	\$107,839
14	\$100,701	\$103,219	\$103,939	\$104,656	\$105,379	\$106,095	\$106,817	\$107,536	\$108,254	\$108,974
15	\$101,833	\$104,351	\$105,071	\$105,790	\$106,512	\$107,232	\$107,951	\$108,671	\$109,390	\$110,111
16	\$102,966	\$105,486	\$106,206	\$106,925	\$107,644	\$108,365	\$109,084	\$109,803	\$110,524	\$111,245

Credit received for out-of-district administrative experience will be determined by the Superintendent.

Movement from step to step in the District when changing administrative assignment will be determined by the Superintendent.

Length of assignment, administrative experience, risk and responsibility of job will all be factors considered in a change in administrative assignment.

**Insurance:**

District will pay a portion of the employee's premium

Updated: June 2022

**Montrose County School District RE-1J**  
**2022-2023 High School Principal Salary Schedule (217 Days)**  
**EXEMPT**

	Base	MA30	MA40	MA50	MA60	MA70	MA80	MA90	MA100 - Doctorate	MA110
1	\$96,246	\$98,763	\$99,485	\$100,206	\$100,927	\$101,643	\$102,365	\$103,082	\$103,804	\$104,522
2	\$97,381	\$99,901	\$100,622	\$101,340	\$102,061	\$102,779	\$103,501	\$104,218	\$104,938	\$105,656
3	\$98,522	\$101,039	\$101,760	\$102,478	\$103,199	\$103,920	\$104,640	\$105,357	\$106,077	\$106,795
4	\$99,656	\$102,174	\$102,896	\$103,613	\$104,332	\$105,051	\$105,772	\$106,491	\$107,210	\$107,932
5	\$100,794	\$103,311	\$104,031	\$104,749	\$105,468	\$106,189	\$106,910	\$107,629	\$108,349	\$109,067
6	\$101,935	\$104,453	\$105,173	\$105,893	\$106,613	\$107,333	\$108,052	\$108,771	\$109,492	\$110,212
7	\$103,068	\$105,588	\$106,308	\$107,025	\$107,746	\$108,465	\$109,183	\$109,905	\$110,624	\$111,343
8	\$104,206	\$106,724	\$107,445	\$108,165	\$108,885	\$109,604	\$110,321	\$111,041	\$111,762	\$112,480
9	\$105,348	\$107,864	\$108,584	\$109,304	\$110,024	\$110,742	\$111,463	\$112,185	\$112,903	\$113,621
10	\$106,481	\$108,998	\$109,719	\$110,436	\$111,157	\$111,749	\$112,596	\$113,315	\$114,036	\$114,754
11	\$107,618	\$110,138	\$110,859	\$111,578	\$112,298	\$113,015	\$113,736	\$114,455	\$115,177	\$115,895
12	\$108,755	\$111,274	\$111,993	\$112,711	\$113,433	\$114,150	\$114,873	\$115,591	\$116,310	\$117,029
13	\$109,891	\$112,410	\$113,128	\$113,848	\$114,569	\$115,288	\$116,008	\$116,725	\$117,446	\$118,165
14	\$111,029	\$113,549	\$114,268	\$114,986	\$115,707	\$116,426	\$117,148	\$117,865	\$118,585	\$119,305
15	\$112,167	\$114,685	\$115,405	\$116,123	\$116,843	\$117,564	\$118,284	\$119,003	\$119,722	\$120,440
16	\$113,306	\$115,821	\$116,543	\$117,260	\$117,981	\$118,703	\$119,422	\$120,141	\$120,858	\$121,577

Credit received for out-of-district administrative experience will be determined by the Superintendent.

Movement from step to step in the District when changing administrative assignment will be determined by the Superintendent.

Length of assignment, administrative experience, risk and responsibility of job will all be factors considered in a change in administrative assignment.

**Insurance:**

District will pay a portion of the employee's premium

Updated: June 2022

**Montrose County School District RE-1J**  
**2022-2023 Licensed Program Manager Salary Schedule (242 Days)**

**EXEMPT**

	BA	BA10	BA20	BA30	BA40	BA50/MA	MA10	MA20	MA30	MA40	MA50	MA60	MA80
1	\$80,930	\$81,625	\$82,319	\$83,014	\$83,709	\$84,404	\$85,099	\$85,794	\$86,489	\$87,183	\$87,878	\$88,573	\$89,963
2	\$82,060	\$82,755	\$83,449	\$84,144	\$84,839	\$85,534	\$86,229	\$86,924	\$87,618	\$88,313	\$89,008	\$89,703	\$91,093
3	\$83,190	\$83,884	\$84,579	\$85,274	\$85,969	\$86,664	\$87,359	\$88,054	\$88,748	\$89,443	\$90,138	\$90,833	\$92,223
4	\$84,319	\$85,014	\$85,709	\$86,404	\$87,099	\$87,794	\$88,489	\$89,183	\$89,878	\$90,573	\$91,268	\$91,963	\$93,353
5	\$85,449	\$86,144	\$86,839	\$87,534	\$88,229	\$88,924	\$89,619	\$90,313	\$91,008	\$91,703	\$92,398	\$93,093	\$94,483
6	\$86,579	\$87,274	\$87,969	\$88,664	\$89,359	\$90,054	\$90,748	\$91,443	\$92,138	\$92,833	\$93,528	\$94,223	\$95,613
7	\$87,709	\$88,404	\$89,099	\$89,794	\$90,489	\$91,183	\$91,878	\$92,573	\$93,268	\$93,963	\$94,658	\$95,353	\$96,742
8	\$88,839	\$89,534	\$90,229	\$90,924	\$91,619	\$92,313	\$93,008	\$93,703	\$94,398	\$95,093	\$95,788	\$96,483	\$97,872
9	\$89,969	\$90,664	\$91,359	\$92,054	\$92,748	\$93,443	\$94,138	\$94,833	\$95,528	\$96,223	\$96,918	\$97,612	\$99,002
10	\$91,099	\$91,794	\$92,489	\$93,184	\$93,878	\$94,573	\$95,268	\$95,963	\$96,658	\$97,353	\$98,047	\$98,742	\$100,132
11	\$92,229	\$92,924	\$93,619	\$94,313	\$95,008	\$95,703	\$96,398	\$97,093	\$97,788	\$98,483	\$99,177	\$99,872	\$101,262
12	\$93,359	\$94,054	\$94,749	\$95,443	\$96,138	\$96,833	\$97,528	\$98,223	\$98,918	\$99,612	\$100,307	\$101,002	\$102,392
13	\$94,489	\$95,184	\$95,878	\$96,573	\$97,268	\$97,963	\$98,658	\$99,353	\$100,048	\$100,742	\$101,437	\$102,132	\$103,522
14	\$95,619	\$96,314	\$97,008	\$97,703	\$98,398	\$99,093	\$99,788	\$100,483	\$101,177	\$101,872	\$102,567	\$103,262	\$104,652
15	\$96,749	\$97,443	\$98,138	\$98,833	\$99,528	\$100,223	\$100,918	\$101,613	\$102,307	\$103,002	\$103,697	\$104,392	\$105,782
16	\$97,879	\$98,573	\$99,268	\$99,963	\$100,658	\$101,353	\$102,048	\$102,742	\$103,437	\$104,132	\$104,827	\$105,522	\$106,912

Credit received for out-of-district administrative experience will be determined by the Superintendent.

Movement from step to step in the District when changing administrative assignment will be determined by the Superintendent.

Length of assignment, administrative experience, risk and responsibility of job will all be factors considered in a change in administrative assignment.

All credit hours based on semester hours.

Actual years of service in any capacity apply; however, these must be actual years and entry level cannot be considered as completed years of service.

**BENEFITS:**

**Paid holidays:**

12 Month Employee: July 4th (1), Labor Day (1), Thanksgiving (3), Christmas (3),

New Years (1), MLK (1), Presidents Day (1), Memorial Day (1) TOTAL OF 12 DAYS

**Vacation:**

Service Completed - One through Five Years = Two Weeks (10 Days)

Service Completed - Six through Twelve Years = Three Weeks (15 Days)

Service Completed - Thirteen and More Years = Four Weeks (20 Days)

**Insurance:**

District will pay a portion of the employee's premium.

Created: June 2022

**Montrose County School District RE-1J  
2022-2023 Executive Director Salary Schedule (252 Days)**

**EXEMPT**

	Base	MA30	MA40	MA50	MA60	MA70	MA80	MA90	MA100 - Doctorate	MA110
1	\$107,587	\$110,283	\$111,052	\$111,822	\$112,593	\$113,361	\$114,131	\$114,966	\$115,672	\$116,438
2	\$108,844	\$111,538	\$112,308	\$113,075	\$113,847	\$114,614	\$115,386	\$116,156	\$116,927	\$117,694
3	\$110,103	\$112,797	\$113,565	\$114,333	\$115,105	\$115,876	\$116,646	\$117,413	\$118,184	\$118,952
4	\$111,358	\$114,053	\$114,822	\$115,592	\$116,362	\$117,129	\$117,901	\$118,669	\$119,438	\$120,209
5	\$112,615	\$115,310	\$116,079	\$116,849	\$117,618	\$118,388	\$119,157	\$119,926	\$120,697	\$121,464
6	\$113,873	\$116,564	\$117,334	\$118,104	\$118,874	\$119,641	\$120,414	\$121,183	\$121,954	\$122,722
7	\$115,124	\$117,821	\$118,590	\$119,359	\$120,130	\$120,898	\$121,667	\$122,437	\$123,208	\$123,975
8	\$116,388	\$119,082	\$119,852	\$120,619	\$121,389	\$122,158	\$122,930	\$123,699	\$124,469	\$125,237
9	\$117,645	\$120,336	\$121,108	\$121,878	\$122,646	\$123,416	\$124,187	\$124,958	\$125,724	\$126,496
10	\$118,897	\$121,589	\$122,361	\$123,130	\$123,900	\$124,667	\$125,438	\$126,210	\$126,979	\$127,746
11	\$120,155	\$122,850	\$123,620	\$124,389	\$125,158	\$125,930	\$126,700	\$127,469	\$128,240	\$129,007
12	\$121,416	\$124,110	\$124,878	\$125,646	\$126,417	\$127,188	\$127,959	\$128,726	\$129,496	\$130,266
13	\$122,673	\$125,365	\$126,137	\$126,905	\$127,673	\$128,442	\$129,212	\$129,984	\$130,755	\$131,524
14	\$123,928	\$126,623	\$127,393	\$128,161	\$128,931	\$129,700	\$130,472	\$131,241	\$132,012	\$132,778
15	\$125,187	\$127,883	\$128,652	\$129,420	\$130,192	\$130,960	\$131,728	\$132,498	\$133,267	\$134,039
16	\$126,445	\$129,138	\$129,909	\$130,678	\$131,449	\$132,216	\$132,985	\$133,752	\$134,526	\$135,296

Credit received for out-of-district administrative experience will be determined by the Superintendent.

Movement from step to step in the District when changing administrative assignment will be determined by the Superintendent.

Length of assignment, administrative experience, risk and responsibility of job will all be factors considered in a change in administrative assignment.

All credit hours based on semester hours.

Actual years of service in any capacity apply; however, these must be actual years and entry level cannot be considered as completed years of service.

**BENEFITS:**

**Paid holidays:**

12 Month Employee: July 4th (1), Labor Day (1), Thanksgiving (3), Christmas (3),

New Years (1), MLK (1), Presidents Day (1), Memorial Day (1) TOTAL OF 12 DAYS

**Vacation:**

Service Completed - One through Five Years = Two Weeks (10 Days)

Service Completed - Six through Twelve Years = Three Weeks (15 Days)

Service Completed - Thirteen and More Years = Four Weeks (20 Days)

**Insurance:**

District will pay a portion of the employee's premium.

**Montrose County School District RE-1J  
2022-2023 Licensed Director Salary Schedule (252 Days)**

**EXEMPT**

	Base	MA30	MA40	MA50	MA60	MA70	MA80	MA90	MA100 - Doctorate	MA110
1	\$100,578	\$103,097	\$103,815	\$104,536	\$105,257	\$105,974	\$106,695	\$107,475	\$108,134	\$108,851
2	\$101,752	\$104,270	\$104,991	\$105,708	\$106,429	\$107,146	\$107,867	\$108,587	\$109,308	\$110,026
3	\$102,928	\$105,447	\$106,166	\$106,883	\$107,605	\$108,326	\$109,045	\$109,763	\$110,484	\$111,201
4	\$104,103	\$106,621	\$107,340	\$108,060	\$108,780	\$109,498	\$110,220	\$110,937	\$111,656	\$112,375
5	\$105,277	\$107,796	\$108,515	\$109,235	\$109,955	\$110,674	\$111,393	\$112,111	\$112,833	\$113,551
6	\$106,453	\$108,970	\$109,689	\$110,409	\$111,128	\$111,845	\$112,567	\$113,288	\$114,008	\$114,726
7	\$107,623	\$110,144	\$110,863	\$111,581	\$112,302	\$113,021	\$113,740	\$114,460	\$115,179	\$115,897
8	\$108,804	\$111,322	\$112,043	\$112,761	\$113,480	\$114,199	\$114,919	\$115,638	\$116,359	\$117,077
9	\$109,979	\$112,495	\$113,217	\$113,937	\$114,654	\$115,374	\$116,096	\$116,815	\$117,533	\$118,254
10	\$111,149	\$113,667	\$114,388	\$115,107	\$115,827	\$116,544	\$117,265	\$117,986	\$118,705	\$119,423
11	\$112,326	\$114,845	\$115,565	\$116,285	\$117,004	\$117,724	\$118,444	\$119,163	\$119,883	\$120,602
12	\$113,504	\$116,023	\$116,742	\$117,459	\$118,180	\$118,900	\$119,621	\$120,339	\$121,059	\$121,778
13	\$114,679	\$117,196	\$117,918	\$118,636	\$119,353	\$120,074	\$120,793	\$121,514	\$122,235	\$122,953
14	\$115,853	\$118,372	\$119,091	\$119,811	\$120,530	\$121,249	\$121,971	\$122,689	\$123,409	\$124,128
15	\$117,030	\$119,550	\$120,270	\$120,987	\$121,709	\$122,426	\$123,144	\$123,866	\$124,584	\$125,305
16	\$118,207	\$120,724	\$121,444	\$122,162	\$122,884	\$123,602	\$124,320	\$125,037	\$125,761	\$126,480

Credit received for out-of-district administrative experience will be determined by the Superintendent.

Movement from step to step in the District when changing administrative assignment will be determined by the Superintendent.

Length of assignment, administrative experience, risk and responsibility of job will all be factors considered in a change in administrative assignment.

All credit hours based on semester hours.

Actual years of service in any capacity apply; however, these must be actual years and entry level cannot be considered as completed years of service.

**BENEFITS:**

**Paid holidays:**

12 Month Employee: July 4th (1), Labor Day (1), Thanksgiving (3), Christmas (3),

New Years (1), MLK (1), Presidents Day (1), Memorial Day (1)      TOTAL OF 12 DAYS

**Vacation:**

Service Completed - One through Five Years = Two Weeks (10 Days)

Service Completed - Six through Twelve Years = Three Weeks (15 Days)

Service Completed - Thirteen and More Years = Four Weeks (20 Days)

**Insurance:**

District will pay a portion of the employee's premium.

Updated: June 2022

**Montrose County School District RE-1J**  
**2022-2023 Early Childhood Director (Headstart)**  
**EXEMPT**

	Base	MA30	MA40	MA50	MA60	MA70	MA80	MA90	MA100 - Doctorate	MA110
1	\$76,748	\$79,267	\$79,986	\$80,703	\$81,423	\$82,143	\$82,864	\$83,583	\$84,300	\$85,020
2	\$77,900	\$80,422	\$81,142	\$81,859	\$82,580	\$83,298	\$84,021	\$84,737	\$85,459	\$86,178
3	\$79,057	\$81,576	\$82,296	\$83,015	\$83,731	\$84,454	\$85,173	\$85,892	\$86,612	\$87,331
4	\$80,214	\$82,732	\$83,451	\$84,171	\$84,892	\$85,608	\$86,330	\$87,050	\$87,768	\$88,489
5	\$81,363	\$83,884	\$84,605	\$85,324	\$86,044	\$86,762	\$87,481	\$88,199	\$88,920	\$89,639
6	\$82,522	\$85,040	\$85,758	\$86,479	\$87,199	\$87,919	\$88,639	\$89,358	\$90,078	\$90,799
7	\$83,678	\$86,199	\$86,918	\$87,638	\$88,358	\$89,076	\$89,798	\$90,514	\$91,236	\$91,954
8	\$84,832	\$87,347	\$88,067	\$88,786	\$89,508	\$90,226	\$90,948	\$91,667	\$92,388	\$93,108
9	\$85,986	\$88,503	\$89,226	\$89,945	\$90,662	\$91,382	\$92,102	\$92,820	\$93,543	\$94,261
10	\$87,145	\$89,661	\$90,383	\$91,100	\$91,820	\$92,539	\$93,260	\$93,981	\$94,700	\$95,418
11	\$88,294	\$90,814	\$91,534	\$92,255	\$92,974	\$93,694	\$94,414	\$95,131	\$95,852	\$96,571
12	\$89,452	\$91,968	\$92,688	\$93,408	\$94,129	\$94,848	\$95,566	\$96,285	\$97,004	\$97,722
13	\$90,607	\$93,127	\$93,848	\$94,566	\$95,286	\$96,004	\$96,723	\$97,445	\$98,164	\$98,885
14	\$91,764	\$94,282	\$95,002	\$95,722	\$96,442	\$97,162	\$97,881	\$98,598	\$99,318	\$100,036
15	\$92,918	\$95,439	\$96,157	\$96,876	\$97,598	\$98,316	\$99,036	\$99,755	\$100,473	\$101,193
16	\$94,074	\$96,592	\$97,313	\$98,031	\$98,752	\$99,470	\$100,190	\$100,910	\$101,629	\$102,346

**Administrative Experience (years)**

Credit received for out-of-district administrative experience will be determined by the Superintendent.

Movement from step to step in the District when changing administrative assignment will be determined by the Superintendent.

Length of assignment, administrative experience, risk and responsibility of job will all be factors considered in a change in administrative assignment.

**Insurance:**

District in conjunction with ECC, Headstart will pay a portion of the employee's premium.

Updated: June 2022

**Montrose County School District RE-1J  
2022-2023 Licensed Program Manager Salary Schedule (200 Days)**

**EXEMPT**

	BA	BA10	BA20	BA30	BA40	BA50/MA	MA10	MA20	MA30	MA40	MA50	MA60	MA80
1	\$66,884	\$67,458	\$68,033	\$68,607	\$69,181	\$69,755	\$70,330	\$70,904	\$71,478	\$72,052	\$72,627	\$73,201	\$74,349
2	\$67,818	\$68,392	\$68,966	\$69,541	\$70,115	\$70,689	\$71,263	\$71,838	\$72,412	\$72,986	\$73,560	\$74,135	\$75,283
3	\$68,752	\$69,326	\$69,900	\$70,474	\$71,049	\$71,623	\$72,197	\$72,771	\$73,346	\$73,920	\$74,494	\$75,069	\$76,217
4	\$69,686	\$70,260	\$70,834	\$71,408	\$71,983	\$72,557	\$73,131	\$73,705	\$74,280	\$74,854	\$75,428	\$76,002	\$77,151
5	\$70,619	\$71,194	\$71,768	\$72,342	\$72,916	\$73,491	\$74,065	\$74,639	\$75,213	\$75,788	\$76,362	\$76,936	\$78,084
6	\$71,553	\$72,127	\$72,702	\$73,276	\$73,850	\$74,424	\$74,999	\$75,573	\$76,147	\$76,721	\$77,296	\$77,870	\$79,018
7	\$72,487	\$73,061	\$73,635	\$74,210	\$74,784	\$75,358	\$75,933	\$76,507	\$77,081	\$77,655	\$78,230	\$78,804	\$79,952
8	\$73,421	\$73,995	\$74,569	\$75,144	\$75,718	\$76,292	\$76,866	\$77,441	\$78,015	\$78,589	\$79,163	\$79,738	\$80,886
9	\$74,355	\$74,929	\$75,503	\$76,077	\$76,652	\$77,226	\$77,800	\$78,374	\$78,949	\$79,523	\$80,097	\$80,671	\$81,820
10	\$75,288	\$75,863	\$76,437	\$77,011	\$77,585	\$78,160	\$78,734	\$79,308	\$79,882	\$80,457	\$81,031	\$81,605	\$82,753
11	\$76,222	\$76,797	\$77,371	\$77,945	\$78,519	\$79,094	\$79,668	\$80,242	\$80,816	\$81,391	\$81,965	\$82,539	\$83,687
12	\$77,156	\$77,730	\$78,305	\$78,879	\$79,453	\$80,027	\$80,602	\$81,176	\$81,750	\$82,324	\$82,899	\$83,473	\$84,621
13	\$78,090	\$78,664	\$79,238	\$79,813	\$80,387	\$80,961	\$81,535	\$82,110	\$82,684	\$83,258	\$83,832	\$84,407	\$85,555
14	\$79,024	\$79,598	\$80,172	\$80,746	\$81,321	\$81,895	\$82,469	\$83,043	\$83,618	\$84,192	\$84,766	\$85,341	\$86,489
15	\$79,958	\$80,532	\$81,106	\$81,680	\$82,255	\$82,829	\$83,403	\$83,977	\$84,552	\$85,126	\$85,700	\$86,274	\$87,423
16	\$80,891	\$81,466	\$82,040	\$82,614	\$83,188	\$83,763	\$84,337	\$84,911	\$85,485	\$86,060	\$86,634	\$87,208	\$88,356

Credit received for out-of-district administrative experience will be determined by the Superintendent.

Movement from step to step in the District when changing administrative assignment will be determined by the Superintendent.

Length of assignment, administrative experience, risk and responsibility of job will all be factors considered in a change in administrative assignment.

All credit hours based on semester hours.

Actual years of service in any capacity apply; however, these must be actual years and entry level cannot be considered as completed years of service.

**Insurance:**

District will pay a portion of the employee's premium.

Created: June 2022