



Oak Grove Elementary School – Accountability Committee

Minutes from 12/8/2022 Oak Grove Elementary Library 4:00-5:00 pm; Steve Metheny: recorder

Those in attendance:

Steve Metheny	Heather Castro	Yadira Castillo
Dana Edwards	Molly Neuman	Ashley Pelham
Nancy Schwarz		

Absent:

none		
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Principal Dana Edwards welcomed the committee members to the school and thanked them for their time.

Ms. Edwards handed out several items for the committee to review (They are attached to these minutes for reference):

1. Agenda of the meeting
2. Dress code - existing
3. Dress Code - proposed

Molly called the meeting to order at 4:05 pm

Molly asked if there were any additional agenda items any of the members would like to see. Members are to submit agenda items if desired.

Molly asked for the committee members to go around the room (roundtable) and introduce themselves

There was information presented by Ashley and Molly on both the Black Canyon High School and the Outer Range. At the Outer Range, 2nd grade will be added next academic year. And that there are 20-21 kindergarteners. At the Black Canyon High School, there was a discussion about the success of the BCHS Pomona pen pal program.

Ms. Edwards gave a brief update on the School Farm Project. She indicated that next steps and planning is currently underway. There are Grab and Go activities and brain breaks. Eggs are being laid. And they are seeking more community involvement. Ms. Vigil’s class is involved in this initiative.

There was a committee discussion on the proposed dress codes. It was discussed that it doesn’t seem to be a real big issue at Oak Grove but the committee reviewed what would ultimately become a district wide policy.

There was discussion on the parent survey. Provide some feedback on the 4 category of questions. They are looking for feedback from parents. There was some discussion about school safety and the



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reassurance when the sheriff deputy is out front of the school. Ms. Edward indicated that the survey results will be forthcoming in a future newsletter from the school.

In an update on progress through the school year, there were many items discussed:

- Watchdog Dads being started back up (Alex Shelley – lead parent volunteer)
- Discussion of a pizza night
- Conferences seems more settled and kids were included in the conference with great success. There was positive feedback from the parents on the committee.
- DoJo notifications were turned on.
- Ms. Edwards provided an update on the options for curriculum for reading
- There will be an assembly next week (first one in a while – post pandemic)

There were discussions on the goals for the upcoming Spring:

- Farm
- Gifted and Talented Educators (GATE)
- 0.5 teacher and some ALPs being developed for grades 3-5
- 3 staff members attending the State Conference.

Topics for next time included:

- What are the successes around your goals?
- What keeps you up at night?
- Feedback – data
- Discussion on the impacts of switching music and art.
- Discussion on the impacts of moving the SSN program to Olathe.

Would like to hear more Glows and Grows.....

After a brief discussion, the meeting was adjourned at around 5:00 pm

Oak Grove Elementary School Accountability Committee
Regular Business Meeting December 8, 2022

1. Call to Order
2. Approval of Agenda
3. Information about MCSD's new schools:
 - a. Black Canyon High School
 - b. Outer Range
4. Updates on OGES School Farm Project
5. Incentives for Oak Grove students to promote learning growth
6. Dress Code Policy
7. Parent survey Data from Conferences
8. Progress through the year
9. Activities and Goals for Spring 2023
10. Brainstorm topics for future meetings
11. Glows and Grows
12. Closure

The purpose of this policy is to provide guidelines, standards, and implementation procedures for student dress during the school day and during other school-related activities. The Board of Education is committed to providing a safe, inclusive, and nurturing educational environment conducive to student learning. The Board recognizes the right of students to express themselves through their choice of personal attire and affirms that the primary responsibility for a student's attire resides with the student and parents.

The Board is committed to equitable educational access for all students, and this student dress code will be implemented equitably regardless of a students' race, color, national origin, sex(including gender identity and sexual orientation), disability, age, body type, body size, personal style, or reprisal or retaliation for prior civil rights activity.

The Board of Education believes that:

1. All students should be able to dress comfortably for school without fear of or actual unnecessary discipline or body shaming.
2. Teachers can focus on teaching without the additional and often uncomfortable burden of dress code enforcement.
3. Students should not face unnecessary barriers to school attendance.
4. Reasons for conflict and inconsistent identification of possible infractions should be minimized whenever possible.

While student dress and appearance are the responsibility of students and their parents, the Board believes that dress and appearance should not interfere with any aspect of the educational process and expects that dress and appearance are consistent with all Board policy. Student attire may not interfere with the health or safety of any student, nor contribute to a hostile or intimidating atmosphere for any student.

Dress Code Standards:

1. Students will wear attire that contributes to a safe school environment conducive to learning.
2. Students may wear attire of their choice that is otherwise not prohibited.
3. Students may be asked to adhere to specific dress code requirements for specific courses where skin exposure could result in student injury (ex. Science labs, etc.)
4. Students may wear religious attire without fear of discipline or discrimination.
5. Certain body parts must be covered for all students. Clothes must be worn in a way such that the chest, pelvic/groin area and buttocks are covered with opaque material.
6. Students are permitted to wear:
 - a. Hats, hoods, and other headwear
 - i. The student's face should be visible
 - ii. Headwear should not interfere with instruction and student safety
 - iii. School staff reserve the right to require students to remove hats and hoods during instructional times or times that require an increased

measure of respect

- b. Athletic attire
 - c. Tank tops and other tops that expose the shoulders, midriff and back are permitted as long as the chest is covered.
7. Prohibited attire includes, but is not limited to:
- a. Attire that depicts profanity, hate speech, obscenity or violence
 - b. Attire that promotes use of tobacco, drugs, alcohol, or other illegal or harmful products
 - c. Attire that promotes, implies or contains sexually suggestive messages
 - d. Attire that exposes or reveals the chest, pelvic/groin area, and buttocks
 - e. Visible undergarments or bathing suits (Visible waistbands or straps on undergarments worn under other clothing are not a violation.)
 - f. Helmets or headgear that obscure the face, except as a religious obligation, observation of a religious holiday, or for a school-related activity
 - g. Attire that depicts gang affiliation
 - h. Attire that contains language or symbols that demean an identifiable person or group or otherwise infringes on the rights of others
 - i. Attire that causes or is likely to cause a material disruption, a substantial disorder to school activities or the orderly operation of the school, or an invasion of the rights of others

If a parent or student believes that the student, for religious obligations or medical reasons, must wear attire prohibited by this policy, the parent or student will consult with the principal. The principal may render a final decision.

Athletic gear is regulated by the Colorado High Schools Athletic Association (CHSAA).

Enforcement:

- Students shall not be disciplined or removed from class as a consequence for wearing attire in violation of this policy unless the attire creates a substantial disruption to the educational environment or poses a hazard to the health and safety of the wearer or others.
- Students, at the discretion of the teacher, principal or building leader, may be asked to briefly leave the classroom to change clothes or to cover or remove attire that does not comply with Policy JICA or this administrative rule.
- Students shall not be referred to as “a distraction” based on their appearance or attire.
- All staff will use reasonable efforts to avoid speaking to students about their attire in the presence of other students, staff or other adults unrelated to the student. Discussions with students about violations of the Student Attire policy or this Administrative Rule should be done in a manner that does not cause embarrassment to the student.
- All efforts should be made to ensure students are not teased, harassed, bullied, sexualized or discriminated against based on their attire.

~~Proposed~~
existing



File: JICA

Student Dress Code

A safe and disciplined learning environment is essential to a quality educational program. District-wide standards on student attire are intended to help students concentrate on schoolwork, reduce discipline problems, and improve school order and safety. The Board recognizes that students have a right to express themselves through dress and personal appearance; however, students shall not wear apparel that is deemed disruptive or potentially disruptive to the classroom environment or to the maintenance of a safe and orderly school.

Any student deemed in violation of the dress code shall be required to change into appropriate clothing or make arrangements to have appropriate clothing brought to school immediately. In this case, there shall be no further penalty.

If the student cannot promptly obtain appropriate clothing, on the first offense, the student shall be given a written warning and an administrator shall notify the student's parents/guardians. On the second offense, the student shall remain in the administrative office for the day and do schoolwork and a conference with parents/guardians shall be held. On the third offense, the student may be subject to suspension or other disciplinary action in accordance with Board policy concerning student suspensions, expulsions and other disciplinary interventions.

Unacceptable Items

The following items are deemed disruptive to the classroom environment or to the maintenance of a safe and orderly school and are not acceptable in school buildings, on school grounds, or at school activities:

1. Shorts, dresses, skirts or other similar clothing shorter than mid-thigh length
2. Sunglasses and/or hats worn inside the building
3. Inappropriately sheer, tight or low-cut clothing (e.g., midriffs, halter tops, backless clothing, tube tops, garments made of fishnet, mesh or similar material, muscle tops, etc.) that bare or expose traditionally private parts of the body including, but not limited to, the stomach, buttocks, back and breasts
4. Tank tops or other similar clothing with straps narrower than 1.5 inches in width
5. Any clothing, paraphernalia, grooming, jewelry, hair coloring, accessories, or body adornments that are or contain any advertisement, symbols, words, slogans, patches, or pictures that:
 - refer to drugs, tobacco, alcohol, or weapons;
 - are of a sexual nature;
 - by virtue of color, arrangement, trademark, or other attribute denote membership in gangs which advocate drug use, violence, or disruptive behavior;
 - are obscene, profane, vulgar, lewd, or legally libelous;
 - threaten the safety or welfare of any person;
 - promote any activity prohibited by the student code of conduct;
 - otherwise disrupt the teaching-learning process

Exceptions

Appropriate athletic clothing may be worn in physical education classes. Clothing normally worn when participating in school-sponsored extracurricular or sports activities (such as cheerleading uniforms and the like) may be worn to school when approved by the sponsor or coach.

Building principals, in conjunction with the school accountability committee, may develop and adopt school-specific dress codes that are consistent with this policy.

(December 2000)

(Revised February 2014)

LEGAL REF.: C.R.S. 22-32-109.1 (2)(a)(IX) (boards duty to adopt student dress code)

CROSS REFS.: IMDB, Flag Displays

JBB*, Sexual Harassment

JIC, Student Conduct

JICDA, Code of Conduct

JICF, Secret Societies/Gang Activity

JICH, Drug and Alcohol Use by Students

JICI, Weapons in School

JK, Student Discipline

JKD/JKE, Suspension/Expulsion of Students