

BOARD OF EDUCATION
MADRID-WADDINGTON CENTRAL SCHOOL
Monday, April 25, 2022
High School Library
6:30 PM

- I. Call to Order
- II. Pledge of Allegiance
- III. Acceptance of Minutes from March 15, 2022 regular Board meeting
- IV. Reports
 1. Treasurer's Reports
 - Action Item: Acceptance of Reports
 - Action Item: Approval of Property Tax Report Card
 2. CSE & CPSE Recommendations
 - Action Item: Acceptance of CSE & CPSE Recommendations
 3. Transportation
 4. Buildings & Grounds
 5. Student Liaison Representative
 6. High School
 - Senior Honors Dinner
 - Outdoor GaGa Ball Court
 7. Elementary
 - Upcoming Elementary Events
- V. Public Comment (3 minute limit per person)
- VI. Superintendent's Report
 1. Capital Project Update
 2. Action Item: Approve 2022-2023 budget expenditure of \$19,379,211 representing a spending increase of 6.55% and a tax increase of 2.501%
- VII. Discussion of Old or New Business
 1. BOCES 2022-2023 Budget & Board Member Vote
 - Action Item: Approval of BOCES 2022-2023 Administrative Budget
 - Action Item: Approval of BOCES Board Members
 2. North Coast Therapy 2022-2023 Contracts
 - Action Item: Approval of 2022-2023 Contracts
 3. Policy 5130 - Budget Adoption - 1st Read
 4. Policy 5230 - Acceptance of Gifts, Grants & Bequests to the District - 1st Read
 5. Policy 5571 - Financial Accountability - 1st Read
 6. Policy 5681 - School Safety Plans - 1st Read
 7. Policy 5685 - Fire Drills, Bomb Threats & Bus Emergency Drills - 1st Read
 8. Policy 5730 - School Bus Safety Program - 1st Read
 9. Policy 5760 - Qualifications of Bus Drivers - 1st Read
 10. Policy 6120 - Equal Employment Opportunity - 1st Read
 11. Policy 6121 - Sexual Harassment in the Workplace - 1st Read
 12. Policy 6140 - Employee Medical Examinations - 1st Read
 13. Policy 6220 - Temporary Personnel - 1st Read
 14. Policy 7551 - Dignity for all Students - 1st Read

15. Policy 7553 - Hazing of Students - 1st Read
16. Policy 8130 - Equal Educational Opportunities - 1st Read
17. Policy 8220 - Career & Technical (Occupational) Ed. - 1st Read
18. Policy 8240 - Instruction in Certain Subjects - 1st Read

VIII. Personnel

- Action Item: Approval of Personnel Recommendations

IX. Executive Session

(If necessary, "for the purpose of discussion related to the matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.")

X. Adjournment

Upcoming Dates:

May 10	Public Budget Hearing 6 PM
May 13	Unused Snow Day
May 17	Budget & BOE Member Vote; Regular Meeting 6:30 PM

MADRID-WADDINGTON CSD

Budgetary Transfer Report

Fiscal Year: 2022

Current Appropriation - Effective From: 03/31/2022 To: 03/31/2022

Effective Date	Trans ID	Transaction Description	Budget Account	Description	Amount Transferred From	Amount Transferred To
Fund: A - GENERAL FUND						
03/31/2022 063059 BUDGETTRANSFERS FOR Q3 2022						
		A1010-400-00-0000 R		Board Education Other	-216.00	
		A1620-160-00-0000 R		Operation Salaries	-10,000.00	
		A1620-402-00-0000 R		Natural Gas	-20,000.00	
		A1620-407-00-0000 R		Electricity	-20,000.00	
		A1621-400-01-0000 R		Auditorium Other	-4,000.48	
		A2020-150-00-0000 R		Principals' Salaries-Elem	-7,000.00	
		A2020-161-00-0000 R		Secretaries' Sal - Elem	-1,000.00	
		A2020-500-05-0000 R		Supervision Sup - HS	-250.00	
		A2110-120-00-0000 R		Teacher Salaries K-3	-8,250.00	
		A2110-120-00-0000 R		Teacher Salaries K-3	-1,000.00	
		A2110-121-00-0000 R		4-5 ELEMENTARY TEACHERS	-3,000.00	
		A2110-121-03-0000 R		6 ELEM TCH SALARIES	-100.00	
		A2110-130-00-0000 R		Teacher Salaries 7-12	-1,000.00	
		A2110-140-01-0000 R		Substitute Teachers - 4-5	-1,000.00	
		A2110-150-05-0000 R		Tutoring Salaries- 7-12	-3,000.00	
		A2110-400-05-1300 R		State/Nat'l Music Other 7	-2,476.00	
		A2250-150-05-0000 R		Handicapped TCH SAL 7-12	-2,000.00	
		A2250-151-00-0000 R		HdLp Tch Asst K-3	-500.00	
		A2250-160-01-0000 R		HdLp Noninstr Sal K-3	-0.08	
		A2250-400-03-0000 R		HdLp Other Expense - 4-5	-1,279.00	
		A2250-480-03-0000 R		HdLp Textbooks - 4-5	-512.46	
		A2280-150-00-0100 R		Sub Occ Ed Tch Salaries	-150.00	
		A2610-400-05-0000 R		Lib & AV 7-12 Other E	-32.30	
		A2610-460-03-0100 R		6 Library & AV Loan	-3.74	
		A2820-400-00-0000 R		Psychological Other	-331.68	
		A2855-200-05-1400 R		General Athletic Equipmen	-2,000.00	
		A2855-400-05-0700 R		Boys' Soccer Other Expens	-1,189.00	
		A2855-400-05-0800 R		Girls' Soccer Other Expen	-334.44	
		A2855-500-05-0500 R		Cheerleading Supplies	-250.00	
		A2855-500-05-0800 R		Girls' Soccer Supplies	-256.25	
		A2855-500-05-1300 R		Girls' Basketball Supplie	-209.60	
		A5510-400-00-0000 R		Transportation Other Exp	-3,800.00	
		A9050-500-00-0000 R		Unemployment Insurance	-13,000.00	
		A1060-400-00-0000 R		District meetings other		216.00
		A1620-500-00-0000 R		Operation Supplies		20,000.00
		A1621-160-00-0000 R		Maintenance Salaries		10,000.00
		A1621-500-00-0000 R		Maintenance Supplies		20,000.00
		A2020-162-00-0000 R		Monitors' Salaries - K-3		1,000.00
		A2020-500-00-0000 R		Supervision Sup - Elem		250.00
		A2060-400-00-0000 R		Grant Writer Services		7,000.00
		A2110-120-01-0000 R		TCH Salaries K-3 PROF DEV		7,500.00
		A2110-120-01-1000 R		TCH Sal Pre-K PROF Dev		750.00
		A2110-121-01-0000 R		TCH Salaries 4-5 PROF DEV		3,000.00
		A2110-123-01-0000 R		6 TCH ASSISTANT		100.00
		A2110-131-00-0000 R		TCH ASSIST Salaries 7-12		1,000.00
		A2110-140-00-1000 R		Substitute Tch -Pre-K		1,000.00
		A2110-400-05-1600 R		7-12 Comm & Assem Other		2,476.00
		A2250-150-00-0000 R		Handicapped TCH SAL K-3		1,000.00
		A2250-150-05-1000 R		HdLp TchSal 7-12 Prof Dev		1,000.00
		A2250-151-03-0000 R		HdLp Tch Asst 4-5		500.00
		A2250-160-03-0100 R		HdLp Noninstr Sal 6		0.08
		A2250-400-00-1100 R		HdLp Other Exp - Pre-K		1,000.00
		A2250-400-05-1000 R		HdLp Prof Dev Other 7-12		279.00

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MADRID-WADDINGTON CSD

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Fiscal Year: 2022

Current Appropriation - Effective From: 03/31/2022 To: 03/31/2022

Effective Date	Trans ID	Transaction Description	Budget Account	Description	Amount Transferred From	Amount Transferred To
			A2250-500-00-0000 R	CSE Supplies		480.00
			A2250-500-03-0100 R	Handicapped 4-5 Supplies		32.46
			A2280-150-00-0000 R	Occ Ed Teacher Salaries		150.00
			A2610-150-03-0000 R	Library InstrSal - 4-5		4,000.00
			A2610-460-05-0000 R	7-12 Library & AV Loan		3.74
			A2610-500-00-0000 R	Library & AV K-3 Supplie		32.30
			A2820-500-00-0000 R	Psychological Supplies		331.68
			A2850-500-05-0200 R	Theatre Supplies		4,000.48
			A2855-200-05-0100 R	Equipment - Uniforms		2,000.00
			A2855-400-05-0500 R	Cheering Other Expense		1,523.44
			A2855-500-05-0200 R	Boys' Baseball Supplies		715.85
			A5530-400-00-0000 R	Bus Garage Other Expense		3,800.00
			A8089-800-00-0000 R	Other Employee Benefits		13,000.00
			Total for Fund A - GENERAL FUND		-108,141.03	108,141.03

	Budget Acc't Code	Description	Approved Approp. 2021-2022	Proposed 2022-2023	% of Change	NOTES
1	1010 400 00 0000	Board Education Other	\$ 11,500	\$ 11,500		
2	1010 490 00 0000	BOCES Services	\$ 2,490	\$ 2,490		
3	1010 500 00 0000	Board Education Supplies	\$ 500	\$ 500		
4	1010	Total	\$ 14,490	\$ 14,490	0.00%	
5						
6	1040 160 00 0000	District Clerk Salary	\$ 94,747	\$ 98,538		
7	1040 400 00 0000	District Clerk Other	\$ 2,000	\$ 2,000		
8	1040 500 00 0000	District Clerk Supplies	\$ 1,500	\$ 1,500		
9	1040	Total	\$ 98,247	\$ 102,038	3.86%	
10						
11	1060 400 00 0000	District meetings other	\$ 900	\$ 900		
12	1060	Total	\$ 900	\$ 900	0.00%	
13						
14	1240 150 00 0000	Superintendent Salary	\$ 96,356	\$ 100,182		
15	1240 160 00 0000	Superintendent Secretary	\$ 49,198	\$ 52,166		
16	1240 200 00 0000	Superintendent Equipment	\$ -	\$ -		
17	1240 400 00 0000	Chief School Admin Other	\$ 10,480	\$ 10,480		
18	1240 500 00 0000	Chief School Admin Supplies	\$ 1,000	\$ 1,000		
19	1240	Total	\$ 157,034	\$ 163,828	4.33%	
20						
21	1310 150 00 0000	Business Admin Instructional	\$ 47,459	\$ 49,343		
22	1310 160 00 0000	Business Admin Noninstruct	\$ 32,113	\$ 32,389		
23	1310 200 00 0000	Business Admin Equip	\$ -	\$ -		
24	1310 400 00 0000	Business Admin Other	\$ 24,534	\$ 30,212		
25	1310 490 00 0000	BOCES Services	\$ 86,247	\$ 86,247		
26	1310 500 00 0000	Business Admin Supplies	\$ 3,750	\$ 3,750		
27	1310	Total	\$ 194,103	\$ 201,942	4.04%	
28						
29	1320 400 00 0000	Auditing Other Exp	\$ 19,500	\$ 21,000		
30	1320	Total	\$ 19,500	\$ 21,000	7.69%	
31						
32	1325 160 00 0000	Treasurer Salary	\$ 15,393	\$ 15,000		
33	1325 400 00 0000	Treasurer Other	\$ 825	\$ 825		
34	1325 500 00 0000	Treasurer Supplies	\$ 100	\$ 100		
35	1325	Total	\$ 16,318	\$ 15,925	-2.41%	
36						
37	1330 160 00 0000	Tax Collector Salary	\$ 5,116	\$ 5,194		
38	1330 400 00 0000	Tax Collector Other	\$ 465	\$ 465		
39	1330 500 00 0000	Tax Collector Supplies	\$ 600	\$ 600		
40	1330	Total	\$ 6,181	\$ 6,259	1.26%	
41						
42	1345 490 00 0000	Purchase BOCES Services	\$ 3,419	\$ 3,419		
43	1345	Total	\$ 3,419	\$ 3,419	0.00%	
44						
45	1380 400 00 0000	Fiscal Agent Fees	\$ 5,000	\$ 7,500		
46	1380	Total	\$ 5,000	\$ 7,500	50.00%	
47						
48	1420 400 00 0000	Legal Other Expense	\$ 10,000	\$ 15,000		
49	1420	Total	\$ 10,000	\$ 15,000	50.00%	
50						
51	1430 490 00 0000	BOCES Services - PERS	\$ 22,636	\$ 22,636		
52	1430	Total	\$ 22,636	\$ 22,636	0.00%	
53						
54	1460 400 00 0000	Records Management	\$ -	\$ -		
55	1460 490 00 0000	Records Management - BOCES	\$ 2,500	\$ 2,500		
56	1460	Total	\$ 2,500	\$ 2,500	0.00%	
57						
58	1620 160 00 0000	Operation Salaries	\$ 211,656	\$ 223,487		
59	1620 200 00 0000	Operation Equipment	\$ 10,000	\$ 10,000		
60	1620 400 00 0000	Operation Other Expense	\$ 30,250	\$ 30,250		
61	1620 402 00 0000	Natural Gas	\$ 95,000	\$ 105,000		
62	1620 407 00 0000	Electricity	\$ 158,000	\$ 168,000		
63	1620 408 00 0000	Telephone	\$ 15,000	\$ 15,000		
64	1620 490 00 0000	BOCES Services	\$ 24,755	\$ 24,755		
65	1620 500 00 0000	Operation Supplies	\$ 31,000	\$ 31,000		
66	1620 500 01 0000	Auditorium Supplies	\$ 1,800	\$ 1,800		
67	1620	Total	\$ 577,461	\$ 609,292	5.51%	
68						
69	1621 160 00 0000	Maintenance Salaries	\$ 232,944	\$ 251,429		
70	1621 200 00 0000	Maintenance Equipment	\$ 5,000	\$ 5,000		
71	1621 200 01 0000	Auditorium Equipment	\$ 5,000	\$ 5,000		
72	1621 200 02 0000	Security Equipment	\$ -	\$ -		

73	1621 400 00 0000	Maintenance Other	\$	26,000	\$	26,000	
74	1621 400 01 0000	Auditorium Other	\$	7,000	\$	7,000	
75	1621 490 00 0000	Maintenance - BOCES Svces	\$	15,315	\$	15,435	
76	1621 500 00 0000	Maintenance Supplies	\$	23,000	\$	23,000	
77	1621	Total	\$	314,259	\$	332,864	5.92%
78							
79	1670 400 00 0000	Mailing Other Expense	\$	8,910	\$	8,910	
80	1670 490 00 0000	Printing BOCES Services	\$	4,500	\$	4,000	
81	1670 500 00 0000	Mailing Supplies	\$	750	\$	750	
82	1670	Total	\$	14,160	\$	13,660	-3.53%
83							
84	1680 490 00 0000	Data Processing BOCES	\$	396,348	\$	416,165	
85	1680	Total	\$	396,348	\$	416,165	5.00%
86							
87	1910 400 00 0000	Unallocated Insurance	\$	72,805	\$	75,724	
88	1910	Total	\$	72,805	\$	75,724	4.01%
89							
90	1964 400 00 0000	Refund of Real Property	\$	2,500	\$	2,500	
91	1981	Total	\$	2,500	\$	2,500	0.00%
92							
93	1981 490 00 0000	BOCES Admin. Charge	\$	384,401	\$	409,023	
94	1981	Total	\$	384,401	\$	409,023	6.41%
95							
96	1983 490 00 0000	BOCES Capital Expense	\$	200,117	\$	202,964	
97	1983	Total	\$	200,117	\$	202,964	1.42%
98							
99	2010 490 00 0000	BOCES Curriculum Develop	\$	36,657	\$	36,657	
100	2010	Total	\$	36,657	\$	36,657	0.00%
101							
102	2020 150 00 0000	Principals' Salaries - Elem	\$	85,000	\$	80,340	
103	2020 150 05 0000	Principals' Salaries - HS	\$	98,220	\$	101,988	
104	2020 161 00 0000	Secretaries' Salaries - Elem	\$	42,376	\$	47,797	
105	2020 161 05 0000	Secretaries' Salaries - HS	\$	36,750	\$	36,110	
106	2020 162 00 0000	Monitors' Salaries K-5	\$	8,830	\$	9,630	
108	2020 162 05 0000	Monitors' Salaries 6-12	\$	-	\$	-	
109	2020 200 00 0000	Supervision Equipment - Elem	\$	-	\$	-	
110	2020 200 05 0000	Supervision Equipment - HS	\$	-	\$	-	
111	2020 400 00 0000	Supervision Other Expense - Elem	\$	3,950	\$	3,764	
112	2020 400 05 0000	Supervision Other Expense - HS	\$	4,479	\$	4,630	
113	2250 500 00 0000	Supervision Supplies - Elem	\$	1,750	\$	1,750	
114	2020 500 05 0000	Supervision Supplies - HS	\$	1,750	\$	1,750	
115	2020	Total	\$	283,105	\$	287,758	1.64%
116							
117	2060 160 00 0000	Grant Writer	\$	-	\$	-	
118	2060 400 00 0000	Other Expense	\$	-	\$	17,000	
119	2060 490 00 0000	BOCES - Research & Dev	\$	31,200	\$	-	
120	2060	Total	\$	31,200	\$	17,000	-45.51%
121							
122	2070 150	Inservice Instr. Salaries	\$	500	\$	500	
123		Total	\$	500	\$	500	0.00%
124							
125	2110 110 00 0000	Teacher Salaries 1/2 Day	\$	15,000	\$	15,000	
126	2110 120 00 0000	Teacher Salaries K-5	\$	1,582,914	\$	1,684,030	
127	2110 130 00 0000	Teacher Salaries 6-12	\$	1,759,994	\$	1,793,816	
128	2110 140 00 0000	Substitute Teachers K-5	\$	53,000	\$	54,000	
129	2110 140 05 0000	Substitute Teachers 6-12	\$	69,000	\$	69,000	
130	2110 150 00 0000	Tutoring Salaries K-5	\$	3,693	\$	3,693	
131	2110 150 05 0000	Tutoring Salaries 6-12	\$	4,307	\$	4,307	
132	2110 160 00 0000	Noninstructional Salaries K-5	\$	9,318	\$	1,950	
133	2110 160 05 0000	Noninstructional Salaries - 6-12	\$	-	\$	-	
134	2110 200 00 0000	General Equipment K-12	\$	5,000	\$	5,000	
135	2110 200 03 0000	General Equipment K-5	\$	-	\$	-	
136	2110 200 05 0000	General Equipment 6-12	\$	-	\$	-	
137	2110 200 05 0200	Art Equipment 6-12	\$	-	\$	-	
138	2110 200 05 0700	Phys Ed Equipment 6-12	\$	-	\$	-	
139	2110 200 05 1200	Inst Music Equip 6-12	\$	-	\$	-	
140	2110 200 05 1300	Science Equipment 6-12	\$	-	\$	-	
141	2110 400 00 0000	General Other Expense K-12	\$	19,000	\$	19,000	
142	2110 400 03 0000	General Other Exp K-5	\$	1,500	\$	1,500	
143	2110 400 03 1100	Instrum Music Other Exp K-5	\$	254	\$	254	
144	2110 400 03 1600	Comm & Assem Other K-5	\$	425	\$	425	
145	2110 400 03 1700	Teacher Conference K-5	\$	2,000	\$	2,000	
146	2110 400 05 0000	General Other Exp 6-12	\$	7,750	\$	7,750	
147	2110 400 05 0700	Phys Ed Other Expense 6-12	\$	361	\$	361	
148	2110 400 05 0800	Music Piano Accompanist	\$	1,000	\$	1,000	

149	2110 400 05 1100	Instrum Music Other 6-12	\$	1,824	\$	1,824	
150	2110 400 05 1200	Vocal Music Other 6-12	\$	750	\$	800	
151	2110 400 05 1300	State/Nat'l Music other 6-12	\$	5,000	\$	5,000	
152	2110 400 05 1600	Comm & Assem Other 6-12	\$	1,725	\$	1,725	
153	2110 400 05 1700	Teacher Conference 6-12	\$	3,100	\$	3,100	
154	2110 470 00 0000	Tuition K-5	\$	10,500	\$	10,500	
155	2110 470 05 0000	Tuition 6-12	\$	6,500	\$	6,500	
156	2110 480 01 0000	Campus/St. Mary's Text K-5	\$	850	\$	850	
157	2110 480 03 0100	Textbooks K-5	\$	10,000	\$	10,000	
158	2110 480 05 0100	Textbooks 6-12	\$	22,038	\$	22,038	
159	2110 490 00 0000	BOCES Services	\$	172,317	\$	195,000	
160	2110 500 00 0000	General Supplies K-12	\$	20,000	\$	20,000	
161	2110 500 03 0000	General Supplies K-5	\$	15,000	\$	15,000	
162	2110 500 03 0200	Art Supplies K-5	\$	2,000	\$	2,000	
163	2110 500 03 0700	Phys Ed Supplies K-5	\$	376	\$	376	
164	2110 500 03 1100	Instrum Music Supplies K-5	\$	200	\$	200	
165	2110 500 03 1200	Vocal Music Supplies K-5	\$	200	\$	200	
166	2110 500 05 0000	General Supplies 6-12	\$	14,500	\$	14,500	
167	2110 500 05 0200	Art Supplies 6-12	\$	2,650	\$	2,650	
168	2110 500 05 0300	Health Supplies 6-12	\$	105	\$	105	
169	2110 500 05 0400	English Supplies 6-12	\$	105	\$	105	
170	2110 500 05 0500	French Supplies 6-12	\$	300	\$	300	
171	2110 500 05 0600	Spanish Supplies 6-12	\$	300	\$	300	
172	2110 500 05 0700	Phys Ed Supplies 6-12	\$	1,300	\$	1,300	
173	2110 500 05 0900	Industrial Arts Supplies 6-12	\$	-	\$	-	
174	2110 500 05 1000	Math Supplies 6-12	\$	775	\$	775	
175	2110 500 05 1100	Instrum Music Supplies 6-12	\$	1,800	\$	1,800	
176	2110 500 05 1200	Vocal Music Supplies 6-12	\$	1,350	\$	1,300	
177	2110 500 05 1300	Science Supplies 6-12	\$	3,600	\$	3,600	
178	2110 500 05 1400	Social Studies Supplies 6-12	\$	400	\$	400	
179	2110 500 05 1700	Musical Instruments 7-12	\$	2,000	\$	2,000	
180	2110 Total		\$	3,836,081	\$	3,987,334	3.94%
181							
182	2250 150 00 0000	Handicapped Teacher Sal K-5	\$	274,880	\$	232,014	
183	2250 150 00 0100	Sub Hdcp Tch Sal K-5	\$	2,500	\$	2,500	
184	2250 150 05 0000	Handicapped Teacher Sal 6-12	\$	294,185	\$	264,118	
185	2250 150 05 0100	Sub Hdcp Tch Sal 6-12	\$	3,000	\$	3,000	
186	2250 160 00 0000	Handicapped Noninstr Sal K-5	\$	23,757	\$	24,168	
187	2250 160 05 0000	Handicapped Noninstr Sal 6-12	\$	17,564	\$	17,910	
188	2250 200 00 0000	Handicapped Equipment K-5	\$	-	\$	-	
189	2250 200 05 0000	Handicapped Equipment 6-12	\$	-	\$	-	
190	2250 400 00 0000	Handicapped Other Expense K-5	\$	134,250	\$	134,250	
191	2250 400 05 0000	Handicapped Other Expense 6-12	\$	60,500	\$	60,500	
192	2250 470 00 0000	Handicapped tuition K-5	\$	30,000	\$	30,000	
193	2250 470 05 0000	Handicapped tuition 6-12	\$	52,500	\$	52,500	
194	2250 480 00 0000	Handicapped Textbooks K-5	\$	1,250	\$	1,250	
195	2250 480 05 0000	Handicapped Textbooks 6-12	\$	750	\$	750	
196	2250 490 00 0000	Handicapped BOCES Svces	\$	1,543,185	\$	1,797,000	
197	2250 500 00 0000	CSE Supplies - Office	\$	300	\$	300	
198	2250 500 03 0000	Handicapped Supplies K-5	\$	6,700	\$	6,700	
199	2250 500 05 0000	Handicapped Supplies 6-12	\$	1,550	\$	1,550	
200	2250 Total		\$	2,446,871	\$	2,628,511	7.42%
201							
202	2280 150 00 0000	Occ Ed Teacher Salaries	\$	31,897	\$	54,313	
203	2280 150 00 0100	Sub Occ Ed Tch Sal	\$	500	\$	500	
204	2280 160 00 0000	Occ Ed Non-Teacher Salaries	\$	-	\$	-	
205	2280 200 00 0000	Occ Ed Equipment	\$	-	\$	-	
206	2280 400 05 0000	General Occ Ed Other Exp	\$	2,000	\$	2,000	
207	2280 490 00 0000	Occ Ed BOCES Services	\$	464,485	\$	535,000	
208	2280 500 05 0000	General Occ Ed Supplies	\$	1,500	\$	1,500	
209	2280 Total		\$	500,382	\$	593,313	18.57%
210							
211	2330 490 00 0000	BOCES Teaching Spec Sch	\$	31,778	\$	33,000	
212	2330 Total		\$	31,778	\$	33,000	3.85%
213							
214	2610 150 00 0000	Library Instructional Sal K-5	\$	28,450	\$	17,366	
215	2610 150 00 0100	Sub Library Instructional Sal K-5	\$	300	\$	300	
216	2610 150 05 0000	Library Instructional Sal 6-12	\$	27,279	\$	28,423	
217	2610 150 05 0100	Sub Library Instructional Sal 6-12	\$	400	\$	400	
218	2610 160 00 0000	Library Noninstruct Sal	\$	-	\$	-	
220	2610 200 00 0000	Library AV Equipment K-12	\$	-	\$	-	
221	2610 400 00 0000	Library & AV Other Exp K-5	\$	225	\$	225	
222	2610 400 05 0000	Library & AV Other Exp 6-12	\$	275	\$	275	
223	2610 460 00 0000	Library & AV Loan K-5	\$	3,000	\$	3,000	
224	2610 460 05 0000	Library & AV Loan 6-12	\$	5,000	\$	5,000	

225	2610 490 00 0000	Library & AV BOCES	\$	43,055	\$	45,347	
226	2610 500 00 0000	Library & AV Supplies K-5	\$	750	\$	750	
227	2610 500 05 0000	Library & AV Supplies 6-12	\$	1,000	\$	1,000	
228	2610 Total		\$	109,734	\$	102,086	-6.97%
229							
230	2630 220 00 0000	State Aided Comput Hrdwre	\$	13,000	\$	13,000	
231	2630 400	Computer Other	\$	2,500	\$	2,500	
232	2630 460 03 0000	Software K-5	\$	7,000	\$	7,000	
233	2630 460 05 0000	Software 6-12	\$	7,000	\$	7,000	
234	2630 490 00 0000	Computer BOCES	\$	85,000	\$	85,000	
235	2630 500 00 0000	Computer Supplies K-5	\$	12,000	\$	12,000	
236	2630 500 05 0000	Computer Supplies 6-12	\$	12,000	\$	12,000	
237	2630 Total		\$	138,500	\$	138,500	0.00%
238							
239	2805 150 00 0000	Attendance Salaries	\$	-	\$	-	
240	2805 160 00 0000	Attendance Salaries	\$	30,808	\$	34,137	
241	2805 400 00 0000	Attendance Other Exp	\$	600	\$	600	
242	2805 Total		\$	31,408	\$	34,737	10.60%
243							
244	2810 150 00 0000	Guidance Instructional Sal K-5	\$	58,729	\$	60,989	
245	2810 150 00 0100	Sub Guidance Instr Sal K-5	\$	150	\$	150	
246	2810 150 05 0000	Guidance Instructional Sal 6-12	\$	103,734	\$	160,577	
247	2810 150 05 0100	Sub Guidance Instr Sal 6-12	\$	200	\$	200	
248	2810 160 00 0000	Guidance Noninstruct Sal K-5	\$	-	\$	-	
250	2810 160 05 0000	Guidance Noninstruct Sal 6-12	\$	56,639	\$	6,450	
251	2810 200 00 0000	Guidance Equipment	\$	-	\$	-	
252	2810 400 00 0000	Guidance Other Expense K-5	\$	1,750	\$	1,750	
253	2810 400 05 0000	Guidance Other Expense 6-12	\$	1,250	\$	1,250	
254	2810 490 00 0000	Guidance BOCES Services	\$	-	\$	-	
255	2810 500 00 0000	Guidance Supplies K-5	\$	500	\$	500	
256	2810 500 05 0000	Guidance Supplies 6-12	\$	1,000	\$	1,000	
257	2810 Total		\$	223,952	\$	232,867	3.98%
258							
259	2815 150 00 0000	Health Services Sal	\$	-	\$	-	
260	2815 160 00 0000	health Service Sal	\$	32,464	\$	34,357	
261	2815 200 00 0000	Heath Service Equip	\$	-	\$	-	
262	2815 400 00 0000	Health Services Other Exp	\$	18,720	\$	18,720	
263	2815 500 00 0000	Health Services Supplies	\$	4,000	\$	4,000	
264	2815 Total		\$	55,184	\$	57,077	3.43%
265							
266	2820 150 00 0000	Psychological Salaries	\$	57,133	\$	59,516	
267	2820 490 00 0000	Psychological Svces BOCES	\$	-	\$	-	
268	2820 400 00 0000	Psychological Other	\$	2,500	\$	2,500	
269		Psychological Supplies	\$	1,200	\$	1,200	
270	2820 Total		\$	60,833	\$	63,216	3.92%
271							
272	2850 150 00 0000	Cocurricular Salaries	\$	69,415	\$	72,365	
273	2850 150 03 0000	After School Sal K-5	\$	6,750	\$	6,750	
274	2850 150 05 0000	After School Sal 6-12	\$	6,000	\$	6,000	
275	2850 400 00 0000	General Cocurricular Other	\$	1,500	\$	1,500	
277	2850 400 02 0000	Debate Other Expense	\$	200	\$	200	
278	2850 400 05 0200	Theatre Other	\$	3,000	\$	3,000	
279	2850 500 00 0000	Cocurricular General Supplies	\$	500	\$	500	
280	2850 500 01 0000	Musical/Drama Supplies	\$	3,250	\$	3,250	
281	2850 500 02 0000	Debate Supplies	\$	718	\$	718	
282	2850 500 03 0000	After School Supplies K-5	\$	400	\$	400	
283	2850 500 03 0000	After School Supplies 6-12	\$	350	\$	350	
284	2850 Total		\$	92,083	\$	95,033	3.20%
285							
286	2855 150 00 0000	Coaches' Salaries	\$	131,539	\$	131,819	
287	2855 200 05 0100	Uniforms	\$	7,000	\$	7,000	
288	2855 200 05 0900	Girls' Track Equipment	\$	-	\$	-	
289	2855 200 05 1000	Boys' Track Equipment	\$	-	\$	-	
290	2855 200 05 1400	General Athletic Equipment	\$	6,295	\$	6,295	
291	2855 200 05 1500	Girls' Softball Equipment	\$	-	\$	-	
292	2855 400 05 0200	Boys' Baseball Other Exp	\$	3,865	\$	3,865	
293	2855 400 05 0300	Boys' Basketball Other Exp	\$	6,200	\$	6,200	
294	2855 400 05 0500	Cheering Other Expense	\$	750	\$	750	
295	2855 400 05 0700	Boys' Soccer Other Expense	\$	5,000	\$	5,000	
296	2855 400 05 0800	Girls' Soccer Other Expense	\$	4,500	\$	4,500	
297	2855 400 05 0900	Girls' Track Other Expense	\$	1,100	\$	1,100	
298	2855 400 05 1000	Boys' Track Other	\$	1,100	\$	1,100	
299	2855 400 05 1200	Girls' Volleyball Other Exp	\$	2,925	\$	2,925	
300	2855 400 05 1300	Girls' Basketball Other Exp	\$	6,500	\$	6,500	

301	2855 400 05 1400	General Athletic Other Exp	\$	4,000	\$	6,000	
302	2855 400 05 1500	Girls' Softball Other Expense	\$	3,865	\$	3,865	
303	2855 400 05 1600	Golf Other Expense	\$	1,750	\$	1,750	
304	2855 490 00 0000	BOCES - Section X Coord	\$	12,694	\$	12,019	
305	2855 500 05 0200	Boys' Baseball Supplies	\$	500	\$	500	
306	2855 500 05 0300	Boys' Basketball Supplies	\$	700	\$	700	
307	2855 500 05 0500	Cheerleading Supplies	\$	250	\$	250	
308	2855 500 05 0700	Boys' Soccer Supplies	\$	1,750	\$	1,750	
309	2855 500 05 0800	Girls' Soccer Supplies	\$	1,750	\$	1,750	
310	2855 500 05 0900	Girls' Track Supplies	\$	300	\$	300	
311	2855 500 05 1000	Boys' Track Supplies	\$	300	\$	300	
312	2855 500 05 1200	Girls' Volleyball Supplies	\$	383	\$	383	
313	2855 500 05 1300	Girls' Basketball Supplies	\$	750	\$	750	
314	2855 500 05 1400	General Athletic Supplies	\$	2,500	\$	3,500	
315	2855 500 05 1500	Girls' Softball Supplies	\$	750	\$	750	
316	2855 500 05 1600	Golf Supplies	\$	300	\$	300	
317	2855 500 05 1700	AED Supplies	\$	1,092	\$	1,092	
318	2855 Total		\$	210,408	\$	213,013	1.24%
319							
320	5510 150 00 0000	Transportation Instruct. Sal.	\$	-	\$	-	
321	5510 160 00 0000	Transportation Salaries	\$	524,558	\$	606,859	
322	5510 200 00 0000	Transportation Equipment	\$	5,500	\$	5,500	
323	5510 400 00 0000	Transportation Other Exp	\$	25,000	\$	25,000	
324	5510 401 00 0000	Transportation Insurance	\$	18,000	\$	18,000	
325	5510 490 00 0000	BOCES Transp. Services	\$	5,057	\$	5,057	
326	5510 500 00 0000	Transportation Supplies	\$	14,500	\$	14,500	
327	5510 570 00 0000	Transportation Parts	\$	52,909	\$	60,000	
328	5510 571 00 0000	Transportation Gasoline	\$	120,000	\$	130,000	
329	5510 572 00 0000	Transportation Oil	\$	8,456	\$	11,000	
330	5510 573 00 0000	Transportation Tires & Chains	\$	16,500	\$	16,500	
331	5510 Total		\$	790,480	\$	892,416	12.90%
332							
333	5530 200 00 0000	Bus Garage Equipment	\$	5,000	\$	5,000	
334	5530 400 00 0000	Bus Garage Other Expense	\$	6,500	\$	6,500	
335	5530 410 00 0000	Bus Garage Insurance	\$	14,000	\$	15,000	
336	5530 420 00 0000	Fuel Oil	\$	25,000	\$	30,000	
337	5530 470 00 0000	Garage Bldg Electricity	\$	10,352	\$	10,352	
338	5530 500 00 0000	Bus Garage Supplies	\$	2,100	\$	2,100	
339	5530 Total		\$	62,952	\$	68,952	9.53%
340							
341	5540 400 00 0000	Contract Transportation	\$	15,000	\$	15,000	
342	5540 Total		\$	15,000	\$	15,000	0.00%
343							
344	7140 150 00 0000	Fitness Center Instruc	\$	3,244	\$	3,374	
345	7140 160 00 0000	Fitness Center Non-Instr	\$	12,840	\$	14,124	
346	7140 200 00 0000	Fitness Center Equip	\$	8,000	\$	8,000	
347	7140 400 00 0000	Fitness Center Other	\$	3,000	\$	3,000	
348	7140 500 00 0000	Fintness center supplies	\$	2,500	\$	2,500	
349	7140 Total		\$	29,584	\$	30,998	4.78%
350							
351	8070 400 00 0000	Census Other Expense	\$	-	\$	-	
352	8070 500 00 0000	Census Supplies	\$	-	\$	-	
353	8070 Total		\$	-	\$	-	#DIV/0!
354							
355	9010 800 00 0000	State Retirement	\$	210,110	\$	211,520	
356	9010 Total		\$	210,110	\$	211,520	0.67%
357							
358	9020 800 00 0000	Teacher Retirement	\$	511,573	\$	531,392	
359	9020 Total		\$	511,573	\$	531,392	3.87%
360							
361	9030 800 00 0000	Social Security	\$	545,989	\$	562,801	
362	9030 Total		\$	545,989	\$	562,801	3.08%
363							
364	9040 800 00 0000	Workers' Compensation	\$	49,608	\$	51,592	
365	9040 Total		\$	49,608	\$	51,592	4.00%
366							
367	9050 800 00 0000	Unemployment Insurance	\$	25,000	\$	5,000	
368	9060 Total		\$	25,000	\$	5,000	-80.00%
369							
370	9060 800 00 0000	Health Insurance	\$	3,788,310	\$	4,027,893	
371	9060 Total		\$	3,788,310	\$	4,027,893	6.32%
372							
373	9089 800	Other Employee Benefits	\$	59,633	\$	142,357	
374	9089 Total		\$	59,633	\$	142,357	138.72%
375							

April 01, 2022
08:40:39 am

MADRID-WADDINGTON CSD

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A/P Check Register
Bank Account: CBCAPFUND - COMMUNITY BANK CAPITAL FUND

Check Number	Check Date	Pay Type	Remit To	Warrant	Fund	Recoded	Void	Date	Reason	Check Amount	Check Number
002278	03/01/2022	C	AMAZON.COM	0070		No	No			\$223.96	002278
002279	03/01/2022	C	BROWN\DAVID S.	0070		No	No			\$4,489.80	002279
002280	03/11/2022	C	BROWN\DAVID S.	0075		No	No			\$2,244.90	002280
002281	03/11/2022	C	CONTINENTAL CONSTRUCTION LLC	0075		No	No			\$98,491.02	002281
002282	03/11/2022	C	CONTINENTAL CONSTRUCTION LLC	0075		No	No			\$12,198.00	002282
002283	03/11/2022	C	DAY AUTOMATION, INC	0075		No	No			\$20,529.83	002283
002284	03/30/2022	C	BROWN\DAVID S.	0080		No	No			\$2,244.90	002284
002285	03/30/2022	C	ENI MECHANICAL, INC	0080		No	No			\$15,032.21	002285
Subtotal for Bank Account: CBCAPFUND - COMMUNITY BANK CAPITAL FUND										Grand Total	\$155,454.82
										Void Total	\$0.00
										Net	\$155,454.82

Grand Total	\$155,454.82
Void Total	\$0.00
Net	\$155,454.82

Selection Criteria

Bank Account: CBCAPFUND
Check date is between 03/01/2022 and 03/31/2022
Sort by: Check Number
Printed by JULIE K. ABRANTES

Payment Types: C=Computer Check A=Automated Payment E=Electronic Transfer(Manual) M=Manual Check

MADRID-WADDINGTON CSD

Budget Status Report As Of: 03/31/2022

Fiscal Year: 2022

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
1010-400-00-0000	Board Education Other	6,000.00	965.08	6,965.08	7,181.08	0.00	-216.00
1010-400-00-1000	Prof Dev Other	5,500.00	-1,181.08	4,318.92	700.00	0.00	3,618.92
1010-490-00-0000	BOCES Services	2,490.00	0.00	2,490.00	1,743.00	0.00	747.00
1010-500-00-0000	Board Education Supplies	500.00	0.00	500.00	171.60	0.00	328.40
1040-160-00-0000	District Clerk Salary	94,747.00	0.80	94,747.80	72,883.00	21,864.80	0.00
1040-400-00-0000	District Clerk Other	1,750.00	0.00	1,750.00	321.44	0.00	1,428.56
1040-400-00-1000	Prof Dev Other	250.00	0.00	250.00	0.00	0.00	250.00
1040-500-00-0000	District Clerk Supplies	1,500.00	0.00	1,500.00	0.00	0.00	1,500.00
1060-400-00-0000	District meetings other	900.00	216.00	1,116.00	0.00	1,116.00	0.00
10 Board of Education - State Function Group Subtotal		113,637.00	0.80	113,637.80	83,000.12	22,980.80	7,656.88
1240-150-00-0000	Superintendent Salary	96,356.00	0.00	96,356.00	71,634.00	21,499.33	3,222.67
1240-160-00-0000	Superintendent Secretary	49,198.00	0.00	49,198.00	37,375.40	11,122.60	700.00
1240-400-00-0000	Chief School Admin Other	8,480.00	-1,200.00	7,280.00	5,762.79	728.78	788.43
1240-400-00-1000	Prof Dev Other	2,000.00	0.00	2,000.00	0.00	0.00	2,000.00
1240-500-00-0000	Chief School Admin Suppli	1,000.00	1,200.00	2,200.00	1,861.74	0.00	338.26
12 Central Administration - State Function Group Subtotal		167,034.00	0.00	167,034.00	116,633.93	33,360.71	7,049.36
1310-150-00-0000	Business Admin Instructio	47,459.00	-0.70	47,458.30	35,827.60	10,739.07	891.63
1310-160-00-0000	Business Admin Noninstruc	32,113.00	-0.10	32,112.90	24,702.17	7,410.73	0.00
1310-400-00-0000	Business Admin Other	24,534.00	0.00	24,534.00	15,109.25	0.00	9,424.75
1310-490-00-0000	BOCES Services	86,247.00	-51,808.99	34,438.01	22,704.26	0.00	11,733.75
1310-500-00-0000	Business Admin Supplies	3,750.00	0.00	3,750.00	1,675.60	0.00	2,074.40
1320-400-00-0000	Auditing Other Exp	19,500.00	0.00	19,500.00	18,500.00	0.00	1,000.00
1325-160-00-0000	Treasurer Salary	15,393.00	0.00	15,393.00	11,840.56	3,552.14	0.30
1325-400-00-0000	Treasurer Other	825.00	203.93	1,028.93	998.93	0.00	30.00
1325-500-00-0000	Treasurer Supplies	100.00	0.00	100.00	0.00	0.00	100.00
1330-160-00-0000	Tax Collector Salary	5,116.00	0.00	5,116.00	4,994.00	0.00	122.00
1330-400-00-0000	Tax Collector Other	465.00	296.07	761.07	689.44	0.00	71.63
1330-500-00-0000	Tax Collector Supplies	600.00	-500.00	100.00	39.99	0.00	60.01
1345-490-00-0000	Purchase BOCES Services	3,419.00	0.00	3,419.00	1,853.60	0.00	1,565.40
1380-400-00-0000	Fiscal Agent Fees	5,000.00	0.00	5,000.00	2,266.00	0.00	2,734.00
13 Finance - State Function Group Subtotal		244,621.00	-51,809.79	192,711.21	141,201.40	21,701.94	29,807.87
1420-400-00-0000	Legal Other Expense	10,000.00	0.00	10,000.00	3,497.66	0.00	6,502.34
1430-490-00-0000	BOCES Services - PERS	22,636.00	0.00	22,636.00	15,235.50	0.00	7,400.50
1460-490-00-0000	BOCES Services	2,500.00	0.00	2,500.00	0.00	0.00	2,500.00
14 Staff - State Function Group Subtotal		35,136.00	0.00	35,136.00	18,733.16	0.00	16,402.84
1620-160-00-0000	Operation Salaries	211,656.00	-10,000.00	201,656.00	110,966.54	34,973.28	55,716.18
1620-200-00-0000	Operation Equipment	10,000.00	-900.00	9,100.00	0.00	0.00	9,100.00
1620-400-00-0000	Operation Other Expense	30,000.00	0.00	30,000.00	18,315.00	0.00	11,685.00

MADRID-WADDINGTON CSD

Budget Status Report As Of: 03/31/2022

Fiscal Year: 2022

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
1620-400-00-1000	Prof Dev Other	250.00	0.00	250.00	120.00	0.00	130.00
1620-402-00-0000	Natural Gas	95,000.00	-20,000.00	75,000.00	44,873.97	0.00	30,126.03
1620-407-00-0000	Electricity	158,000.00	-20,000.00	138,000.00	82,061.40	0.00	55,938.60
1620-408-00-0000	Telephone	15,000.00	0.00	15,000.00	4,399.39	1,023.46	9,577.15
1620-490-00-0000	BOCES Services	24,755.00	0.00	24,755.00	11,309.90	0.00	13,445.10
1620-500-00-0000	Operation Supplies	31,000.00	20,000.00	51,000.00	43,951.26	3,071.20	3,977.54
1620-500-01-0000	Auditorium Supplies	1,800.00	0.00	1,800.00	361.49	0.00	1,438.51
1621-160-00-0000	Maintenance Salaries	232,944.00	10,000.00	242,944.00	203,817.83	33,694.44	5,431.73
1621-200-00-0000	Maintenance Equipment	5,000.00	-5,000.00	0.00	0.00	0.00	0.00
1621-200-01-0000	Auditorium Equipment	5,000.00	0.00	5,000.00	0.00	0.00	5,000.00
1621-400-00-0000	Maintenance Other	26,000.00	0.00	26,000.00	22,741.95	1,304.59	1,953.46
1621-400-01-0000	Auditorium Other	7,000.00	-4,000.48	2,999.52	0.00	0.00	2,999.52
1621-490-00-0000	Maintenance - BOCES Svces	15,315.00	0.00	15,315.00	10,720.50	0.00	4,594.50
1621-500-00-0000	Maintenance Supplies	23,000.00	20,000.00	43,000.00	17,698.58	21,564.23	3,737.19
1670-400-00-0000	Mailing Other Expense	8,910.00	0.00	8,910.00	1,154.70	0.00	7,755.30
1670-490-00-0000	Printing BOCES Services	4,500.00	0.00	4,500.00	0.00	0.00	4,500.00
1670-500-00-0000	Mailing Supplies	750.00	0.00	750.00	647.90	0.00	102.10
1680-490-00-0000	Data Processing BOCES	396,348.00	-27,450.00	368,898.00	257,617.46	0.00	111,280.54
16 Central Services - State Function Group Subtotal		1,302,228.00	-37,360.48	1,264,877.62	830,767.87	95,631.20	338,488.46
1910-400-00-0000	Unallocated Insurance	72,805.00	0.00	72,805.00	53,695.20	0.00	19,109.80
1964-400-00-0000	Refund of Real Property	2,500.00	0.00	2,500.00	0.00	0.00	2,500.00
1981-490-00-0000	BOCES Admin. Charge	384,401.00	0.00	384,401.00	269,080.70	0.00	115,320.30
1983-490-00-0000	BOCES Capital Expense	200,117.00	0.00	200,117.00	140,081.90	0.00	60,035.10
19 Special Items (Contractual Expense) - State Function Group Sub		659,823.00	0.00	659,823.00	462,867.80	0.00	196,965.20
2010-490-00-0000	BOCES Curriculum Develop	36,657.00	0.00	36,657.00	18,097.71	0.00	18,559.29
2020-150-00-0000	Principals' Salaries-Elem	85,000.00	-7,000.00	78,000.00	60,000.00	18,000.00	0.00
2020-150-05-0000	Principals' Salaries-HS	98,220.00	0.00	98,220.00	74,476.20	23,742.80	1.00
2020-161-00-0000	Secretaries' Sal - Elem	42,376.00	-8,500.00	33,876.00	25,673.43	7,528.05	674.52
2020-161-05-0000	Secretaries' Sal - HS	36,750.00	-2,000.00	34,750.00	24,288.79	9,807.72	653.49
2020-162-00-0000	Monitors' Salaries - K-3	6,648.00	1,300.00	7,948.00	4,131.35	2,872.64	944.01
2020-162-00-3000	Monitors' Salaries - 4-5	2,182.00	-300.00	1,882.00	933.80	718.17	230.03
2020-400-00-0000	Super Other Exp - Elem	3,950.00	-800.00	3,150.00	638.57	0.00	2,511.43
2020-400-05-0000	Super Other Exp - HS	4,479.00	0.00	4,479.00	600.31	0.00	3,878.69
2020-500-00-0000	Supervision Sup - Elem	1,750.00	1,050.00	2,800.00	2,792.92	0.00	7.08
2020-500-05-0000	Supervision Sup - HS	1,750.00	-250.00	1,500.00	143.99	0.00	1,356.01
2060-400-00-0000	Grant Writer Services	0.00	7,000.00	7,000.00	6,400.00	0.00	600.00
2060-490-00-0000	BOCES - Research & Dev	31,200.00	0.00	31,200.00	19,000.00	0.00	12,200.00
2070-150-00-0000	Inservice Instr. Salaries	500.00	0.00	500.00	0.00	0.00	500.00

MADRID-WADDINGTON CSD
Budget Status Report As Of: 03/31/2022
Fiscal Year: 2022

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
20 Administration and Improvement - State Function Group Subtot:		351,462.00	-9,500.00	341,962.00	237,177.07	62,669.38	42,115.55
2110-110-00-0000	Teacher Salaries 1/2 Day	15,000.00	0.00	15,000.00	0.00	0.00	15,000.00
2110-120-00-0000	Teacher Salaries K-3	952,565.00	-51,478.17	901,086.83	490,256.57	336,502.58	74,327.68
2110-120-01-0000	TCH Salaries K-3 PROF DEV	3,000.00	15,230.00	18,230.00	14,213.30	0.00	4,016.70
2110-120-01-1000	TCH Sal Pre-K PROF Dev	0.00	1,450.00	1,450.00	950.00	0.00	500.00
2110-121-00-0000	4-5 ELEMENTARY TEACHERS	552,036.00	-3,300.00	548,736.00	303,270.69	212,469.53	32,995.78
2110-121-01-0000	TCH Salaries 4-5 PROF DEV	1,000.00	6,820.00	7,820.00	6,970.00	0.00	850.00
2110-121-03-0000	6 ELEM TCH SALARIES	204,137.00	-200.00	203,937.00	116,554.52	85,948.26	1,434.22
2110-121-03-1000	6 Tch Prof Dev Stipends	500.00	100.00	600.00	600.00	0.00	0.00
2110-122-00-0000	K-3 ELEM TCH ASSISTANT	65,804.00	2,138.64	67,942.64	31,898.13	18,818.35	17,226.16
2110-122-00-1000	Pre-K TCH ASSISTANT	0.00	18,583.50	18,583.50	8,245.02	5,059.95	5,278.53
2110-123-00-0000	4-5 ELEM TCH ASSISTANT	8,509.00	9,256.03	17,765.03	10,254.24	6,370.90	1,139.89
2110-123-01-0000	6 TCH ASSISTANT	0.00	400.00	400.00	400.00	0.00	0.00
2110-130-00-0000	Teacher Salaries 7-12	1,542,063.00	-66,818.55	1,475,244.45	866,127.54	592,750.40	16,366.51
2110-130-01-0000	TCH Sal 7-12 PROF DEV	5,000.00	0.00	5,000.00	4,800.00	0.00	200.00
2110-131-00-0000	TCH ASSIST Salaries 7-12	8,294.00	43,022.55	51,316.55	36,214.97	14,653.37	448.21
2110-140-00-0000	Substitute Teachers - K-3	35,000.00	-125.00	34,875.00	18,303.75	0.00	16,571.25
2110-140-00-1000	Substitute Tch -Pre-K	0.00	1,125.00	1,125.00	525.00	0.00	600.00
2110-140-01-0000	Substitute Teachers - 4-5	18,000.00	-1,000.00	17,000.00	4,108.75	0.00	12,891.25
2110-140-02-0000	Substitute Teachers - 6	7,000.00	0.00	7,000.00	1,559.10	0.00	5,440.90
2110-140-03-0000	Substitute TCH - 7-12	62,000.00	0.00	62,000.00	29,796.02	0.00	32,203.98
2110-150-00-0000	Tutoring Salaries- K-3	2,462.00	0.00	2,462.00	0.00	0.00	2,462.00
2110-150-01-0000	Tutoring Salaries- 4-5	1,231.00	0.00	1,231.00	0.00	0.00	1,231.00
2110-150-02-0000	Tutoring Salaries- 6	615.00	0.00	615.00	0.00	0.00	615.00
2110-150-05-0000	Tutoring Salaries- 7-12	3,692.00	-3,000.00	692.00	0.00	0.00	692.00
2110-160-00-0000	NON-INSTR SALARIES - K-3	6,212.00	0.00	6,212.00	0.00	0.00	6,212.00
2110-160-01-0000	NON-INSTR SALARIES - 4-5	3,106.00	0.00	3,106.00	0.00	0.00	3,106.00
2110-200-00-0000	General Equipment K-12	5,000.00	0.00	5,000.00	0.00	0.00	5,000.00
2110-400-00-0000	General Other Expense	19,000.00	-180.00	18,820.00	11,910.67	1,205.88	5,703.45
2110-400-01-0000	General Other Exp Pre-K	200.00	-200.00	0.00	0.00	0.00	0.00
2110-400-01-1000	General Other Exp K-3	650.00	-146.40	503.60	500.34	0.00	3.26
2110-400-02-0000	General Other Exp 4-5	650.00	-650.00	0.00	0.00	0.00	0.00
2110-400-03-0000	General Other Exp 6	250.00	0.00	250.00	175.50	0.00	74.50
2110-400-03-1000	Instrum Music k-3 Other E	127.00	0.00	127.00	0.00	0.00	127.00
2110-400-03-1100	Instrum Music 4-5 Other E	127.00	0.00	127.00	0.00	0.00	127.00
2110-400-03-1200	Instrum Music 6 Other E	74.00	0.00	74.00	0.00	0.00	74.00
2110-400-03-1300	PRE-K Comm & Assem Other	75.00	0.00	75.00	0.00	0.00	75.00
2110-400-03-1400	K-3 Comm & Assem Other	175.00	0.00	175.00	0.00	0.00	175.00

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2110-400-03-1500	4-5 Comm & Assem Other	175.00	0.00	175.00	0.00	0.00	175.00
2110-400-03-1600	6 Comm & Assem Other	75.00	0.00	75.00	0.00	0.00	75.00
2110-400-03-1700	PRE-K Teacher Conference	750.00	-620.00	130.00	130.00	0.00	0.00
2110-400-03-1800	K-3 Teacher Conference	625.00	1,125.00	1,750.00	1,750.00	0.00	0.00
2110-400-03-1900	4-5 Teacher Conference	625.00	-375.00	250.00	250.00	0.00	0.00
2110-400-03-2000	6 Teacher Conference	100.00	0.00	100.00	0.00	0.00	100.00
2110-400-05-0000	General Other Exp 7-12	7,500.00	0.00	7,500.00	1,910.11	238.96	5,350.93
2110-400-05-0700	Phys Ed 7-12 Other Expens	361.00	0.00	361.00	0.00	0.00	361.00
2110-400-05-0800	Music Piano Accompanist	1,000.00	0.00	1,000.00	200.00	0.00	800.00
2110-400-05-1100	Instrum Music 7-12 Other	1,750.00	0.00	1,750.00	1,065.80	0.00	684.20
2110-400-05-1200	Vocal Music 7-12 Other	750.00	0.00	750.00	85.00	0.00	665.00
2110-400-05-1300	State/Natl Music Other 7	5,000.00	-2,476.00	2,524.00	439.23	285.93	1,798.84
2110-400-05-1600	7-12 Comm & Assem Other	1,650.00	1,350.00	3,000.00	0.00	3,000.00	0.00
2110-400-05-1700	7-12 Teacher Conference	3,000.00	1,126.00	4,126.00	3,692.62	433.12	0.26
2110-470-00-0000	Tuition - K-3	2,000.00	0.00	2,000.00	0.00	0.00	2,000.00
2110-470-03-0000	Tuition - 4-5	8,500.00	0.00	8,500.00	0.00	0.00	8,500.00
2110-470-03-1000	Tuition - 6	1,500.00	0.00	1,500.00	0.00	0.00	1,500.00
2110-470-03-1100	Tuition - 7-12	5,000.00	0.00	5,000.00	0.00	0.00	5,000.00
2110-480-01-0000	Campus/St. Mary's Text	850.00	-500.00	350.00	57.74	0.00	292.26
2110-480-03-0100	Textbooks K-3	5,000.00	7,698.21	12,698.21	12,020.40	0.00	677.81
2110-480-03-0200	Textbooks 4-5	5,000.00	-273.19	4,726.81	3,310.08	0.00	1,416.73
2110-480-03-0300	Textbooks 6	3,519.00	-216.37	3,302.63	1,981.24	0.00	1,321.39
2110-480-05-0100	Textbooks 7-12	18,519.00	-6,708.65	11,810.35	9,131.08	1,322.50	1,356.77
2110-480-00-0000	BOCES Services	172,317.00	0.00	172,317.00	135,885.93	0.00	36,431.07
2110-500-00-0000	General K-12 Supplies	20,000.00	-6,420.75	13,579.25	9,421.01	1,199.13	2,959.11
2110-500-03-0000	General Pre-K Supplies	1,000.00	2,007.18	3,007.18	2,982.41	0.00	24.77
2110-500-03-0100	General K-3 Supplies	8,000.00	5,023.49	13,023.49	12,556.93	385.20	81.36
2110-500-03-0110	General 4-5 Supplies	6,000.00	-1,504.00	4,496.00	4,459.97	0.00	36.03
2110-500-03-0120	General 6 Supplies	2,500.00	-300.00	2,200.00	2,152.51	0.00	47.49
2110-500-03-0200	Art Pre-K Supplies	250.00	62.23	312.23	312.23	0.00	0.00
2110-500-03-0300	Art K-3 Supplies	1,000.00	1,499.62	2,499.62	1,059.88	0.00	1,439.74
2110-500-03-0400	Art 4-5 Supplies	750.00	669.63	1,419.63	0.00	0.00	1,419.63
2110-500-03-0500	Art 6 Supplies	400.00	0.00	400.00	0.00	0.00	400.00
2110-500-03-0600	Phys Ed PRE-K Supplies	76.00	0.00	76.00	0.00	0.00	76.00
2110-500-03-0700	Phys Ed K-3 Supplies	150.00	9.00	159.00	158.32	0.00	0.68
2110-500-03-0800	Phys Ed 4-5 Supplies	150.00	0.00	150.00	0.00	0.00	150.00
2110-500-03-0900	Phys Ed 6 Supplies	100.00	0.00	100.00	0.00	0.00	100.00
2110-500-03-1100	Instrum Music K-3 Supplie	100.00	0.00	100.00	81.94	0.00	18.06
2110-500-03-1110	Instrum Music 4-5 Supplie	100.00	0.00	100.00	0.00	0.00	100.00

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2110-500-03-1120	Instrum Music 6 Supplie		50.00	0.00	50.00	0.00	0.00	50.00
2110-500-03-1200	Vocal Music K-3 Supplies		100.00	0.00	100.00	34.98	0.00	65.02
2110-500-03-1500	Vocal Music 4-5 Supplies		100.00	0.00	100.00	0.00	0.00	100.00
2110-500-03-1600	Vocal Music 6 Supplies		50.00	0.00	50.00	0.00	0.00	50.00
2110-500-05-0000	General 7-12 Supplies		12,000.00	-224.00	11,776.00	4,360.19	1,432.64	5,983.17
2110-500-05-0200	Art 7-12 Supplies		2,250.00	224.00	2,474.00	2,269.18	0.00	204.82
2110-500-05-0300	Health 7-12 Supplies		105.00	0.00	105.00	0.00	0.00	105.00
2110-500-05-0400	English 7-12 Supplies		105.00	0.00	105.00	84.95	0.00	20.05
2110-500-05-0500	French 7-12 Supplies		300.00	0.00	300.00	0.00	0.00	300.00
2110-500-05-0600	Spanish 7-12 Supplies		300.00	0.00	300.00	263.00	0.00	37.00
2110-500-05-0700	Phys Ed Supplies Jones		600.00	0.00	600.00	0.00	0.00	600.00
2110-500-05-0800	Phys Ed Supplies Shoen		600.00	0.00	600.00	0.00	0.00	600.00
2110-500-05-1000	Math 7-12 Supplies		775.00	0.00	775.00	372.22	0.00	402.78
2110-500-05-1100	Instrum Music 7-12 Suppli		1,750.00	0.00	1,750.00	0.00	0.00	1,750.00
2110-500-05-1200	Vocal Music 7-12 Supplies		1,300.00	0.00	1,300.00	448.59	0.00	851.41
2110-500-05-1300	Science 7-12 Supplies		3,600.00	0.00	3,600.00	1,916.11	0.00	1,683.89
2110-500-05-1400	Social Studies 7-12 Suppl		400.00	0.00	400.00	0.00	0.00	400.00
2110-500-05-1700	Music 7-12 Instruments		2,000.00	0.00	2,000.00	0.00	0.00	2,000.00
2250-150-00-0000	Handicapped TCH SAL K-3		40,412.00	41,151.01	81,563.01	48,067.93	32,944.75	550.33
2250-150-00-0100	Sub Hdcp Tch Sal K-3		1,500.00	0.00	1,500.00	0.00	0.00	1,500.00
2250-150-00-1000	Hdcp Tch Prof Dev K-3		350.00	0.00	350.00	0.00	0.00	350.00
2250-150-03-0000	Handicapped TCH SAL 4-5		56,732.00	-2,483.06	54,248.94	31,673.88	22,574.92	0.14
2250-150-03-0100	Handicapped TCH SAL 6		12,389.00	-1,008.63	11,380.37	6,756.59	4,623.19	0.59
2250-150-03-0200	Sub Hdcp TCH SAL 4-5		1,000.00	0.00	1,000.00	175.00	0.00	825.00
2250-150-03-0300	Sub Hdcp TCH SAL 6		500.00	0.00	500.00	37.50	0.00	462.50
2250-150-03-1000	Hdcp TCH SAL 4-5 Prof Dev		200.00	0.00	200.00	150.00	0.00	50.00
2250-150-03-1100	Hdcp TCH SAL 6 Prof Dev		100.00	0.00	100.00	0.00	0.00	100.00
2250-150-05-0000	Handicapped TCH SAL 7-12		186,404.00	-5,913.32	180,490.68	85,440.93	61,453.84	33,595.91
2250-150-05-0100	Sub Hdcp TCH SAL 7-12		2,500.00	0.00	2,500.00	1,125.00	0.00	1,375.00
2250-150-05-1000	Hdcp TchSal 7-12 Prof Dev		300.00	1,000.00	1,300.00	1,027.69	0.00	272.31
2250-151-00-0000	Hdcp Tch Asst K-3		144,315.00	-33,246.00	111,069.00	63,132.81	43,304.35	4,631.84
2250-151-03-0000	Hdcp Tch Asst 4-5		32,871.00	500.00	33,371.00	24,078.38	9,049.15	243.47
2250-151-03-0100	Hdcp Tch Asst 6		19,366.00	0.00	19,366.00	2,831.10	2,014.44	14,520.46
2250-151-05-0000	Hdcp Tch Asst 7-12		75,625.00	0.00	75,625.00	38,127.07	25,261.74	12,236.19
2250-160-00-0000	Hdcp Noninstr Sal Pre-K		3,500.00	18,690.00	22,190.00	16,072.40	6,117.60	0.00
2250-160-01-0000	Hdcp Noninstr Sal K-3		10,129.00	-5,000.17	5,128.83	879.80	263.94	3,985.09
2250-160-03-0000	Hdcp Noninstr Sal 4-5		10,129.00	-5,000.09	5,128.91	3,945.31	1,183.59	0.01
2250-160-03-0100	Hdcp Noninstr Sal 6		4,935.00	-2,457.74	2,477.26	1,905.58	571.68	0.00

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2250-160-05-0000	Hdkp Noninstr Sal 7-12	12,629.00	-6,232.00	6,397.00	3,945.31	1,183.59	1,268.10
2250-400-00-0000	Hdkp Other Expense - K-3	73,750.00	0.00	73,750.00	32,955.13	0.00	40,794.87
2250-400-00-1100	Hdkp Other Exp - Pre-K	500.00	1,458.00	1,958.00	957.27	655.00	345.73
2250-400-03-0000	Hdkp Other Expense - 4-5	60,000.00	-1,737.00	58,263.00	22,478.46	0.00	35,784.54
2250-400-03-0100	Hdkp Other Expense - 6	15,000.00	-1,387.72	13,612.28	5,883.24	0.00	7,729.04
2250-400-03-1000	Hdkp Prof Dev Other 4-5	0.00	500.00	500.00	500.00	0.00	0.00
2250-400-05-0000	Hdkp Other Expense - 7-12	45,000.00	0.00	45,000.00	510.00	0.00	44,490.00
2250-400-05-1000	Hdkp Prof Dev Other 7-12	500.00	-221.00	279.00	279.00	0.00	0.00
2250-470-00-0000	Handicapped tuition K-3	30,000.00	0.00	30,000.00	0.00	0.00	30,000.00
2250-470-03-0100	Handicapped tuition 6	2,500.00	0.00	2,500.00	0.00	0.00	2,500.00
2250-470-05-0000	Handicapped tuition 7-12	50,000.00	0.00	50,000.00	4,800.00	3,200.00	42,000.00
2250-480-00-0000	Hdkp Textbooks - K-3	500.00	0.00	500.00	0.00	0.00	500.00
2250-480-03-0000	Hdkp Textbooks - 4-5	750.00	-512.46	237.54	0.00	0.00	237.54
2250-480-03-0100	Hdkp Textbooks - 6	200.00	0.00	200.00	0.00	0.00	200.00
2250-480-05-0000	Hdkp Textbooks - 7-12	550.00	0.00	550.00	0.00	0.00	550.00
2250-490-00-0000	Handicapped BOCES Svces	1,543,185.00	0.00	1,543,185.00	1,051,074.47	0.00	492,110.53
2250-500-00-0000	CSE Supplies	300.00	480.00	780.00	780.00	0.00	0.00
2250-500-03-0000	Handicapped K-3 Supplies	1,200.00	3,922.32	5,122.32	5,119.18	0.00	3.14
2250-500-03-0100	Handicapped 4-5 Supplies	5,500.00	-952.14	4,547.86	4,547.86	0.00	0.00
2250-500-03-0200	Handicapped 6 Supplies	300.00	-300.00	0.00	0.00	0.00	0.00
2250-500-05-0000	Handicapped 7-12 Supplies	1,250.00	-1,250.00	0.00	0.00	0.00	0.00
2280-150-00-0000	Occ Ed Teacher Salaries	31,747.00	11,250.00	42,997.00	22,712.91	20,177.89	106.20
2280-150-00-0100	Sub Occ Ed Tch Salaries	500.00	-150.00	350.00	0.00	0.00	350.00
2280-150-00-1000	Occ Ed - Teaching Assist	150.00	0.00	150.00	0.00	0.00	150.00
2280-160-00-0000	Occ Ed Non-Teacher Salari	0.00	12,000.00	12,000.00	4,850.00	0.00	7,150.00
2280-400-05-0000	General Occ Ed Other Exp	2,000.00	0.00	2,000.00	0.00	0.00	2,000.00
2280-490-00-0000	Occ Ed BOCES Services	464,485.00	0.00	464,485.00	324,859.50	0.00	139,625.50
2280-500-05-0000	General Occ Ed Supplies	1,500.00	0.00	1,500.00	0.00	0.00	1,500.00
2330-490-00-0000	BOCES Teaching Spec Sch	31,778.00	0.00	31,778.00	16,538.60	0.00	15,239.40
21 Teaching - State Function Group Subtotal		6,816,112.00	-4,696.00	6,810,416.00	4,000,695.66	1,516,656.37	1,293,063.97
2610-150-00-0100	Sub Lib Instr Sal - K-3	150.00	-21.00	129.00	0.00	0.00	129.00
2610-150-03-0000	Library InstrSal - 4-5	0.00	4,000.00	4,000.00	912.33	2,286.70	800.97
2610-150-03-0100	Library InstrSal - 6	7,784.00	0.00	7,784.00	4,367.00	3,189.53	227.47
2610-150-03-0200	Sub Lib InstrSal - 4-5	150.00	0.00	150.00	0.00	0.00	150.00
2610-150-03-0400	Sub Lib InstrSal - 6	150.00	0.00	150.00	0.00	0.00	150.00
2610-150-05-0000	Library InstrSal - 7-12	19,245.00	-193.24	19,051.76	11,009.90	8,041.07	0.79
2610-150-05-0100	Sub Library Tch Sal 7-12	250.00	0.00	250.00	0.00	0.00	250.00
2610-150-05-1100	Prof Dev Lib Tch Sal 7-12	250.00	0.00	250.00	0.00	0.00	250.00

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2610-151-00-0000	LIB TCH ASSIST SAL - K-3	19,056.00	197.65	19,253.65	10,408.37	4,574.30	4,270.98
2610-151-03-0000	LIB TCH ASSIST SAL - 4-5	9,394.00	16.59	9,410.59	4,126.31	0.00	5,284.28
2610-400-00-0000	Lib & AV K-3 Other E	125.00	-38.00	87.00	0.00	0.00	87.00
2610-400-03-0000	Lib & AV 4-5 Other E	100.00	0.00	100.00	99.00	0.00	1.00
2610-400-03-0100	Lib & AV 6 Other E	75.00	-75.00	0.00	0.00	0.00	0.00
2610-400-05-0000	Lib & AV 7-12 Other E	200.00	-32.30	167.70	98.89	0.00	68.81
2610-460-00-0000	K-3 Library & AV Loan	2,000.00	588.00	2,588.00	2,588.00	0.00	0.00
2610-460-03-0000	4-5 Library & AV Loan	1,000.00	-588.00	412.00	188.70	222.92	0.38
2610-460-03-0100	6 Library & AV Loan	1,000.00	-3.74	996.26	0.00	991.96	4.30
2610-460-05-0000	7-12 Library & AV Loan	4,000.00	3.74	4,003.74	2,940.40	1,063.34	0.00
2610-490-00-0000	Library & AV BOCES	43,055.00	0.00	43,055.00	29,727.64	0.00	13,327.36
2610-500-00-0000	Library & AV K-3 Supplie	500.00	123.30	623.30	590.30	33.00	0.00
2610-500-03-0000	Library & AV 4-5 Supplie	250.00	549.00	799.00	0.00	798.81	0.19
2610-500-03-0100	Library & AV 6 Supplie	200.00	0.00	200.00	0.00	199.92	0.08
2610-500-05-0000	Library & AV 7-12 Supplie	800.00	-527.00	273.00	0.00	272.98	0.02
2630-200-00-0000	Equipment	0.00	0.00	0.00	0.00	102,000.00	-102,000.00
2630-220-00-0000	State Aided Comput Hrdwre	13,000.00	2,337.98	15,337.98	7,397.60	4,552.08	3,388.30
2630-400-00-0000	Computer Other	1,500.00	0.00	1,500.00	0.00	0.00	1,500.00
2630-400-00-1000	Comp Prof Dev Other	1,000.00	0.00	1,000.00	556.00	0.00	444.00
2630-460-03-0000	K-5 Software	7,000.00	0.00	7,000.00	1,355.80	26.10	5,618.10
2630-460-05-0000	6-12 Software	7,000.00	0.00	7,000.00	1,355.80	0.00	5,644.20
2630-490-00-0000	Computer BOCES	85,000.00	79,258.99	164,258.99	164,258.99	0.00	0.00
2630-500-00-0000	Computer Supplies K-5	12,000.00	0.00	12,000.00	8,474.61	1,772.95	1,752.44
2630-500-05-0000	Computer Supplies 6-12	12,000.00	0.00	12,000.00	8,441.41	1,772.95	1,785.64
26 Instructional Media - State Function Group Subtotal		248,234.00	86,696.97	333,830.97	268,897.06	131,798.61	-68,864.69
2805-160-00-0000	Attendance Salaries	30,808.00	0.00	30,808.00	1,000.00	1,000.00	28,808.00
2805-400-00-0000	Attendance Other Exp	600.00	0.00	600.00	0.00	0.00	600.00
2810-150-00-0000	Guidance Instr Sal K-3	39,053.00	0.00	39,053.00	0.00	0.00	39,053.00
2810-150-00-0100	Sub Guid Instr Sal K-3	150.00	0.00	150.00	0.00	0.00	150.00
2810-150-00-1200	Instructional Salaries	150.00	0.00	150.00	0.00	0.00	150.00
2810-150-00-1300	Instructional Salaries	150.00	0.00	150.00	0.00	0.00	150.00
2810-150-03-0000	Guidance Instr Sal 4-5	19,526.00	0.00	19,526.00	0.00	0.00	19,526.00
2810-150-03-0100	Guidance Instr Sal 6	15,055.00	0.00	15,055.00	9,200.64	4,633.20	1,221.16
2810-150-05-0000	Guidance Instr Sal 7-12	88,029.00	0.00	88,029.00	56,951.44	30,294.06	783.50
2810-150-05-0100	Sub Guid Instr Sal 7-12	200.00	0.00	200.00	0.00	0.00	200.00
2810-150-05-1000	Instructional Salaries	500.00	0.00	500.00	0.00	0.00	500.00
2810-160-03-0100	Guide Noninst Sal - 6	6,818.00	0.00	6,818.00	4,859.80	1,457.97	500.23
2810-160-05-0000	Guide Noninst Sal - 7-12	49,821.00	0.00	49,821.00	33,800.02	10,140.11	5,880.87

MADRID-WADDINGTON CSD

Budget Status Report As Of: 03/31/2022

Fiscal Year: 2022

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
2810-400-00-0000	Guidance Other Exp K-3	1,000.00	0.00	1,000.00	198.00	0.00	802.00
2810-400-03-0000	Guidance Other Exp 4-5	750.00	0.00	750.00	102.00	0.00	648.00
2810-400-03-0100	Guidance Other Exp 6	250.00	0.00	250.00	86.80	0.00	163.20
2810-400-05-0000	Guidance Other Exp 7-12	1,000.00	0.00	1,000.00	946.60	0.00	53.40
2810-500-03-0000	Guidance Sup K-3	250.00	0.00	250.00	0.00	0.00	250.00
2810-500-03-0100	Guidance Sup 4-5	250.00	0.00	250.00	0.00	0.00	250.00
2810-500-03-0200	Guidance Sup 6	250.00	0.00	250.00	0.00	0.00	250.00
2810-500-05-0000	Guidance Supplies 7-12	750.00	0.00	750.00	725.45	0.00	24.55
2815-150-00-0000	Health Services Sal	0.00	2,828.75	2,828.75	0.00	0.00	2,828.75
2815-160-00-0000	health Service Sal	32,464.00	-2,828.75	29,635.25	2,106.80	1,628.20	25,900.25
2815-400-00-0000	Health Services Other Exp	18,720.00	0.00	18,720.00	9,142.53	3,000.00	6,577.47
2815-500-00-0000	Health Services Supplies	4,000.00	0.00	4,000.00	2,652.92	423.09	923.99
2820-150-00-0000	Psychological Salaries	57,133.00	0.00	57,133.00	32,936.55	24,153.45	43.00
2820-400-00-0000	Psychological Other	2,500.00	-1,682.68	817.32	0.00	0.00	817.32
2820-500-00-0000	Psychological Supplies	1,200.00	1,682.68	2,882.68	2,882.68	0.00	0.00
2850-005-02-0000	Not Defined Yet	500.00	0.00	500.00	0.00	0.00	500.00
2850-150-00-0000	Cocurricular Sal. 7-12	69,415.00	0.00	69,415.00	3,454.00	47,709.09	18,251.91
2850-150-03-0000	After School Salaries K-3	4,500.00	0.00	4,500.00	0.00	1,301.71	3,198.29
2850-150-03-0100	After School Sal. 4-5	2,250.00	0.00	2,250.00	0.00	1,983.65	266.35
2850-150-03-0200	After School Sal. 6	1,000.00	0.00	1,000.00	0.00	247.55	752.45
2850-150-05-0000	After School Prog 7-12	5,000.00	0.00	5,000.00	0.00	123.59	4,876.41
2850-400-00-0000	General Co. Other 7-12	1,500.00	0.00	1,500.00	156.00	0.00	1,344.00
2850-400-02-0000	Debate Other Expense	200.00	0.00	200.00	0.00	0.00	200.00
2850-400-05-0200	Theatre Other	3,000.00	0.00	3,000.00	971.50	0.00	2,028.50
2850-500-00-0000	Cocur. General Sup. 7-12	500.00	0.00	500.00	0.00	0.00	500.00
2850-500-02-0000	Debate Supplies	718.00	0.00	718.00	0.00	0.00	718.00
2850-500-03-0000	After School Sup. K-3	250.00	0.00	250.00	0.00	0.00	250.00
2850-500-03-0100	After School Sup. 4-5	150.00	0.00	150.00	0.00	0.00	150.00
2850-500-03-0200	After School Sup. 6	100.00	0.00	100.00	0.00	0.00	100.00
2850-500-05-0000	After School Sup. 7-12	250.00	0.00	250.00	0.00	0.00	250.00
2850-500-05-0200	Theatre Supplies	3,250.00	4,000.48	7,250.48	4,109.59	2,810.14	330.75
2855-150-00-0000	Coaches' Salaries	131,539.00	0.00	131,539.00	82,879.20	45,690.88	2,968.92
2855-200-05-0100	Equipment - Uniforms	7,000.00	2,000.00	9,000.00	8,456.00	0.00	544.00
2855-200-05-1400	General Athletic Equipmen	6,295.00	-2,000.00	4,295.00	0.00	0.00	4,295.00
2855-400-05-0200	Boys' Baseball Other Exp	3,865.00	0.00	3,865.00	214.00	0.00	3,651.00
2855-400-05-0300	Boys' Basketball Other Ex	6,200.00	0.00	6,200.00	5,248.80	0.00	951.20
2855-400-05-0500	Cheering Other Expense	750.00	1,523.44	2,273.44	2,273.44	0.00	0.00
2855-400-05-0700	Boys' Soccer Other Expens	5,000.00	-2,084.00	2,916.00	2,916.00	0.00	0.00
2855-400-05-0800	Girls' Soccer Other Expen	4,500.00	-334.44	4,165.56	3,099.50	0.00	1,066.06

MADRID-WADDINGTON CSD

Budget Status Report As Of: 03/31/2022

Fiscal Year: 2022

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
2855-400-05-0900	Girls' Track Other Expens	1,100.00	0.00	1,100.00	0.00	0.00	1,100.00
2855-400-05-1000	Boys' Track Other	1,100.00	0.00	1,100.00	0.00	0.00	1,100.00
2855-400-05-1200	Girls' Volleyball Other E	2,925.00	895.00	3,820.00	3,820.00	0.00	0.00
2855-400-05-1300	Girls' Basketball Other E	6,500.00	0.00	6,500.00	4,833.39	0.00	1,666.61
2855-400-05-1400	General Athletic Other Ex	4,000.00	0.00	4,000.00	1,225.16	0.00	2,774.84
2855-400-05-1500	Girls' Softball Other Exp	3,865.00	0.00	3,865.00	0.00	0.00	3,865.00
2855-400-05-1600	Golf Other Expense	1,750.00	0.00	1,750.00	0.00	0.00	1,750.00
2855-490-00-0000	BOCES - Section X Coord	12,694.00	0.00	12,694.00	8,885.80	0.00	3,808.20
2855-500-05-0200	Boys' Baseball Supplies	0.00	715.85	715.85	715.85	0.00	0.00
2855-500-05-0300	Boys' Basketball Supplies	700.00	20.00	720.00	719.40	0.00	0.60
2855-500-05-0500	Cheerleading Supplies	250.00	-250.00	0.00	0.00	0.00	0.00
2855-500-05-0700	Boys' Soccer Supplies	1,750.00	73.00	1,823.00	1,822.65	0.00	0.35
2855-500-05-0800	Girls' Soccer Supplies	1,750.00	-546.25	1,203.75	1,203.75	0.00	0.00
2855-500-05-0900	Girls' Track Supplies	300.00	0.00	300.00	0.00	0.00	300.00
2855-500-05-1000	Boys' Track Supplies	300.00	0.00	300.00	0.00	0.00	300.00
2855-500-05-1200	Girls' Volleyball Supplie	383.00	197.00	580.00	580.00	0.00	0.00
2855-500-05-1300	Girls' Basketball Supplie	750.00	-209.60	540.40	158.00	0.00	382.40
2855-500-05-1400	General Athletic Supplies	2,500.00	0.00	2,500.00	199.70	764.85	1,535.45
2855-500-05-1500	Girls' Softball Supplies	750.00	0.00	750.00	280.00	317.24	152.76
2855-500-05-1600	Golf Supplies	300.00	0.00	300.00	192.00	0.00	108.00
2855-500-05-1700	AED Supplies	1,092.00	0.00	1,092.00	839.52	0.00	252.48
28 Pupil Services - State Function Group Subtotal		673,868.00	4,000.48	677,868.48	288,845.48	177,678.78	203,344.22
5510-160-00-0000	Transportation Salaries	450,620.00	-13,365.98	437,254.02	310,690.71	100,862.90	25,700.41
5510-160-00-1000	Transp Sal - Pre-K	29,071.00	-630.00	28,441.00	7,958.73	0.00	20,482.27
5510-162-00-0000	Transp Office-Super Salar	44,867.00	23,495.98	68,362.98	52,006.53	16,355.56	0.89
5510-200-00-0000	Transportation Equipment	5,500.00	0.00	5,500.00	0.00	0.00	5,500.00
5510-400-00-0000	Transportation Other Exp	25,000.00	-3,800.00	21,200.00	2,950.25	314.25	17,935.50
5510-401-00-0000	Transportation Insurance	18,000.00	0.00	18,000.00	11,990.55	0.00	6,009.45
5510-490-00-0000	BOCES Transp. Services	5,057.00	0.00	5,057.00	3,286.00	0.00	1,771.00
5510-500-00-0000	Transportation Supplies	14,500.00	0.00	14,500.00	3,555.11	107.00	10,837.89
5510-570-00-0000	Transportation Parts	52,909.00	0.00	52,909.00	15,087.94	0.00	37,821.06
5510-571-00-0000	Transportation Gasoline	120,000.00	0.00	120,000.00	50,193.74	0.00	69,806.26
5510-572-00-0000	Transportation Oil	8,456.00	0.00	8,456.00	3,818.09	0.00	4,637.91
5510-573-00-0000	Transportation Tires & Ch	16,500.00	0.00	16,500.00	6,756.44	0.00	9,743.56
5530-200-00-0000	Equipment	5,000.00	5,900.00	10,900.00	0.00	10,900.00	0.00
5530-400-00-0000	Bus Garage Other Expense	6,500.00	3,800.00	10,300.00	8,389.98	1,830.00	80.02
5530-410-00-0000	Bus Gararage Insurance	14,000.00	0.00	14,000.00	12,344.22	0.00	1,655.78
5530-420-00-0000	Fuel Oil	25,000.00	0.00	25,000.00	13,130.84	0.00	11,869.16

MADRID-WADDINGTON CSD

Budget Status Report As Of: 03/31/2022

Fiscal Year: 2022

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
5530-470-00-0000	Garage Bldg Electricity	10,352.00	0.00	10,352.00	5,515.09	0.00	4,836.91
5530-500-00-0000	Bus Garage Supplies	2,100.00	0.00	2,100.00	1,246.26	0.00	853.74
5540-400-00-0000	Contract Transportation	15,000.00	0.00	15,000.00	0.00	0.00	15,000.00
55 Pupil Transportation - State Function Group Subtotal		868,432.00	15,400.00	883,832.00	508,920.48	130,369.71	244,541.81
7140-150-00-0000	Fitness Center Instruc	3,244.00	696.00	3,940.00	1,970.00	1,970.00	0.00
7140-160-00-0000	Fitness Center Non-Instr	12,840.00	0.00	12,840.00	12,478.60	0.00	361.40
7140-200-00-0000	Fitness Center Equip	8,000.00	0.00	8,000.00	0.00	0.00	8,000.00
7140-400-00-0000	Fitness Center Other	3,000.00	0.00	3,000.00	138.00	0.00	2,862.00
7140-500-00-0000	Fitness center supplies	2,500.00	0.00	2,500.00	2,234.99	0.00	265.01
7 Community Services - State Function Group Subtotal		29,584.00	696.00	30,280.00	16,821.59	1,970.00	11,488.41
9010-800-00-0000	State Retirement	210,110.00	0.00	210,110.00	36,509.66	37,402.78	136,197.56
9020-800-00-0000	Teacher Retirement	511,573.00	0.00	511,573.00	259,948.52	170,805.00	80,819.48
9030-800-00-0000	Social Security	545,989.00	0.00	545,989.00	273,082.18	154,412.80	118,494.02
9040-800-00-0000	Workers' Compensation	49,608.00	0.00	49,608.00	27,004.23	9,836.00	12,767.77
9050-800-00-0000	Unemployment Insurance	25,000.00	-15,000.00	10,000.00	0.00	0.00	10,000.00
9060-800-00-0000	Health Insurance	2,544,995.00	-12,000.00	2,532,995.00	1,613,591.72	0.00	919,403.28
9060-800-00-1000	Health Ins. - Retirees	1,243,315.00	0.00	1,243,315.00	918,663.30	0.00	324,651.70
9060-810-00-0000	Dental Insurance	0.00	0.00	0.00	-4,534.75	0.00	4,534.75
9089-800-00-0000	Other Employee Benefits	59,633.00	27,000.00	86,633.00	86,522.67	0.00	110.33
90 Employee Benefits - State Function Group Subtotal		5,190,223.00	0.00	5,190,223.00	3,210,787.53	372,456.58	1,606,978.89
9711-600-00-0000	Building Bond Principal	720,000.00	0.00	720,000.00	0.00	0.00	720,000.00
9711-700-00-0000	Building Bond Interest	196,688.00	0.00	196,688.00	72,262.51	0.00	124,425.49
9731-600-00-0000	BAN Principal	95,000.00	0.00	95,000.00	0.00	0.00	95,000.00
9731-700-00-0000	BAN Interest	61,250.00	0.00	61,250.00	0.00	0.00	61,250.00
9770-700-00-0000	Revenue Anticipation Note	10,000.00	0.00	10,000.00	0.00	0.00	10,000.00
97 Debt Service - State Function Group Subtotal		1,082,938.00	0.00	1,082,938.00	72,262.51	0.00	1,010,675.49
9901-930-00-0000	Transfer to School Lunch	25,000.00	0.00	25,000.00	0.00	0.00	25,000.00
9901-950-00-0000	Transfer to Special	25,000.00	0.00	25,000.00	7,668.09	0.00	17,331.91
9950-900-00-0000	Transfer to Capital/Debt	365,000.00	0.00	365,000.00	339,838.92	0.00	25,161.08
99 Interfund Transfers - State Function Group Subtotal		415,000.00	0.00	415,000.00	347,507.01	0.00	67,492.99
Total GENERAL FUND		18,187,232.00	2,337.98	18,189,569.98	10,603,098.66	2,567,264.08	5,019,207.24

Madrid-Waddington Central School District

BUDGET REPORT

For The Period Ending March 31, 2022

Expenditures:

	<u>Original Approp</u>	<u>Carry over</u>	<u>Total Approp</u>	<u>Expenditures</u>	<u>Encumb.</u>	<u>Available Balance</u>
Board of Education	\$ 113,637.00	\$ 0.80	\$ 113,637.80	\$ 83,000.12	\$ 22,980.80	\$ 7,656.88
Central Administration	\$ 351,137.00	\$ (51,809.79)	\$ 299,327.21	\$ 216,652.81	\$ 51,500.51	\$ 31,173.89
Finance	\$ 50,418.00	\$ -	\$ 50,418.00	\$ 41,182.52	\$ 3,552.14	\$ 5,683.34
Legal Services	\$ 35,136.00	\$ -	\$ 35,136.00	\$ 18,733.16	\$ -	\$ 16,402.84
Central Services	\$ 1,302,228.00	\$ (37,350.48)	\$ 1,264,877.52	\$ 830,757.87	\$ 95,631.20	\$ 338,488.45
Special Items	\$ 659,823.00	\$ -	\$ 659,823.00	\$ 462,857.80	\$ -	\$ 196,965.20
Instruction	\$ 8,088,676.00	\$ 75,401.45	\$ 8,164,077.45	\$ 4,793,615.26	\$ 1,888,803.14	\$ 1,481,659.05
Transportation	\$ 868,432.00	\$ 15,400.00	\$ 883,832.00	\$ 508,920.48	\$ 130,369.71	\$ 244,541.81
Community Services	\$ 29,584.00	\$ 696.00	\$ 30,280.00	\$ 16,821.59	\$ 1,970.00	\$ 11,488.41
Employee Benefits	\$ 5,190,223.00	\$ -	\$ 5,190,223.00	\$ 3,210,787.53	\$ 372,456.58	\$ 1,606,978.89
Debt Service	\$ 1,082,938.00	\$ -	\$ 1,082,938.00	\$ 72,262.51	\$ -	\$ 1,010,675.49
Interfund Transfers	\$ 415,000.00	\$ -	\$ 415,000.00	\$ 347,507.01	\$ -	\$ 67,492.99
	\$18,187,232.00	\$ 2,337.98	\$ 18,189,569.98	\$ 10,603,098.66	\$ 2,567,264.08	\$ 5,019,207.24

MADRID-WADDINGTON CSD

A/P Check Register
Bank Account: CBSPECAID - COMMUNITY BANK SPECIAL AID FUND

Check Number	Check Date	Pay Type	Remit To	Warrant	Fund	Recorded	Void	Date	Reason	Check Amount	Check Number
005278	08/26/2021	C	THOMASLUCY	0015		No	Yes	3/30/2022	Cash Replacement Check # 005327 issued	(\$25.50)	005278
005323	03/01/2022	C	OTC BRANDS, INC	0070		No	No			\$110.12	005323
005324	03/04/2022	C	SCHOOL SPECIALTY	0072		No	No			\$904.71	005324
005325	03/11/2022	C	DALEYMATTHEW	0075		No	No			\$30.42	005325
005326	03/11/2022	C	LITERACY RESOURCES	0075		No	No			\$350.96	005326
005327	03/30/2022	C	THOMASLUCY	0080		No	No			\$25.50	005327
Subtotal for Bank Account: CBSPECAID - COMMUNITY BANK SPECIAL AID FUND										Grand Total	\$1,421.71
										Void Total	(\$25.50)
										Net	\$1,396.21
										Grand Total	\$1,421.71
										Void Total	(\$25.50)
										Net	\$1,396.21

Selection Criteria

Bank Account: CBSPECAID
Check date is between 03/01/2022 and 03/31/2022
Sort by: Check Number
Printed by JULIE K. ABRANTES

MADRID-WADDINGTON CSD
A/P Check Register
Bank Account: CBGENFUND - COMMUNITY BANK GENERAL FUND

Check Number	Check Date	Pay Type	Remit To	Warrant	Fund	Recorded	Void	Date	Reason	Check Amount	Check Number
090360	03/01/2022	C	A-Verdi Storage Containers	0070		No	No			\$139.00	090360
090361	03/01/2022	C	AETNA	0070		No	No			\$30,032.48	090361
090362	03/01/2022	C	ALLTECH INTEGRATIONS, INC.	0070		No	No			\$650.19	090362
090363	03/01/2022	C	AMAZON.COM	0070		No	No			\$17.08	090363
090364	03/01/2022	C	AMAZON.COM	0070		No	No			\$274.97	090364
090365	03/01/2022	C	APBA	0070		No	No			\$2,134.00	090365
090366	03/01/2022	C	BIG SPOON KITCHEN	0070		No	No			\$623.00	090366
090367	03/01/2022	C	BIMBO FOODS	0070		No	No			\$567.20	090367
090368	03/01/2022	C	BOUCHEYBRIAN	0070		No	No			\$106.00	090368
090369	03/01/2022	C	Chase Cardmember Service	0070		No	No			\$1,679.92	090369
090370	03/01/2022	C	DAVIS VISION, INC	0070		No	No			\$1,485.02	090370
090371	03/01/2022	C	DOUBLE TREE BY HILTON HOTEL SYRACUSE	0070		No	No			\$364.23	090371
090372	03/01/2022	C	ELLIOTTMORGAN	0070		No	No			\$118.00	090372
090373	03/01/2022	C	FITZGERALDWICHELE	0070		No	No			\$80.00	090373
090374	03/01/2022	C	GLAZIER PACKING COINC.	0070		No	No			\$2,101.52	090374
090375	03/01/2022	C	HITSMANJEFF	0070		No	No			\$2.30	090375
090376	03/01/2022	C	HQJACK PARK, LLC	0070		No	No			\$4,995.00	090376
090377	03/01/2022	C	INSTITUTE FOR EDUCATIONAL DEVELOPMENT	0070		No	No			\$279.00	090377
090378	03/01/2022	C	LaQuierHenry	0070		No	No			\$118.00	090378
090379	03/01/2022	C	LYONMARK	0070		No	No			\$106.00	090379
090380	03/01/2022	C	McKESSON MEDICAL-SURGICAL GOVT SOL. LLC	0070		No	No			\$816.40	090380
090381	03/01/2022	C	MYERSJAMES	0070		No	No			\$118.00	090381
090382	03/01/2022	C	NNYWWC	0070		No	No			\$60.00	090382
090383	03/01/2022	C	PEPSI COLA OGDENSBURG BOTTLEERS	0070		No	No			\$1,113.80	090383
090384	03/01/2022	C	QUILL CORPORATION	0070		No	No			\$304.13	090384
090385	03/01/2022	C	RENZI BROTHERS INC	0070		No	No			\$18,637.35	090385
090386	03/01/2022	C	RobertsMichael	0070		No	No			\$158.00	090386
090387	03/01/2022	C	RUSTKOTE LLC	0070		No	No			\$570.00	090387
090388	03/01/2022	C	SCHOOL SPECIALTY	0070		No	No			\$238.06	090388
090389	03/01/2022	C	ST LAWRENCE SUPPLY COMPANY	0070		No	No			\$706.00	090389
090390	03/01/2022	C	VERIZON WIRELESS	0070		No	No			\$372.81	090390
090391	03/01/2022	C	WADDINGTON HARDWARE BUILDING SUPPLY	0070		No	No			\$400.25	090391
090392	03/02/2022	C	AFP 108 CORP	0071		No	No			\$1,080.00	090392
090393	03/02/2022	C	FOLLETT SCHOOL SOLUTIONS, INC	0071		No	No			\$188.70	090393
090394	03/02/2022	C	OGDENSBURG CITY SCHOOL DISTRICT	0071		No	No			\$4,800.00	090394

Payment Types: C=Computer Check A=Automated Payment E=Electronic Transfer(Manual) M=Manual Check

MADRID-WADDINGTON CSD

A/P Check Register
Bank Account: CBGENFUND - COMMUNITY BANK GENERAL FUND

Check Number	Check Date	Pay Type	Remit To	Warrant	Fund	Recorded	Void	Date	Reason	Check Amount	Check Number
090395	03/02/2022	C	SLIC NETWORK SOLUTIONS	0071		No	No			\$26.87	090395
090396	03/04/2022	C	A-Verdi Storage Containers	0072		No	No			\$194.00	090396
090397	03/04/2022	C	AMAZON.COM	0072		No	No			\$1,579.65	090397
090398	03/04/2022	C	BENEFACOR FUNDING CORP.	0072		No	No			\$35.00	090398
090399	03/04/2022	C	HAUN WELDING SUPPLY INC	0072		No	No			\$27.10	090399
090400	03/04/2022	C	HILL & MARKES INC	0072		No	No			\$1,849.32	090400
090401	03/04/2022	C	K-LOG	0072		No	No			\$5,854.45	090401
090402	03/04/2022	C	MX FUELS	0072		No	No			\$1,236.58	090402
090403	03/04/2022	C	NORTHERN ATHLETIC CONFERENCE	0072		No	No			\$35.00	090403
090404	03/04/2022	C	REDISHRED ACQUISITION, INC	0072		No	No			\$23.06	090404
090405	03/04/2022	C	SCHOOL SPECIALTY	0072		No	No			\$131.05	090405
090406	03/04/2022	C	THIRD EYE INTERPRETING, LLC	0072		No	No			\$587.50	090406
090407	03/04/2022	C	WADDINGTON HARDWARE BUILDING SUPPLY	0072		No	No			\$185.60	090407
090408	03/08/2022	C	MWCS PAYROLL ACCOUNT	0073		No	No			\$277,853.20	090408
090409	03/10/2022	C	MWCS CAPITAL FUND	0074		No	No			\$100,000.00	090409
090410	03/11/2022	C	A-Verdi Storage Containers	0075		No	No			\$139.00	090410
090411	03/11/2022	C	AMAZON.COM	0075		No	No			\$101.22	090411
090412	03/11/2022	C	ARMORY ASSOCIATES, LLC	0075		No	No			\$4,000.00	090412
090413	03/11/2022	C	ARMSTRONG DANIELLE K.	0075		No	No			\$556.45	090413
090414	03/11/2022	C	BARKLEY LISA	0075		No	No			\$26.25	090414
090415	03/11/2022	C	BLICK	0075		No	No			\$3,047.38	090415
090416	03/11/2022	C	CASCADE SCHOOL SUPPLIES INC	0075		No	No			\$50.12	090416
090417	03/11/2022	C	GILLEE'S AUTO TRUCK & MARINE	0075		No	No			\$911.18	090417
090418	03/11/2022	C	HOME DEPOT	0075		No	No			\$573.02	090418
090419	03/11/2022	C	LEBERGE & CURTIS RENTAL CENTER	0075		No	No			\$1,800.00	090419
090420	03/11/2022	C	LIBERTY UTILITIES - NH	0075		No	No			\$3,947.69	090420
090421	03/11/2022	C	LONG-PARK TIRE, INC	0075		No	No			\$1,720.00	090421
090422	03/11/2022	C	LOWE'S WAREHOUSE	0075		No	No			\$1,401.66	090422
090423	03/11/2022	C	MX FUELS	0075		No	No			\$1,697.23	090423
090424	03/11/2022	C	NORTH COUNTRY THIS WEEK	0075		No	No			\$115.80	090424
090425	03/11/2022	C	NY BUS SALES	0075		No	No			\$1,534.91	090425
090426	03/11/2022	C	PERRY PAUL	0075		No	No			\$125.00	090426
090427	03/11/2022	C	QUILL CORPORATION	0075		No	No			\$95.05	090427
090428	03/11/2022	C	ST LAWRENCE SUPPLY COMPANY	0075		No	No			\$489.15	090428
090429	03/11/2022	C	ST LAWRENCE-LEWIS BOCES	0075		No	No			\$370,789.20	090429
090430	03/11/2022	C	The Law Firm of Frank W. Miller, PLLC	0075		No	No			\$657.92	090430
090431	03/11/2022	C	UPS	0075		No	No			\$14.92	090431
090432	03/11/2022	C	USHERWOOD OFFICE TECHNOLOGY	0075		No	No			\$710.03	090432

Payment Types: C=Computer Check A=Automated Payment E=Electronic Transfer(Manual) M=Manual Check

MADRID-WADDINGTON CSD

A/P Check Register
Bank Account: CBGENFUND - COMMUNITY BANK GENERAL FUND

Check Number	Check Date	Pay Type	Remit To	Warrant	Fund	Recorded	Void	Date	Reason	Check Amount	Check Number
090433	03/18/2022	C	ALLTECH INTEGRATIONS, INC.	0076		No	No			\$116.81	090433
090434	03/18/2022	C	AMAZON.COM	0076		No	No			\$54.15	090434
090435	03/18/2022	C	ATHMEDICS	0076		No	No			\$1,185.10	090435
090436	03/18/2022	C	Bach Environmental Inc	0076		No	No			\$1,024.87	090436
090437	03/18/2022	C	BECKER'S SCHOOL SUPPLIES	0076		No	No			\$1,106.88	090437
090438	03/18/2022	C	EXCELLUS HEALTH PLAN - GROUP	0076		No	No			\$231,394.71	090438
090439	03/18/2022	C	GUARDIAN	0076		No	No			\$2,540.96	090439
090440	03/18/2022	C	JOHNSON NEWSPAPER CORP	0076		No	No			\$83.20	090440
090441	03/18/2022	C	JOHNSTONS WATER, LLC	0076		No	No			\$11.45	090441
090442	03/18/2022	C	LAMERELLY	0076		No	No			\$90.00	090442
090443	03/18/2022	C	LAWTON ELECTRIC COMPANY	0076		No	No			\$218.92	090443
090444	03/18/2022	C	LJC DISTRIBUTORS	0076		No	No			\$12,505.00	090444
090445	03/18/2022	C	LYNCHKATHERINE R.	0076		No	No			\$400.00	090445
090446	03/18/2022	C	MWCS YEARBOOK	0076		No	No			\$101.40	090446
090447	03/18/2022	C	MX FUELS	0076		No	No			\$1,527.99	090447
090448	03/18/2022	C	NATIONAL GRID	0076		No	No			\$4,570.08	090448
090449	03/18/2022	C	NYAPT	0076		No	No			\$25.00	090449
090450	03/18/2022	C	SMEC	0076		No	No			\$15,062.24	090450
090451	03/18/2022	C	SPRAGUE ENERGY SOLUTIONS, INC.	0076		No	No			\$4,905.71	090451
090452	03/18/2022	C	Textbook Warehouse	0076		No	No			\$259.88	090452
090453	03/18/2022	C	THIRD EYE INTERPRETING, LLC	0076		No	No			\$1,159.50	090453
090454	03/18/2022	C	W.B. MASON CO, INC.	0076		No	No			\$8.77	090454
090455	03/18/2022	C	WADDINGTON BLOOMS	0076		No	No			\$100.00	090455
090456	03/18/2022	C	WADDINGTON HARDWARE BUILDING SUPPLY	0076		No	No			\$62.12	090456
090457	03/20/2022	C	MWCS PAYROLL ACCOUNT	0077		No	No			\$283,695.32	090457
090458	03/21/2022	C	AMAZON.COM	0078		No	No			\$498.77	090458
090459	03/21/2022	C	EVERYTHING ELECTRIC, INC	0078		No	No			\$94.38	090459
090460	03/21/2022	C	QUILL CORPORATION	0078		No	No			\$119.97	090460
090461	03/21/2022	C	SIDONITONI L.	0078		No	No			\$23.40	090461
090462	03/21/2022	C	VERIZON WIRELESS	0078		No	No			\$372.81	090462
090463	03/21/2022	C	WADDINGTON HARDWARE BUILDING SUPPLY	0078		No	No			\$28.02	090463
090464	03/21/2022	C	AETNA	0079		No	No			\$30,032.48	090464
090465	03/30/2022	C	A-Verdi Storage Containers	0080		No	No			\$139.00	090465
090466	03/30/2022	C	ALLTECH INTEGRATIONS, INC.	0080		No	No			\$213.75	090466
090467	03/30/2022	C	AMAZON.COM	0080		No	No			\$258.17	090467
090468	03/30/2022	C	BENEFACOR FUNDING CORP.	0080		No	No			\$35.00	090468
090469	03/30/2022	C	BLAKE THERMAL SALES	0080		No	No			\$1,217.78	090469
090470	03/30/2022	C	Chase Cardmember Service	0080		No	No			\$932.83	090470

Payment Types: C=Computer Check A=Automated Payment E=Electronic Transfer(Manual) M=Manual Check

MADRID-WADDINGTON CSD

A/P Check Register

Bank Account: CBGENFUND - COMMUNITY BANK GENERAL FUND

Check Number	Check Date	Pay Type	Remit To	Warrant	Fund	Recoded	Void	Date	Reason	Check Amount	Check Number
090471	03/30/2022	C	DAVIS VISION, INC	0080		No	No			\$1,515.53	090471
090472	03/30/2022	C	JENKINS HVAC AND GENERAL CONTRACTORS	0080		No	No			\$4,029.72	090472
090473	03/30/2022	C	MX FUELS	0080		No	No			\$2,647.77	090473
090474	03/30/2022	C	NORTH COAST THERAPY	0080		No	No			\$4,788.90	090474
090475	03/30/2022	C	PITNEY BOWES GLOBAL FINANCIAL SERVICES,	0080		No	No			\$154.68	090475
090476	03/30/2022	C	PITNEY BOWES INC	0080		No	No			\$120.00	090476
090477	03/30/2022	C	QUILL CORPORATION	0080		No	No			\$63.80	090477
090478	03/30/2022	C	SNELL EQUIPMENT	0080		No	No			\$511.21	090478
090479	03/30/2022	C	ST LAWRENCE SUPPLY COMPANY	0080		No	No			\$475.59	090479
090480	03/30/2022	C	Teachers Synergy LLC	0080		No	No			\$26.99	090480
090481	03/30/2022	C	THIRD EYE INTERPRETING, LLC	0080		No	No			\$1,022.50	090481
090482	03/30/2022	C	TRANE COMPANY	0080		No	No			\$412.50	090482
090483	03/30/2022	C	WADDINGTON HARDWARE BUILDING SUPPLY	0080		No	No			\$202.96	090483
Subtotal for Bank Account: CBGENFUND - COMMUNITY BANK GENERAL FUND									Grand Total	\$1,471,706.54	
									Void Total	\$0.00	
									Net	\$1,471,706.54	
									Grand Total	\$1,471,706.54	
									Void Total	\$0.00	
									Net	\$1,471,706.54	

Selection Criteria

Bank Account: CBGENFUND
Check date is between 03/01/2022 and 03/31/2022
Sort by: Check Number
Printed by JULIE K. ABRANTES

MADRID-WADDINGTON CSD
Revenue Status Report As Of: 03/31/2022
Fiscal Year: 2022
Fund: A GENERAL FUND

Revenue Account	Subfund	Description	Original Estimate	Adjustments	Current Estimate	Year-to-Date	Anticipated Balance	Excess Revenue
1001.000		Real Property Taxes	3,819,887.00	0.00	3,819,887.00	3,916,794.63		96,907.63
1085.000		STAR Reimbursement	794,938.00	0.00	794,938.00	698,030.21	96,907.79	
1090.000		Int. & Penal. on Real Prop.Tax	7,000.00	0.00	7,000.00	7,060.87		60.87
2230.000		Day School Tuit-Oth Dist. NYS	0.00	0.00	0.00	3,567.00		3,567.00
2401.000		Interest and Earnings	1,500.00	0.00	1,500.00	261.19	1,238.81	
2650.000		Sale Scrap & Excess Material	1,000.00	0.00	1,000.00	0.00	1,000.00	
2666.000		Sale of Transportation Equip.	0.00	0.00	0.00	4,540.00		4,540.00
2701.000		Refund PY Exp-BOCES Aided Srvc	175,000.00	0.00	175,000.00	0.00	175,000.00	
2703.000		Refund PY Exp-Other-Not Trans	500.00	0.00	500.00	708.20		208.20
2705.000		Gifts and Donations	225,000.00	0.00	225,000.00	221,004.87	3,995.13	
2770.000		Other Unclassified Rev.(Spec)	35,000.00	0.00	35,000.00	49,164.53		14,164.53
3101.000		Basic Formula Aid-Gen Aids (Ex	8,554,590.00	0.00	8,554,590.00	5,418,714.45	3,135,875.55	
3101.100		Excess Cost Aid	444,342.00	0.00	444,342.00	813,210.40		368,868.40
3102.000		Lottery Aid	828,976.00	0.00	828,976.00	1,300,297.23		471,321.23
3103.000		BOCES Aid (Sect 3609a Ed Law)	1,100,000.00	0.00	1,100,000.00	280,263.75	819,736.25	
3260.000		Textbook Aid (Incl Txtbk/Lott)	46,158.00	0.00	46,158.00	27,421.00	18,737.00	
3262.000		Computer Sftwre, Hrdwre Aid	12,390.00	0.00	12,390.00	21,945.00		9,555.00
3263.000		Library A/V Loan Program Aid	4,418.00	0.00	4,418.00	3,993.00	425.00	
3289.000		Other State Aid	30,000.00	0.00	30,000.00	0.00	30,000.00	
4601.000		Medic.Ass't-Sch Age-Sch Yr Pro	50,000.00	0.00	50,000.00	30,580.62	19,419.38	
5031.000		Interfund Transfers(Not D.Serv	365,000.00	0.00	365,000.00	724,000.00		359,000.00
5031.100		Interfund Transfers(UI)	25,000.00	0.00	25,000.00	0.00	25,000.00	
5031.200		EBALR	56,533.00	0.00	56,533.00	0.00	56,533.00	
5050.000		Interfund Trans. for Debt Svs	800,000.00	0.00	800,000.00	0.00	800,000.00	
Subfund Subtotal			17,377,232.00	0.00	17,377,232.00	13,621,666.96	6,183,867.91	1,328,192.86
Total GENERAL FUND			17,377,232.00	0.00	17,377,232.00	13,621,666.96	6,183,867.91	1,328,192.86

Selection Criteria

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.

These are estimates to balance the budget

Madrid-Waddington Central School District
BUDGET REPORT

For The Period Ending March 31, 2022

Revenue:

	<u>Initial Est Rev</u>	<u>Adjustments</u>	<u>Current Est Rev</u>	<u>Actual Revenue</u>	<u>Variance</u>
Property Taxes	\$ 4,621,825.00	\$ -	\$ 4,621,825.00	\$ 4,621,885.71	\$ 60.71
Tuition	\$ -	\$ -	\$ -	\$ 3,567.00	\$ 3,567.00
Admissions	\$ -	\$ -	\$ -	\$ -	\$ -
Interest & Earnings	\$ 1,500.00	\$ -	\$ 1,500.00	\$ 261.19	\$ (1,238.81)
Sale of Scrap & Excess	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 4,540.00	\$ 3,540.00
Insurance Recoveries	\$ -	\$ -	\$ -	\$ -	\$ -
Medicare Part D Reimb.	\$ -	\$ -	\$ -	\$ -	\$ -
Refund of Prior Yrs Exp	\$ 175,500.00	\$ -	\$ 175,500.00	\$ 708.20	\$ (174,791.80)
Gifts & Donations	\$ 225,000.00	\$ -	\$ 225,000.00	\$ 221,004.87	\$ (3,995.13)
Unclassified Revenues	\$ 35,000.00	\$ -	\$ 35,000.00	\$ 49,164.53	\$ 14,164.53
Basic Aid	\$ 9,827,908.00	\$ -	\$ 9,827,908.00	\$ 7,532,222.08	\$ (2,295,685.92)
BOCES Aid	\$ 1,100,000.00	\$ -	\$ 1,100,000.00	\$ 280,263.75	\$ (819,736.25)
Other State Aid	\$ 142,966.00	\$ -	\$ 142,966.00	\$ 83,939.62	\$ (59,026.38)
Appropriated Res FB	\$ 446,533.00	\$ -	\$ 446,533.00	\$ -	\$ (446,533.00)
Interfund Transfer - Debt Service	\$ 800,000.00	\$ -	\$ 800,000.00	\$ 724,000.00	\$ (76,000.00)
Appropriated Fund Balance	\$ 810,000.00	\$ -	\$ 810,000.00	\$ 810,000.00	\$ -
	\$ 18,187,232.00	\$ -	\$ 18,187,232.00	\$ 14,331,556.95	\$ (3,855,675.05)

School Lunch Fund
Monthly Analysis Worksheet
For the Period Ending March 31, 2022

Beginning Fund Balance	\$13,142.24
Profit or (Loss)	(\$891.48)
Ending Fund Balance	\$12,250.76

Revenues

<i>Type A Sales</i>		
Breakfast	\$2.71	
Lunch	\$536.93	
<i>Other Sales</i>		
Breakfast	\$938.60	
Lunch	\$4,140.90	
Total Sales		\$5,619.14
<i>Federal Aid Receivable</i>		
Breakfast	\$18,261.00	
Lunch	\$41,058.00	
<i>State Aid Receivable</i>		
Breakfast	\$710.00	
Lunch	\$539.00	
Total Aid Receivable		\$60,568.00
<i>Surplus Food</i>		\$0.00
<i>Other Revenue</i>		\$0.00
Total Revenues		\$66,187.14

Expenses

<i>Beginning Food Inventory</i>	\$17,979.22	
Add: Purchases	\$43,970.85	
Less: Ending Inventory	\$18,017.21	
<i>Food Used</i>		\$43,932.86
<i>Beginning Federal Food Inventory</i>	\$3,305.71	
Add: Surplus Food	\$0.00	
Less: Ending Inventory	\$3,279.80	
<i>Federal Food Used</i>		\$25.91
Salary		\$11,916.55
Fringe Benefits		\$9,129.27
Other Expenses		\$0.00
<i>Beginning Supply Inventory</i>	\$3,228.18	
Add: Supplies Purchased	\$2,061.95	
Less: Ending Inventory	\$3,015.55	
<i>Supplies Used</i>		\$2,274.58
Total Expenses		\$67,078.62

Profit or (Loss) for Month **(\$891.48)**

**Madrid-Waddington Central School
Treasurer's Report
For The Period Ending March 31, 2022**

General Fund	518,751.51
School Lunch Fund	44,985.70
Trust & Custodial	152.50
General Fund Checking Account	<u>563,889.71</u>
Federal Fund Checking Account	230,967.71
Scholarship Account	4,624.15
Payroll Checking Account	0.00
Capital Fund Checking Account	273,935.87
General Fund Money Market Account - Chase Bank @ .01%	
General Fund Savings	2,836,131.65
Unemployment	40,466.31
Building Reserve	1,436,549.54
Employee Benefit Reserve	194,462.40
Transportation & Equipment Reserve	858,102.13
School Lunch	35,872.00
Federal Fund	242,224.83
Debt Service	972,620.54
Capital Fund	0.00
Chase Money Market Account	<u>6,616,429.40</u>
Fidelity Investment -Scholarship Account	21,605.08

Madrid-Waddington Central School District
Quarterly Report of Reserves
Three Month Period Ending March 31, 2022

Annual Reserve Report
Fiscal Year Ending June 30, 2017

Name of Reserve	Reserve Description	Ending Balance March 31, 2022	Intended Use of the Reserve in the 2021-2022 School Year
Restricted Fund Balance Unemployment Reserve	Established for payment of unemployment claims.	\$40,466.312	No activity – interest earnings only. At the current time, the district intends to use a portion of the reserve to offset claims paid in 2021-2022.
Restricted Fund Balance Reserve for Employee Benefits	Established to pay accrued benefits due employees upon termination of service for vacation, sick leave, personal leave, etc.	\$194,462.40	No activity – interest earnings only. At the current time, the district intends to use a portion of the reserve to offset benefits paid to retirees per contractual language in 2021-2022.
Restricted Fund Balance Reserve for Capital -Building	Established to pay the cost of any object or purpose for which bonds may be issued.	\$1,436,549.54	Transferred \$600,000 from Unassigned GF Balance per BOE motion 2022-013 as well as deposit of interest earnings. At the current time, the district intends to use a portion of the reserve to offset future capital projects.
Restricted Fund Balance Reserve for Capital – Transportation or Equipment	Established to pay the cost of any object or purpose for which bonds may be issued.	\$858,102.13	No activity - interest earnings only. At the current time, the district intends to use a portion of the reserve to offset future equipment purchases.
Restricted Fund Balance Other	Portion of Assigned Fund Balance that is held in trust by other Agents	\$810,000	The district carried \$810,000 from 2020-2021 fiscal year.
Mandatory Reserve for Debt Service	To cover debt service payments on outstanding obligations after the sale of district capital assets.	\$972,620.54	No activity – interest earnings only. At this current time, the district intends to use a portion of the reserve as payment of the debt obligations due in 2021-2022.

Code	Description	Adopted		Proposed		
		Revenue 2021-2022		Revenue 2022-2023		
A 1001	Real Property Taxes		\$3,819,887		\$3,966,985	
	Sub-total		3,819,887		3,966,985	
A 1081	PILOTS	\$	-	\$	10,625.00	
	Sub-total	\$	-	\$	10,625.00	
A 1085	STAR administration reimburs.	\$	794,938.00	\$	752,641.00	
	Sub-total	\$	794,938.00	\$	752,641.00	
A 1090	Interest & Penalty on Taxes	\$	7,000.00	\$	7,000.00	
	Sub-total	\$	7,000.00	\$	7,000.00	
A 1410	Admissions	\$	-	\$	-	
	Sub-total					
A 2401	Interest & Earnings	\$	1,500.00	\$	1,500.00	
A 2440	Rental – Other	\$	-	\$	-	
	Sub-total	\$	1,500.00	\$	1,500.00	
A 2650	Sale of Scrap & Excess Mat'ls	\$	1,000.00	\$	1,000.00	
A 2680	Insurance Recoveries	\$	-	\$	-	
A 2690	Other Compensation for Loss	\$	-	\$	-	
	Sub-total	\$	1,000.00	\$	1,000.00	
A 2701	BOCES Refund	\$	175,000.00	\$	190,000.00	
A 2703	Refunds of Prior Years' Expen	\$	500.00	\$	500.00	
A 2705	Gifts & Donations	\$	225,000.00	\$	225,000.00	
A 2770	Unclassified Revenues	\$	35,000.00	\$	50,000.00	
	Sub-total	\$	435,500.00	\$	465,500.00	
A 3101	Basic Formula State Aid/Foundation Aid	\$	8,454,590.00	\$	9,063,951.00	trans+foundation+hardware+building aid
A 3101	Excess Cost Aid	\$	444,342.00	\$	409,314.00	
A 3101	Community Schools Aid	\$	100,000.00	\$	100,000.00	
A 3102	Lottery Aid	\$	828,976.00	\$	828,976.00	
A 3103	BOCES State Aid	\$	1,100,000.00	\$	1,175,000.00	
A 3104	Tuition for Spec. Ed	\$	-	\$	-	
A 3106	Sound Basic Education Aid	\$	-	\$	-	
A 3260	Textbook Aid	\$	46,158.00	\$	46,158.00	
A 3262	Computer Software Aid	\$	12,390.00	\$	12,390.00	
A 3263	Library Loan Program Aid	\$	4,418.00	\$	4,418.00	
	Other State Aid	\$	30,000.00	\$	30,000.00	
	Sub-total	\$	11,020,874.00	\$	11,670,207.00	
A 4601	Medicaid Assistance	\$	50,000.00	\$	50,000.00	
	Sub-total	\$	50,000.00	\$	50,000.00	
A 5031	Interfund Transfers - Equip					
	Interfund Transfer - UI	\$	-	\$	-	
	Employee Benefit Reserve	\$	-	\$	-	
	Interfund Transfer - Cap Fund	\$	-	\$	-	
A 5050	Interfund Transfer for Debt & BAN Paymen	\$	800,000.00	\$	1,117,171	
	Sub-total	\$	800,000.00	\$	1,117,171	
	TOTAL	\$	16,930,699	\$	18,042,629	
	revenue from unexpended fund balance	\$	810,000.00	\$	810,625.00	
	revenue from equipment reserve - buses/E-	\$	265,000.00	\$	285,000.00	
	revenue from building reserve - capital outlay	\$	100,000.00	\$	100,000.00	
	revenue from unemployment reserve	\$	25,000.00	\$	5,000.00	
	revenue from EBLAR reserve	\$	56,533.00	\$	135,757.20	
		\$	18,187,232	\$	19,379,012	Total Revenues
	2021-2022 Taxes		\$4,614,825	\$	18,135,152	Expenses without Debt Obligations

Expenditure Increase w/o Debt Service =	Overall Expenditure Increase =
\$ 1,030,857	\$ 1,191,778
Percentage of Increase w/o Debt Service =	Percentage of Overall Increase =
5.67%	6.55%
Maximum Allowable Tax Levy =	Represents tax levy increase =
2.805%	2.501%



Thomas R. Burns
District Superintendent
Educational Services Center
Phone: (315) 386-4504
Email: tburns@sllboces.org

TO: Component District Board of Education District Clerks
Superintendent of Schools
Component District Board of Education Presidents

FROM: Maureen Bouchey, District Clerk *MB*

DATE: March 28, 2022

RE: **2022-2023 Administrative Budget and Board Member Information**

Please find enclosed the following information:

- 2022-2023 Administrative Budget Certification Ballot
- Certification Ballot of Board Member Candidates in alphabetical order
- Three (3) BOCES Nomination Forms and Candidate Biographical Sketches (3 open seats)
- 2022-2023 Summary of the Tentative Administrative, Capital, and Program Budgets

Following your board meeting on Monday, April 25, 2022, please mail to me the originals for the administrative budget certification ballot and the certification ballot of board members. If you could also either scan/email, I would appreciate it.

Maureen Bouchey, District Clerk, SLL BOCES
P.O. Box 231
Canton, New York 13617
mbouchey@sllboces.org

If you have any questions on the attached forms, please feel free to contact me.

Thank you in advance for your cooperation.

:mab
enc.

cc: BOCES Board Members
File

40 W. MAIN STREET
PO BOX 231
CANTON, NY 13617
[HTTPS://WWW.SLLBOCES.ORG/](https://www.sllboces.org/)



Thomas R. Burns
District Superintendent
Educational Services Center
Phone: (315) 386-4504
Email: tburns@sllboces.org

ADMINISTRATIVE BUDGET - CERTIFICATION FORM

I, _____, District Clerk of the _____ School District do hereby certify that at a public meeting held on **Monday, April 25, 2022**, the Board of Education of the _____ School District adopted a resolution casting its vote for the adoption of the **2022-2023 Administrative Budget** for the Board of Cooperative Educational Services by placing an "X" in the box below.

☐

Yes for the 2022-2023 Administrative Budget - \$8,984,857

☐

No for the 2022-2023 Administrative Budget - \$8,984,857

Yeas:

(Please list names)

Nays:

(Please list names)

Signature - District Clerk

Date

40 W. MAIN STREET
PO BOX 231
CANTON, NY 13617
[HTTPS://WWW.SLLBOCES.ORG/](https://www.sllboces.org/)

**BOARD OF COOPERATIVE EDUCATIONAL SERVICES OF THE
SOLE SUPERVISORY DISTRICT OF THE COUNTIES OF
ST. LAWRENCE-LEWIS**

BALLOT FOR ELECTION TO BOARD OF COOPERATIVE EDUCATIONAL SERVICES

There are **three (3) vacancies** on the board of cooperative educational services to be filled at the annual election to be held on Monday, April 25, 2022 or at the next regularly scheduled meeting. The trustees or board of education of each component school district, by resolution, may cast one vote for each vacancy to be filled, provided that no more than one vote may be cast for any candidate. No more than one person residing in a particular component school district may be elected to serve on the board of cooperative educational services at one time, except as provided in Education Law 1950(2a). The district clerk or other officer authorized to certify that a board resolution has been adopted, shall complete the ballot by placing an "X" next to the name of each candidate for whom a vote has been cast, and by completing the certification below.

Candidates are listed in alphabetical order with their address and school district of residence.

- | | | |
|--------------------------|------------------------------------|--------------------------|
| 1. Candidate Name | Roger M. Bennett | |
| Address | 30 Prospect Avenue | <input type="checkbox"/> |
| | Massena, New York 13662 | |
| (School District) | Massena Central School District | |
| | | |
| 2. Candidate Name | Michael J. Davis | |
| Address | 40 Pearson Road | <input type="checkbox"/> |
| | Heuvelton, New York 13654 | |
| (School District) | Heuvelton Central School District | |
| | | |
| 3. Candidate Name | Cindy McLean | |
| Address | 83 Gulf Road | <input type="checkbox"/> |
| | Colton, New York 13625 | |
| (School District) | Colton-Pierrepont Central District | |

CERTIFICATION

I, _____, District Clerk of the _____ School District do hereby certify that at a public meeting held Monday, April 25, 2022, or at the next regularly scheduled meeting, the Board of Education of the _____ School District adopted a resolution casting its vote or votes in the annual election of members of the Board of Cooperative Educational Services for the person or persons indicated on the above ballot.

Signature - District Clerk

Print Name

Date

BOCES NOMINATION FORM

Be it resolved, that the Board of Education of the Massena Central School District hereby nominates Roger M. Bennett of Massena, New York, to fill a vacant seat on the St. Lawrence-Lewis Counties BOCES Board.

BIOGRAPHICAL SKETCH OF NOMINEE

Name: Roger M. Bennett

Address: 30 Prospect Avenue
Massena, New York 13662

Education: Graduate of Antwerp high School and SUNY Canton with a major in electrical technology.

Educational Experience (Board Service, etc) Elected to the St. Lawrence-Lewis BOCES Board of Education in 1995; currently President (since 2003); served 15 years on the Massena Central School District Board of Education (Vice-President from 1983-1988) and President from (1992-1995). Roger was the recipient of the New York State School Boards Association Master of Boardmanship Award in September 2003. Past member of New York State School Boards Association Resolutions Committee and Ad Hoc Committees. Attended Regents Roundtable with SED Commissioner Dr. John King and Regents Chancellor Meryl Tisch. In recent years, we have worked hard to improve BOCES personnel and services, as well as the consolidation and renovation of facilities. We have provided focused support to school districts in critical areas such as APPR, NYS Next Generation Learning Standards, Technology, and Trauma-informed instruction. We are proud of the work we've accomplished together with school districts in these tough financial times and look forward to providing continuing support. The pandemic has demonstrated that now, more than ever, working together is essential to carrying out our shared mission.

Work Experience: Retired from a 41-year career at the New York State Power authority having held positions in both union and management.

Miscellaneous Information: Currently chair of the St. Lawrence County Office for the Aging advisory council, member of the Village of Massena Planning Board; U.S. Army veteran. Roger and wife, Florence, have two adult children and five grandchildren.

Please return nomination form to:

Maureen Bouchey, District Clerk
BOCES Sole Supervisory District
St. Lawrence-Lewis Counties
P.O. Box 231, 40 West Main Street
Canton, New York 13617

by Friday, March 25, 2022 (close of business)

Email: mbouchey@slboces.org

Please email form or provide a hard copy via van mail.

Massena Central School District

84 Nightengale Avenue
Massena, New York 13662

SUPERINTENDENT OF SCHOOLS | Patrick H. Brady

District Clerk | Angela Wilhelm
Telephone: (315) 764-3700 ext. 3008
Fax: (315) 705-2075



March 3, 2022

Superintendents of Schools
St. Lawrence-Lewis BOCES District

Dear Superintendents:

It is with great pleasure that the Massena Central School District and the Board of Education nominates and supports Mr. Roger Bennett for a position as member of the St. Lawrence-Lewis BOCES Board of Education.

Roger was elected to the St. Lawrence-Lewis BOCES Board of Education in 1995, after serving for 15 years on the Massena Central School District Board of Education. At various points with the Massena Board, Roger was elected Vice President and President, providing a pivotal leadership role. Roger is currently the president of the BOCES Board of Education, having served in this capacity since 2003.

During his tenure as a board member Roger has completed the NYSSBA's School Board Institute, has been awarded the NYSSBA Master of Boardmanship Award, has been a member of the NYSSBA Resolutions Committee, and various Ad Hoc Committees. He has worked with SED Commissioner Dr. John King and Regents Chancellor Meryl Tisch while attending the Regents Roundtable.

Roger's focus in recent years has concentrated on the improvement of BOCES personnel and services, while advocating for the renovation of BOCES facilities. He has enhanced his knowledge of areas such as APPR, NYS Next Generation Learning Standards and Trauma-informed instruction.

Roger's work experience boasts an exemplary 41 years of service at the New York State Power Authority, where he held both union and management positions.

To state that Roger is a North Country volunteer of the highest caliber is an understatement. In addition to his service on education boards, Roger is also currently chair of the St. Lawrence County Office for the Aging advisory council and a member of the Village of Massena Planning Board. Add to this list that Roger is a U.S. Army veteran, and one has a portrait of a person dedicated to serving others.

The Massena Central School Board of Education requests your support of Roger in his candidacy for the St. Lawrence-Lewis BOCES Board of Education.

Sincerely,

Patrick H. Brady
Superintendent of Schools

Be it resolved, that the Board of Education of the Heuvelton Central School District hereby nominates Michael Davis of Heuvelton, New York, to fill a vacant seat on the St. Lawrence-Lewis Counties BOCES Board.

BIOGRAPHICAL SKETCH OF NOMINEE

Name: Michael J. Davis

Address: 40 Pearson Road, Heuvelton, NY 13654

Education: Graduated from Heuvelton in 1978. Attended BOCES for 2 years in the Electrical program.

Educational Experience (Board Service, etc) As a School Board member for 15 years and President for 3 years, Mike has worked on the Finance and Audit committee, personnel committee and negotiating committee. He was a Heuvelton Village Board member from 1993-1995 and Heuvelton Mayor from 1995-1999. During that time he was a member of the St. Lawrence Mayors Association and president from 1995-1999. Mike is an active member of the Heuvelton Recreation Committee.

Work Experience: Mike has been a member of the International Brotherhood of Electrical Union (IBEW) for 26 years. As a member of the IBEW he has been Press Secretary, Contract negotiator, member of the Conflict Resolution Board, participated on the 75th Anniversary Committee and the Annual Picnic Committee. He served as Chairman of the Board of Directors and was involved with the Heuvelton Irrevocable Trust (oversaw Amish cheese plant policies) from 2006-2009.

Miscellaneous Information: Mike has been an active member of the Heuvelton Community for over 25 years. He has been a member of St. Lawrence Housing Council for over 20 years. Mike and his wife Lori reside outside of DePeyster, N.Y. Together they have raised five successful children: Helena, Samantha, Emily, Sadie and their son Blair all of whom graduated from Heuvelton Central School. Mike feels that you get much more back than you give when you get involved with your community.

Please return nomination form to:

Maureen Bouchey, District Clerk
BOCES Sole Supervisory District
St. Lawrence-Lewis Counties
P.O. Box 231, 40 West Main Street
Canton, New York 13617

by Friday, March 25, 2022 (close of business)

Email: mbouchey@sllboces.org

Please email form or provide a hard copy via van mail.



HEUVELTON

CENTRAL SCHOOL DISTRICT

March 18, 2022

Superintendents of Schools
St. Lawrence-Lewis BOCES District

Dear Superintendents:


It is with great pleasure that the Heuvelton Central School District and the Board of Education nominates and supports Mr. Michael Davis for a position as member of the St. Lawrence-Lewis BOCES Board of Education.

Mr. Davis was first elected to the Heuvelton Central School District Board of Education in 2004. Mr. Davis served for 3 years as the Board President and ended his tenure on the Board after 15 years of service.

A product of Heuvelton Central School, and proud father of five alumni, Mike has deep ties to the school and community. Throughout his tenure he has been known as a staunch supporter of all students, concerned equally for their welfare and their education. Mike used his self-deprecating humor to navigate discussions on challenging topics and recognized the many facets of each issue. Importantly, his longstanding participation on the District's Negotiations Committee has lent consistency to that important process. His experience and character traits were valuable assets to his fellow Board members and the District administration.

The Heuvelton Central School Board requests your support of Mike Davis in his candidacy for the St. Lawrence-Lewis BOCES Board of Education. Please contact me if you have questions.

Sincerely,



Jesse Coburn
Superintendent

BOCES NOMINATION FORM

Be it resolved that the Board of Education of the Colton-Pierrepont Central School District hereby nominates Cindy McLean of Colton, New York, to fill a vacant seat on the St. Lawrence-Lewis Counties BOCES Board.

BIOGRAPHICAL SKETCH OF NOMINEE

Name: Cindy McLean

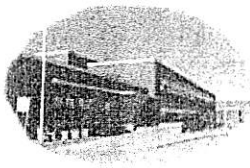
Address: 83 Gulf Rd., Colton, NY 13625

Education: Master of Science: Health & Wellness Promotion 2007; Bachelor of Science: Occupational Therapy; Associates of Applied Science: Occupational Therapy Assistant.

Educational Experience (Board Service, etc.) Served the past four years on the St. Lawrence Lewis BOCES Board. Has been a member of the Colton-Pierrepont Central School Board for eight years (since 2014) serving as member, vice president, and current Board president. As a member of Colton-Pierrepont Central School Board, has served on numerous school improvement committees and hiring teams.

Work Experience: Employed at Clarkson University with dual roles as Clinical Assistant Professor and Academic Fieldwork Coordinator in the Occupational Therapy program. Additional ten years of higher education experience at SUNY Canton in the Occupational Therapy Assistant program performing dual roles as Instructor and Academic Fieldwork Coordinator. While at SUNY Canton, also held the position of Interim Director of the Occupational Therapy Assistant Program for two years. Employed as an occupational therapist for 30+ years providing occupational therapy services to individuals throughout the lifespan.

Miscellaneous Information: Has been able to bridge her connection with the St. Lawrence Lewis BOCES Board and her role in higher education at Clarkson University's Occupational Therapy Program by co-hosting more than 60 BOCES Allied Health Career Students at Clarkson University's Health Sciences department in informational open house events. Was the impetus for and ongoing coordinator of a county wide free clothing event offered biannually at Colton-Pierrepont Central School.



Colton-Pierrepont Central School

4921 State Highway 56
Colton, New York 13625
(315) 262-2100 Fax (315) 262-2644
www.cpcs.us

February 22, 2022

Dear Superintendents:

The Colton-Pierrepont Central School Board of Education is pleased to announce that it nominates Mrs. Cindy McLean for election to a position as a member of the St. Lawrence-Lewis Counties BOCES Board of Education.

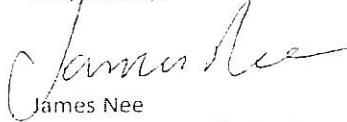
Mrs. McLean, a Colton-Pierrepont Central School Board Member since 2014, was first appointed to the St. Lawrence-Lewis Counties BOCES Board of Education in July 2018, to replace Board Member Shelli Prespare-Weston who had resigned from the Board.

Cindy has been a resident of Colton for 20 years and on the Colton-Pierrepont Central School Board of Education for eight years and holds the title of President. Cindy is an Occupational Therapist for over 30 years, and 10 + years' experience in higher education and currently works at Clarkson University in dual roles as Clinical Assistant Professor and Academic Fieldwork Coordinator. She has bridged her connection to the St. Lawrence-Lewis BOCES Board and her role in higher education by co-hosting several Allied Health Career Students at Clarkson University's Health Services department in informational open houses. Cindy has participated in local and regional educational opportunities and has volunteered to be on various Colton-Pierrepont Central committees to enhance the depth and breadth of her knowledge and overall effectiveness as a Board member.

She is passionate about the children of all our communities ensuring they feel valued and have the skills they need to successfully navigate life. She believes the world they will grow up in will most certainly be challenging in ways that we cannot even conceive now.

The Colton-Pierrepont Central School Board of Education urges you to re-elect Cindy McLean to the St. Lawrence-Lewis Counties Board of Education.

Respectfully,


James Nee
Superintendent of Schools

Cc: Mr. Thomas Burns, District Superintendent

James Nee
Superintendent
Of Schools /
Building Principal

Lianne Knight
Director of
Pupil Services

Dale Munn
Business
Administrator

"The Colton-Pierrepont Central School Community proudly educates students to become responsible, respectful, and resourceful citizens, thereby continuing a tradition of innovation and excellence!"

Notice of BOCES Annual Meeting
St. Lawrence-Lewis BOCES

Please take notice that the BOARD OF COOPERATIVE EDUCATIONAL SERVICES OF THE SOLE SUPERVISORY DISTRICT OF THE ST. LAWRENCE-LEWIS COUNTIES BOCES will hold the annual meeting of the trustees and members of the boards of education of its component school districts on Thursday, April 7, 2022 at 5:30 PM. at St. Lawrence-Lewis BOCES, Educational Services Center, 40 West Main Street, Canton, New York, Conference Room A. The Board of Cooperative Educational Services will present its tentative administrative, capital and program budgets for 2022-2023 to the trustees and members of the boards of education of component school districts in attendance at such annual meeting, for their review. The following are summaries of the tentative administrative, capital, and program budgets. The amounts stated are based on current estimates and may be subject to change. Copies of the complete tentative administrative, capital, and program budgets will be available for inspection by the public between the hours of 9 A.M. and 4 P.M. at each component school district in the St. Lawrence-Lewis Counties BOCES Sole Supervisory District, St. Lawrence-Lewis BOCES Central Office, 40 West Main Street, Canton; Seaway Career & Technical Center, 7225 ST HWY 56, Norwood; Northwest Career & Technical Center, 1000 Park Street, Ogdensburg; and Southwest Career & Technical Center, 3606 ST HWY 58, Gouverneur, commencing on March 30, 2022.

Summary of Tentative Administrative Budget

Total Personnel Services (Salaries of all Central Administrative and Supervisory Personnel)	\$933,425
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Total Employee Benefits (Benefits of all Central Administrative and Supervisory Personnel)	\$7,119,981
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(Compensation of District Superintendent of Schools):

State Salary	\$43,499
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BOCES Salary	\$164,751
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Annualized Benefits	\$42,818
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Other Remuneration	\$6,905
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Total Compensation (Including Benefits)	\$257,973
--	-----------

Equipment	\$7,500
Supplies and Materials	\$10,700
Revenue Note Interest	\$165,000
Total Contract Expense	\$194,369
Net Transfers (other than capital)	\$553,882
Total Administrative Budget	\$8,984,857

SUMMARY OF TENTATIVE CAPITAL BUDGET

Rental of Facilities	\$449,305
Energy Debt Service	\$112,883
Debt Service-Dormitory Authority	\$3,797,011
Total Capital Budget	\$4,359,199

SUMMARY OF TENTATIVE PROGRAM BUDGET

Occupational Instruction	\$11,613,994
Instruction of Students with Disabilities	\$22,075,896
Itinerant Services	\$2,929,745
General Instruction	\$1,380,012
Instructional Support	\$9,444,401
Other Services	\$5,805,294
Total Program Budget:	\$53,249,342

TOTAL 2022-2023 TENTATIVE BUDGET \$66,593,398

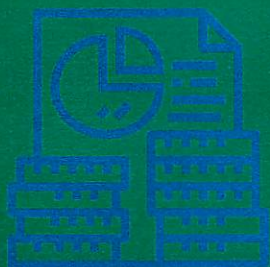
BUDGET BREAKDOWN



Restructuring how retiree health insurance is coded in the budget means the cost for all retirees is shared and eligible for BOCES aid. It also ensures that we are in compliance with SED regulations.



Retiree healthcare comprises over 3/4 of the administrative budget. Since these costs are now included in the admin budget rather than program budgets, this reduces costs of service to districts.



The administrative budget supports the cost of all BOCES central offices, including the business office, the department of human resources and central administration.

UNDERSTANDING THE ADMINISTRATIVE BUDGET

ST. LAWRENCE-LEWIS BOCES

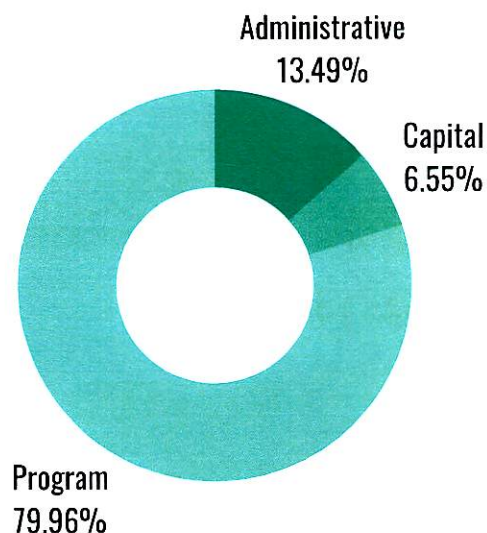
BOCES provide shared educational programs and services to school districts across the state. Sharing services through BOCES is an economical way for districts to provide cost-effective programming that is still rich in quality. BOCES is an Educational Service Agency (ESA), not a school district. Consequently, it operates and is funded in a different way.

The BOCES budget differs from school district budgets in that it is a series of separate budgets. The administrative budget represents approximately 13% of the total BOCES budget. 75% of the administrative budget consists of retiree costs. Component districts only vote on the administrative budget. With the exception of the administrative budget, all other BOCES charges reflect services each district has selected.

Component school districts "vote" on the rest of the proposed budget by deciding whether or not to participate in BOCES services. Most of the budget is an estimate based on the interest of districts in services. The funds spent will increase or decrease depending on district participation. The only other part of the budget that districts do not vote on is the capital budget, which includes rental fees for facilities. By law, the capital budget is not submitted to vote, rather, it is part of the annual assessment that districts pay to BOCES.

KEEPING THE COSTS DOWN

For 2022-23, the administrative budget comprises 13.49% of the total BOCES budget. The BOCES has reconfigured staffing structures whenever possible instead of making new hires.





THIS AGREEMENT, made this 14 day of March 2022, between:

North Coast Occupational, Physical and Speech Therapy, PLLC (NCT), OF 10 Hospital Drive, Massena NY hereinafter referred to as "Contractor," and

Madrid Waddington Central (MWC) of 2582 NY-345, Madrid NY 13660 hereinafter referred to as "Contractee"

WITNESSETH:

WHEREAS, the Contractor provides Physical Therapy, Occupational Therapy and Speech Language Services, and

WHEREAS, the Contractee wishes to enter into an agreement for the providing of such services.

1. **NOW, THEREFORE**, in consideration of the mutual terms and conditions of this Agreement, it is agreed by and between the parties as follows:

The Contractor agrees to provide the Contractee Physical Therapy, Occupational Therapy and Speech Language Services. The Contractor shall employ all personnel, who in turn will follow all Rules and Regulations of the Contractor. Any personnel employed by the Contractor shall be certified by the University of the State of New York, for Professional Practice in New York State, as a Physical Therapist or an Physical Therapist Assistant; Occupational Therapist or an Occupational Therapy Assistant; Speech Language Pathologist and no person lacking such certification shall be employed by the Contractor. The Contractor shall provide Physical and Occupational Therapy and Speech Language Pathology Services within the Contractee agency setting. The following are the examples of activities which will be performed by the Contractor's personnel.

A ACTIVITIES AT SCHOOL:

- 1) Direct therapeutic services with the children (evaluation, screening, or treatment);
- 2) Participation in School based Committee Meetings and IEP/CPSE Meetings as requested;
- 3) Instructing personnel in management and follow through activities such as positioning, and feeding programs;
- 4) In-Service Education Programs for school personnel as arranged by the Educational Directional Director
- 5) Consultation regarding: adaptations of environment, or materials; special equipment; activity programs such as adaptive physical education; resources available for the child.
- 6) Conferences with parents (may be done in their homes);

- 7) Conferences with teachers regarding progress.

B. ACTIVITIES THAT MAY OCCUR AT THE CONTRACTOR'S OFFICES:

- 1) Writing of reports and evaluations;
- 2) Making interagency contacts for resources and information;
- 3) Writing progress notes and maintaining a medical record;
- 4) Following up on special services such as orthopedic clinic;
- 5) Providing direct therapeutic services when deemed appropriate;
- 6) Maintaining necessary statistical records.

C. FOR HOMEBOUND STUDENTS, SERVICES MAY BE PROVIDED AT THE CHILD'S HOME.

2. The contractor shall also perform the following services:

- a) Provide qualified professional and administrative supervision of all activities undertaken by the Contractor's personnel;
- b) Maintain written records of all client contacts, at the Contractor's offices, with original records furnished to the Contractee. It is understood that all records generated by the Contractor with respect to individual students are the sole property of the Contractee;
- c) Assure that all activities performed by the Contractor's Personnel shall conform with current New York State Physical Therapy, Occupational Therapy and Speech Language Pathology Practice Acts;
- d) Be liable for actions made in performance of duties by those personnel hired by the Contractor, and for the Contractor;
- e) Provide the Contractee with a monthly statement of services and charges showing client contacts and hours worked;
- f) Provide Malpractice Insurance at the Contractor's cost and expense, in an amount of at least one million dollars, for each claim and three million dollars, in aggregate, and the Contractee shall be listed as an additional insured, receive a copy of all policies of insurance and receive written notification one month in advance of any changes or termination in any policy;
- g) The Contractor shall indemnify and hold harmless the Contractee from any and all claims arising out of the Contractor's services provided for herein;

2. The Contractee shall pay the contractor the sum of ninety dollars (\$90.00) per hour. Work under this agreement shall include travel time between schools, student absences, planning time, dictation and any other work done in support of the Contractee (meetings, annual testing, consultations with parents/teachers, scheduling, co-signing of notes) during the contractual period. The Contractee will pay 5 minutes per note for each visit. The Contractee will pay for supervisory visits completed by the contractor. The contractor shall submit a statement of the Contractee, and the Contractee shall pay the amount due, pursuant to said statement, by the 10th day following receipt by the Contractee of the statement.

4. The term of this Contract will be for the period from September 1, 2022, through on or about June 30, 2023, and automatically renews. Notwithstanding the foregoing, either party may terminate this agreement by providing the other party with not less than ninety (90) day advance written notification on an intention to do so forwarded to the other party by Certified Mail Return Receipt Requested, at the address listed above.
5. The Contractee shall provide adequate and appropriate operational space for the Contractor and the Contractor's personnel, to provide appropriate services.
6. Any fabrication of adaptive equipment, orthotic or custom made devices, will be charged separately, on the Contractor's Statement, subject to the prior written approval of the Contractee.
7. Both the Contractor and Contractee shall mutually agree on the following:
 - a) The clients who are to receive services;
 - b) The schedule through which services shall be provided; and
 - c) The scheduling of personnel.
8. The Contractor shall conform to all Provisions of the New York State Education Law, the Commissioner's Regulations and the Health Insurance Portability and Accountability Act of 1996. The Contractor employees will be comply with fingerprinting requirements.
9. Neither party may assign any rights or delegate any duties hereunder, other than an provided for herein, without express prior written consent of the other.
10. Contractor is retained by the Contractee only for the purposes and to the extent set forth in this Agreement and the Contractor's relation to the Contractee shall, during the period of services hereunder, be that of an Independent Contractor.
11. Contractee shall not offer employment or hire any Contractor employee for a period of two years following the end of this agreement.
12. This writing contains the entire Agreement between the parties.
13. The failure of either party to this Agreement to object to or take affirmative action with respect to any conduct of the other, which is in violation of the terms of this Agreement, shall not be constructed as a waiver of the violation or breach, or any future violation, breach, or wrongful conduct.
14. The Contractor shall be responsible for Worker's Compensation and Disability Benefits Insurances, on themselves and the personnel that they employ. The Contractee shall not be responsible for any State and Withholding and Social Security Taxes, which will be the

responsibility of the Contractor. The Contractee shall not be responsible to provide any fringe benefits to the Contractor, or their personnel, that are available to the regular employees of the Contractee, and the Contractor waives any and all claims therefore.

Confidentiality Agreement

This Confidentiality Agreement ("Agreement") is entered into as of March 14, 2022 by and between North Coast Occupational, Physical and Speech Therapy PLLC {North Coast Therapy LLC ("NCT")} and Madrid Waddington Central School (MWCS)

WHEREAS, NCT acknowledges that MWCS has in its possession data that contains individually identifiable health information as defined by the Health Insurance Portability and Accountability Act of 1996, including, but not limited to, patient medical insurance and third-party payer's of patient medical bills, patient and hospital financial information, and patient and employee demographics.

WHEREAS, NCT and MWCS are parties to an agreement, pursuant to which the fulfillment of parties' agreement obligations necessitates the exchange of, or access to, data in MWCS's information systems that includes Individually Identifiable Health Information (IIHI).

THEREFORE, MWCS is willing to permit NCT access to such information, subject to the following conditions:

1. NCT acknowledges that all Protected Health Information (PHI) in the possession of MWCS is confidential and the property of MWCS.
2. NCT agrees to not use or further disclose PHI other than as permitted or required by this Agreement or as required by Law. This includes establishing, maintaining and using appropriate safeguards to prevent use or disclosures of PHI to MWCS that are not provided for by this Agreement; enforcing and maintaining appropriate policies, procedures and access controls to ensure that any third-party agent agrees to the same conditions that apply to NCT with respect to such information insuring that access privileges granted to third-party agents are minimum necessary to perform assigned functions; maintaining documentation of uses and disclosures of PHI received from MWCS; and providing information in a timely manner to MWCS who receives requests from individuals for PHI accounting.
3. In the event that NCT is required by law to disclose PHI received from MWCS, NCT must immediately provide MWCS with a written notice concerning the request so that NCT has an opportunity to challenge the request.
4. Both parties agree that any breach of the confidentiality agreement will result in irreparable damage such that no remedy at law will be adequate. As such, it is agreed that MWCS is

entitled to equitable relief. Any ruling concerning the agreement breach by a court or competent jurisdiction will be without prejudice to any other right or remedy to which MWCS may be entitled, including damages. NCT agrees to hold MWCS blameless for any and all claims for personal injury resulting from any disclosure of information by NCT or NCT's agents to any third-party in violation of the terms of this Agreement.

5. MWCS retains the right to terminate this Agreement and deny NCT access to information containing PHI without notice whenever MWCS has determined that NCT, its agents or employees, has violated any of the provisions of the Agreement. NCT also agrees that MWCS will not be liable for any damages NCT suffers as a result of NCT's inability to access MWCS's information systems.
6. The obligation to maintain the confidentiality of the information survives the termination of this Agreement.
7. NCT agrees that MWCS does not guarantee NCT the accuracy of any data contained in MWCS's information systems.

IN WITNESS WHEREOF, the parties have signed this Agreement, as of the day and year first above written.

Karen Cameron, Physical Therapist, Managing Member
Kim Thompson, Speech Therapist, Managing Member

North Coast Occupational, Physical and Speech Therapy PLLC
(North Coast Therapy LLC)

MADRID WADDINGTON CENTRAL SCHOOL DISTRICT

By _____

Custodial Report

April 25, 2022

1. Ballfields are being set up & lined repairs are being made.
2. Exterior clean-up is underway.
3. Repairs to playground & surrounding area underway.
4. Finish work on exterior for PA system.
5. Storage items cleaned & being returned to classrooms.
6. Repairs to machines are being done for mowing season.

Transportation Report

April 25, 2022

1. The rear differential in Bus #118 went making the bus unusable & was set to be traded in July. The cost to repair would have been \$25,000 so we put out to bid. We only received one bid & it was too low so we stripped a lot of parts off of it & sold it for \$1,500 as scrap.
2. The boiler at the bus garage is running fine & we have had no problems since it was cleaned.
3. Sports are starting up after spring break. It is going to be difficult to fulfill all the trips as we are still short drivers.
4. Kelly Sales will be starting to change the garage doors out the week of April 11th.

**Recommended
PERSONNEL ACTIONS
April 25, 2022**

Name	Tenure Area	Assignment	Type of Appointment	Effective Date	Salary
<u>Appointment</u>					
Julia Watson		Substitute Teacher	Annual	April 26, 2022	\$115/day
Thomas Cafarella		Substitute Teacher & TA	Annual	April 26, 2022	\$100/day
Kimberly Foote		Substitute Monitor	Annual	April 26, 2022	\$13.20/hr
Lisa Tyo		Temporary Clerk		April 11, 2022	\$250/day
Donna Miller		Alternate Voting Clerk		May 17, 2022	
Bob Miller		Alternate Voting Clerk		May 17, 2022	
Schiler Monroe		Substitute Cleaner	Annual	March 25, 2022	\$16.84/hr
Morgan Curtis		Substitute Cleaner	Annual	March 19, 2022	\$18.70/hr
<u>Resignations</u>					
Courtney McKnight-Bronchetti		Social Studies Teacher	Resignation	June 24, 2022	
Rebecca Walker		Elementary Teacher	Resignation	June 30, 2022	
<u>Medical</u>					
Meghan VanAcker		Elementary Teacher	FMLA	8/31/22 - 11/7/22	

I recommend the foregoing personnel actions:

April 13, 2022

Eric Burke

Non-Instructional/Business
Operations**SUBJECT: BUDGET ADOPTION**

The Board will review the recommended budget of the Superintendent and seek public input and feedback regarding the recommended budget including, but not limited to, holding a public budget hearing not less than seven nor more than 14 days prior to the Annual District Meeting and Election at which the budget vote is to occur. The Board may modify the recommended budget of the Superintendent prior to its submission to District voters. Final authorization of the proposed budget is dependent upon voter approval unless a contingency budget is adopted by the Board.

The District budget for any school year, or any part of the budget, or any proposition(s) involving the expenditure of money for that school year, will not be submitted for a vote of the qualified District voters more than twice.

The District budget, once adopted, becomes the basis for establishing the tax levy on real property within the District. The District will post its final annual budget and any multi-year financial plan adopted by the Board on its website.

Contingency Budget

In the event the original proposed budget is not approved at the Annual District Meeting and Election, the Board may resubmit the original proposed budget or a revised budget for voter approval, or individual propositions may be placed before District voters, at a special meeting held on the third Tuesday of June. If the voters fail to approve the second budget submittal, or budget proposition(s), or if the Board elects not to put the proposed budget to a public vote a second time, the Board must adopt a contingency budget with a tax levy that is no greater than the prior year's levy (i.e., 0% levy growth).

The administrative component of the contingency budget is capped at the lesser of:

- a) The percent of the administrative component to the total budget in the prior year's budget, not including the capital component; or
- b) The percent that the administrative component comprised in the last proposed defeated budget for the subsequent year, not including, the capital component.

Education Law §§ 1608, 1716, 1804, 1906, 1950, 2007, 2022, 2023, 2023-a, and 2601-a
8 NYCRR §170.3

NOTE: Refer also to Policy #5110 -- Budget Planning and Development

Adoption Date

Non-Instructional/Business
Operations**SUBJECT: ACCEPTANCE OF GIFTS, GRANTS, AND BEQUESTS TO THE DISTRICT**

The Board may accept gifts, donations, grants, or bequests (collectively "gifts") of money, real property, or personal property, as well as other merchandise, that add to the overall welfare of the District provided that acceptance is in accordance with existing laws and regulations. Donations to the District are fully tax deductible so long as the gift is used exclusively for public purposes. The Board may refuse any gift that constitutes a conflict of interest, gives an appearance of impropriety, or is not in its best interests. The Board will safeguard the District, the staff, and students from commercial exploitation, from special interest groups, and the like.

The Board will not accept any gifts which will place encumbrances on future Boards, or result in unreasonable additional or hidden costs to the District. The Board may, if it deems it necessary, request that gifts of equipment, facilities, or any item that requires upkeep and maintenance include funds to carry out maintenance for the foreseeable life of the donation.

The Board will not formally consider the acceptance of gifts until and unless it receives the offer in writing from the donor or grantor or their attorney or financial advisor. Any gifts donated to the Board and accepted on behalf of the District must be by official action and resolution passed by Board majority. The Board suggests that donors or grantors work first with school administrators in determining the nature of their gift prior to formal consideration for acceptance by the Board.

The Board is prohibited, in accordance with the New York State Constitution, from making gifts or charitable contributions with District funds.

Gifts to the District will be annually accounted for as required by Generally Accepted Accounting Principles (GAAP).

All gifts become District property. A letter of appreciation, signed by the President of the Board and the Superintendent, will be sent to donors or grantors in recognition of their contribution to the District. Letters will be sent in a timely manner and will acknowledge the possible tax deduction available to donors whose gifts qualify under IRS regulations.

New York State Constitution Article 8, § 1

Education Law §§ 404(1), 1604(44), 1709(12), 1709(12-a), 1709(12-b), 1718(2), 3701, and 3703

Real Property Tax Law 980-a(3)

Adoption Date

SUBJECT: FINANCIAL ACCOUNTABILITY

The District has internal controls in place to ensure that:

- a) The goals and objectives of the District are accomplished;
- b) Laws, regulations, policies, and good business practices are complied with;
- c) Audit recommendations are considered and implemented;
- d) Operations are efficient and effective;
- e) Assets are safeguarded; and
- f) Accurate, timely, and reliable data are maintained.

The District's governance and control environment will include the following:

- a) The District's code of ethics addresses conflict of interest transactions with Board members and employees. Transactions that are less-than-arm's length are prohibited. Less-than-arm's length is a relationship between the District and employees or vendors who are related to District officials or Board members.
- b) The Board requires corrective action for issues reported in the Certified Public Accountant's (CPA's) management letter, audit reports, the Single Audit, and consultant reports.
- c) The Board has established the required policies and procedures concerning District operations.
- d) The Board routinely receives and discusses the necessary fiscal reports including the:
 - 1. Treasurer's cash reports;
 - 2. Budget status reports;
 - 3. Revenue status reports;
 - 4. Quarterly extra-classroom activity fund reports; and
 - 5. Fund balance projections (usually starting in January).
- e) The District has a long-term (three to five years) financial plan for both capital projects and operating expenses.
- f) The District requires attendance at training programs for Board members, business officials, treasurers, claims auditors, and others to ensure they understand their duties and responsibilities and the data provided to them.

SUBJECT: FINANCIAL ACCOUNTABILITY (Cont'd.)

- g) The Board has an audit committee to assist in carrying out its fiscal oversight responsibilities.
- h) The District's information systems are economical, efficient, current, and up-to-date.
- i) All computer files are secured with passwords or other controls, backed up on a regular basis, and stored at an off-site or in a secure fireproof location.
- j) The District periodically verifies that its controls are working efficiently.
- k) The District requires all staff to take leave time during which time another staff member performs the duties of the staff on leave. Staff may also schedule transactions and other responsibilities to occur electronically before taking a leave.

Audit Response

Periodically, the District receives audit reports from the External (Independent) Auditor and/or the Office of the New York State Comptroller. The Board will review all audit recommendations in consultation with the Audit Committee and respond appropriately. Independent and Comptroller audit reports and the accompanying management letters will be made available for public inspection. The District will also timely post a copy of the annual external audit report or the Comptroller's final audit report on its website for a period of five years. Notice of the availability of independent and Comptroller audit reports will be published in the District's official newspaper or one having general circulation in the District. If there is no newspaper, notice must be placed in ten public places within the District.

Education Law § 2116-a(3-b)
8 NYCRR § 170.12
General Municipal Law §§ 33(2)(c) and 35(1), (2)

NOTE: Refer also to Policy #5572 -- Audit Committee

Adoption Date

Non-Instructional/Business
Operations**SUBJECT: SCHOOL SAFETY PLANS**

The District considers the safety of its students and staff to be of the utmost importance and is keenly aware of the evolving nature of threats to schools. As such, it will address those threats accordingly through appropriate emergency response planning. The District-wide school safety plan and the building-level emergency response plan(s) will be designed to prevent or minimize the effects of violent incidents and emergencies and to facilitate the coordination of schools and the District with local and county resources in the event of these incidents or emergencies. These plans will be reviewed and updated by the appropriate team on at least an annual basis and adopted by the Board by September 1 of each school year.

The Board will make the District-wide school safety plan available for public comment at least 30 days prior to its adoption. The District-wide school safety plan may only be adopted by the Board after at least one public hearing that provides for the participation of school personnel, parents, students, and any other interested parties. The District-wide school safety plan and any amendments must be submitted to the Commissioner, in a manner prescribed by the Commissioner, within 30 days of adoption, but no later than October 1 of each school year.

Building-level emergency response plan(s) and any amendments must be submitted to the appropriate local law enforcement agency and the state police within 30 days of adoption, but no later than October 1 of each school year. Building-level emergency response plan(s) will be kept confidential and are not subject to disclosure under the Freedom of Information Law (FOIL) or any other provision of law.

District-Wide School Safety Plan

District-wide school safety plan means a comprehensive, multi-hazard school safety plan that covers all school buildings of the District, addresses crisis intervention, emergency response and management at the District level, and has the contents as prescribed in Education Law and Commissioner's regulations.

The District-wide school safety plan will be developed by the District-wide school safety team appointed by the Board. The District-wide school safety team will include, but not be limited to, representatives of the Board, teacher, administrator, and parent organizations, school safety personnel, and other school personnel including bus drivers and monitors.

The District-wide school safety plan will include, but not be limited to:

- a) Policies and procedures for responding to implied or direct threats of violence by students, teachers, other school personnel including bus drivers and monitors, and visitors to the school, including threats by students against themselves, which includes suicide;

SUBJECT: SCHOOL SAFETY PLANS (Cont'd.)

- b) Policies and procedures for responding to acts of violence by students, teachers, other school personnel including bus drivers and monitors, and visitors to the school, including consideration of zero-tolerance policies for school violence;
- c) Appropriate prevention and intervention strategies, such as:
 - 1. Collaborative arrangements with state and local law enforcement officials, designed to ensure that school safety officers and other security personnel are adequately trained, including being trained to de-escalate potentially violent situations, and are effectively and fairly recruited;
 - 2. Nonviolent conflict resolution training programs;
 - 3. Peer mediation programs and youth courts; and
 - 4. Extended day and other school safety programs;
- d) Policies and procedures for contacting appropriate law enforcement officials in the event of a violent incident;
- e) A description of the arrangements for obtaining assistance during emergencies from emergency services organizations and local governmental agencies;
- f) Procedures for obtaining advice and assistance from local government officials, including the county or city officials responsible for implementation of Executive Law Article 2-B, State and Local Natural and Man-Made Disaster Preparedness;
- g) The identification of District resources which may be available for use during an emergency;
- h) A description of procedures to coordinate the use of District resources and manpower during emergencies, including identification of the officials authorized to make decisions and of the staff members assigned to provide assistance during emergencies;
- i) Policies and procedures for contacting parents, guardians, or persons in parental relation to District students in the event of a violent incident or an early dismissal;
- j) Policies and procedures for contacting parents, guardians, or persons in parental relation to an individual District student in the event of an implied or direct threat of violence by the student against themselves, which includes suicide;
- k) Policies and procedures relating to school building security, including, where appropriate: the use of school safety officers, school security officers, and/or school resource officers; and security devices or procedures;

SUBJECT: SCHOOL SAFETY PLANS (Cont'd.)

- l) Policies and procedures for the dissemination of informative materials regarding the early detection of potentially violent behaviors, including, but not limited to, the identification of family, community, and environmental factors to teachers, administrators, school personnel including bus drivers and monitors, parents and other persons in parental relation to students of the District or Board, students, and other persons deemed appropriate to receive the information;
- m) Policies and procedures for annual multi-hazard school safety training for staff and students, provided that the District must certify to the Commissioner that all staff have undergone annual training by September 15 on the building-level emergency response plan which must include components on violence prevention and mental health, provided further that new employees hired after the start of the school year will receive training within 30 days of hire or as part of the District's existing new hire training program, whichever is sooner;
- n) Procedures for the review and conduct of drills and other exercises to test components of the emergency response plan, including the use of tabletop exercises, in coordination with local and county emergency responders and preparedness officials;
- o) The identification of appropriate responses to emergencies, including protocols for responding to bomb threats, hostage-takings, intrusions, and kidnappings;
- p) Strategies for improving communication among students and between students and staff and reporting of potentially violent incidents, such as the establishment of youth-run programs, peer mediation, conflict resolution, creating a forum or designating a mentor for students concerned with bullying or violence, and establishing anonymous reporting mechanisms for school violence;
- q) A description of the duties of hall monitors and any other school safety personnel, the training required of all personnel acting in a school security capacity, and the hiring and screening process for all personnel acting in a school security capacity;
- r) A system for informing all educational agencies within the District of a disaster;
- s) The designation of the Superintendent or designee, as the District Chief Emergency Officer whose duties will include, but not be limited to:
 - 1. Coordinating the communication between school staff, law enforcement, and other first responders;
 - 2. Leading the efforts of the District-wide school safety team in the completion and yearly update of the District-wide school safety plan and the coordination of the District-wide school safety plan with the building-level emergency response plan(s);

SUBJECT: SCHOOL SAFETY PLANS (Cont'd.)

3. Ensuring staff understanding of the District-wide school safety plan;
 4. Ensuring the completion and yearly update of building-level emergency response plans for each school building;
 5. Assisting in the selection of security related technology and development of procedures for the use of the technology;
 6. Coordinating appropriate safety, security, and emergency training for District and school staff, including required training in the emergency response plan;
 7. Ensuring the conduct of required evacuation and lock-down drills in all District buildings as required by law; and
 8. Ensuring the completion and yearly update of building-level emergency response plan(s) by the dates designated by the Commissioner; and
- t) Protocols for responding to a declared state disaster emergency involving a communicable disease that are substantially consistent with the provisions in Labor Law Section 27-c.

Building-Level Emergency Response Plan

Building-level emergency response plan means a building-specific school emergency response plan that addresses crisis intervention, emergency response and management at the building level and has the contents as prescribed in Education Law and Commissioner's regulations. As part of this plan, the District will define the chain of command in a manner consistent with the National Incident Management System (NIMS)/Incident Command System (ICS).

Building-level emergency response plan(s) will be developed by the building-level emergency response team. The building-level emergency response team is a building-specific team appointed by the building principal, in accordance with regulations or guidelines prescribed by the Board. The building-level emergency response team will include, but not be limited to, representatives of teacher, administrator, and parent organizations, school safety personnel and other school personnel including bus drivers and monitors, community members, local law enforcement officials, local ambulance, fire officials, or other emergency response agencies, and any other representatives the Board deems appropriate.

Classroom door vision panels will not be covered except as outlined in the building-level emergency response plan.

Education Law § 2801-a
Labor Law § 27-c
8 NYCRR § 155.17
Adoption Date

**SUBJECT: FIRE AND EMERGENCY DRILLS, BOMB THREATS, AND BUS
EMERGENCY DRILLS****Fire and Emergency Drills**

The administration of each school building will instruct and train students on appropriate emergency responses, through fire and emergency drills, in the event of a sudden emergency.

Fire and emergency drills will be held at least 12 times in each school year; eight of these will be completed by December 31. Eight of all drills will be evacuation drills, four will be through use of the fire escapes on buildings where fire escapes are provided or identified secondary exits. The other four drills will be lock-down drills. Drills will be conducted at different times of the school day. Students will also be instructed in the procedures to be followed in the event that a fire occurs during the regular school lunch period or assembly, however, this additional instruction may be waived if a drill is held during the regular lunch period or assembly.

Summer School

At least two additional drills will be held during summer school in buildings where summer school is held, and one of these drills will be held during the first week of summer school.

After-School Programs, Events, or Performances

The building principal or designee will require those in charge of after-school programs, events, or performances attended by any individuals unfamiliar with that school building, to announce at the beginning of these programs the procedures to be followed in the event of an emergency.

Bomb Threats**School Bomb Threats**

A bomb threat, even if later determined to be a hoax, is a criminal act. No bomb threat should be treated as a hoax when it is first received. Upon receiving any bomb threat, the school has an obligation and responsibility to ensure the safety and protection of the students and other occupants of the school. This obligation takes precedence over a search for a suspect object. Prudent action is dependent upon known information about the bomb threat-location, if any; time of detonation; etc. Specific procedures as to appropriate responses as a result of a bomb threat can be located in the building-level emergency response plan, as required by relevant law and regulation.

Non-Instructional/Business
Operations

**SUBJECT: FIRE AND EMERGENCY DRILLS, BOMB THREATS, AND BUS
EMERGENCY DRILLS (Cont'd.)**

Police Notification and Investigation

Appropriate law enforcement agencies must be notified by the building administrator or designee of any bomb threat as soon as possible after receiving the threat. Law enforcement officials will contact, as the situation requires, fire and/or county emergency coordinators according to the county emergency plan.

Implementation

The Superintendent or designee will develop written procedures to implement the terms of this policy. Additionally, these procedures will be incorporated in the District-wide school safety plan and the building-level emergency response plan, with provisions to provide written information to all staff and students regarding emergency procedures by October 1 of each school year, an annual drill to test the emergency response procedures under each of its building-level emergency response plans; and the annual review of the District-wide and building-level emergency response plans, along with updates as necessary, by September 1, as mandated by law or regulation.

Bus Emergency Drills

The administration will conduct a minimum of three emergency drills to be held on each school bus during the school year. The first drill will be conducted during the first seven days of school, the second drill between November 1 and December 31, and the third drill between March 1 and April 30. No drills will be conducted when buses are on routes.

Students who ordinarily walk to school will also be included in the drills. Students attending public and nonpublic schools who do not participate in regularly scheduled drills will also be provided drills on school buses, or as an alternative, will be provided classroom instruction covering the content of these drills.

Each drill will include practice and instruction in the location, use, and operation of the emergency exits, fire extinguishers, first-aid equipment, and windows as a means of escape in the event of fire or accident. Similarly, students will be instructed on all topics mandated by relevant sections of the Education Law and Commissioner's regulations, including, but not limited to, the following:

- a) Safe boarding and exiting procedures with specific emphasis on when and how to approach, board, disembark, and move away from the bus after disembarking;
- b) Advancing at least 15 feet in front of the bus before crossing the highway after disembarking;

**SUBJECT: FIRE AND EMERGENCY DRILLS, BOMB THREATS, AND BUS
EMERGENCY DRILLS (Cont'd.)**

- c) Specific hazards encountered during snow, ice, rain, and other inclement weather, including, but not necessarily limited to, poor driver visibility, reduced vehicular control, and reduced hearing; and
- d) Orderly conduct as bus passengers.

The administration of the drills will be in accordance with the New York State Education Department's Bus Safety Drill Guide and Compliance Form.

Instruction on Use of Seat Belts

When students are transported on school buses, the District will ensure that all students who are transported on any school bus owned, leased, or contracted for by the District will receive instruction on the use of seat safety belts. This instruction will be provided at least three times each year to both public and nonpublic school students who are so transported and will include, but not be limited to:

- a) Proper fastening and release of seat safety belts;
- b) Acceptable adjustment and placement of seat safety belts on students;
- c) Times at which the seat safety belts should be fastened and released; and
- d) Acceptable placement of the seat safety belts when not in use.

Education Law §§ 807, 2801-a, 3623, and 3635-a

Penal Law Article 240

8 NYCRR §§ 100.2(c), 155.17, and 156.3

NOTE: Refer also to Policy #5681 -- School Safety Plans

Adoption Date

Non-Instructional/Business
Operations**SUBJECT: SCHOOL BUS SAFETY**

The safe transportation of students to and from school is of primary concern in the administration of the school bus program. All state laws and regulations pertaining to the safe use of school buses will be observed by drivers, students, and school personnel.

Use of Portable Electronic Devices Prohibited

For purposes of this policy, and in accordance with applicable law, the terms below will be defined as follows:

- a) "Portable electronic device" means any mobile telephone (hand-held or "hands-free"), personal digital assistant (PDA), portable device with mobile data access, laptop computer, pager, broadband personal communication device, two-way messaging device, electronic game, portable computing device, or any other electronic device when used to input, write, send, receive, or read text for present or future communication.
- b) "Using" means holding a portable electronic device while viewing, taking or transmitting images, playing games, or for the purpose of present or future communication: performing a command or request to access a world wide web page, composing, sending, reading, viewing, accessing, browsing, transmitting, saving, or retrieving email, text messages, instant messages, or other electronic data.
- c) "In operation" means that the bus engine is running, whether in motion or not.

The use of portable electronic devices by a school bus driver at times the vehicle is in operation on the roadway poses a potential safety risk. All school bus drivers are prohibited from using portable electronic devices while the bus is in operation.

All school bus drivers' personal portable electronic devices must be placed in the "off" position when in the possession of the school bus driver while the bus is in operation. Portable electronic devices, including cell phones, may be used in case of emergency.

Safety Rules and Inspections

The Transportation Supervisor, in cooperation with the principals, has the responsibility of developing and publishing safety rules to be followed by drivers and passengers, including rules of student conduct. In order to ensure maximum safety to those riding school buses, it is necessary that students and drivers cooperate in this effort.

SUBJECT: SCHOOL BUS SAFETY (Cont'd.)

*If District owns the buses (insert these two paragraphs):

All buses and other vehicles owned and operated by the District will have frequent safety inspections, and will be serviced regularly. The Transportation Supervisor will maintain a comprehensive record of all maintenance performed on each vehicle.

Every bus driver is required to report promptly to the Transportation Supervisor any school bus accident, regardless of the severity, involving death, injury, or property damage.

Education Law § 3623

Vehicle and Traffic Law §§ 509-a(7), 509-i(1-b), 1174, 1225-c, and 1125-d

8 NYCRR § 156.3

17 NYCRR §§ 720.2, 721.1, and 721.2

NOTE: Refer also to Policies #5683 -- Fire and Emergency Drills, Bomb Threats, and Bus
Emergency Drills
#5761 -- Drug and Alcohol Testing for School Bus Drivers

Adoption Date

Non-Instructional/Business
Operations**SUBJECT: QUALIFICATIONS OF BUS DRIVERS**

A person will be qualified to operate a bus only if that person:

- a) Is at least 21 years of age;
- b) Has been issued an appropriate driver's license which is valid for the operation of a bus in New York State;
- c) Has passed the annual bus driver physical examination administered in accordance with Commissioner of Education and Commissioner of Motor Vehicles regulations. In no case will the interval between physical examinations exceed a 13-month period;
- d) Is not disqualified to drive a motor vehicle under any provision of law or regulation;
- e) Has on file at least three statements from three different persons who are not related by either blood or marriage to the driver or applicant pertaining to the moral character and to the reliability of the driver or applicant;
- f) Has completed, or is scheduled to complete, required New York State Education Department safety programs;
- g) Is in compliance with federal law and regulations, as well as District policy and/or regulations, as it pertains to meeting the standards governing alcohol and controlled substance testing of bus drivers if and when applicable;
- h) Has taken and passed a physical performance test approved by the Commissioner of Education at least once every two years and/or following a period of being unavailable for service for 60 or more consecutive days from their scheduled work duties. In no case will the interval between physical performance tests exceed 25 months; and
- i) Is in compliance with all other laws and regulations for operating a school bus, including licensing and training requirements.

Special Requirements for New Bus Drivers

Before employing a new bus driver, the Superintendent or designee will:

- a) Require the person to pass a physical examination within eight weeks prior to the beginning of service;
- b) Obtain a driving record from the appropriate agency in every state in which the person resided, worked, and/or held a driver's license or learner's permit during the preceding three years;
- c) Investigate the person's employment record during the preceding three years;

SUBJECT: QUALIFICATIONS OF BUS DRIVERS (Cont'd.)

Before employing a new bus driver, the Superintendent or designee will:

- d) Require the person to submit to the mandated fingerprinting procedures and criminal history background check;
- e) Request the Department of Motor Vehicles to initiate a driving record abstract check; and
- f) Require that newly hired bus drivers take and pass the physical performance test, as mandated by Commissioner's regulations, before they transport students.

Occasional Drivers

Under Commissioner's regulations, an occasional driver is defined as a certified teacher who is employed by a school district or Board of Cooperative Educational Services (BOCES) whose employment does not include serving as either a regular or substitute school bus driver. Occasional drivers used for other than regular routes are not required to fulfill the training required for regular school bus drivers.

Omnibus Transportation Employee Testing Act of 1991, (Public Law 102-143)
49 USC § 521(b)
Education Law § 3624
Vehicle and Traffic Law Article 19-A
8 NYCRR § 156.3
15 NYCRR Part 6 and § 3.2

NOTE: Refer also to Policy #5761 -- Drug and Alcohol Testing for School Bus Drivers

Adoption Date

Personnel

SUBJECT: EQUAL EMPLOYMENT OPPORTUNITY**Overview**

The District is committed to creating and maintaining an environment which is free from discrimination and harassment. This policy addresses employment discrimination. It is just one component of the District's overall commitment to maintaining a discrimination and harassment-free educational and work environment.

Consistent with this commitment and in accordance with law and regulation, the District is an equal opportunity employer that does not discriminate against any employee or applicant for employment in its programs and activities on the basis of any legally protected class or category including, but not limited to: age; race; creed; religion; color; national origin; sexual orientation; gender identity or expression; military status; sex; disability; predisposing genetic characteristics; familial status; marital status; status as a victim of domestic violence; and criminal arrest or conviction record.

The District adopts this policy as part of its effort to provide for the prompt and equitable resolution of complaints of employment discrimination. The District will promptly respond to reports of employment discrimination, ensure that all investigations are conducted within a reasonably prompt time frame and under a predictable fair grievance process that provides due process protections, and impose disciplinary measures and implement remedies when warranted.

Inquiries about this policy may be directed to the District's Civil Rights Compliance Officer(s) (CRCO(s)).

Reporting Allegations of Employment Discrimination

Any person may report employment discrimination regardless of whether they are the alleged victim or not. Reports of employment discrimination may be made orally or in writing to the District's CRCO or any other District employee including, but not limited to, a supervisor or building principal.

All District employees who witness or receive an oral or written report of employment discrimination must immediately inform the CRCO. Failure to immediately inform the CRCO may subject the employee to discipline up to and including termination. If the CRCO is unavailable, including due to a conflict of interest or other disqualifying reason, the report will be directed to another CRCO, if the District has designated another individual to serve in that capacity. If the District has not designated another CRCO, the Superintendent will ensure that another person with the appropriate training and qualifications is appointed to act as the CRCO.

Additionally, District employees must comply with reporting requirements in any other applicable District policy or document. Applicable policies or documents may include: Policy #3420 -- Non-Discrimination and Anti-Harassment in the District.

Personnel

SUBJECT: EQUAL EMPLOYMENT OPPORTUNITY (Cont'd.)**Grievance Process for Complaints of Employment Discrimination**

The District will act to promptly, thoroughly, and equitably investigate all complaints, whether oral or written, of employment discrimination and will promptly take appropriate action to protect individuals from further discrimination.

Various District policies and documents address employment discrimination. These policies and documents may include: Policy #3420 -- Non-Discrimination and Anti-Harassment in the District. All complaints will be handled in accordance with the applicable District policies and/or documents.

The determination as to which District policies and/or documents are applicable is fact specific, and the CRCO may work with other District staff to determine which District policies and/or documents are applicable to the specific facts of the complaint.

If an investigation reveals that employment discrimination has occurred, the District will take immediate corrective action as warranted. This action will be taken in accordance with applicable law and regulation, as well as any applicable District policy, regulation, procedure, collective bargaining agreement, third-party contract, or other document such as the District's *Code of Conduct*.

Prohibition of Retaliatory Behavior (Commonly Known as "Whistle-Blower" Protection)

The District prohibits retaliation against any individual because the individual made a report or complaint, testified, assisted, or participated or refused to participate in an investigation, proceeding, or hearing related to a complaint of employment discrimination.

Complaints of retaliation may be directed to the CRCO. If the CRCO is unavailable, including due to a conflict of interest or other disqualifying reason, the report will be directed to another CRCO, if the District has designated another individual to serve in that capacity. If the District has not designated another CRCO, the Superintendent will ensure that another person with the appropriate training and qualifications is appointed to act as the CRCO.

Where appropriate, follow-up inquiries will be made to ensure that the discrimination has not resumed and that those involved in the investigation have not suffered retaliation.

8 USC § 1324b

29 USC § 206

42 USC § 1981

Age Discrimination in Employment Act of 1967 (ADEA), 29 USC § 621 et seq.

Americans with Disabilities Act (ADA), 42 USC § 12101 et seq.

Genetic Information Non-Discrimination Act (GINA), 42 USC § 2000ff et seq.

Personnel

SUBJECT: EQUAL EMPLOYMENT OPPORTUNITY (Cont'd.)

National Labor Relations Act (NLRA), 29 USC § 151 et seq.
Section 504 of the Rehabilitation Act of 1973, 29 USC § 790 et seq.
Title VI of the Civil Rights Act of 1964, 42 USC § 2000d et seq.
Title VII of the Civil Rights Act of 1964, 42 USC § 2000e et seq.
Title IX of the Education Amendments Act of 1972, 20 USC § 1681 et seq.
Uniformed Services Employment and Reemployment Rights Act (USERRA), 38 USC § 4301 et seq.
28 CFR Part 35
29 CFR Chapter I – National Labor Relations Board
29 CFR Chapter XIV – Equal Employment Opportunity Commission
34 CFR Parts 100, 104, and 106
45 CFR Part 86
Civil Rights Law §§ 40, 40-a, 40-c, 47-a, 47-b, and 48-a
Civil Service Law §§ 75-b and 115
Correction Law § 752
Labor Law §§ 194-a, 201-d, 201-g, 203-e, 206-c, and 215
New York State Human Rights Law, Executive Law § 290 et seq.
Military Law §§ 242, 243, and 318
9 NYCRR § 466 et seq.

NOTE: Refer also to Policies #3420 -- Non-Discrimination and Anti-Harassment in the District
#3421 -- Title IX and Sex Discrimination
#6121 -- Sexual Harassment in the Workplace

Adoption Date

Personnel

SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE**Overview**

The District is committed to creating and maintaining an environment which is free from discrimination and harassment. Sexual harassment is one form of workplace discrimination. This policy addresses sexual harassment in the workplace. It is just one component of the District's overall commitment to maintaining a discrimination and harassment-free educational and work environment.

Sexual harassment is a form of employee misconduct, a violation of District policy, and unlawful. Employees of every level who engage in sexual harassment, including supervisory personnel who engage in sexual harassment, who knowingly allow such behavior to continue, or fail to report suspected sexual harassment will be subject to remedial and/or disciplinary action by the District. Sexual harassment may also subject the District to liability for harm to targets of sexual harassment. Harassers may also be individually subject to liability.

The District adopts this policy as part of its effort to provide for the prompt and equitable resolution of complaints of sexual harassment in the workplace. The District will promptly respond to reports of sexual harassment in the workplace, ensure that all investigations are conducted within a reasonably prompt time frame and under a predictable fair grievance process that provides due process protections, and impose disciplinary measures and implement remedies when warranted.

Inquiries about this policy may be directed to the District's Civil Rights Compliance Officer(s) (CRCO(s)) and/or Title IX Coordinator(s).

Scope and Application

This policy applies to all instances of sexual harassment perpetrated against a "covered person," regardless of immigration status, by anyone in the workplace, including a co-worker, supervisor, or third-party such as a non-employee, paid or unpaid intern, vendor, building security, visitor, volunteer, parent, or student. For purposes of this policy, a "covered person" includes:

- a) Employees;
- b) Applicants for employment;
- c) Paid or unpaid interns; and
- d) Non-employees, which include anyone who is (or is employed by) a contractor, subcontractor, vendor, consultant, or other person providing services pursuant to a contract in the workplace.

Personnel

SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)

Sexual harassment in the workplace can occur between any individuals, regardless of their sex or gender. Unlawful sexual harassment is not limited to the physical workplace itself. Sexual harassment can occur on school property and at school functions which, for purposes of this policy, means a school-sponsored or school-authorized extracurricular event or activity regardless of where the event or activity takes place, including any event or activity that may take place virtually or in another state. It can also occur while employees are traveling for District business. Calls, texts, emails, and social media usage can constitute unlawful workplace harassment, even if they occur away from school property, on personal devices, or during non-work hours. Accordingly, conduct or incidents of sexual harassment that create or foreseeably create a disruption within the District may be subject to this policy in certain circumstances.

Other District policies and documents such as regulations, procedures, collective bargaining agreements, and the District's *Code of Conduct* may address misconduct related to sexual harassment and may provide for additional, different, or more specific grievance procedures depending on a number of factors including, but not limited to, who is involved and where the alleged sexual harassment occurred. These documents must be read in conjunction with this policy. Applicable policies or documents may include: Policy #3420 -- Non-Discrimination and Anti-Harassment in the District; and Policy #3421 -- Title IX and Sex Discrimination.

The dismissal of a complaint under one policy or document does not preclude action under another related District policy or document.

What Constitutes Sexual Harassment

Sexual harassment is a form of sex discrimination and is unlawful under federal, state, and (where applicable) local law. Sexual harassment includes harassment on the basis of sex, sexual orientation, self-identified or perceived sex, gender expression, gender identity, and the status of being transgender.

Under New York State Human Rights Law, sexual harassment is unlawful when it subjects an individual to inferior terms, conditions, or privileges of employment. Harassment need not be severe or pervasive to be unlawful, and can be any harassing conduct that consists of more than petty slights or trivial inconveniences.

Sexual harassment includes unwelcome conduct which is either of a sexual nature, or which is directed at an individual because of that individual's sex when:

Personnel

SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)

- a) Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive work environment, even if the reporting individual is not the intended target of the sexual harassment;
- b) Such conduct is made either explicitly or implicitly a term or condition of employment; or
- c) Submission to or rejection of such conduct is used as the basis for employment decisions affecting an individual's employment.

A sexually harassing hostile work environment includes, but is not limited to, words, signs, jokes, pranks, intimidation or physical violence which are of a sexual nature, or which are directed at an individual because of that individual's sex. Sexual harassment also consists of any unwanted verbal or physical advances, sexually explicit derogatory statements or sexually discriminatory remarks made by someone which are offensive or objectionable to the recipient, which cause the recipient discomfort or humiliation, which interfere with the recipient's job performance.

Sexual harassment also occurs when a person in authority tries to trade job benefits for sexual favors. This can include hiring, promotion, continued employment or any other terms, conditions, or privileges of employment. This is also called "quid pro quo" harassment.

Any covered person who feels harassed should report the conduct so that any violation of this policy can be corrected promptly. Any harassing conduct, even a single incident, can be addressed under this policy.

Examples of Sexual Harassment

The following describes some actions that may constitute unlawful sexual harassment and that are strictly prohibited:

- a) Physical acts of a sexual nature, such as:
 - 1. Touching, pinching, patting, kissing, hugging, grabbing, brushing against another person's body or poking another person's body; and
 - 2. Rape, sexual battery, molestation or attempts to commit these assaults.
- b) Unwanted sexual advances or propositions, such as:
 - 1. Requests for sexual favors accompanied by implied or overt threats concerning the target's job performance evaluation, a promotion or other job benefits or detriments; and
 - 2. Subtle or obvious pressure for unwelcome sexual activities.
- c) Sexually oriented gestures, noises, remarks or jokes, or comments about a person's sexuality or sexual experience, which create a hostile work environment.

Personnel

SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)

- d) Sex stereotyping, which occurs when conduct or personality traits are considered inappropriate simply because they may not conform to other people's ideas or perceptions about how individuals of a particular sex should act or look.
- e) Sexual or discriminatory displays or publications anywhere in the workplace, such as pictures, posters, calendars, graffiti, objects, promotional material, reading materials, or other materials that are sexually demeaning or pornographic. This includes such sexual displays on workplace computers or cell phones and sharing such displays while in the workplace.
- f) Hostile actions taken against an individual because of that individual's sex, sexual orientation, gender identity, and the status of being transgender, such as:
 - 1. Interfering with, destroying or damaging a person's workstation, tools or equipment, or otherwise interfering with the individual's ability to perform the job;
 - 2. Sabotaging an individual's work; and
 - 3. Bullying, yelling, or name-calling.

Prohibition of Retaliatory Behavior (Whistle-Blower Protection)

Unlawful retaliation can be any action that could discourage a covered person from coming forward to make or support a sexual harassment claim. Adverse action need not be job-related or occur in the workplace to constitute unlawful retaliation (e.g., threats of physical violence outside of work hours).

The District prohibits any retaliatory behavior directed against complainants, victims, witnesses, and/or any other individuals who participate in the investigation of a complaint of sexual harassment. Such retaliation is unlawful under federal, state, and (where applicable) local law. The New York State Human Rights Law protects any individual who has engaged in "protected activity." Protected activity occurs when a person has:

- a) Made a complaint of sexual harassment, either internally or with any anti-discrimination agency;
- b) Testified or assisted in a proceeding involving sexual harassment under the Human Rights Law or other anti-discrimination law;
- c) Opposed sexual harassment by making an oral or informal complaint of harassment to a supervisor, building principal, other administrator, or the CRCO;

Personnel

SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)

- d) Reported that another employee has been sexually harassed; or
- e) Encouraged a fellow employee to report harassment.

Even if the alleged harassment does not turn out to rise to the level of a violation of law, the individual is protected from retaliation if the person had a good faith belief that the practices were unlawful. However, the retaliation provision is not intended to protect persons making intentionally false charges of harassment.

Reporting Allegations of Sexual Harassment

Preventing sexual harassment is everyone's responsibility. The District cannot prevent or remedy sexual harassment unless it knows about it. Any covered person who has been subjected to behavior that may constitute sexual harassment is encouraged to report such behavior to a supervisor, building principal, other administrator, or the CRCO. Anyone who witnesses or becomes aware of potential instances of sexual harassment should report such behavior.

Reports of sexual harassment may be made orally or in writing. A form for submission of a written complaint is posted on the District website, and all covered persons are encouraged to use this complaint form. Persons who are reporting sexual harassment on behalf of another person should use the complaint form and note that it is being submitted on another person's behalf.

District employees must comply with reporting requirements in any other applicable District policy or document. Applicable policies or documents may include: Policy #3420 -- Non-Discrimination and Anti-Harassment in the District; and Policy #3421 -- Title IX and Sex Discrimination.

Any person who believes they have been a target of sexual harassment may also seek assistance in other available forums, as explained in this policy.

Supervisory Responsibilities

All supervisors, building principals, and other administrators who receive a complaint or information about suspected sexual harassment, observe what may be sexually harassing behavior or for any reason suspect that sexual harassment is occurring, are required to report such suspected sexual harassment to the CRCO. If the CRCO is unavailable, including due to a conflict of interest or other disqualifying reason, the report will be directed to another CRCO, if the District has designated another individual to serve in that capacity. If the District has not designated another CRCO, the Superintendent will ensure that another person with the appropriate training and qualifications is appointed to act as the CRCO.

Personnel

SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)

In addition to being subject to discipline if they engaged in sexually harassing conduct themselves, supervisors, building principals, and other administrators will be subject to discipline for failing to report suspected sexual harassment or otherwise knowingly allowing sexual harassment to continue.

Supervisors, building principals, and other administrators will also be subject to discipline for engaging in any retaliation.

Investigating Complaints of Sexual Harassment

All complaints or information about sexual harassment will be investigated, whether that information was reported in oral or written form. Investigations will be conducted in a timely manner, and will be confidential to the extent possible.

An investigation of any complaint, information or knowledge of suspected sexual harassment will be prompt and thorough, commenced immediately and completed as soon as possible. The investigation will be kept confidential to the extent possible. Disclosure may, however, be necessary to complete a thorough investigation of the charges and/or notify law enforcement officials. All persons involved, including complainants, witnesses, and alleged harassers will be accorded due process, as outlined below, and in accordance with any applicable collective bargaining agreements to protect their rights to a fair and impartial investigation.

The District will not tolerate retaliation against anyone who files complaints, supports another's complaint, or participates in an investigation regarding a violation of this policy.

While the process may vary from case to case, investigations should be done in accordance with the following steps:

- a) Upon receipt of a complaint, the CRCO will conduct an immediate review of the allegations, and take any interim actions (e.g., instructing the respondent to refrain from communications with the complainant), as appropriate.
If the CRCO is unavailable, including due to a conflict of interest or other disqualifying reason, the report will be directed to another CRCO, if the District has designated another individual to serve in that capacity. If the District has not designated another CRCO, the Superintendent will ensure that another person with the appropriate training and qualifications is appointed to act as the CRCO.
- b) All complaints of sexual harassment will be investigated regardless of the form in which those complaints are made. For oral complaints, the individual will be encouraged to complete the complaint form, which is available on the District website, in writing. If he or she refuses, a complaint form based on the oral report will be prepared. The complainant will be provided a copy of the completed complaint form.

Personnel

SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)

- c) If documents, emails, or phone records are relevant to the investigation, take steps to obtain and preserve them.
- d) Request and review all relevant documents, including all electronic communications.
- e) Interview all parties involved, including any relevant witnesses. If a student is involved, the District will follow all applicable District policies and procedures regarding questioning students.
- f) Create written documentation of the investigation (such as a letter, memo, or email), which contains the following:
 - 1. A list of all documents reviewed, along with a detailed summary of relevant documents;
 - 2. A list of names of those interviewed, along with a detailed summary of their statements;
 - 3. A timeline of events;
 - 4. A summary of prior relevant incidents, reported or unreported; and
 - 5. The basis for the decision and final resolution of the complaint, together with any corrective action(s).
- g) Keep the written documentation and associated documents in a secure and confidential location.
- h) Promptly notify the individual who reported and the individual(s) about whom the complaint was made of the final determination and implement any corrective actions identified in the written document.
- i) Inform the individual who reported of the right to file a complaint or charge externally as outlined in this policy.

Additionally, other District policies and documents address sexual harassment. These policies and documents may include: Policy #3420 -- Non-Discrimination and Anti-Harassment in the District; and Policy #3421 -- Title IX and Sex Discrimination. All complaints will be handled in accordance with the applicable District policies and/or documents.

The determination as to which District policies and/or documents are applicable is fact specific, and the CRCO may work with other District staff such as the District's Title IX Coordinator(s) to determine which District policies and/or documents are applicable to the specific facts of the complaint.

Personnel

SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)

If an investigation reveals that sexual harassment has occurred, the District will take immediate corrective action as warranted. This action will be taken in accordance with applicable law and regulation, as well as any applicable District policy, regulation, procedure, collective bargaining agreement, third-party contract, or other document such as the District's *Code of Conduct*.

Annual Training

The District will provide a sexual harassment prevention training program to all employees on an annual basis. The training will be interactive and will include:

- a) An explanation of sexual harassment consistent with guidance issued by the Department of Labor in consultation with the Division of Human Rights;
- b) Examples of conduct that would constitute unlawful sexual harassment;
- c) Information concerning the federal and state statutory provisions concerning sexual harassment and remedies available to victims of sexual harassment;
- d) Information concerning employees' rights of redress and all available forums for adjudicating complaints; and
- e) Information addressing conduct by supervisors and any additional responsibilities for such supervisors.

Notification

The District will provide this policy to all employees in writing. The District will post this policy prominently throughout the District to the extent practicable.

At the time of hiring and at every annual sexual harassment prevention training program, the District will provide each employee a notice containing this policy and the information presented at the District's sexual harassment prevention training program.

This notice will be provided in English and in the language identified by the employee as his or her primary language, provided that the New York State Department of Labor Commissioner has published a template of the model materials in that language.

The notice will be delivered in writing, either in print or digitally. The notice will either link to or include, as an attachment or printed copy, the policy and training materials.

Personnel

SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)**Legal Protections and External Remedies**

Sexual harassment is not only prohibited by the District but is also prohibited by state, federal, and, where applicable, local law.

Aside from the District's internal process, individuals may also choose to pursue legal remedies with the following governmental entities. While a private attorney is not required to file a complaint with a governmental agency, an individual may seek the legal advice of an attorney.

In addition to those outlined below, individuals may have additional legal protections.

State Human Rights Law (HRL)

The HRL, codified as N.Y. Executive Law, art. 15, Section 290 et seq., applies to all employers in New York State with regard to sexual harassment, and protects covered persons, regardless of immigration status. A complaint alleging violation of the HRL may be filed either with the Division of Human Rights (DHR) or in New York State Supreme Court.

Complaints with DHR may be filed any time within one year (three years beginning August 12, 2020) of the harassment. If an individual did not file with DHR, they can sue directly in state court under the HRL, within three years of the alleged sexual harassment. An individual may not file with DHR if they have already filed a HRL complaint in state court.

Complaining internally to the District does not extend the time to file with DHR or in court. The one year or three years is counted from the date of the most recent incident of harassment.

Individuals do not need an attorney to file a complaint with DHR, and there is no cost to file with DHR.

DHR will investigate the complaint and determine whether there is probable cause to believe that sexual harassment has occurred. Probable cause cases are forwarded to a public hearing before an administrative law judge. If sexual harassment is found after a hearing, DHR has the power to award relief, which varies but may include requiring the District to take action to stop the harassment, or redress the damage caused, including paying of monetary damages, attorney's fees, and civil fines.

DHR's main office contact information is: NYS Division of Human Rights, One Fordham Plaza, Fourth Floor, Bronx, New York 10458. Individuals may call (718) 741-8400 or visit: www.dhr.ny.gov.

Contact DHR at (888) 392-3644 or visit dhr.ny.gov/complaint for more information about filing a complaint. The website has a complaint form that can be downloaded, filled out, notarized and mailed

Personnel

SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)

to DHR. The website also contains contact information for DHR's regional offices across New York State.

Civil Rights Act of 1964

The United States Equal Employment Opportunity Commission (EEOC) enforces federal anti-discrimination laws, including Title VII of the 1964 federal Civil Rights Act (codified as 42 USC Section 2000e et seq.). An individual can file a complaint with the EEOC anytime within 300 days from the harassment. There is no cost to file a complaint with the EEOC. The EEOC will investigate the complaint, and determine whether there is reasonable cause to believe that discrimination has occurred, at which point the EEOC will issue a Right to Sue letter permitting the individual to file a complaint in federal court.

The EEOC does not hold hearings or award relief, but may take other action including pursuing cases in federal court on behalf of complaining parties. Federal courts may award remedies if discrimination is found to have occurred. In general, private employers must have at least 15 employees to come within the jurisdiction of the EEOC.

An individual alleging discrimination at work can file a "Charge of Discrimination." The EEOC has district, area, and field offices where complaints can be filed. Contact the EEOC by calling 1-800-669-4000 (TTY: 1-800-669-6820), visiting their website at www.eeoc.gov, or via email at info@eeoc.gov.

If an individual filed an administrative complaint with DHR, DHR will file the complaint with the EEOC to preserve the right to proceed in federal court.

Title IX

Title IX of the Education Amendments Act of 1972 prohibits discrimination on the basis of sex in any federally funded education program or activity. The U.S. Department of Education's Office for Civil Rights (OCR) enforces Title IX of the Education Amendments Act of 1972.

For more information about how to file a complaint, contact OCR at 800-421-3481 (TDD 800-877-8339) or visit: <https://www2.ed.gov/about/offices/list/ocr/docs/howto.html>. The website contains information about filing the complaint online, by mail, or by email.

Local Protections

Many localities enforce laws protecting individuals from sexual harassment and discrimination. An individual should contact the county, city, or town in which they live to find out if such a law exists.

Personnel

SUBJECT: SEXUAL HARASSMENT IN THE WORKPLACE (Cont'd.)Local Police Department

If the harassment involves unwanted physical touching, coerced physical confinement, or coerced sex acts, the conduct may constitute a crime. Contact the local police department.

Title VII of the Civil Rights Act of 1964, 42 USC § 2000e et seq.

Title IX of the Education Amendments Act of 1972, 20 USC § 1681 et seq.

29 CFR § 1604.11(a)

34 CFR Subtitle B, Chapter I

Civil Service Law § 75-b

New York State Human Rights Law, Executive Law § 290 et seq.

Labor Law § 201-g

NOTE: Refer also to Policies #3420 -- Non-Discrimination and Anti-Harassment in the District
#3421 -- Title IX and Sex Discrimination
#7531 -- Sexual Harassment of Students

Adoption Date

Personnel

SUBJECT: EMPLOYEE MEDICAL EXAMINATIONS**Pre-employment Medical Examinations**

The District will not require applicants for positions to undergo a medical examination prior to an offer of employment. Further, the District will not make inquiries of a job applicant as to whether the applicant is an individual with a disability or as to the nature or severity of a disability. However, the District may make pre-employment inquiries into the ability of an applicant to perform job-related functions.

Examinations During Employment

The Board reserves the right to request a medical examination at any time during employment, at District expense, in order to determine whether an employee can perform the essential functions of the position with or without reasonable accommodation or for other valid employment reasons.

All bus drivers and substitute bus drivers must have yearly physical examinations. Each bus driver initially employed by the District will have a physical examination within the eight weeks prior to the beginning of service. In no case will the interval between physical examinations exceed a 13-month period.

All medical and health related information will be kept in accordance with the Health Insurance Portability and Accountability Act of 1996 (HIPAA).

Examinations and Inquiries

The District may conduct voluntary medical examinations, including voluntary medical histories, which are part of an employee health program available to employees at that work site. The District may make inquiries into the ability of an employee to perform job-related functions.

The District, however, will not require a medical examination and will not make inquiries as to whether the employee is an individual with a disability or as to the nature or severity of the disability, unless the examination or inquiry is shown to be job related and consistent with business necessity.

Personnel

SUBJECT: EMPLOYEE MEDICAL EXAMINATIONS (Cont'd.)

Americans with Disabilities Act (ADA), 42 USC § 12101 et seq.

Section 504 of the Rehabilitation Act of 1973, 29 USC § 790 et seq.

Health Insurance Portability and Accountability Act of 1996 (HIPAA), Public Law 104-191

28 CFR §§ 41.55 and 42.513

29 CFR §§ 1630.13 and 1630.14

34 CFR § 104.14

Civil Service Law § 72

Education Law §§ 913 and 3624

Vehicle and Traffic Law §§ 509-b, 509-d, and 509-g

8 NYCRR §§ 136.3 and 156.3

15 NYCRR Part 6

Adoption Date

Personnel

SUBJECT: TEMPORARY PERSONNEL

The District may need to utilize temporary appointments. The terms of these appointments will be defined by the Board on a case-by-case basis.

Student Teachers

The District will cooperate with teacher training institutions in the placement of student teachers to provide beginning teachers with the best possible student teaching experience.

Schools are required to allow student teachers to videotape themselves providing instruction in a classroom to meet part of their performance assessment requirements for teaching certification. The video must remain confidential, is a confidential record of the New York State Education Department (NYSED), and is not subject to viewing or disclosure to an individual or entity other than the student teacher applicant and relevant NYSED personnel.

Substitute Teachers

A substitute teacher is employed in the place of a regularly appointed teacher who is absent, but is expected to return. The Superintendent will employ appropriately qualified substitute teachers. It is recognized that fully certified persons will not always be available for employment as substitute teachers. The District will employ substitute teachers in accordance with law and regulation.

The Board will annually establish the rate for per diem substitute teachers.

8 NYCRR §§ 80-1.5 and 80-5.4

Adoption Date

Students

SUBJECT: DIGNITY FOR ALL STUDENTS**Overview**

The District seeks to create an environment free of harassment, bullying, and discrimination; to foster civility in its schools; and to prevent conduct that is inconsistent with its educational mission. This policy is just one component of the District's overall commitment to maintaining a discrimination and harassment-free educational and work environment.

The District, therefore, prohibits all forms of harassment and bullying of students by employees or other students on school property and at school functions. The District further prohibits discrimination against students, including, but not limited to, discriminatory acts based on a person's actual or perceived race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation, gender, or sex by employees or other students on school property and at school functions.

In addition, other acts of harassment, bullying, and/or discrimination that occur off school property may be subject to discipline or other corrective action, where such acts create or would foreseeably create a risk of substantial disruption within the school environment, where it is foreseeable that the conduct, threats, intimidation, or abuse might reach school property.

The District adopts this policy as part of its effort to provide for the prompt and equitable resolution of complaints of harassment, bullying, and/or discrimination of students. The District will promptly respond to reports of harassment, bullying, and/or discrimination of students, ensure that all investigations are conducted within a reasonably prompt time frame and under a predictable fair grievance process that provides due process protections, and impose disciplinary measures and implement remedies when warranted.

Inquiries about this policy may be directed to the District's Dignity Act Coordinator(s) (DAC(s)).

Dignity Act Coordinator

In each of its schools, the District will designate at least one employee to serve as the DAC and receive reports of harassment, bullying, and/or discrimination. Each DAC will be:

- a) Approved by the Board;
- b) Licensed and/or certified by the Commissioner as a classroom teacher, school counselor, school psychologist, school nurse, school social worker, school administrator or supervisor, or Superintendent;
- c) Instructed in the provisions of the Dignity for All Students Act and its implementing regulations;

Students

SUBJECT: DIGNITY FOR ALL STUDENTS (Cont'd.)

- d) Thoroughly trained to handle human relations in the areas of race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation, gender, and sex;
- e) Provided with training which addresses the social patterns of harassment, bullying, and discrimination, including, but not limited to, those acts based on a person's actual or perceived race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation, gender, and sex;
- f) Provided with training in the identification and mitigation of harassment, bullying, and discrimination; and
- g) Provided with training in strategies for effectively addressing problems of exclusion, bias, and aggression in educational settings.

The District will widely disseminate the name, designated school, and contact information of each DAC to all school personnel, students, and parents or persons in parental relation by:

- a) Listing it in the *Code of Conduct*, with updates posted on the District's website;
- b) Including it in the *Code of Conduct's* plain language summary provided to all parents or persons in parental relation to students before the beginning of each school year;
- c) Providing it to parents or persons in parental relation in at least one District or school mailing or other method of distribution each school year, including, but not limited to, electronic communication and/or sending information home with each student. If the information changes, parents and persons in parental relation will be notified in at least one subsequent District or school mailing, or other method of distribution as soon as practicable thereafter;
- d) Posting it in highly visible areas of school buildings; and
- e) Making it available at the District and school-level administrative offices.

If a DAC vacates his or her position, the District will immediately designate another eligible employee as an interim DAC, pending approval of a successor DAC from the Board within 30 days of the date the position was vacated. In the event a DAC is unable to perform his or her duties for an extended period of time, the District will immediately designate another eligible employee as an interim DAC, pending the return of the previous individual to the position.

Students

SUBJECT: DIGNITY FOR ALL STUDENTS (Cont'd.)**Training and Awareness**

Each year, all employees will be provided with training to promote a supportive school environment that is free from harassment, bullying, and discrimination, and to discourage and respond to incidents of harassment, bullying, and/or discrimination. This training may be provided in conjunction with existing professional learning and will be conducted consistent with guidelines approved by the Board, and will include training to:

- a) Raise awareness and sensitivity to potential acts of harassment, bullying, and discrimination;
- b) Address social patterns of harassment, bullying, and discrimination;
- c) Inform employees on the identification and mitigation of harassment, bullying, and discrimination;
- d) Enable employees to prevent and respond to incidents of harassment, bullying, and discrimination;
- e) Make employees aware of the effects of harassment, bullying, cyberbullying, and discrimination on students;
- f) Provide strategies for effectively addressing problems of exclusion, bias, and aggression;
- g) Include safe and supportive school climate concepts in curriculum and classroom management; and
- h) Ensure the effective implementation of school policy on conduct and discipline.

Rules against harassment, bullying, and discrimination will be included in the *Code of Conduct*, publicized District-wide, and disseminated to all staff and parents or persons in parental relation. Any amendments to the *Code of Conduct* will be disseminated as soon as practicable following their adoption. The District will provide new employees with a complete copy of the current *Code of Conduct* upon beginning their employment, and distribute an age-appropriate summary to all students at a school assembly at the beginning of each school year.

Internal Reports and Investigations of Harassment, Bullying, and/or Discrimination

All District employees who witness or receive an oral or written report of harassment, bullying, and/or discrimination are required to take action. District employees must make an oral report promptly to the Superintendent or principal, their designee, or the DAC not later than one school day after witnessing or receiving an oral or written report of harassment, bullying, and/or discrimination. No later than two school days after making the oral report, the District employee must file a written report with the Superintendent or principal, their designee, or the DAC.

Students

SUBJECT: DIGNITY FOR ALL STUDENTS (Cont'd.)

The Superintendent or principal, their designee, or the DAC will lead or supervise the thorough investigation of all reports of harassment, bullying, and/or discrimination and ensure that all investigations are promptly completed after the receipt of a written report. In investigating any allegation, the investigator may seek the assistance of the District's Civil Rights Compliance Officer(s) (CRCO(s)) and/or Title IX Coordinator(s) in investigating, responding to, and remedying complaints of harassment, bullying, and/or discrimination.

Additionally, other District policies and documents address harassment, bullying, and discrimination of students. These policies and documents may include: Policy #3420 -- Non-Discrimination and Anti-Harassment in the District; Policy #3421 -- Title IX and Sex Discrimination; Policy #7531 -- Sexual Harassment of Students; and the District's *Code of Conduct*. All complaints will be handled in accordance with the applicable District policies and/or documents.

The determination as to which District policies and/or documents are applicable is fact specific, and the DAC may work with other District staff such as the District's CRCO(s) and/or Title IX Coordinator(s) to determine which District policies and/or documents are applicable to the specific facts of the complaint.

When an investigation verifies a material incident of harassment, bullying, and/or discrimination, the Superintendent or principal, their designee, or the DAC will take prompt action, consistent with applicable laws and regulations as well as the District's *Code of Conduct*, reasonably calculated to end the harassment, bullying, and/or discrimination, eliminate any hostile environment, create a more positive school culture and climate, prevent recurrence of the behavior, and ensure the safety of the student or students against whom the behavior was directed.

The Superintendent or principal, their designee, or the DAC will promptly notify the appropriate local law enforcement agency when it is believed that any harassment, bullying, and/or discrimination constitutes criminal conduct.

Reporting Incidents**Reporting Incidents to the Superintendent**

At least once during each school year, each building principal will provide a report on data and trends related to harassment, bullying, and/or discrimination to the Superintendent in a manner prescribed by the District. This report will be used to submit the annual School Safety and the Educational Climate (SSEC) Summary Data Collection form to the State Education Department (SED).

Students

SUBJECT: DIGNITY FOR ALL STUDENTS (Cont'd.)**Reporting of Material Incidents to the Commissioner of Education**

Each school year, the District will submit to the Commissioner a report of material incidents of harassment, bullying, and/or discrimination that occurred during the school year in accordance with law and regulation. This report will be submitted in a manner prescribed by the Commissioner, on or before the basic educational data system (BEDS) reporting deadline or other date determined by the Commissioner.

Prohibition of Retaliatory Behavior (Commonly Known as "Whistle-Blower" Protection)

Any person who has reasonable cause to suspect that a student has been subjected to harassment, bullying, and/or discrimination by an employee or student on school grounds or at a school function, and who acts reasonably and in good faith in reporting it to school officials, the Commissioner, or law enforcement authorities, or who otherwise initiates, testifies, participates, or assists in any formal or informal proceedings, will have immunity from any civil liability that may arise from making that report, or from initiating, testifying, participating, or assisting in those proceedings. The District also prohibits any retaliatory behavior directed against any complainant, victim, witness, or any other individual who participated in the reporting or investigation of an incident of alleged harassment, bullying, and/or discrimination.

Publication of District Policy

At least once during each school year, all employees, students, and parents or persons in parental relation will be provided with a written or electronic copy of this policy, or a plain-language summary of it. The policy or summary will include information relating to how students, parents or persons in parental relation, and employees may report harassment, bullying, and/or discrimination. Additionally, the District will maintain a current version of this policy on its website at all times.

Application

Nothing in this policy or its implementing regulations should be interpreted to preclude or limit any right or cause of action provided under any local, state, or federal ordinance, law or regulation including, but not limited to, any remedies or rights available under the Individuals with Disabilities Education Act, Title VII of the Civil Rights Law of 1964, Section 504 of the Rehabilitation Act of 1973, or the Americans with Disabilities Act of 1990.

Students

SUBJECT: DIGNITY FOR ALL STUDENTS (Cont'd.)

Education Law §§ 10-18 and 2801
8 NYCRR § 100.2

NOTE: Refer also to Policies #1330 -- Appointments and Designations by the Board
#3420 -- Non-Discrimination and Anti-Harassment in the District
#3421 -- Title IX and Sex Discrimination
#5670 -- Records Management
#6490 -- Use of Email in the District
#7310 -- Code of Conduct
#7531 -- Sexual Harassment of Students
#7552 -- Student Gender Identity
#7553 -- Hazing of Students
#8130 -- Equal Educational Opportunities
#8242 -- Civility, Citizenship, and Character Education/Interpersonal
Violence Prevention Education
District *Code of Conduct*

Adoption Date

Students

SUBJECT: HAZING OF STUDENTS

The District is committed to providing a safe, productive, and positive learning environment within its schools. Hazing activities are demeaning and abusive behaviors that harm victims, are inconsistent with the educational goals of the District, and may constitute criminal conduct. Consequently, hazing of students by other students or groups of students is strictly prohibited on school property, in school buildings, on school buses, by school-sponsored groups, clubs, or teams, and at school-sponsored events and/or activities whether occurring on or off-campus. Hazing is prohibited regardless of the victim's apparent willingness to participate in the activity.

For purposes of this policy, the term "hazing" is defined as any humiliating or dangerous activity expected of a student to join a group, regardless of their willingness to participate. Acts constituting hazing may range in severity from teasing or embarrassing a student to various forms of physical, emotional, and/or sexual abuse. Hazing behaviors include, but are not limited to:

- a) Humiliation: socially offensive, isolating, or uncooperative behaviors.
- b) Substance abuse: abuse of tobacco, alcohol, or illegal drugs.
- c) Other dangerous actions: hurtful, aggressive, destructive, and disruptive behaviors.

Hazing is a form of harassment and bullying and may constitute discrimination. Various District policies and documents address discrimination and harassment of students. These policies and documents may include: Policy #3420 -- Non-Discrimination and Anti-Harassment in the District; Policy #3421 -- Title IX and Sex Discrimination; Policy #7551 -- Dignity for All Students; Policy #7531 -- Sexual Harassment of Students; and the District's *Code of Conduct*. As such, the District's response to reports of hazing will be handled in accordance with the applicable District policies and/or documents.

Education Law §§ 10-18, 1709-a, 2503-a, and 2801
Penal Law §§ 120.16 and 120.17
8 NYCRR § 100.2

NOTE: Refer also to Policies #3420 -- Non-Discrimination and Anti-Harassment in the District
#3421 -- Title IX and Sex Discrimination
#7310 -- Code of Conduct
#7531 -- Sexual Harassment of Students
#7551 -- Dignity for All Students
District Code of Conduct

Adoption Date

Instruction

SUBJECT: EQUAL EDUCATIONAL OPPORTUNITIES**Overview**

The District is committed to creating and maintaining an environment which is free from discrimination and harassment. This policy addresses the provision of equal educational opportunities to students. It is just one component of the District's overall commitment to maintaining a discrimination and harassment-free educational and work environment.

Consistent with this commitment and in accordance with law and regulation, the District provides equal opportunity for students and does not discriminate against any student enrolled in (or any candidate for admission to) its programs and activities on the basis of any legally protected class or category including, but not limited to: race; color; religion; disability; national origin; sexual orientation; gender identity or expression; military status; sex; age; marital status; pregnancy; parental status; weight; ethnic group; or religious practice. Further, the District provides equal access to its facilities to any group officially affiliated with the Boy Scouts of America or any other youth group listed in Title 36 (as a patriotic society).

The District adopts this policy as part of its effort to provide for the prompt and equitable resolution of complaints of discrimination. The District will promptly respond to reports of discrimination, ensure that all investigations are conducted within a reasonably prompt time frame and under a predictable fair grievance process that provides due process protections, and impose disciplinary measures and implement remedies when warranted.

Inquiries about this policy may be directed to the District's Civil Rights Compliance Officer(s) (CRCO(s)).

Educational Services for Married/Pregnant Students

The opportunity to participate in all of the programs and activities of the District will not be restricted or denied because of pregnancy, parenthood, or marriage. Pregnant students will be encouraged to remain and participate in District programs. The forms of instruction provided to these students may include any or all of the following:

- a) Remain in school with provisions for special instruction, scheduling, and counseling as needed;
- b) Receive home instruction;
- c) Attend BOCES programs.

The Superintendent or designee, in consultation with student services staff, the school physician, and the student's personal physician, may make program modifications which are feasible and necessary to accommodate the special needs of these students.

Instruction

SUBJECT: EQUAL EDUCATIONAL OPPORTUNITIES (Cont'd.)**Reporting Allegations of Discrimination**

In order for the District to enforce this policy, and to take corrective action as warranted, it is essential that students who believe that they have been a victim of discrimination, as well as any other person who has knowledge of or witnesses any possible discrimination, immediately report the alleged conduct or incident. Reports of discrimination may be made orally or in writing to any District employee including, but not limited to, a teacher, building principal, or CRCO.

All District employees who witness or receive an oral or written report of discrimination must immediately inform the CRCO. Failure to immediately inform the CRCO may subject the employee to discipline up to and including termination. If the CRCO is unavailable, including due to a conflict of interest or other disqualifying reason, the report will be directed to another CRCO, if the District has designated another individual to serve in that capacity. If the District has not designated another CRCO, the Superintendent will ensure that another person with the appropriate training and qualifications is appointed to act as the CRCO.

Additionally, District employees must comply with reporting requirements in any other applicable District policy or document. Applicable policies or documents may include: Policy #3420 -- Non-Discrimination and Anti-Harassment in the District; Policy #3421 -- Title IX and Sex Discrimination; Policy #7551 -- Dignity for All Students; and the District's *Code of Conduct*.

Grievance Process for Complaints of Discrimination

The District will act to promptly, thoroughly, and equitably investigate all complaints, whether oral or written, of discrimination and will promptly take appropriate action to protect students from further discrimination.

Various District policies and documents address discrimination. These policies and documents may include: Policy #3420 -- Non-Discrimination and Anti-Harassment in the District; Policy #3421 -- Title IX and Sex Discrimination; Policy #7551 -- Dignity for All Students; and the District's *Code of Conduct*. All complaints will be handled in accordance with the applicable District policies and/or documents.

The determination as to which District policies and/or documents are applicable is fact specific, and the CRCO may work with other District staff such as the District's Title IX Coordinator(s) and/or Dignity Act Coordinator(s) (DAC(s)) to determine which District policies and/or documents are applicable to the specific facts of the complaint.

If an investigation reveals that discrimination has occurred, the District will take immediate corrective action as warranted. This action will be taken in accordance with applicable law and regulation, as

Instruction

SUBJECT: EQUAL EDUCATIONAL OPPORTUNITIES (Cont'd.)

well as any applicable District policy, regulation, procedure, collective bargaining agreement, third-party contract, or other document such as the District's *Code of Conduct*.

Prohibition of Retaliatory Behavior (Commonly Known as "Whistle-Blower" Protection)

The District prohibits retaliation against any individual because the individual made a report or complaint, testified, assisted, or participated or refused to participate in an investigation, proceeding, or hearing related to a complaint of discrimination.

Complaints of retaliation may be directed to the CRCO. If the CRCO is unavailable, including due to a conflict of interest or other disqualifying reason, the report will be directed to another CRCO, if the District has designated another individual to serve in that capacity. If the District has not designated another CRCO, the Superintendent will ensure that another person with the appropriate training and qualifications is appointed to act as the CRCO.

Where appropriate, follow-up inquiries will be made to ensure that the discrimination has not resumed and that those involved in the investigation have not suffered retaliation.

Age Discrimination Act of 1975, 42 USC § 6101 et seq.
Americans with Disabilities Act (ADA), 42 USC § 12101 et seq.
Equal Educational Opportunities Act of 1974, 20 USC § 1701 et seq.
Section 504 of the Rehabilitation Act of 1973, 29 USC § 790 et seq.
Title IV of the Civil Rights Act of 1964, 42 USC § 2000c et seq.
Title VI of the Civil Rights Act of 1964, 42 USC § 2000d et seq.
Title IX of the Education Amendments Act of 1972, 20 USC § 1681 et seq.
28 CFR Part 35
34 CFR Parts 100, 104, 106, 110, and 270
45 CFR Part 86
Civil Rights Law §§ 40, 40-c, and 47-b
Education Law §§ 10-18, 313, 2801, 3201, and 3201-a
New York State Human Rights Law, Executive Law § 290 et seq.
8 NYCRR § 100.2
9 NYCRR § 466 et seq.

NOTE: Refer also to Policies #3281 -- Use of Facilities by the Boy Scouts of America and Patriotic Youth Groups

#3420 -- Non-Discrimination and Anti-Harassment in the District

#3421 -- Title IX and Sex Discrimination

#7310 -- Code of Conduct

#7531 -- Sexual Harassment of Students

#7551 -- Dignity for All Students

District *Code of Conduct*

Adoption Date

Instruction

SUBJECT: CAREER AND TECHNICAL (OCCUPATIONAL) EDUCATION

The District recognizes the need for career and technical (occupational) education and reaffirms its policy of strengthening available career and technical education programs through utilization of any available federal and state funds for that purpose and supporting BOCES' programs. Accordingly, these programs may be offered by the District and/or through a BOCES.

Equal Opportunity

The District prohibits discrimination on the basis of any legally protected class or category including, but not limited to, race, color, creed, religion, disability, use of a service animal, national origin, sexual orientation, gender identity or expression, military status, sex, age, and marital status in any career and technical education program or activity of the District.

Career and technical education programs and activities will be readily accessible to students with disabilities.

Public Notification

Prior to the beginning of each school year or academic semester, the District will issue an appropriate public announcement which advises students, parents, employees, and the general public that career and technical education opportunities will be offered without regard to any legally protected class or category including, but not limited to: race; color; creed; religion; disability; use of a service animal; national origin; sexual orientation; gender identity or expression; military status; sex; age; and marital status. Included in this announcement will be the name, address, telephone number, and email address of the District's Civil Rights Compliance Officer(s) (CRCO(s)) and Title IX Coordinator(s).

Grievance Procedure

Various District policies and documents address discrimination. These policies and documents may include: Policy #3420 -- Non-Discrimination and Anti-Harassment in the District; Policy #3421 -- Title IX and Sex Discrimination; Policy #7551 -- Dignity for All Students; and the District's *Code of Conduct*. All complaints will be handled in accordance with the applicable District policies and/or documents.

Local Advisory Council

The Board will appoint a Local Advisory Council for Career Education. The Board may, with BOCES approval, utilize the BOCES Advisory Council as its Local Advisory Council.

Instruction

SUBJECT: CAREER AND TECHNICAL (OCCUPATIONAL) EDUCATION (Cont'd.)

Age Discrimination Act of 1975, 42 USC § 6101 et seq.
Americans with Disabilities Act (ADA), 42 USC § 12101 et seq.
Equal Educational Opportunities Act of 1974, 20 USC § 1701 et seq.
Section 504 of the Rehabilitation Act of 1973, 29 USC § 790 et seq.
Title IV of the Civil Rights Act of 1964, 42 USC § 2000c et seq.
Title VI of the Civil Rights Act of 1964, 42 USC § 2000d et seq.
Title IX of the Education Amendments Act of 1972, 20 USC § 1681 et seq.
28 CFR Part 35
34 CFR Parts 100, 104, 106, 110, and 270
45 CFR Part 86
Civil Rights Law §§ 40, 40-c, and 47-b
Education Law Article 93 and §§ 10-18, 313, 2801, 3201, and 3201-a
New York State Human Rights Law, Executive Law § 290 et seq.
8 NYCRR §§ 100.2 and 141 et seq.
9 NYCRR § 466 et seq.

NOTE: Refer also to Policies #3420 -- Non-Discrimination and Anti-Harassment in the District
#3421 -- Title IX and Sex Discrimination
#7531 -- Sexual Harassment of Students
#7551 -- Dignity for All Students
#8130 -- Equal Educational Opportunities
District Code of Conduct

Adoption Date

Instruction

SUBJECT: INSTRUCTION IN CERTAIN SUBJECTS

Generally, the Board has the authority to prescribe the course of study in the schools of the District. However, there are general curriculum areas and specific topics in which the District must prescribe instruction. All students in the District will receive instruction in accordance with any applicable laws and regulations.

Driver Education

A driver education course may be offered under the conditions set forth by the New York State Education Department and Commissioner's regulations.

Gifted and Talented Students

The Board will provide appropriate educational programs for students identified as gifted and talented.

Physical Education Class

All students, except those with medical excuses, will participate in physical education in accordance with the Commissioner's regulations, which require that all students attend and participate in physical education as follows:

- a) All students in grades K through 3 will participate in a daily program for a minimum of 120 minutes per week. All students in grades 4 through 6 will participate in a program three times per week for a minimum of 120 minutes per week. The minimum time devoted to these programs (K through 6) is exclusive of any time that may be required for dressing and showering.
- b) Students in grades 5 through 6 that are in a middle school will participate in the physical education program a minimum of three periods per calendar week during one semester of each school year and two periods during the other semester, or a comparable time each semester if the school is organized in other patterns.
- c) All secondary students (in grades 7 through 12) will have the opportunity for regular physical education, but not less than three times per week in one semester and two times per week in the other semester or for a comparable time each semester if the school is organized in other patterns. For students in grades 10 through 12 only, a comparable time each semester will be provided if students have demonstrated acceptable levels of physical fitness, physical skills, and knowledge of physical education activities in extra class programs or out-of-school activities approved by the physical education staff and the school administration.
- d) For grades K through 12, a district may provide an equivalent program as approved by the Commissioner of Education.

Instruction

SUBJECT: INSTRUCTION IN CERTAIN SUBJECTS (Cont'd.)

An excuse from physical education class may be accepted from a licensed physician for medical reasons or a licensed chiropractor for conditions of the spine.

Any student who is temporarily or permanently unable to participate in the regular program of physical education will be provided with adaptive physical education that meets their particular needs.

Health and Mental Health Education

The District's health education program recognizes the multiple dimensions of health by including instruction related to:

- a) Mental health;
- b) The relation of physical and mental health;
- c) The misuse and abuse of alcohol, tobacco, and other drugs; and
- d) The prevention and detection of certain cancers.

This instruction will enhance student understanding, attitudes, and behaviors that promote health, well-being, and human dignity.

Health education programs provided by the District will be designed according to the needs and abilities of the students at successive grade levels in accordance with applicable laws and regulations.

Education Law Article 90 and §§ 803, 804, 806-a, 1709, and 3204
8 NYCRR Part 142 and §§ 100.2(c), 107.2, 135.1, 135.3, and 135.4

Adoption Date