

WASHINGTON

L O C A L S C H O O L S



STRATEGIC PLAN

EXECUTIVE SUMMARY

Washington Local School District
3505 W Lincolnshire Blvd | Toledo, OH 43606

VISION STATEMENT

EVERY
STUDENT
MATTERS. EVERY
MOMENT
COUNTS.

ESSENTIAL PRINCIPLES

- All families have dreams for their children and want what is best for them. They send us their very best each day.
- We work to support all families' visions of success for their children.
- The responsibility for building and sustaining family partnerships rests with us.
- All students and staff deserve a physically and social-emotionally safe environment.

MISSION STATEMENT

Together we cultivate Empathy, Integrity, Communication, Adaptability, Lifelong Learning, and Critical Thinking in our students by championing safe and inspiring schools.



STRATEGIC PLAN FOCUS AREAS

Priority 1: Teaching/Learning & Innovation

Plan personalized learning experiences that cultivate skills, mindsets, and literacies essential for all students to become lifelong learners and contributors to our community.

- High quality professional learning
- Digitally rich and inspiring instruction
- Comprehensive, relevant, and evolving curriculum

Priority 2: Diversity, Equity, & Inclusion

Create a welcoming and inclusive environment, values diverse perspectives, and fosters engagement across a safe school community.

- Inclusive and welcoming environments
- Respect for diverse perspectives
- Engaging, positive, and safe community

Priority 3: Talent Development

Elevate all staff, in the service of students, with human resources systems that attract, grow, and retain innovative and diverse talent equipped to realize the district's vision.

- Active recruiting that reflects our population and values
- Supportive environments that encourage growth, leadership opportunities, and job satisfaction

Priority 4: Community Engagement

Nurture and cultivate an engaged community through consistent and effective communication.

- Increased communication to families, alumni, and partners
- Strengthening partnerships, internships, and relationships
- Increased visibility of our district brand

Priority 5: Finance & Facilities

Demonstrate financial responsibility ensuring that every dollar spent enhances and adds value for our students, staff, and community.

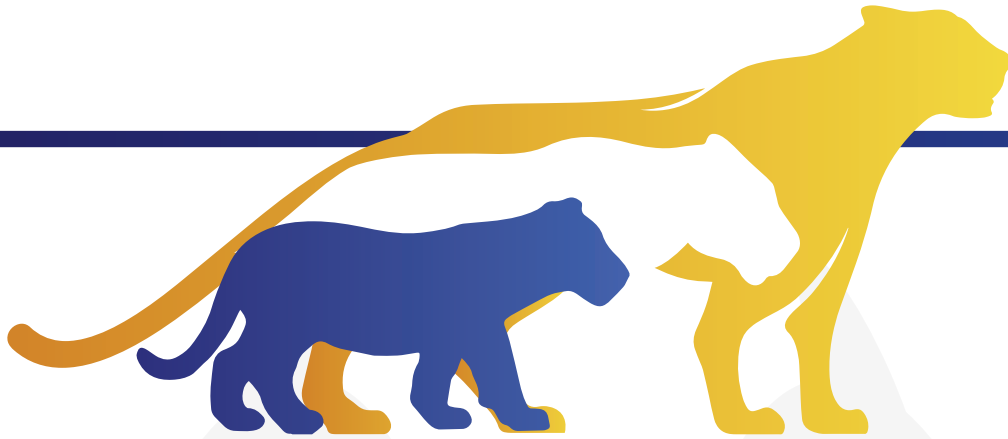
- Enhancement, development, and protection of funding streams that support the longevity of the district
- Safe, secured, and accessible facilities



PORTRAIT OF A PANTHER

The Portrait of a Panther provides the North Star for Washington Local Schools by identifying the competencies every student and staff member should demonstrate.

PORTRAIT OF A PANTHER



EMPATHY

Consistently demonstrates awareness, compassion, and respect for others' feelings, thoughts, beliefs, and culture

COMMUNICATION

Listens to understand, and then communicates thoughts and ideas in a variety of forms

ADAPTABILITY

Remains flexible in a climate of constant change by reflecting and productively responding to feedback

CRITICAL THINKING

Skillfully evaluates available evidence and challenges established ideas with rational, open-minded, and informed reasoning

INTEGRITY

Develops and lives by a set of personal values, earning trust and respect through honest, principled, and compassionate behavior

LEARNER'S MINDSET

Remains curious, actively seeks answers, pursues diverse perspectives, and is driven by the desire to learn, unlearn, and relearn