

**LOGAN ELM LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
APRIL 6, 2020
REGULAR MEETING – 6:00 P.M.
VIA ZOOM CONFERENCE**



Debbie Shaw
Michael Linton
Mike Agosta
Scott Allen
Heidi White

Tim Williams, Superintendent
Steve McAfee, Treasurer

PUBLIC PARTICIPATION AT BOARD MEETINGS

All meetings of the Board are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation will be permitted at each meeting.

Each person addressing the Board will give his name and address. If several people wish to speak, each person will be allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board.

Complaints against staff members must be made in executive session.

This meeting is being recorded so that an accurate representation of the entire meeting can be kept on file.

The next regular Board Meeting will be held May 11, 2020 at 6:00 p.m. at McDowell Middle School.

**LOGAN ELM LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
April 6, 2020**

AGENDA

1. Meeting Called to Order - Roll Call

Mike Agosta _____
Scott Allen _____
Michael Linton _____
Debbie Shaw _____
Heidi White _____

2. Adoption of Agenda

M_____ S_____ V_____

3. Approval of Minutes – Regular Meeting - March 9, 2020

M_____ S_____ V_____

4. Recognition of Guests and Public Participation

5. Legislative Report – Scott Allen

6. Treasurer’s Report and Recommendations

A. Recommend the Board approve the financial reports, reconciliations, and investments as presented.

M_____ S_____ V_____

B. Recommend the Board accept the following donations:

- \$13,800 from Athletic Boosters to Baseball
- \$13,000 from Athletic Boosters to Wrestling
- \$2,237 from Athletic Boosters to LEHS Athletic Department
- \$600 from Athletic Boosters to McDowell Athletic Department
- \$5,000 from an anonymous donor to Girls Basketball

M_____ S_____ V_____

7. Superintendent’s Report

8. Major Items of Business

A. Recommend the Board adopt the following resolution:

WHEREAS, our staff works hand-in-hand with parents to shape the lives of our children; and

WHEREAS, our society expects all children to achieve success in public schools; and

WHEREAS, the future of our country depends upon the success of our youth today; and

WHEREAS, our staff works above and beyond the call of duty to ensure that today's students have the knowledge to become contributing members of society; and

WHEREAS, we recognize the important influence teachers and other staff members have on the future of our community and of our country;

NOW, THEREFORE, we the members of the Logan Elm School Board do hereby proclaim the week of May 4-8, 2020, as **STAFF APPRECIATION WEEK** in the Logan Elm Local School District, and we urge all citizens to join with us in expressing appreciation to our staff for their dedication and hard work.

M_____ S_____ V_____

B. Recommend the Board adopt the following resolution:

WHEREAS, there was a mutual commitment for IEP Aides, Intervention Tutors and Long-Term Teacher Substitutes to serve students throughout the 2019-20 school year; and

WHEREAS, IEP Aides, Intervention Tutors and Long-Term Teacher Substitutes are ordinarily paid based on time sheets as opposed to a contractual obligation divided evenly over the number of pays in the year; and

WHEREAS, IEP Aides, Intervention Tutors and Long-Term Teacher Substitutes continue to have job responsibilities during the Ohio Department of Health's COVID-19 school shutdown (currently set to expire at 11:59 PM on May 1, 2020 unless extended);

THEREFORE BE IT RESOLVED, the Board authorizes the Treasurer to continue to pay IEP Aides, Intervention Tutors and Long-Term Substitutes for their ordinary number of hours/days based on the adopted 2019-20 school calendar throughout the entire Ohio Department of Health's COVID-19 school shutdown as long as those employees are fulfilling their responsibilities as evidenced by weekly time sheets submitted by their supervisors.

M_____ S_____ V_____

- C. Recommend the Board approve the agreement with Mendenhall Associates to serve as the District's Owners Rep during the planning and construction phases of the new building.

M_____ S_____ V_____

- D. Recommend the Board adopt the following resolution approving an energy project based upon an urgent necessity and authorizing an energy contract with PlugSmart:

The Superintendent recommends that the Board authorize an energy project using Plug Smart based upon a proposal submitted by PlugSmart dated April 1, 2020 and authorize an energy services agreement with PlugSmart.

Rationale:

1. The District explored options to move forward with an energy project, beginning with interior and exterior LED lighting by replacing existing lighting units or retrofitting lighting units to use LED lighting fixtures throughout the District facilities.
2. The joint purchasing program from which the District planned to purchase the lighting equipment and its installation has not completed its selection process and is not available to use.
3. The McDowell Exchange School Improvements will result in energy savings and an improved lighting system for both interior and exterior areas and will further reduce operations, maintenance and energy costs; the energy model prepared by PlugSmart for the McDowell Exchange School shows an overall total project value of \$121,202, which after applying energy rebates and State grant funds, equals \$62,702 total cost to the Board.
4. Proposals were solicited from Dynamix Energy Services and PlugSmart, and the proposal submitted by PlugSmart was the least expensive and most detailed of the two; the Superintendent recommends using PlugSmart to provide the LED lighting upgrades for the project.
5. Due to the lead time to purchase equipment and the wish to maximize energy rebates and grants, the Superintendent recommends that the LED lighting project be pursued based upon an urgent necessity, using the authority granted to the Board by ORC 3313.46; it is in the best interest of the Board to move quickly based upon the competitive process followed for the selection of PlugSmart.
6. The District may expand the scope of the LED lighting project to include the bus garage, an athletic building, and additional exterior lighting, but will solicit a proposal from PlugSmart for that work and seek Board approval before moving forward with the added scope.

7. The Superintendent recommends moving forward with the energy savings project using PlugSmart and further requests that the Board authorize him to sign the energy savings agreement with PlugSmart based upon the proposal submitted and the modified energy savings agreement after review by legal counsel.

The Logan Elm Local School District Board of Education resolves as follows:

1. Based upon the information provided and exercising the authority granted in ORC Section 3313.46, the Board waives competitive bidding for the LED lighting project on the basis of an urgent necessity to pursue the project as quickly as possible and take advantage of energy rebates and State grants.
2. The Board further authorizes the Superintendent and Treasurer to sign the energy services agreement with PlugSmart in the amount of \$121,202.00 and related documents required for the Project.

M_____ S_____ V_____

- E. Recommend the Board adopt the following resolution authorizing the lease-purchase of not to exceed \$200,000 in principal amount of necessary equipment for the maintenance and physical upkeep of facilities under the Board of Education's control; Authorizing execution of a lease-purchase agreement and related documents in connection therewith; and authorizing and approving related matters:

WHEREAS, Ohio Revised Code ("Revised Code") Section 3313.37(B)(5) authorizes a board of education of a school district to acquire necessary equipment for the maintenance or physical upkeep of facilities and land under its control by entering into lease-purchase agreements with payments extending for a period of not more than five years; and

WHEREAS, the Board desires to lease-purchase certain energy conservation equipment, including but not limited to LED lighting, for the maintenance and physical upkeep of facilities under the Board's control within the meaning of Revised Code Section 3313.37(B)(5) (collectively, the "Equipment"), which Equipment is estimated to cost not more than \$200,000;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE LOGAN ELM LOCAL SCHOOL DISTRICT, PICKAWAY AND HOCKING COUNTIES, OHIO, THAT:

Section 1: Pursuant to Revised Code Section 3313.37(B)(5) and the powers granted to the Board under Revised Code Section 3313.17, the Board is authorized to acquire the Equipment by entering into a lease-purchase agreement. The Board hereby authorizes the Treasurer of the Board (the "Treasurer") to enter into a lease-purchase agreement with such entity (the "Lessor") as shall be determined by the Treasurer to offer the most favorable terms for acquiring the Equipment.

Section 2: On behalf of the Board, the Treasurer is hereby authorized to execute a lease-purchase agreement with the Lessor (the "Lease-Purchase Agreement"), however such Lease-Purchase Agreement may be titled or styled by the Lessor, in connection with the lease-purchase of the Equipment, which agreement shall be in such form, not inconsistent with the terms of this Resolution, as shall be determined by the Treasurer. The principal of the Lease-Purchase Agreement shall not exceed \$200,000, and the term of the Lease-Purchase Agreement shall not extend for a period of more than five years.

The Treasurer, the Superintendent, and any member of this Board are also hereby authorized to execute such other agreements, certificates, instruments, financing statements, or other documents as may be in their discretion necessary or appropriate in order to carry out the intent of this Resolution. Such documents shall be in a form substantially consistent with the terms of this Resolution as they in their discretion shall deem necessary or appropriate. The execution of such documents by the Treasurer, Superintendent, and/or any Board member shall be conclusive evidence of the Board's approval of such documents.

Section 3: To the extent that the Lease-Purchase Agreement intends that the interest portion of the payments due on the Lease-Purchase Agreement will be exempt from federal income taxation, the Board hereby covenants that it will comply with all existing and future laws applicable to such exemption of the interest portion of the payments due on the Lease-Purchase Agreement from federal income taxation. The Treasurer is hereby authorized to make or effect any election, selection, designation, choice, consent, approval or waiver on behalf of the Board with respect to the lease-purchase of the Equipment as permitted or required to be made or given under the federal income tax laws, for the purpose of assuring, enhancing or protecting favorable tax treatment or the status of the Lease-Purchase Agreement or interest thereon or assisting compliance with requirements for that purpose, reducing the burden or expense of such compliance, reducing any rebate amount or any payment of penalties, or making any payments of special amounts in lieu of making computations to determine, or paying, any excess earnings as rebate, or obviating those amounts or payments.

Section 4: The Board hereby approves of the appointment of the law firm of Bricker & Eckler LLP to serve as legal counsel with respect to the lease-purchase of the Equipment as described herein. The fees to be paid to such firm shall be subject to review and approval by the Treasurer. The Treasurer is also hereby authorized to hire such other professionals or consultants and to take such other action as may be needed to facilitate the lease-purchase of the Equipment.

Section 5: All proceeds received by the School District from the Lessor are hereby appropriated for the payment of the costs of acquiring the Equipment and for the payment of fees related to the lease-purchase of the Equipment pursuant to the Lease-Purchase Agreement and as set forth in this Resolution. There is further appropriated, from unappropriated funds to be deposited or currently on deposit in the general fund and/or the permanent improvement fund of the School District, a sum not to exceed \$30,000.00 to pay (1) the costs of any lease payments due or coming due under the Lease-Purchase Agreement within the current fiscal year ending June 30, 2020, and (2) any fees of the Lessor; the fees of Bricker & Eckler LLP, as special

counsel; and any other fees associated with the Lease-Purchase Agreement and acquiring the Equipment pursuant thereto.

Section 6: It is hereby found and determined that all formal actions of the Board concerning and relating to the passage of this Resolution were taken in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Revised Code Section 121.22.

M_____ S_____ V_____

9. Personnel

The Superintendent makes the following recommendations to the Board of Education:

- A. Recommend the Board employ the following teachers effective with the 2020-21 school year, salary per the negotiated agreement:

One Year Limited Contract

Natasha Alexander	Dakota Reichelderfer
Ellyn Barbieri	Billie Rhoads
Tahnee Grube	Bradley Sargent
Sarah Harrington	Mike Schultz
Jeri Hartley	Jason Shepherd
Jeff Johnson	Joanna Shipe
Grace King	Thomasina Snyder
Holly King	Joan Tupper
Stephanie Lane	Rebecca Wagner
Jessica Morgan	Caroline Wansack
Amanda Patterson	Allie Wright

Three Year Contract

Ben Brisker
Nikole Bunting
Matthew Forte
Tasha Holbert
Terry Holbert
Elizabeth McCallister
Jennifer Russell
Stephanie Tack

Four Year Limited Contract

Melissa Butt
Tracey Fowler
Robert Griffith
Aaron Landau
Megan Michalski
Ashley Vanderpool
Ethan VanDette
Tammie Wooten

Continuing Contract

Nathaniel Dropsey

M_____ S_____ V_____

B. Recommend the Board employ the following classified staff members:

One Year Contract

Barbara Winland

Two Year Contract

Lana Arledge

Doug Clements

Elizabeth Davis

Trena Deibert

Lindsey Hoffman

Jayne Holbrook

Amy Hoover

Lora Joyce

Tina Morrison

Gary Smith

Billie Jo Walker

Teresa Wills

M_____ S_____ V_____

C. Recommend the Board non-renew the supplemental contracts listed below at the conclusion of the 2019-20 school year or at the conclusion of their season:

Varsity Volleyball Coach

J.V. Volleyball Coach

Asst. H.S. Football Coach

Asst. H.S. Football Coach

Asst. H.S. Football Coach

Asst. H.S. Football Coach

Asst. H.S. Football Coach

J.V. Boys Soccer

Asst. H.S. Wrestling Coach

Asst. Varsity Baseball Coach

J.V. Baseball Coach

J.V. Softball Coach

Varsity Bowling Coach – Boys

Varsity Bowling Coach – Girls

H.S. Cheerleading Advisor

Asst. H.S. Cheerleading Advisor

Asst. H.S. Band Director

Marching Band Auxiliary

H.S. Band Auxiliary/Flags

Fall Faculty Manager

Winter Faculty Manager

Spring Faculty Manager

7th Grade Volleyball Coach

8th Grade Volleyball Coach

Jr. High Football Assistant Coach

Asst. 8th Grade Football Coach

7th Grade Girls Basketball Coach

7th Grade Boys Basketball Coach

8th Grade Boys Basketball Coach

7th Grade Softball Coach (1/2)

8th Grade Softball Coach

7th Grade Baseball Coach

Jr. High Faculty Manager

Middle School Band Auxiliary

Aaron Ridenour

Ronda Alspaugh

Larry Dermer

Greg Holbert

Taylor Kimbrough

Rusty Smith

Derek Williams

Aaron Elswick

Brad Wolford

Pat Anderson

Scott Cantrell

Taylor Kimbrough

Darryl Crosby

Marsha Few

Cindy Holzschuh

Amber Chalfin

Casey Wagner

Mark Frazier

Debbie See

Jan Hurd

Jan Hurd

Jan Hurd

Chad Savage

Deborah Wipert

Todd Diehl

Jim Hart

Chad Savage

Jeremy Neff

Damon Baker

Krystal Stulley

Paige Bennett

Chad Savage

Cheryl Arnett

Sueann Puffinbarger

M_____ S_____ V_____

D. Recommend the Board accept the following resignation:

Paige Bennett

Aide, effective 3/20/20

M_____ S_____ V_____

E. Recommend the Board approve the following classified substitute, pending all documents qualifying him for the position:

John Getz

Custodian

M_____ S_____ V_____

F. Recommend the Board employ the following individual on a one (1) year certified contract for the 2020-21 school year, pending all documents qualifying her for the position:

Hannah Brewster

Elementary School Counselor

M_____ S_____ V_____

10. Next Regular Meeting – May 11, 2020 – McDowell Middle School

11. Adjourn

M_____ S_____ V_____