

GARY J. MONTOYA  
*Board President*  
SUZETTE JEAN HASKIE  
*Board Vice President*  
CHRISTINA J. ASPAAS  
*Board Secretary*  
PHILIP J. KINLICHEE  
*Board Member*  
SHELDON PICKERING  
*Board Member*



DANIEL P. BENAVIDEZ  
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**REGULAR SCHOOL BOARD MEETING - 4:30 P.M.**  
**Shiprock Board Room, Shiprock, NM**  
**(Tuesday, July 20, 2021)**  
**MINUTES**

**Members present**

Gary J Montoya, Sheldon Pickering, Philip Kinlichee  
Christina J Aspaas joined by Zoom at 4:40 pm and Suzette J Haskie joined by Zoom at 4:59 pm

**Meeting called to order at 4:37 PM**

**1. ROUTINE MATTERS:**

- A. Gary Montoya called Meeting to Order and Verify Quorum Present through a Roll Call
- B. Pledge of Allegiance lead by Sheldon Pickering
- C. Prayer lead by Philip Kinlichee
- D. Agenda Review - no changes to the agenda
- E. Approve Agenda and/or Modifications  
Resolution: Motion to Approve the Agenda  
Motion to Approve the Agenda  
Motion by Sheldon Pickering, second by Philip Kinlichee.  
Final Resolution: Motion Carried, 3-0  
Yes: Gary J Montoya, Sheldon Pickering, Philip Kinlichee  
Not Present at Vote: Christina J Aspaas and Suzette Haskie

**2. COMMENTS FROM THE AUDIENCE:**

- A. Comments  
No Comments from the Audience

**3. GENERAL COMMENTS FROM THE BOARD:**

- A. Board Member Comments  
Sheldon Pickering commented on the maintenance department, the floors looks good, hard work to maintain the floors, and thanked all the maintenance people.  
Christina J. Aspaas commented she requested clarification on stipend compared to other districts, and would like to have the report at the next meeting.

**4. REPORTS:**

- A. Yeego! Healthy Eating and Gardening Program by Heather Wilcox  
Heather Wilcox presented the Yeego! Healthy Eating and Gardening Program: Qualitative Process Evaluation of Yeego! Healthy Eating and Gardening at Two Navajo Elementary Schools, Randomized Controlled Trial, Process Evaluation of the Yeego! Program, Methods, Results, Evidence of Fidelity-Example Theme, Practices Supporting Delivery-Example Theme, Lessons Learned About Delivery-Example Theme, and Conclusions & Implications.
- B. Continuation of Discussion on Steps of Core Values and Strategic Plan  
Gary Montoya continued with the discussion of Steps of Core Values and Strategic Plan, board retreat to form ideas on guiding principles and ties to strategic plan. Sheldon Pickering commented on the key values and principles, work together as our achievement for student success, focus on defining on what does student success in our district, and feedback on vision of student success. Philip Kinlichee commented on the policy manual, board retreat, district mission, accountability of the state law has adopted and to understand the policies and procedures. Christina J. Aspaas commented by text message to relay to Board President, I believe, CCSD



has the audacity to present Guiding Principles especially after the issues that have been raised, in the future I don't see them being applied or practiced. Gary Montoya commented to utilized, direct, and guide us on the guiding principles, code of conduct and ethics to help forward and shape the form of message for the community, the graduate profiles for a successful student, Sheryl McNellis-Martinez explained the graduate profile's data, the presentation will be presented to the board. Suzette Haskie does not have anything to add.

#### C. Discussion on Coordinating a Student Covid-19 Immunization Vaccine Drive

Amanda Sutherland discussed the Student Covid-19 Immunization Vaccine Drive. working with IHS in February, four clinics a month throughout the summer, clinics at the chapter houses, meeting weekly with IHS, tried to set up clinics at the schools but with IHS being busy they were unable to provide staff, promote vaccines for ages 12 and up, work with DOH and registered students and had vaccines clinics in Kirtland area, continue to collaborate with DOH and IHS for vaccines surveillance. Suzette Haskie asked if there will be a vaccine drive for students and athletics, Amanda Sutherland responded that if there is enough staffing, holding clinics at SHS, continue with meetings and coordinate with them, good relationship with IHS and DOH. Philip Kinlichee asked if the clinics are all voluntary basis, Amanda Sutherland responded yes they are all voluntary and compliance with the privacy act.

#### D. Bid Recommendation: RFP# 2021-841-123 KCHS Fieldhouse HVAC and Roof Renovation by Candice Thompson

Candice Thompson presented the Bid Recommendation of the KCHS Fieldhouse HVAC and Roof Renovation on 100 gallon water heater replacement, LED lighting, 3-year Maintenance Agreement, Wrestling fieldhouse makeup air unit replacement and Locker replacement. The bid recommendation awarded to FCI Constructors of New Mexico. Ms. Thompson explained the 3-year Maintenance Agreement to Philip Kinlichee.

#### E. CCSD Pantry Donation

Rachel Brown and Alicia Benavidez presented the CCSD Pantry Donation, several organizations has reached out to CCSD on \$2,500 on baby items, working with EHCO Food Bank in Farmington on a food box distribution, the food box distribution will be held on Wednesday, July 21 at Shiprock High School to hand out boxes to the community. Alicia Benavidez asked the board on accepting ongoing donation, Gary Montoya responded by following the stipulation of the state and Sheldon Pickering requested to amend the policy for donation for reoccurring donations.

#### F. RFP and Contract for Chappelle Law LLC

Board members discussed the RFP of Chappelle Law LLC. Suzette Haskie commented on information of Chappelle Law being the board attorney, would like to see itemized billing and contracts. Sheldon Pickering commented on the history of Chappelle Law of working with the district. Gary Montoya read Suzette Haskie text message as she was having connection problems during the meeting, stating "Board Lawyer is our attorney and I would like to revisit her contract, how much are we paying and how much her contract states". Gary Montoya read the board policy on Board Attorney B-1250 BDG, as far as written contract for the services. Germaine Chappelle stated there is an RFP document and there is a PSA pursuit to the RFP scope. Sheldon Pickering commented as a board member, he could see an active legal counsel on our team, when we first came as a board we were paralyzed and often times manipulated by certain group or people by fear and constantly said "you can't do that it's illegal and could not do that at all, or have a meeting", this felt like we operate in fear mentality of everything of being legal, and having legal counsel nearby that we could inquire to bring assurance to the board, and also can see in saving money in the long run for legal guidance, notice less legal repercussion in the newspaper and lawsuits, overall the experience has been helpful, very positive and transformable. Philip Kinlichee commented on conversations on attorney, retreats, and legal advice, refer back to whom the school attorney works for, legal counsel works for the district, if a conflict with the superintendent she is there to represent the board, last point of clarity on the president of the board may have access to the board's attorney on legal advice for school business, and Mr. Kinlichee feels confident with Chappelle Law and to keep her retain with the district. Christina Aspaas commented passionate about our principals than the lawyer, seeing a lot of two faces from her point as a board, don't mind keeping Ms. Chappelle as being consistent on the San Juan Generating issues, we are not obligated to keep employee for the principal's sake, and we are not obligated to keep the lawyer, we are still creating issues with legal fees, conflict of interest we need to separate and have a new board attorney, we need a new RFP for a board attorney, and Ms. Aspaas is requesting for Andy Sanchez, and suggested that the superintendent have his own lawyer. Gary Montoya commented on formal counsel and Ms. Chappelle arrival, due diligent has paid off to the district for her services on impact aid, working with the state legislator, Ms. Chappelle caught the last decision, mistake and error of approximately \$15 million dollars recovered by the district due to State of NM and Federal Government error and oversight, and when it comes to cost benefit it's her services provided to the district is a huge investment. Philip Kinlichee commented on the board policy manual on Board Communication with Staff Members. Christina Aspaas commented on a different policy for grievances for due process and growth plan, and on a side note of the attorney situation, Ms. Aspaas don't want to be out there on cyber world that she didn't want Ms. Chappelle completely gone, but stated that Ms. Chappelle stay consisted with San Juan Generating Station issues, what is being seen and observed and are we waiting for litigation, Navajo Nation and PED to step in and concerns raise by Ms. Haskie and myself verbally are not enough, with the rest of the board waiting for some type of litigation and hopes to settle and go through all these concerns and issues that come up in house, but instead we are just talked to and astounded to, one board member bring up guidelines and Robert Rules of Order, what is it going to take? At one time we were all together as a board, and only employee choose to do what he did, but have not seen anything and have not to gone further, and accused me of inciting, go back to the attorney situation as far as the board's concerns through operations, we need to set and make sure we don't have conflict of interest. Philip Kinlichee would like to get some clarity, would like to see those policies that was mentioned, we go back to the same thing as Code of Conduct, Roberts Rules of Order, and going back to June 21, 2016, that read Board Members Authority and Responsibilities, at a point these assumptions and points brought up need a basis for them. Christina Aspaas commented at the last meeting and maybe a video that this was explained.

### **5. REVIEW CONSENT ITEMS (SEE BELOW) AND ITEMS PULLED FROM CONSENT AGENDA FOR DISCUSSION AND/OR APPROVAL:**

#### A. Possible Item Removed from Consent Agenda

No items removed from the Consent Agenda



## **6. CONSENT AGENDA:**

### **A. Approval of the Consent Agenda**

Resolution: Motion to Approve the Consent Agenda

Motion to Approve the Consent Agenda

Motion by Sheldon Pickering, second by Philip Kinlichee.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Sheldon Pickering, Suzette J Haskie, Philip Kinlichee

### **B. Approve Minutes for June 15, 2021 Regular School Board, June 21, 2021 Special School Board, and July 15, 2021 Work Session**

Resolution: Motion to approve the Minutes

Motion to Approve the Consent Agenda

Motion by Sheldon Pickering, second by Philip Kinlichee.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Sheldon Pickering, Suzette J Haskie, Philip Kinlichee

### **C. Bid Recommendation: RFP# 2021-841-123 KCHS Fieldhouse HVAC and Roof Renovation**

Resolution: Motion to approve the Bid Recommendation: RFP# 2021-841-123 KCHS Fieldhouse HVAC and Roof Renovation

Motion to Approve the Consent Agenda

Motion by Sheldon Pickering, second by Philip Kinlichee.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Sheldon Pickering, Suzette J Haskie, Philip Kinlichee

### **D. CCSD Pantry Donation**

Resolution: Motion to approve the CCSD Pantry Donation

Motion to Approve the Consent Agenda

Motion by Sheldon Pickering, second by Philip Kinlichee.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Sheldon Pickering, Suzette J Haskie, Philip Kinlichee

### **E. Procurement Over \$60,000**

Resolution: Motion to approve the Procurement Over \$60,000

Motion to Approve the Consent Agenda

Motion by Sheldon Pickering, second by Philip Kinlichee.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Sheldon Pickering, Suzette J Haskie, Philip Kinlichee

**F. Budget Adjustments and Journal Entries: 1) 11000 Operational - 0128-M; 2) 24312 CRRSA Retention Stipend - 0173-IB; 3) 24312 CRRSA Retention Stipends - 0174-T; 4) 24312 CRRSA Retention Stipends - 00175-M; 5) 24312 CRRSA Retention Stipends - 0176-M; 6) 25184 Indian Ed Formula Grant - 0002-I; 7) 27150 Indian Education Act - 0001-IB; 8) 27178 School Buses - 0172-IB**

Resolution: Motion to approve the Budget Adjustments and Journal Entries

Motion to Approve the Consent Agenda

Motion by Sheldon Pickering, second by Philip Kinlichee.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Sheldon Pickering, Suzette J Haskie, Philip Kinlichee

## **7. BOARD & SUPERINTENDENT REPORT:**

### **A. Board Member Report**

Suzette Haskie - requested at the last meeting on survey of the Principals on the process.

Christina J. Aspaas - requesting minutes from the PED Indian Education Meeting on concerns from CCSD, why no communication from Superintendent on videos or updates, the board should have been a part of the RES2021, we need reports on what's going on in the district, and what are we doing for school supplies for FY21-22.

Sheldon Pickering expressed Ms. Aspaas report and communication from the Superintendent, thanked the teachers and wished them well and dedication and have a good year.

Philip Kinlichee - no report

Gary Montoya - no report

### **B. Superintendent Report**

Sheryl McNellis-Martinez on behalf of Daniel P. Benavidez, the Legislative Education Study Committee will be at CCSD on July 28-30, 2021 with neighboring district will join, Leadership Retreat on July 26-30, 2021, and hosting new employee orientation for the district.

## **8. REQUESTED ACTION ITEMS AND/OR REPORTS FOR NEXT MEETING:**

### **A. Possible Items for Next Meeting**

- Superintendent's videos
- Continued communication with the district and board
- Stipends
- Requesting minutes from the PED Indian Ed Meeting
- Updates on 1099 Form address on per diem and travel for board meeting

**9. PLUS/DELTA:**

A. Plus and Delta from Board Members

PLUS:

- Pantry Donation
- Timely manner
- Voice concerns and issues
- Recognizing the Guiding Principles

DELTA:

- WIFI Connection
- Athletics meals for sports

Christina Aspaas commented on the Guiding Principles to allow somebody to speak and maybe that's all they need is to speak, people talk about being culturally sensitive and respectful, and Roberts Rule of Order is really not traditionally acceptable, and if this sounds discriminatory and don't mean it that way, but that's white man ways, when you attend chapter meeting Chili Yazzie stands against that, it's not our way, she believes that's how she was taught, but we may not like how we express it. The plus allow to voice concerns and issues, and Ms. Aspaas commented that it's not just for her agenda but her constituents and community she represents.

Sheldon Pickering commented on a plus which is recognizing the need of Guiding Principles and start to explore this possibility and create momentum in other aspects, and a delta is decisive language of saying "white man ways" brought up in a professional meeting, if moving forward as a board and district, we need to go as a team with descent and respect and goodness, general respect transforms all cultural, and join hands and try to create the best future for all students.

Philip Kinlichee concur with Sheldon Pickering's comment, during a meeting need some kind of order, proper procedures, and the plus side is a retreat and a time together to go over the issues and get them resolved.

Gary Montoya commented that we need to move forward to work towards outcomes for our students, and at some degree it's positive.

**10. ADJOURNMENT:**

A. Adjourn Regular School Board Meeting

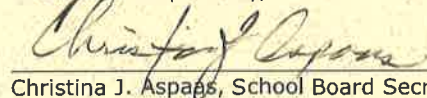
Motion to Adjourn the Regular School Board Meeting at 6:51 pm

Motion by Sheldon Pickering, second by Philip Kinlichee.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Gary J Montoya, Sheldon Pickering, Suzette J Haskie, Philip Kinlichee

Submitted Respectfully,



Christina J. Aspaas, School Board Secretary