

**CENTRAL CONSOLIDATED SCHOOL DISTRICT
Bargaining Unit B (Educational Support)
Maintenance, Custodial and Warehouse
2020-2021 SY**

Step	Grade 1	Grade 2	Grade 3	Grade 5
0	\$11.00	\$11.50	\$14.50	\$17.50
1	\$11.45	\$12.00	\$15.10	\$18.75
2-6	\$12.15	\$12.70	\$15.95	\$19.25
7-10	\$12.25	\$12.85	\$16.10	\$19.40

- Grade 1 - Custodian (8 hours/day and 245 days)
- Grade 2 - Head Custodian (8 hours/day and 245 days)
- Grade 3 - Maintenance (non-skilled trade), General, Grounds, Housing, Locksmith, Warehouse, and Security Guard (8 hours/day and 245 days)
- Grade 5 - Maintenance (skilled) - Electrician, Plumber, HVAC, Carpenter (8 hours/day and 245 days)

The salary schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.

Official transcripts must be on file with the Human Resources Department by October 1st of the current year.

Employees hired after September 1st of the school year must have all official transcripts submitted to the Human Resources Department within thirty (30) working days after employment.

Each employee is responsible to supply an accurate address and other required information for verification of out-of-district experience. Verification must be received from the previous employer/supervisor in the Human Resources Department within thirty (30) working days after employment.

A maximum of six (6) years job related out-of-district experience is allowed.

There must be at least a one-year break in service for any employee hired prior to 7/01/2005 to be eligible for six (6) years of out-of-district experience.

Completion of a minimum of fifty-one percent (51%) of a standard year contract is required to be counted for a full year of experience.

The Maintenance employee(s) with Asbestos Inspector responsibilities, receives an additional \$0.38 per hour.