

**CENTRAL CONSOLIDATED SCHOOL DISTRICT
Bargaining Unit C (Transportation)
Transportation
2019-2020 SY**

Bus Driver - hourly	\$21.35
Activity Bus Driver/Field Work Driver - hourly	\$17.15
Bus Training Instructor - hourly	\$21.35
Bus Driver Inservice/Professional Development - hourly	\$17.00
Bus Aide Inservice/Professional Development - hourly	\$9.50
Professional Development to maintain CDL license	\$8.00

Bus Washer - hourly	\$10.00
---------------------	---------

Parts Manager - hourly (8 hours/day and 245 days)	\$17.65
---	---------

Bus Aide - hourly	Step	Rate
	0	\$10.70
	1-9	\$11.65
	10-14	\$12.15
	15-19	\$13.10
	20	\$14.25

Service Technician - hourly (8 hours/day and 223 days)
Mechanic - hourly (8 hours/day and 245 days)

Step	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5
0	\$15.75	\$19.25	\$20.05	\$20.85	\$21.50
1-10	\$17.15	\$20.90	\$21.90	\$22.55	\$23.20
11-15	\$17.70	\$21.40	\$22.40	\$23.05	\$23.70
16-20		\$21.95	\$22.95	\$23.60	\$24.25

- Grade 1 - Service Technician
- Grade 2 - Mechanic
- Grade 3 - Mechanic with 1 current ASE Certification
- Grade 4 - Mechanic with 2 current ASE Certification
- Grade 5 - Master Mechanic with current Master Bus/Vehicle Certification

The salary schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.

Employee must obtain Commercial Driver License (CDL) within six (6) months of hire.
Employee must retain ASE Certification for level on which paid. If not, employee is moved back to appropriate level.

Official transcripts must be on file with the Human Resources Department by October 1st of the current year.

Employees hired after September 1st of the school year must have all official transcripts submitted to the Human Resources Department within thirty (30) working days after employment.

Employee must have current ASE certifications on file with the Human Resources Department by September 1st to move on salary schedule for the current contract year.

Each employee is responsible to supply an accurate address and other required information for verification of out-of-district experience. Verification must be received from the previous employer/supervisor in the Human Resources Department within thirty (30) working days after employment.

A maximum of six (6) years job related out-of-district experience is allowed.

There must be at least a one-year break in service for any employee hired prior to 7/01/2005 to be eligible for six (6) years of out-of-district experience.

Completion of a minimum of fifty-one percent (51%) of a standard year contract is required to be counted for a full year of experience.

Regular To and From bus drivers are paid at their regular rate for assigned regular routes and substitute bus driving routes. District employees classified as activity bus drivers are paid regular To-From rate when driving a To-From route.

Mechanics requiring ASE certification are eligible for assistance for renewal and application fees up to \$250 after one (1) year of continuous employment.