

CENTRAL CONSOLIDATED SCHOOL DISTRICT
Bargaining Unit B (Educational Support)
Educational Assistant
2019-2020 SY

Step	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5
0	\$12.00	\$12.25	\$12.50	\$13.00	\$14.00
1-6	\$12.45	\$12.60	\$13.35	\$13.90	\$15.65
7-10	\$12.85	\$13.00	\$13.85	\$14.30	\$16.05
11-15	\$13.30	\$13.40	\$14.30	\$14.70	\$16.50
16-18	\$13.80	\$14.30	\$15.70	\$16.10	\$17.80

*Highly Qualified Educational Assistants substituting for a regular classroom teacher are paid additionally per hour.

\$4.00	\$4.25	\$4.50	\$4.75	\$5.00
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Grade 1 - Educational Assistant (HS to HS+31)

Grade 2 - Educational Assistant (HS+32 to HS+63)

Grade 3 - Educational Assistant (HS+64 and above)

Grade 4 - Educational Assistant (Associate's Degree or Higher)

Grade 5 - PAT EA, Elem. P.E. or Elementary Music Educational Assistant (Associate Degree and higher)

The salary schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.

Returning staff work 185 days and 7 hours/day.

New staff work 187 days and 7 hours/day. This includes an additional paid two (2) days for New Staff Orientation. New Staff must attend New Staff Orientation.

Parents as Teachers (PAT) Educational Assistants are paid an additional \$5.00 per hour.

Official transcripts and a copy of the New Mexico Educator License(s) must be on file with the Human Resources Department by October 1st of the current year. The New Mexico Educator License(s) must be applicable to the current contract assignment.

Employees hired after September 1st of the school year must have all official transcripts and New Mexico Educator License(s) submitted to the Human Resources Department within thirty (30) working days after employment.

Each employee is responsible to supply an accurate address and other required information for verification of out-of-district experience. Verification must be received from the previous employer/supervisor in the Human Resources Department within thirty (30) working days after employment.

A maximum of six (6) years job related out-of-district experience is allowed.

There must be at least a one-year break in service for any employee hired prior to 7/01/2005 to be eligible for six (6) years of out-of-district experience.

Completion of a minimum of fifty-one percent (51%) of a standard year contract is required to be counted for a full year of experience.