

New Teachers or Mentees

All teachers are expected to actively engage in professional development and continuously work to improve their craft.

Teachers who are in their first two years of teaching, and/or teachers in their first full year of employment at CCSD will be defined as “New Teachers.”

New Teachers will participate in the Mentorship Program for a minimum of one full year in order to promote their success in the classroom, school site, and district.

For More Information on the Mentorship Program...

Visit the CCSD Human Resources Website at ...
or contact: Tanya Amrine
amrit@centralschools.org



Central Consolidated School District

P.O. Box 1199, Highway 64, Old
High School Road
Shiprock, New Mexico 87420
Main line: (505) 368-4984
www.ccsdnm.org | [site map](#)

CCSD *Mentorship Program*



Teacher Success & Retention

Apply today!



MENTORSHIP PROGRAM

Background:

The purpose of the Mentorship Program is to ensure the success of New Teachers by pairing them with an experienced teacher at their school site.

CCSD Wants to...

- ❑ Provide a system to effectively acclimate new teachers to the culture of the community and the school environment.
- ❑ Provide new teachers with support and guidance to promote teaching success and student achievement.
- ❑ Ensure success and retention of New Teachers.

If you are...

- ❑ passionate about improving instruction for students;
- ❑ knowledgeable and supportive of instructional initiatives and programs;
- ❑ knowledge of the NMTEACH Domains
- ❑ “effective” or higher on NM Teacher Evaluation or other state equivalent;
- ❑ organized and prepared

and if you...

- ❑ hold a New Mexico Professional Level II or III Educator License;
- ❑ have at least one year experience in the district with knowledgeable of systems and processes of their school site;
- ❑ want to help promote and support your peers;
- ❑ want evidence of Domain 4 of NMTEACH;
- ❑ seek career advancement and professional fulfillment;

The Mentor’s Role

The overall role of the “Mentor” is to provide regular support, advice, and counsel to the new teacher helping him or her to have a successful experience for their first two years in the school and community.

Mentor Benefits

Mentors will receive support and professional development including:

- ❑ \$1,200 stipend annually
- ❑ Professional Development & support with professional goals.
- ❑ District recognition and digital badges.

Earn Digital Badges to recognize your professional accomplishments.



THEN...CCSD KIDS NEED YOU!