

**CENTRAL CONSOLIDATED SCHOOL DISTRICT**  
**Bargaining Unit A (Certified)**  
**Counselors**  
**2019-2020 SY**

The salary schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.

Returning staff work 185 days and 7.5 hours/day.

New staff work 187 days and 7.5 hours/day. This includes an additional paid two (2) days for New Staff Orientation.  
New staff must attend New Staff Orientation.

Elementary Counselors work and receive compensation for an additional paid five (5) days, 7.5 hours/day. (190 days)  
Middle School Counselors work and receive compensation for an additional paid eight (8) days, 7.5 hours/day. (193 days)  
High School Counselors work and receive compensation for an additional paid eleven (11) days, 7.5 hours/day. (196 days)

All level licensure assignments given by the State of New Mexico are recognized for salary placement.

Official transcripts and a copy of the New Mexico Educator License(s) must be on file with the Human Resources Department by October 1st of the current year. The New Mexico Educator License(s) must be applicable to the current contract assignment.

Employees hired after September 1st of the school year must have all official transcripts and New Mexico Educator License(s) submitted to the Human Resources Department within thirty (30) working days after employment.

Each employee is responsible to supply an accurate address and other required information for verification of out-of-district experience. Verification must be received from the previous employer/supervisor in the Human Resources Department within thirty (30) working days after employment.

Twenty (20) years of out-of-district experience is allowed. Experience includes teaching and administrative experience. Substitute teaching and student teaching is not recognized as teaching experience.

Completion of a minimum of fifty-one percent (51%) of a standard year contract is required to be counted for a full year of experience.