

Regular Meeting

April 8, 2024

At 5:30 P.M. Deborah Shaw called the meeting to order. The meeting was held at McDowell Education Center. Answering roll call were: Mike Agosta, Nikki Jackson, Matt Kim, and Heidi White. Also present were: Superintendent Tim Williams, Treasurer Steve McAfee, Joanna Strawser, Scott Gaskin, Raven Morgan, and Dustin Weatherby.

Adoption of Agenda

A motion was offered by Mike Agosta to adopt the agenda as amended.

Amendments: 10 – added to consider the purchase of property for public purposes and to consider the employment of a public employee as reasons for executive session. Heidi White seconded this motion. Upon vote call: Agosta, aye; White, aye; Jackson, aye; Kim, aye; Shaw, aye.

Approve Minutes

A motion was offered by Matt Kim to approve the minutes from the regular meeting held March 11, 2024 and special meeting held March 13, 2024. Nikki Jackson seconded this motion. Upon vote call: Kim, aye; Jackson, aye; Agosta, aye; White, aye; Shaw, aye.

Recognition of Guests and Public Participation

Scott Gaskin – use of ball diamonds at former Washington Elementary

Raven Morgan – seeking partnership to build bat boxes

Dustin Weatherby – offer of carving services

Approve Financial Reports, Reconciliations and Investments

A motion was offered by Matt Kim to approve the financial reports, reconciliations, and investments as presented. Mike Agosta seconded this motion. Upon vote call: Kim, aye; Agosta, aye; Jackson, aye; White, aye; Shaw, aye.

Accept Donations

A motion was offered by Mike Agosta to accept the following donations:

- \$269.22 to LEave Your Legacy
- \$7,495 from Novelis to Logan Elm MS/HS (Robotics)
- \$3,365.54 from Novelis to Logan Elm Elementary (Robotics)
- \$2,500 from D&E Farms to Girls Basketball
- \$8,528 from LEEF to Logan Elm Elementary
- \$2,000 from The Columbus Foundation to Logan Elm MS/HS (DC Trip)
- \$14,115 from Athletic Boosters for uniforms
- \$1,200 from Athletic Boosters to LEHS Athletic Dept.
- \$300 from Athletic Boosters to Baseball (Bingo)
- \$300 from Athletic Boosters to Wrestling (Bingo)
- \$300 from Athletic Boosters to Cross Country (Bingo)
- \$300 from Athletic Boosters to Girls Basketball (Bingo)
- \$300 from Athletic Boosters to LEMS Athletic Dept.
- \$49.75 from Panda Express to FCA
- \$200 from Elementary PTO to FFA (Easter Egg Hunt)
- \$200 from Circleville Nutrition to Class of 2024
- \$84 from Circleville Nutrition to Class of 2025

Heidi White seconded this motion. Upon vote call: Agosta, aye; White, aye; Jackson, aye; Kim, aye; Shaw, aye.

Amend FY 2024 Appropriations

A motion was offered by Mike Agosta to amend FY 2024 appropriations as presented. Heidi White seconded this motion. Upon vote call: Agosta, aye; White, aye; Jackson, aye; Kim, aye; Shaw, aye.

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Approve Workers' Compensation Enrollment

A motion was offered by Nikki Jackson to re-enroll in the Ohio SchoolComp Workers' Compensation Group Rating Program for 2025 at a projected discount of 49% and an annual fee of \$790 to Sedgwick. Matt Kim seconded this motion. Upon vote call: Jackson, aye; Kim, aye; Agosta, aye; White, aye; Shaw, aye.

Approve Student Accident Insurance

A motion was offered by Heidi White to enter into an agreement with Guarantee Trust Life Insurance Company to provide optional student accident insurance for 2024-25.

| <u>Coverage A</u> | <u>Grades</u> | <u>Low Benefit</u> | <u>High Benefit</u> |
|-------------------|---------------|--------------------|---------------------|
| School Time | K-6 | \$23.00 | \$46.00 |
| Accident Coverage | 7-12 | \$37.00 | \$74.00 |
| <u>Coverage B</u> | | | |
| 24-Hours-a-Day | K-6 | \$79.00 | \$158.00 |
| Accident Coverage | 7-12 | \$91.00 | \$182.00 |
| <u>Coverage C</u> | | | |
| Football Only | 9-12 | \$129.00 | \$258.00 |
| Accident Coverage | | | |

Mike Agosta seconded this motion. Upon vote call: White, aye; Agosta, aye; Jackson, aye; Kim, aye; Shaw, aye.

Approve Resolution to Sell Property

A motion was offered by Nikki Jackson to approve the following resolution to sell the former Laurelville, Salt Creek and Washington Elementary properties:

Whereas, abatement and demolition work has been completed at the former Laurelville, Salt Creek and Washington Elementary properties and the Board wishes to sell those properties for \$1.00 each as follows so they may be used for public purposes for the foreseeable future:

- Hocking County parcels 13-000491.6000 and 14-000060.6000 to the Village of Laurelville
- Pickaway County parcel K2500020107700 to Salt Creek Township
- Pickaway County parcels N3100010025500 and N3100010025700 to Washington Township

Therefore, be it resolved the Board approves the Real Estate Purchase Contracts drafted by legal counsel as presented and authorizes the Superintendent and Treasurer to present said contracts to the buyers listed above for their review and approval. The Board also authorizes the Board President and Treasurer to enter into said contracts and proceed with closing these transactions without further review by the Board as long as there are no material changes to the contracts. Any prior actions taken that are consistent with this resolution are hereby ratified, affirmed and approved.

Matt Kim seconded this motion. Upon vote call: Jackson, aye; Kim, aye; Agosta, aye; White, aye; Shaw, aye.

Approve Resolution and Contract

A motion was offered by Mike Agosta to approve the following resolution waiving competitive bidding based upon urgent necessity and authorize a contract with Damschroder Roofing, Inc. ("Damschroder") for the McDowell Education Center Roof Replacement Project ("Project"). The Superintendent requests authority for the Superintendent and Treasurer to negotiate and execute an agreement

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with Damschroder for the work on the Project.

Rationale:

1. The Board has identified a need for the Project.
2. The work for the Project needs to be completed as soon as possible and within the District's budget, so as not to negatively impact the District's educational programs or impact the health and safety of the students and staff in the building given the current condition of the existing roof. Bidding the work will delay the Project completion, could result in higher costs, and will not guarantee that lower bids will be received for the work, especially given long lead times for roofing supplies attributed to the continued supply chain disruptions stemming from the COVID-19 pandemic. Accordingly, this situation presents an urgent necessity under R.C. § 3313.46.
3. Damschroder is an experienced roofing contractor and has provided a proposal for the Project in the amount of \$472,241.75 ("Contract Sum") for the base proposal and alternate the District would like to include as part of the Project.
4. Damschroder's proposal was the lowest of the four proposals sought by the District for the Project.
5. The Superintendent recommends Damschroder as being the contractor in the best interest of the District and requests authority for the Superintendent and Treasurer to negotiate and execute a contract and any supporting documents with Damschroder in an amount not-to-exceed Contract Sum.
6. The Superintendent also request authority for the Superintendent and Treasurer to enter into change orders on behalf of the Board in a total amount not-to-exceed 20% of the Contract Sum with Damschroder; change orders in excess of that amount will be brought to the Board for its approval.

The Board resolves as follows:

1. Based upon the information provided and exercising the authority given in R.C. § 3313.46, the Board declares an urgent necessity, approves the selection of Damschroder to provide the work, authorizes the Superintendent and Treasurer to work with legal counsel to negotiate and execute a contract and any supporting documents with Damschroder in an amount not-to-exceed \$472,241.75, and authorizes the Superintendent and Treasurer to execute any other documents necessary to effectuate the intent of this resolution.
2. The Board further authorizes the Superintendent and Treasurer to execute change orders related to the Project in a total amount not-to-exceed 20% of the Contract Sum. If a change order exceeds this amount individually or in the aggregate, the change order will be brought to the Board for approval prior to the work being performed.

Nikki Jackson seconded this motion. Upon vote call: Agosta, aye; Jackson, aye; Kim, aye; White, aye; Shaw, aye.

Superintendent's Report

- A. Strategic Planning
- B. Therapy Dog Presentation – Mrs. Strawser and Mrs. Petty

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Strategic Planning

A motion was offered by Mike Agosta to enter into an agreement with Ohio School Boards Association to lead the development of a strategic plan for the District. Heidi White seconded this motion. Upon vote call: Agosta, aye; White, aye; Jackson, aye; Kim, aye; Shaw, aye.

Staff Appreciation

A motion was offered by Nikki Jackson to adopt the following resolution:

WHEREAS, our staff works hand-in-hand with parents to shape the lives of our children; and

WHEREAS, our society expects all children to achieve success in public schools; and

WHEREAS, the future of our country depends upon the success of our youth today; and

WHEREAS, our staff works above and beyond the call of duty to ensure that today's students have the knowledge to become contributing members of society; and

WHEREAS, we recognize the important influence teachers and other staff members have on the future of our community and of our country;

NOW, THEREFORE, we the members of the Logan Elm School Board do hereby proclaim the week of May 6-10, 2024, as **STAFF APPRECIATION WEEK** in the Logan Elm Local School District, and we urge all citizens to join with us in expressing appreciation to our staff for their dedication and hard work.

Heidi White seconded this motion. Upon vote call: Jackson, aye; White, aye; Agosta, aye; Kim, aye; Shaw, aye.

Approve Pickaway Works Contract

A motion was offered by Mike Agosta to approve the annual contract with Pickaway Works that includes an advisor for 2 days a week. Heidi White seconded this motion. Upon vote call: Agosta, aye; White, aye; Jackson, aye; Kim, aye; Shaw, aye.

Approve FFA trip to State Convention

A motion was offered by Mike Agosta to approve the Logan Elm Chapter of the FFA to attend the State Convention on May 2nd and May 3rd, 2024 in Columbus, Ohio. This is an overnight trip at no cost to the Board. Nikki Jackson seconded this motion. Upon vote call: Agosta, aye; Jackson, aye; Kim, aye; White, aye; Shaw, aye.

Approve Class of 2024 Graduates

A motion was offered by Matt Kim to approve the potential list of graduates for the Class of 2024, pending the successful completion of all requirements for the diploma as presented, and additionally permit the seniors to be excused from classes May 28-30, 2024 to prepare for graduation, as allowed by the State of Ohio. Heidi White seconded this motion. Upon vote call: Kim, aye; White, aye; Agosta, aye; Jackson, aye; Shaw, aye.

Approve Certified Contracts

A motion was offered by Matt Kim to employ the following teachers effective with the 2024-25 school year, salary per the negotiated agreement:

One Year Limited Contract

Ashley Allen
Jessica Christian

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Ashley Corcoran
Morgan Foote
Marcia Funk
Tammy Kuntz
Kimberly Mangione
Milea Sarap
Joan Tupper
Madison Warner
Abigail Wilkerson
Anna Winters

Three Year Limited Contract

Howard J. Alspach
Hannah Brewster
Julie Carter
Amanda Christman
Christine Harger
Jeri Hartley
Holly King
Amanda Patterson
Katie Piacentini
Dakota Reichelderfer
Billie Rhoads
Bradley Sargent
Mike Schultz
Thomasina Snyder-Martin
Tahnee Vansickle

Four Year Limited Contract

Jacob Daniels
Tracy Fowler
Robert Griffith
Aaron Landau
Ashley Vanderpool
Ethan Vandette

Continuing Contract

Megan Michalski
Christina Sykes

Mike Agosta seconded this motion. Upon vote call: Kim, aye; Agosta, aye; Jackson, aye; White, aye; Shaw, aye.

Approve Classified Contracts

A motion was offered by Mike Agosta to employ the following classified staff members effective with the 2024-25 school year, per contract sequence:

One Year Contract

Kay Barnes

Two Year Contract

Doug Clements
William Harrington
Matthew Hayes
Nickilas Hayes
Lindsey Hoffman
Bailey Holbrook
Jayme Holbrook

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Amy Hoover
Diana Johnson
Traci McKenzie
Megan Radcliff
Kevelyn Schwalbauch
Anthony Southworth
Lori Underwood
Mary Vandette
Billie Jo Walker
Tamra Waugh
Teresa Wills

Continuing Contract

Lana Arledge
Lora Joyce
Tina Morrison

Heidi White seconded this motion. Upon vote call: Agosta, aye; White, aye; Jackson, aye; Kim, aye; Shaw, aye.

Accept Resignations

A motion was offered by Matt Kim to accept the following resignations:

| | |
|-------------------|---|
| Ashli Dexter | Drama Club Advisor, Class Play & Musical Director – effective at the end of 2023-24 school year |
| Patricia Dountz | Aide – retirement |
| Crystal Kerns | Bus Driver - retirement |
| Julie Rine | JV Girls Basketball Coach |
| Milea Sarap | 7 th Grade Volleyball Coach |
| Abigail Wilkerson | 8 th Grade Volleyball Coach |

Nikki Jackson seconded this motion. Upon vote call: Kim, aye; Jackson, aye; Agosta, aye; White, aye; Shaw, aye.

Approve Supplemental Contracts

A motion was offered by Nikki Jackson to approve the following supplemental contracts for the 2023-24 school year:

| | |
|--------------------|---------------------------------|
| Casey Wagner | Asst. Middle School Track Coach |
| Kym Barr | 6 th Grade Camp |
| Empress Bethel | 6 th Grade Camp |
| Kendra Cook | 6 th Grade Camp |
| Nikole Decker | 6 th Grade Camp |
| Susanne Hardin | 6 th Grade Camp |
| Lorrie Huysman | 6 th Grade Camp |
| Lisa Hoyt | 6 th Grade Camp |
| Aaron Landau- 1/2 | 6 th Grade Camp |
| Susan Love | 6 th Grade Camp |
| John McDonald | 6 th Grade Camp |
| Ethan Vandette-1/2 | 6 th Grade Camp |
| Brian Weller | 6 th Grade Camp |

Matt Kim seconded this motion. Upon vote call: Jackson, aye; Kim, aye; Agosta, aye; White, aye; Shaw, aye.

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Non-renew Supplemental Contracts

A motion was offered by Heidi White to non-renew the following supplemental contracts at the conclusion of the 2023-24 school year or the end of the spring season, if it extends past the end of the school year.

| | |
|--|------------------|
| JV Volleyball Coach | Ronda Alspaugh |
| Fall Faculty Manager | Cheryl Arnett |
| Winter Faculty Manger | Cheryl Arnett |
| JV Girls Soccer Coach | Joseph Ash |
| Varsity Girls Soccer Coach | Richard Ash |
| Middle School Football Coach | Nate Azbell |
| Middle School Wrestling Coach | Nate Azbell |
| 8 th Grade Boys Basketball Coach | Damon Baker |
| JV Boys Soccer Coach | Caleb Betz |
| 7 th Grade Girls Basketball Coach | Paige Bennett |
| Varsity Softball | Jamey Binkley |
| Middle School Golf Coach | Dwayne Calder |
| Asst. Marching Band Aux. | Jim Chickrell |
| JV Golf Coach | Avery Clouse |
| 9 th Grade Boys Basketball Coach | Trent Congrove |
| Varsity Boys/Girls Track | Chad Conley |
| Varsity Swim Coach | Chad Conley |
| Weight Room Advisor | Chad Conley |
| Asst. H.S. Football Coach | Todd Diehl |
| 7 th Grade Softball Coach | Deanna Dyer |
| Varsity Boys Soccer Coach | Aaron Elswick |
| Varsity Bowling – Girls | Marsha Few |
| Asst. MS Football Coach | Jim Hart |
| Asst. Varsity Baseball | Nate Hart |
| Head 8 th Grade Football Coach | Nick Hart |
| Jr. High Aux/Flags | Josh Hayes |
| Asst. H.S. Football Coach | Greg Holbert |
| PBIS | Jayne Holbrook |
| Fall Faculty Manager | Jan Hurd |
| Spring Faculty Manager | Jan Hurd |
| Winter Faculty Manager | Jan Hurd |
| 7 th Grade Volleyball Coach | Daija Joseph |
| J.V. Wrestling Coach | Brad Keaton |
| 7 th Grade Volleyball Coach | Aubrie Kimbrough |
| Asst. Varsity Girls Basketball Coach | Kevin Kimbrough |
| Asst. JV Softball Coach | Chad Kiser |
| MS Cheerleading Coach | Dawn Leist |
| Asst. High School Football | Ryne Manson |
| JV Baseball Coach | Ryne Manson |
| JV Softball | Shannon Manson |
| Asst. Varsity Baseball Coach | Doug McGlone |
| Varsity Baseball Coach | Drew McGlone |
| JV Boys Basketball Coach | Jeremy Neff |
| Varsity Bowling | David Polly |
| Asst. Varsity Softball Coach | David Polly |
| Varsity Volleyball Coach | Aaron Ridenour |
| H.S. Band Aux/ Flags | Debbie See |
| Asst. HS Football Coach | Rod Smith |
| 7 th Grade Boys Basketball Coach | Trace Smith |
| 7 th Grade Baseball Coach | Jason Snyder |
| Asst. HS Football Coach | Jason Snyder |
| Concessions | Krystal Stulley |
| Student Union Advisor | Krystal Stulley |
| Asst. Marching Band Aux | Hannah Thompson |

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Asst. Varsity Wrestling
Assistant H.S. Band Director
Assistant Jr. High Track Coach
8th Grade Baseball Coach
8th Grade Softball Coach

Nick Vagnier
Casey Wagner
Casey Wagner
Mack Wietelman
JR Wolfe

Nikki Jackson seconded this motion. Upon vote call: White, aye; Jackson, aye; Agosta, aye; Kim, aye; Shaw, aye.

Employ Classified Substitute

A motion was offered by Mike Agosta to approve the following individual as a classified substitute:

Heather Speakman Bus Driver – effective March 21, 2024

Matt Kim seconded this motion. Upon vote call: Agosta, aye; Kim, aye; Jackson, aye; White, aye; Shaw, aye.

Next Regular Meeting

Monday, May 13, 2024 – McDowell Education Center at 5:30 P.M.

Executive Session

At 6:27 P.M. a motion was offered by Mike Agosta to enter into Executive Session to consider the sale of property, purchase of property for public purposes, and the employment of a public employee. Matt Kim seconded this motion. Upon vote call: Agosta, aye; Kim, aye; Jackson, aye; White, aye; Shaw, aye.

Adjourn

At 7:40 P.M. Mike Agosta motioned to adjourn. Matt Kim seconded this motion.

Deborah Shaw, President

Steve McAfee, Treasurer