Regular Meeting

June 23, 2025

At 5:00 P.M. Matt Kim called the meeting to order. The meeting was held at McDowell Education Center. Answering roll call were: Mike Agosta, Nikki Jackson, and Heidi White. Deborah Shaw was absent. Also present were: Superintendent Tim Williams, Treasurer Steve McAfee and Whitney Robinson.

Adoption of Agenda
A motion was offered by Heidi White to adopt the agenda as amended. Amendments: 8.F. – add Patricia Reynolds. Mike Agosta seconded this motion. Upon vote call: White, aye; Agosta, aye; Jackson, aye; Kim, aye.

Approve Minutes
A motion was offered by Mike Agosta to approve the minutes from the regular meeting held May 12, 2025 and special meeting held May 23, 2025. Nikki Jackson seconded this motion. Upon vote call: Agosta, aye; Jackson, aye; White, aye; Kim, aye.

Recognition of Guests and Public Participation

Approve Financial Reports, Reconciliations and Investments
A motion was offered by Nikki Jackson to approve the financial reports, reconciliations, and investments as presented. Heidi White seconded this motion. Upon vote call: Jackson, aye; White, aye; Agosta, aye; Kim, aye.

Accept Donations
A motion was offered by Mike Agosta to accept the following donations:

- $179.48 to LEave Your LEgacy
- $2,000 from Athletic Boosters to various teams (Bingo)
- $1,400 from Athletic Boosters to Soccer (goals)
- $150 from Athletic Boosters to Boys Tennis (state qualifiers)
- $100 from Matt & Julie Chafin to Tribe Talk (student newsletter)
- $5,500 from LEEF for summer student enrichment program
- $4,265 from Touchdown Club to Football
- $1,180 from various donors to Girls Basketball (locker room)
- $500 from an anonymous donor to Band

Heidi White seconded this motion. Upon vote call: Agosta, aye; White, aye; Jackson, aye; Kim, aye.

Approve Appropriation Amendments
A motion was offered by Nikki Jackson to approve the FY 2025 appropriation amendments. Heidi White seconded this motion. Upon vote call: Jackson, aye; White, aye; Agosta, aye; Kim, aye.

Approve Advance
A motion was offered by Mike Agosta to advance $24,592 from the General Fund to Stronger Connections Grant. Heidi White seconded this motion. Upon vote call: Agosta, aye; White, aye; Jackson, aye; Kim, aye.

Approve Annual Financial Management Resolutions
A motion was offered by Heidi White to approve the following annual resolutions to allow for efficient and effective financial management of the school district:

- Set FY 2026 temporary appropriations at 25% of final FY 2025 appropriations
- Create cost center 200-9927 for the Class of 2027;
- Adopt the change and petty cash funds presented within your packet;
- Authorize the Treasurer to request advances of property taxes
- Authorize the Treasurer to pay bills when the following steps have been followed:
    i. Purchase requisition approved

    ii. Purchase order certified by Treasurer
    iii. Proper invoice received from vendor
- Authorize the Treasurer to transfer funds within appropriations and make advances as needed
- Authorize the Treasurer to make secure investments
- Authorize the Treasurer to distribute investment earnings to funds based on month-end cash balances in accordance with Ohio Revised Code

Nikki Jackson seconded this motion. Upon vote call: White, aye; Jackson, aye; Agosta, aye; Kim, aye.

<u>Purchase Insurance</u>
A motion was offered by Heidi White to purchase property, fleet and liability insurance through Schools of Ohio Risk Sharing Authority for $93,996 effective July 1, 2025, and its cyber liability insurance with World Risk Management for $4,038. Mike Agosta seconded this motion. Upon vote call: White, aye; Agosta, aye; Jackson, aye; Kim, aye.

<u>Approve Capital Projects and Termination Benefits Funds</u>
A motion was offered by Mike Agosta to pass the following resolution establishing a Capital Projects Fund (USAS 070-9025) for the purpose of accumulating resources for the acquisition, construction, or improvement of fixed assets and authorizing special cost centers therein; authorizing a Termination Benefits Fund (USAS 035-9000) for the purpose of paying termination benefits or paying salaries when the number of pay periods exceeds the usual and customary for a year; and authorizing transfers to both of such funds:

WHEREAS, pursuant to Ohio Revised Code Section 5705.13(C), the board of education of a school district may establish a capital projects fund for the purpose of accumulating resources for the acquisition, construction, or improvement of fixed assets of the school district;

WHEREAS, the Board desires to establish and maintain a capital projects fund for the purpose of accumulating resources for the acquisition, construction, and/or improvement of fixed assets necessary to meet on-going and future capital needs of the School District as set forth hereinbelow;

WHEREAS, pursuant to Ohio Revised Code Section 5705.13(B), the board of education of a school district may establish a termination benefits fund for the purpose of paying termination benefits of its officers or employees or paying salaries when the number of pay periods exceeds the usual and customary for a year;

WHEREAS, the Board desires to establish and maintain a termination benefits fund for the purpose of paying termination benefits of its officers or employees or paying salaries when the number of pay periods exceeds the usual and customary for a year;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Logan Elm Local School District, Pickaway and Hocking Counties, Ohio, that:

Section 1. The Board hereby establishes a capital projects fund (the "Capital Projects Fund") to be used for the purpose of accumulating resources for the acquisition, construction, and/or improvement of fixed assets (within the meaning of Ohio Revised Code Section 5705.13(C)) necessary to meet the on-going and future capital needs of the School District. The fixed assets that the Board intends to acquire, construct, and/or improve with the money to be accumulated in the

Capital Projects Fund includes, but is not limited to, capital expenditures of the School District as further described on Exhibit A attached hereto (the "Project").

Section 2. The Treasurer is hereby authorized to establish such special cost centers within the Capital Projects Fund related to the Project as necessary to fulfill the intent of this Resolution. The Capital Projects Fund shall be funded over a maximum period of ten (10) years by: (1) transfers of School District funds for the Project; (2) donations from outside the School District for the Project; and (3) by transfers of other amounts from such funds and sources as the Board may determine from time to time, which transfers by separate resolutions of the Board shall determine the amount of money to be accumulated for the aforementioned purposes. The Board hereby authorizes an initial transfer of $6,525,000 from the General Fund to the Capital Projects Fund for the acquisition, construction, and/or improvement of the fixed assets described herein.

Section 3. If the School District has not entered into a contract for the acquisition, construction, or improvement of fixed assets relating to the Capital Projects Fund during a period of ten (10) years after the date of initial establishment of such fund, then the Treasurer shall return such monies to the fund or funds from which they originated or to the fund that originally was intended to receive such monies.

Section 4. The Board hereby establishes a termination benefits fund (the "Termination Benefits Fund") to be used for the purpose of paying termination benefits of its officers or employees upon future termination or retirement or paying salaries when the number of pay periods exceeds the usual and customary for a year (within the meaning of Ohio Revised Code Section 5705.13(B)).

Section 5. The Termination Benefits Fund shall be funded by transfers of School District funds for such payments. The Board hereby authorizes an initial transfer of $1,905,733 from the General Fund to the Termination Benefits Fund. Additional transfers of other amounts from such funds and sources as the Board may determine from time to time may be approved by the Board by separate resolutions.

Section 6. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

Heidi White seconded this motion. Upon vote call: Agosta, aye; White, aye; Jackson, aye; Kim, aye.

<u>Approve Repairs</u>
A motion was offered by Heidi White to pass the following resolution:
WHEREAS, the Board has identified needs to repair the home stadium bleachers and tennis courts,

WHEREAS, this work is not required to be competitively bid under R.C. 3313.46, as the work does not constitute an improvement to a "school building," as that term is defined in the Building Code, and is thus outside the scope of the competitive bidding statute,

WHEREAS, this work needs to be completed as soon as possible to be ready for the upcoming fall sports season and so these structures do not continue to deteriorate and become unsafe,

WHEREAS, bidding the work will delay completion of the projects, could result in higher costs, and will not guarantee that lower bids will be received for the work.

WHEREAS, the Superintendent and Treasurer recommend Prime Civil LLC and Schubert Tennis LLC as being the contractors in the best interest of the District and request authority to negotiate and execute contracts with these contractors.

THEREFORE, be it resolved, the Board waives competitive bidding due to inapplicability and urgent necessity, and authorizes the Superintendent and Treasurer to negotiate and execute contracts as follows:

Stadium Home Bleacher Repairs – Prime Civil LLC - $96,960
Tennis Court Repairs – Schubert Tennis LLC - $71,211

Be it further resolved, the Board authorizes the Superintendent and Treasurer to execute change orders in a total amount not-to-exceed 10% of each contract sum. If a change order exceeds this amount individually or in the aggregate, the change order will be brought to the Board for approval prior to the work being performed.

Mike Agosta seconded this motion. Upon vote call: White, aye; Agosta, aye; Jackson, aye; Kim, aye.

Superintendent's Report
- Lift Station Improvements Schedule
- State Budget Update
- Staff Vacancies

Approve Calamity Days/Hours
A motion was offered by Mike Agosta to approve the calamity days/hours taken during the 2024-25 school year:

Closed	Delay/Early Release
9/12/24	8/26/24 – 1 hr early release
1/6/25	11/20/24 – 2 hr delay
1/7/25	2/26/25 – 2 hr delay
1/8/25	
1/9/25	
1/21/25	

Heidi White seconded this motion. Upon vote call: Agosta, aye; White, aye; Jackson, aye; Kim, aye.

Approve Circleville Physical Therapy Contract
A motion was offered by Heidi White to approve the contract with Circleville Physical Therapy and Sports Rehab, Inc. to provide services to our students. Nikki Jackson seconded this motion. Upon vote call: White, aye; Jackson, aye; Agosta, aye; Kim, aye.

Approve Purchasing Agent
A motion was offered by Mie Agosta to name the Superintendent as Purchasing Agent for the 2025-26 school year. Heidi White seconded this motion. Upon vote call: Agosta, aye; White, aye; Jackson, aye; Kim, aye.

Approve Fee Structure

A motion was offered by Nikki Jackson to continue not to charge school and extra-curricular fees for the 2025-26 school year. Heidi White seconded this motion. Upon vote call: Jackson, aye; White, aye; Agosta, aye; Kim, aye.

Approve Authorization for Student Teaching
A motion was offered by Mike Agosta to authorize the Superintendent to enter into collaborative agreements with cooperating universities and approve students with background checks to perform field study, classroom observations and student teaching in the Logan Elm Schools for the 2025-26 school year. Heidi White seconded this motion. Upon vote call: Agosta, aye; White, aye; Jackson, aye; Kim, aye.

Approve New Story Agreement
A motion was offered by Heidi White to enter into an agreement with New Story to provide educational services to our student(s). Nikki Jackson seconded this motion. Upon vote call: White, aye; Jackson, aye; Agosta, aye; Kim, aye.

Approve Student Handbooks
A motion was offered by Nikki Jackson to approve the updated student handbooks for the elementary school, middle school and high school students, and the athletic handbook for the 2025-26 school year. Mike Agosta seconded this motion. Upon vote call: Jackson, aye; Agosta, aye; White, aye; Kim, aye.

Approve Health and Wellness Policy
A motion was offered by Heidi White to reapprove the Health and Wellness Policy for the District, with no changes, policy EFG. Nikki Jackson seconded this motion. Upon vote call: White, aye; Jackson, aye; Agosta, aye; Kim, aye.

Approve Strategic Plan
A motion was offered by Nikki Jackson to approve the presented 3-year strategic plan, which includes, vision and mission statements and goals. Heidi White seconded this motion. Upon vote call: Jackson, aye; White, aye; Agosta, aye, Kim, aye.

Approve OSBA Recommended Policy Updates
A motion was offered by Mike Agosta to approve the following resolution, to authorize and direct OSBA to make recommended policy changes in light of HB 33 legislative changes impacting ODE and SBOE.

WHEREAS, the Board of Education authorized the Ohio School Board Association (OSBA) to commence a thorough review of individual board policies to identify those policies requiring updates due to the new HB 33 legislative requirements impacting the Ohio Department of Education and State Board of Education; and

WHEREAS, OSBA created a chart for the Board outlining the specific policy sections that require updates and provided a summary of the proposed language changes for each affected policy; and

NOW, THEREFORE, BE IT RESOLVED that the Board adopts the recommended policy modifications outlined on the attached "Recommended Policy Updates" chart with an immediate effective date; and

FURTHER RESOLVED that the Board authorizes and directs OSBA to make the recommended policy modifications set forth above and outlined on the attached "Recommended Policy Updates" chart.

The resolution shall take effect immediately upon approval.

Heidi White seconded this motion. Upon vote call: Agosta, aye; White, aye; Jackson, aye; Kim, aye.

Approve Contract with Security Voice

A motion was offered by Mike Agosta to approve the contract with Security Voice, Inc. for the purpose of public alert system, "One Call Now." Heidi White seconded this motion. Upon vote call: Agosta, aye; White, aye; Jackson, aye; Kim, aye.

Approve Softball Camp

A motion was offered by Heidi White to approve the following camp:

Softball	Grades 1-8, July 29, 30, and 31, 2025 6-8 pm, Cost $45

Nikki Jackson seconded this motion. Upon vote call: White, aye; Jackson, aye; Agosta, aye; Kim, aye.

Accept Resignations

A motion was offered by Heidi White to accept the resignations of the following personnel:

Morgan Foote	MTSS Team
Amy Matthews	Aide, effective at the end of the school year
Jeffrey McAfee	For the purpose of retirement, effective 9/1/25
Jim McGuire	For the purpose of retirement, effective 6/1/25
Jackie Moss	Teacher, effective end of 2024-25 school year
Nate Smith	Middle/High School Principal effective July 31, 2025
Kasandra Starkey	BLT
Christina Sykes	Educators Rising
Emma Thornton	Aide – effective at the end of the 2024-25 school year

Mike Agosta seconded this motion. Upon vote call: White, aye; Agosta, aye; Jackson, aye; Kim, aye.

Approve Supplemental Contracts

A motion was offered by Mike Agosta to approve the following individuals on supplemental contracts for the 2025-26 school year, pending all documents qualifying them for the positions:

Kim Tatman	Educators Rising
Nick Vagnier	Varsity Boys Wrestling
BJ Walker	PBIS

Heidi White seconded this motion. Upon vote call: Agosta, aye; White, aye; Jackson, aye; Kim, aye.

Approve Administrative Contract

A motion was offered by Mike Agosta to employ Emily Arleth, School Psychologist, on a two (2) year contract starting with the 2025-26 school year and place her on the administrative salary schedule. Nikki Jackson seconded this motion. Upon vote call: Agosta, aye; Jackson, aye; White, aye; Kim, aye.

Employ Certified Staff

A motion was offered by Mike Agosta to employ the following individuals on one (1) year certified contracts for the 2025-26 school year, pending all documents qualifying them for the position:

Sarah Steffen-Gaskell	Teacher
Rebekah Radcliff	School Counselor

Heidi White seconded this motion. Upon vote call: Agosta, aye; White, aye; Jackson, aye; Kim, aye.

Employ Classified Staff

A motion was offered by Nikki Jackson to employ the following individuals on one (1) year classified contracts for the 2025-26 school year, pending receipt of all documents qualifying them for the positions:

Marilyn Collier	5 Hour Cook
Michele Hobson	Budgetary Clerk, effective July 21, 2025
Jackie Moss	Kindergarten Aide

Mike Agosta seconded this motion. Upon vote call: Jackson, aye; Agosta, aye; White, aye; Kim, aye.

Employ Classified Staff

A motion was offered by Mike Agosta to employ the following individuals on one (1) year classified contracts for the 2025-26 school year, for the position listed, pending receipt of all documents qualifying them for the positions

Dawn Arledge	IEP Aide
Denise Arledge	IEP Aide
Beth Armstrong	IEP Aide
Ashley Bailes	IEP Aide
Ruth Clicquennoi	IEP Aide
Breonna Conboy	IEP Aide
Donna Cottrill	IEP Aide
Amber Daniels	IEP Aide
Cassie Dille	IEP Aide
Ronna Grady-Handshey	IEP Aide
Emily Hedges	IEP Aide
Michelle Hildebrand	IEP Aide
Daija Joseph	IEP Aide
Chelsea Mace	IEP Aide
Chandler McKnight	IEP Aide
Shelby Minshall	IEP Aide
SueAnn Puffinbargr	IEP Aide
Patricia Reynolds	IEP Aide
Sarah Sahyonne	IEP Aide
Krystal Stulley	IEP Aide
Casey Wagner	IEP Aide
Angie Winland	IEP Aide
Teresa Wright	IEP Aide

Heidi White seconded this motion. Upon vote call: Agosta, aye; White, aye; Jackson, aye; Kim, aye.

Employ Classified Staff

A motion was offered by Nikki Jackson to employ Cindy Holzschuh effective July 1, 2025, on an as needed basis, hourly rate based on Account Payable Schedule and no benefits. Heidi White seconded this motion. Upon vote call: Jackson, aye; White, aye; Agosta, aye; Kim, aye.

Approve Classified Substitutes

A motion was offered by Heidi White to approve the list of classified substitutes for the 2025-26 school year. Appendix "B". Nikki Jackson seconded this motion. Upon vote call: White, aye; Jackson, aye; Agosta, aye; Kim, aye.

Next Regular Meeting
Monday, July 14, 2025 – McDowell Education Center at 5:00 P.M

Executive Session
A motion was offered by Mike Agosta at 5:27 P.M. to enter into executive session to discuss matters required to be kept confidential by law. Heidi White seconded this motion. Upon vote call: Agosta, aye; White, aye; Jackson, aye; Kim, aye.

Adjourn
Mike Agosta motioned to adjourn at 5:38 P.M. Heidi White seconded this motion.

Matt Kim, Vice-President

Steve McAfee, Treasurer