

## Regular

December 08, 2025

At 5:00 P.M. Deborah Shaw called the meeting to order. The meeting was held at McDowell Education Center. Answering roll call were: Mike Agosta, Nikki Jackson, Matt Kim and Heidi White. Also present were: Superintendent Tim Williams, Treasurer Steve McAfee, Joanna Strawser, Meghan Yahn, Tami Clark, Marsha Waidelich, Dalton Schlegler, Brayden Ayers, Aaron Dennis, Austin Holbrook, Cooper Carr, Maria Hedges, Amy Colburn, Lilian Pressley, Cole Roseberry, Maleah Gardner, Drew Stant, Emery Smith, Eli Morrison, Karina Pantoja, Kristin Morrison, Brycen Blair, Kaylee Lemaster, Nicholas Stone and Michael Harr.

### Adoption of Agenda

A motion was offered by Nikki Jackson to adopt the agenda as presented. Mike Agosta seconded this motion. Upon vote call: Jackson, aye; Agosta, aye; Kim, aye; White, aye; Shaw, aye.

### Approve Minutes

A motion was offered by Matt Kim to approve the minutes from the regular meeting held November 10, 2025. Heidi White seconded this motion. Upon vote call: Kim, aye; White, aye; Agosta, aye; Jackson, aye; Shaw, aye.

### Recognition of Guests and Public Participation

Eli Morrison – Need for new band instruments

### Financial Reports, Reconciliations and Investments

A motion was offered by Nikki Jackson to approve the financial reports, reconciliations, and investments as presented. Matt Kim seconded this motion. Upon vote call: Jackson, aye; Kim, aye; Agosta, aye; White, aye; Shaw, aye.

### Donations

A motion was offered by Nikki Jackson to accept the following donations as presented:

- \$10,000 to LEave Your LEgacy
- \$2,650 to Washington Elementary Memorial
- \$350 to Jerry Collins Scholarship
- \$1,750 from Athletic Boosters to various teams (bingo)
- \$4,348 from LEEF to Logan Elm Elementary Special Education Dept.
- \$1,845 from LEEF to Logan Elm Elementary LEGO Club
- \$255 from LEEF to Logan Elm MS/HS
- Telescope valued at \$450 from Scott & Kathy Ely to LEHS Science Dept.
- \$925 from Circleville Pumpkin Show to Logan Elm Bands
- \$2,500 from an anonymous donor to Girls Basketball
- \$1,000 from VFW Post 3331 to Wrestling
- \$100 from C&L Lawncare to Wrestling
- \$250 from Fola AG Services to Wrestling
- \$250 from Amvets Post 2256 to Wrestling
- \$100 from Wood Contours to Wrestling
- \$500 from Garrett's Carpet Connection to Wrestling
- \$100 from Jim's Concrete to Wrestling
- \$500 from Disbennett Wealth Management to Wrestling
- \$500 from American Legion Post 134 to Wrestling
- \$500 from ProCon to Wrestling
- \$500 from A-Tech Consulting to Wrestling
- \$100 from Infinity Painting to Wrestling
- \$100 from Big Carl's BBQ to Wrestling
- \$250 from American Wood Fibers to Wrestling
- \$100 from Sarah & Kyle Archibald to Wrestling

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Heidi White seconded this motion. Upon vote call: Jackson, aye; White, aye; Agosta, aye; Kim, aye; Shaw, aye.

Fund Creation

A motion was offered by Mike Agosta to authorize establishment of fund 007-9117 to account for the Chelsea Shea (Hall) Davy RN Memorial scholarship in accordance with the presented guidelines. Nikki Jackson seconded this motion. Upon vote call: Agosta, aye; Jackson, aye; Kim, aye; White, aye; Shaw, aye.

Cybersecurity Program Framework

A motion was offered by Mike Agosta to approve the following resolution to adopt the NIST Cybersecurity Framework Version 2.0 as the official cybersecurity program framework for Logan Elm Local School District, and authorize implementation in accordance with Ohio House Bill 96 of the 136th General Assembly:

**WHEREAS**, the Ohio General Assembly enacted House Bill 96, requiring all political subdivisions, including school districts, to establish and maintain a cybersecurity program; and

**WHEREAS**, the National Institute of Standards and Technology (NIST) Cybersecurity Framework Version 2.0 provides a recognized, flexible, and risk-based model for managing cybersecurity risks across critical operations, technology systems, and information assets; and

**WHEREAS**, the adoption of NIST CSF v2.0 by Logan Elm Local School District will strengthen protections for sensitive data, improve resilience against cyberattacks and other disruptions, and ensure compliance with Ohio law; and

**WHEREAS**, the Board recognizes that implementing NIST CSF v2.0 will require updates to policies, standards, and operational practices to maintain a secure and sustainable cybersecurity posture;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the Logan Elm Local School District that:

1. The NIST Cybersecurity Framework Version 2.0 is hereby adopted as the official cybersecurity program framework for Logan Elm Local School District.
2. The IT Department, under the direction of the Technology Director, shall manage Logan Elm Local School District's cybersecurity program and oversee implementation of this framework.
3. That the administration is authorized and directed to implement policies, procedures, and operational controls necessary to achieve compliance with the framework in alignment with Ohio House Bill 96 of the 136th General Assembly.
4. The Superintendent shall review and recommend/approve all additional policies, procedures, and plans developed under this program prior to district-wide adoption.
5. The Technology Director shall provide an annual report to the Superintendent and Board of Education summarizing implementation progress, compliance status and recommendations for improvement or resource allocation.

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6. This resolution shall take effect and be in force immediately upon its adoption.

Matt Kim seconded this motion. Upon vote call: Agosta, aye; Kim, aye; Jackson, aye; White, aye; Shaw, aye.

**Superintendent's Report**

Approve Sunday Activities

A motion was offered by Matt Kim to approve the following resolution to permit Sunday activities during the 2025-26 school year:

WHEREAS it may be necessary to play on Sunday to make up a tournament game; and

WHEREAS it may be necessary to practice on Sunday to prepare for a Monday tournament game; and

WHEREAS the Board will permit activities after 12:00 p.m. for the above reasons;

WHEREAS the coach must submit the request in writing to the High School Principal and Athletic Director for approval.

NOW, THEREFORE, BE IT RESOLVED, that the Logan Elm Local Board of Education hereby approved this resolution.

Heidi White seconded this motion. Upon vote call: Kim, aye; White, aye; Agosta, aye; Jackson, aye; Shaw, aye.

Approve Chamber of Commerce Membership

A motion was offered by Nikki Jackson to renew membership with the Pickaway County Chamber of Commerce for 2026. Matt Kim seconded this motion. Upon vote call: Jackson, aye; Kim, aye; Agosta, aye; White, aye; Shaw, aye.

Approve Intervention Programs

A motion was offered by Mike Agosta to approve intervention programs at Logan Elm Elementary, on an as-needed basis. Matt Kim seconded this motion. Upon vote call: Agosta, aye; Kim, aye; Jackson, aye; White, aye; Shaw, aye.

Approve Delayed Starts

A motion was offered by Nikki Jackson to approve a two-hour delay for testing at the high school on the following dates: April 14, 15, 16, 21, 22, and 23, 2026. Heidi White seconded this motion. Upon vote call: Jackson, aye; White, aye; Agosta, aye; Kim, aye; Shaw, aye.

Approve College and Career Readiness Day

A motion was offered by Mike Agosta to approve a college and career readiness day on February 24, 2026. Freshman and Seniors can choose to job shadow, participate in a college visit, or online career exploration. Juniors will take the ACT and sophomores will take the practice ACT. Heidi White seconded this motion. Upon vote call: Agosta, aye; White, aye; Jackson, aye; Kim, aye; Shaw, aye.

Approve FCA Retreat

A motion was offered by Nikki Jackson to approve an FCA retreat at Koinonia Farm's camp on March 14-15, 2026, at no cost to the Board. Matt Kim seconded this motion. Upon vote call: Jackson, aye; Kim, aye; Agosta, aye; White, aye; Shaw, aye.

Approve Ohio School Board Association Membership

A motion was offered by Matt Kim to renew membership with the Ohio School

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Board Association. Nikki Jackson seconded this motion. Upon vote call: Kim, aye; Jackson, aye; Agosta, aye; White, aye; Shaw, aye.

Approve Resolution for Proposed Alternative 2026 Graduation Date

A motion was offered by Matt Kim to approve the following resolution for a proposed alternative date for 2026 Graduation:

**WHEREAS**, the Board of Education of the Logan Elm School District (“the District”) is committed to ensuring that all graduating seniors have the opportunity to participate fully in commencement activities; and

**WHEREAS**, the District previously scheduled the Class of 2026 graduation ceremony for May 22, 2026 at 7:00 p.m.; and

**WHEREAS**, a potential scheduling conflict has been identified for students who participate in spring athletic programs—specifically baseball, track, and softball—which may hold postseason competitions during the evening of the originally scheduled graduation date; and

**WHEREAS**, the Board finds it important to provide a contingency plan that allows student-athletes the opportunity to attend and participate in the graduation ceremony without conflict; and

**WHEREAS**, the District administration has reviewed available options and recommends establishing May 17, 2026, at 2:00 p.m. as an alternative graduation date should athletic scheduling conflicts arise; and

**WHEREAS**, the final determination of the 2026 graduation ceremony date will be made and publicly announced by March 27, 2026.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education of the Logan Elm Local School District hereby establishes May 17, 2026, at 2:00 p.m. as the official alternative graduation date for the Class of 2026, to be used should the originally scheduled date of May 22, 2026, at 7:00 p.m. conflict with Sectional/District postseason athletic events.

**BE IT FURTHER RESOLVED** that the Superintendent, or their designee, is authorized to communicate the final graduation date to students, families, staff, and the community no later than March 27, 2026.

Mike Agosta seconded this motion. Upon vote call: Kim, aye; Agosta, aye; Jackson, aye; White, aye; Shaw, aye.

Approve Instrument Equipment and Materials Purchase

A motion was offered by Matt Kim to approve the following resolution:

**WHEREAS**, the Board of Education of the Logan Elm Local School District (“the District”) is committed to supporting high-quality music education and ensuring that students have access to appropriate instructional materials and equipment; and

**WHEREAS**, the District’s band directors have identified a need for updated and additional band equipment to replace aging inventory, and meet current instructional and performance standards; and

**WHEREAS**, funds for the purchase of band equipment are anticipated upon the closeout of the District’s OFCC project; and

**WHEREAS**, the Board finds it in the best interest of the District to authorize the



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administration to proceed with the procurement process in accordance with all applicable laws, policies, and competitive bidding requirements.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education of the Logan Elm Local School District hereby authorizes the Superintendent, or their designee, to solicit quotes, initiate bids as necessary, and purchase band equipment in the upcoming months in an amount not to exceed \$240,000, if and when the funds become available upon closeout of the OFCC project.

**BE IT FURTHER RESOLVED** that the administration shall report back to the Board on the final expenditures and items purchased once the procurement process has been completed.

Nikki Jackson seconded this motion. Upon vote call: Kim, aye; Jackson, aye; Agosta, aye; White, aye; Shaw, aye.

Accept Resignations

A motion was offered by Nikki Jackson to approve the following resignations:

|              |   |
|--------------|---|
| Jodie Byrum  | Bus Driver – effective 11/11/25                 |
| Kim Gardner  | For the purpose of retirement –                 |
|              | Effective at the end of the 2025-26 school year |
| Daija Joseph | Aide – effective 12/19/25                       |

Mike Agosta seconded this motion. Upon vote call: Jackson, aye; Agosta, aye; Kim, aye; White, aye; Shaw, aye.

Approve Volunteers

A motion was offered by Matt Kim to approve the updated list of volunteers for the 2025-26 school year, pending all documents qualifying them for the positions, Appendix A. Nikki Jackson seconded this motion. Upon vote call: Kim, aye; Jackson, aye; Agosta, abstain; White, aye; Shaw, aye.

Executive Session

A motion was offered by Mike Agosta to enter into Executive Session to discuss the employment of a public official. Heidi White seconded this motion. Upon vote call: Agosta, aye; White, aye; Jackson, aye; Kim, aye; Shaw, aye.

Next Board Meeting

A motion was offered by Mike Agosta to set January 12, 2026 @ 4:30 P.M. for the 2026 Organizational Meeting with a regular meeting to follow immediately after, and name Deborah Shaw to preside until a president is elected. Heidi White seconded this motion. Upon vote call: Agosta, aye; White, aye; Jackson, aye; Kim, aye; Shaw, aye.

Adjourn

A motion was offered by Matt Kim at 6:25 PM to adjourn. Nikki Jackson seconded this motion.

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Deborah Shaw, President

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Steve McAfee, Treasurer

