**LOGAN ELM LOCAL SCHOOL DISTRICT**

**BOARD OF EDUCATION**

**APRIL 8, 2024**

**REGULAR MEETING – 5:30 P.M.**

**MCDOWELL EDUCATION CENTER**



Debbie Shaw Tim Williams, Superintendent

Matt Kim Steve McAfee, Treasurer

Michael Agosta

Nikki Jackson

Heidi White

**PUBLIC PARTICIPATION AT BOARD MEETINGS**

All meetings of the Board are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation will be permitted at each meeting.

Each person addressing the Board will give his name and address. If several people wish to speak, each person will be allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board.

Complaints against staff members must be made in executive session.

This meeting is being recorded so that an accurate representation of the entire meeting can be kept on file.

The next regular Board Meeting will be held May 13, 2024 at 5:30 p.m. at McDowell Education Center.

**LOGAN ELM LOCAL SCHOOL DISTRICT**

**BOARD OF EDUCATION**

April 8, 2024

*AGENDA*

***1. Meeting Called to Order - Roll Call***

*Michael Agosta \_\_\_\_\_*

*Nikki Jackson \_\_\_\_\_*

*Matt Kim \_\_\_\_\_*

*Debbie Shaw \_\_\_\_\_*

*Heidi White \_\_\_\_\_*

***2. Adoption of Agenda***

M\_\_\_\_\_ S\_\_\_\_\_ V\_\_\_\_\_

***3. Approval of Minutes*** – Regular Meeting - March 11, 2024

Special Meeting – March 13, 2024

M\_\_\_\_\_ S\_\_\_\_\_ V\_\_\_\_\_

***4. Recognition of Guests and Public Participation***

***5. Treasurer’s Report and Recommendations***

1. Recommend the Board approve the financial reports, reconciliations, and investments as presented.

M\_\_\_\_\_ S\_\_\_\_\_ V\_\_\_\_\_

1. Recommend the Board accept the following donations:

- $269.22 to LEave Your Legacy

- $7,495 from Novelis to Logan Elm MS/HS (Robotics)

- $3,365.54 from Novelis to Logan Elm Elementary (Robotics)

- $2,500 from D&E Farms to Girls Basketball

- $8,528 from LEEF to Logan Elm Elementary

- $2,000 from The Columbus Foundation to Logan Elm MS/HS (DC Trip)

- $14,115 from Athletic Boosters for uniforms

- $1,200 from Athletic Boosters to LEHS Athletic Dept.

- $300 from Athletic Boosters to Baseball (Bingo)

- $300 from Athletic Boosters to Wrestling (Bingo)

- $300 from Athletic Boosters to Cross Country (Bingo)

- $300 from Athletic Boosters to Girls Basketball (Bingo)

- $300 from Athletic Boosters to LEMS Athletic Dept.

- $49.75 from Panda Express to FCA

- $200 from Elementary PTO to FFA (Easter Egg Hunt)

- $200 from Circleville Nutrition to Class of 2024

- $84 from Circleville Nutrition to Class of 2025

M\_\_\_\_\_ S\_\_\_\_\_ V\_\_\_\_\_

1. Recommend the Board amend FY 2024 appropriations as presented.

M\_\_\_\_\_ S\_\_\_\_\_ V\_\_\_\_\_

1. Recommend the Board re-enroll in the Ohio SchoolComp Workers’ Compensation Group Rating Program for 2025 at a projected discount of 49% and an annual fee of $790 to Sedgwick.

M\_\_\_\_\_ S\_\_\_\_\_ V\_\_\_\_\_

1. Recommend the Board enter into an agreement with Guarantee Trust Life Insurance Company to provide optional student accident insurance for 2024-25.

Low High

Coverage A Grades Benefit Benefit

School Time K-6 $23.00 $46.00

Accident Coverage 7-12 $37.00 $74.00

Coverage B

24-Hours-a-Day K-6 $79.00 $158.00

Accident Coverage 7-12 $91.00 $182.00

Coverage C

Football Only 9-12 $129.00 $258.00

Accident Coverage

M\_\_\_\_\_ S\_\_\_\_\_ V\_\_\_\_\_

1. Recommend the Board approve the following resolution to sell the former Laurelville, Salt Creek and Washington Elementary properties:

Whereas, abatement and demolition work has been completed at the former Laurelville, Salt Creek and Washington Elementary properties and the Board wishes to sell those properties for $1.00 each as follows so they may be used for public purposes for the foreseeable future:

- Hocking County parcels 13-000491.6000 and 14-000060.6000 to the Village of Laurelville

- Pickaway County parcel K2500020107700 to Salt Creek Township

- Pickaway County parcels N3100010025500 and N3100010025700 to Washington Township

Therefore, be it resolved the Board approves the Real Estate Purchase Contracts drafted by legal counsel as presented and authorizes the Superintendent and Treasurer to present said contracts to the buyers listed above for their review and approval. The Board also authorizes the Board President and Treasurer to enter into said contracts and proceed with closing these transactions without further review by the Board as long as there are no material changes to the contracts. Any prior actions taken that are consistent with this resolution are hereby ratified, affirmed and approved.

M\_\_\_\_\_ S\_\_\_\_\_ V\_\_\_\_\_

1. Recommend the Board approve the following resolution waiving competitive bidding based upon urgent necessity and authorize a contract with Damschroder Roofing, Inc. (“Damschroder”) for the McDowell Education Center Roof Replacement Project (“Project”). The Superintendent requests authority for the Superintendent and Treasurer to negotiate and execute an agreement with Damschroder for the work on the Project.

Rationale:

1. The Board has identified a need for the Project.
2. The work for the Project needs to be completed as soon as possible and within the District’s budget, so as not to negatively impact the District’s educational programs or impact the health and safety of the students and staff in the building given the current condition of the existing roof. Bidding the work will delay the Project completion, could result in higher costs, and will not guarantee that lower bids will be received for the work, especially given long lead times for roofing supplies attributed to the continued supply chain disruptions stemming from the COVID-19 pandemic. Accordingly, this situation presents an urgent necessity under R.C. § 3313.46.
3. Damschroder is an experienced roofing contractor and has provided a proposal for the Project in the amount of $472,241.75 (“Contract Sum”) for the base proposal and alternate the District would like to include as part of the Project.
4. Damschroder’s proposal was the lowest of the four proposals sought by the District for the Project.
5. The Superintendent recommends Damschroder as being the contractor in the best interest of the District and requests authority for the Superintendent and Treasurer to negotiate and execute a contract and any supporting documents with Damschroder in an amount not-to-exceed Contract Sum.
6. The Superintendent also request authority for the Superintendent and Treasurer to enter into change orders on behalf of the Board in a total amount not-to-exceed 20% of the Contract Sum with Damschroder; change orders in excess of that amount will be brought to the Board for its approval.

The Board resolves as follows:

1. Based upon the information provided and exercising the authority given in R.C. § 3313.46, the Board declares an urgent necessity, approves the selection of Damschroder to provide the work, authorizes the Superintendent and Treasurer to work with legal counsel to negotiate and execute a contract and any supporting documents with Damschroder in an amount not-to-exceed $472,241.75, and authorizes the Superintendent and Treasurer to execute any other documents necessary to effectuate the intent of this resolution.
2. The Board further authorizes the Superintendent and Treasurer to execute change orders related to the Project in a total amount not-to-exceed 20% of the Contract Sum. If a change order exceeds this amount individually or in the aggregate, the change order will be brought to the Board for approval prior to the work being performed.

M\_\_\_\_\_ S\_\_\_\_\_ V\_\_\_\_\_

***6. Superintendent’s Report***

A. Strategic Planning Discussion

B. Therapy Dog Presentation – Mrs. Strawser and Mrs. Petty

***7. Major Items of Business***

1. Recommend the Board adopt the following resolution:

***WHEREAS****, our staff works hand-in-hand with parents to shape the lives of our children; and*

***WHEREAS****, our society expects all children to achieve success in public schools; and*

***WHEREAS****, the future of our country depends upon the success of our youth today; and*

***WHEREAS****, our staff works above and beyond the call of duty to ensure that today’s students have the knowledge to become contributing members of society; and*

***WHEREAS****, we recognize the important influence teachers and other staff members have on the future of our community and of our country;*

***NOW, THEREFORE****, we the members of the Logan Elm School Board do hereby proclaim the week of May 6-10, 2024 as* ***STAFF APPRECIATION WEEK*** *in the Logan Elm Local School District, and we urge all citizens to join with us in expressing appreciation to our staff for their dedication and hard work.*

M\_\_\_\_\_ S\_\_\_\_\_ V\_\_\_\_\_

B. Recommend the Board approve its annual contract with Pickaway Works that includes an advisor for 2 days a week.

M\_\_\_\_\_ S\_\_\_\_\_ V\_\_\_\_\_

C. Recommend the Board approve the Logan Elm Chapter of the FFA to attend the State Convention on May 2nd and May 3rd, 2024 in Columbus, Ohio. This is an overnight trip at no cost to the Board.

M\_\_\_\_\_ S\_\_\_\_\_ V\_\_\_\_\_

D. Recommend the Board approve the potential list of graduates for the Class of 2024, pending the successful completion of all requirements for the diploma as presented, and additionally permit the seniors to be excused from classes May 28-30, 2024 to prepare for graduation, as allowed by the State of Ohio.

M\_\_\_\_\_ S\_\_\_\_\_ V\_\_\_\_\_

***8. Personnel***

The Superintendent makes the following recommendations to the Board of Education:

A. Recommend the Board employ the following teachers effective with the 2024-25 school year, salary per the negotiated agreement:

**One Year Limited Contract**

Ashley Allen

Jessica Christian

Ashley Corcoran

Morgan Foote

Marcia Funk

Tammy Kuntz

Kimberly Mangione

Milea Sarap

Joan Tupper

Madison Warner

Abigail Wilkerson

Anna Winters

**Three Year Limited Contract**

Howard J. Alspach

Hannah Brewster

Julie Carter

Amanda Christman

Christine Harger

Jeri Hartley

Holly King

Amanda Patterson

Katie Piacentini

Dakota Reichelderfer

Billie Rhoads

Bradley Sargent

Mike Schultz

Thomasina Snyder-Martin

Tahnee Vansickle

**Four Year Limited Contract**

Jacob Daniels

Tracy Fowler

Robert Griffith

Aaron Landau

Ashley Vanderpool

Ethan Vandette

**Continuing Contract**

Megan Michalski

Christina Sykes

M\_\_\_\_\_ S\_\_\_\_\_ V\_\_\_\_\_

B. Recommend the Board employ the following classified staff members effective with the 2024-25 school year, per contract sequence:

**One Year Contract**

Kay Barnes

**Two Year Contract**

Doug Clements

William Harrington

Matthew Hayes

Nickilas Hayes

Lindsey Hoffman

Bailey Holbrook

Jayme Holbrook

Amy Hoover

Diana Johnson

Traci McKenzie

Megan Radcliff

Kevelyn Schwalbauch

Anthony Southworth

Lori Underwood

Mary Vandette

Billie Jo Walker

Tamra Waugh

Teresa Wills

**Continuing Contract**

Lana Arledge

Lora Joyce

Tina Morrison

M\_\_\_\_\_ S\_\_\_\_\_ V\_\_\_\_\_

C. Recommend the Board accept the following resignations:

Ashli Dexter Drama Club Advisor, Class Play & Musical Director – effective at the end of 2023-24 school year

Patricia Dountz Aide – retirement

Crystal Kerns Bus Driver - retirement

Julie Rine JV Girls Basketball Coach

Milea Sarap 7th Grade Volleyball Coach

Abigail Wilkerson 8th Grade Volleyball Coach

M\_\_\_\_\_ S\_\_\_\_\_ V\_\_\_\_

D. Recommend the Board approve the following supplemental contracts for the 2023-24 school year:

Casey Wagner Asst. Middle School Track Coach

Kym Barr 6th Grade Camp

Empress Bethel 6th Grade Camp

Kendra Cook 6th Grade Camp

Nikole Decker 6th Grade Camp

Susanne Hardin 6th Grade Camp

Lorrie Huysman 6th Grade Camp

Lisa Hoyt 6th Grade Camp

Aaron Landau- ½ 6th Grade Camp

Susan Love 6th Grade Camp

John McDonald 6th Grade Camp

Ethan Vandette-1/2 6th Grade Camp

Brian Weller 6th Grade Camp

M\_\_\_\_\_ S\_\_\_\_\_ V\_\_\_\_\_

E. Recommend the Board non-renew the following supplemental contracts at the conclusion of the 2023-24 school year or the end of the spring season, if it extends past the end of the school year.

JV Volleyball Coach Ronda Alspaugh

Fall Faculty Manager Cheryl Arnett

Winter Faculty Manger Cheryl Arnett

JV Girls Soccer Coach Joseph Ash

Varsity Girls Soccer Coach Richard Ash

Middle School Football Coach Nate Azbell

Middle School Wrestling Coach Nate Azbell

8th Grade Boys Basketball Coach Damon Baker

JV Boys Soccer Coach Caleb Betz

7th Grade Girls Basketball Coach Paige Bennett

Varsity Softball Jamey Binkley

Middle School Golf Coach Dwayne Calder

Asst. Marching Band Aux. Jim Chickrell

JV Golf Coach Avery Clouse

9th Grade Boys Basketball Coach Trent Congrove

Varsity Boys/Girls Track Chad Conley

Varsity Swim Coach Chad Conley

Weight Room Advisor Chad Conley

Asst. H.S. Football Coach Todd Diehl

7th Grade Softball Coach Deanna Dyer

Varsity Boys Soccer Coach Aaron Elswick

Varsity Bowling – Girls Marsha Few

Asst. MS Football Coach Jim Hart

Asst. Varsity Baseball Nate Hart

Head 8th Grade Football Coach Nick Hart

Jr. High Aux/Flags Josh Hayes

Asst. H.S. Football Coach Greg Holbert

PBIS Jayme Holbrook

Fall Faculty Manager Jan Hurd

Spring Faculty Manager Jan Hurd

Winter Faculty Manager Jan Hurd

7th Grade Volleyball Coach Daija Joseph

J.V. Wrestling Coach Brad Keaton

7th Grade Volleyball Coach Aubrie Kimbrough

Asst. Varsity Girls Basketball Coach Kevin Kimbrough

Asst. JV Softball Coach Chad Kiser

MS Cheerleading Coach Dawn Leist

Asst. High School Football Ryne Manson

JV Baseball Coach Ryne Manson

JV Softball Shannon Manson

Asst. Varsity Baseball Coach Doug McGlone

Varsity Baseball Coach Drew McGlone

JV Boys Basketball Coach Jeremy Neff

Varsity Bowling David Polly

Asst. Varsity Softball Coach David Polly

Varsity Volleyball Coach Aaron Ridenour

H.S. Band Aux/ Flags Debbie See

Asst. HS Football Coach Rod Smith

7th Grade Boys Basketball Coach Trace Smith

7th Grade Baseball Coach Jason Snyder

Asst. HS Football Coach Jason Snyder

Concessions Krystal Stulley

Student Union Advisor Krystal Stulley

Asst. Marching Band Aux Hannah Thompson

Asst. Varsity Wrestling Nick Vagnier

Assistant H.S. Band Director Casey Wagner

Assistant Jr. High Track Coach Casey Wagner

8th Grade Baseball Coach Mack Wietelman

8th Grade Softball Coach JR Wolfe

M\_\_\_\_\_ S\_\_\_\_\_ V\_\_\_\_

F. Recommend the Board approve the following individual as a classified substitute:

Heather Speakman Bus Driver – effective March 21, 2024

M\_\_\_\_\_ S\_\_\_\_\_ V\_\_\_\_

***9. Next Regular Meeting*** –May 13, 2024 – McDowell Education Center at

5:30 p.m.

***10. Executive Session***

Recommend the Board enter into executive session to consider the sale of property.

M\_\_\_\_\_ S\_\_\_\_\_ V\_\_\_\_

***11. Adjourn***

M\_\_\_\_\_ S\_\_\_\_\_ V\_\_\_\_\_