

**LOGAN ELM LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
DECEMBER 8, 2025
REGULAR MEETING –5:00 P.M.
MCDOWELL EDUCATION CENTER**



Debbie Shaw
Matt Kim
Michael Agosta
Nikki Jackson
Heidi White

Tim Williams, Superintendent
Steve McAfee, Treasurer

PUBLIC PARTICIPATION AT BOARD MEETINGS

All meetings of the Board are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation will be permitted at each meeting.

Each person addressing the Board will give his name and address. If several people wish to speak, each person will be allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board.

Complaints against staff members must be made in executive session.

This meeting is being recorded so that an accurate representation of the entire meeting can be kept on file.

The date of the next regular Board meeting to be determined.

**LOGAN ELM LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION**

DECEMBER 8, 2025

AGENDA

1. Meeting Called to Order - Roll Call

Michael Agosta _____
Nikki Jackson _____
Matt Kim _____
Debbie Shaw _____
Heidi White _____

2. Adoption of Agenda

M_____ S_____ V_____

3. Approval of Minutes - Regular Meeting – November 10, 2025

M_____ S_____ V_____

4. Recognition of Guests and Public Participation

5. Treasurer's Report and Recommendations

- A. Recommend the Board approve the financial reports, reconciliations, and investments as presented.

M_____ S_____ V_____

- B. Recommend the Board accept the following donations as presented:

- \$10,000 to LEave Your Legacy
- \$2,650 to Washington Elementary Memorial
- \$350 to Jerry Collins Scholarship
- \$1,750 from Athletic Boosters to various teams (bingo)
- \$4,348 from LEEF to Logan Elm Elementary Special Education Dept.
- \$1,845 from LEEF to Logan Elm Elementary LEGO Club
- \$255 from LEEF to Logan Elm MS/HS
- Telescope valued at \$450 from Scott & Kathy Ely to LEHS Science Dept.
- \$925 from Circleville Pumpkin Show to Logan Elm Bands
- \$2,500 from an anonymous donor to Girls Basketball
- \$1,000 from VFW Post 3331 to Wrestling
- \$100 from C&L Lawncare to Wrestling
- \$250 from Fola AG Services to Wrestling
- 250 from Amvets Post 2256 to Wrestling
- \$100 from Wood Contours to Wrestling
- \$500 from Garrett's Carpet Connection to Wrestling
- \$100 from Jim's Concrete to Wrestling
- \$500 from Disbennett Wealth Management to Wrestling
- \$500 from American Legion Post 134 to Wrestling
- \$500 from ProCon to Wrestling

- \$500 from A-Tech Consulting to Wrestling
- \$100 from Infinity Painting to Wrestling
- \$100 from Big Carl's BBQ to Wrestling
- \$250 from American Wood Fibers to Wrestling
- \$100 from Sarah & Kyle Archibald to Wrestling

M_____ S_____ V_____

- C. Recommend the Board establish fund 007-9117 to account for the Chelsea Shea (Hall) Davy RN Memorial Scholarship in accordance with the presented guidelines.

M_____ S_____ V_____

- D. Recommend the Board approve the following resolution to adopt the NIST Cybersecurity Framework Version 2.0 as the official cybersecurity program framework for Logan Elm Local School District, and authorize implementation in accordance with Ohio House Bill 96 of the 136th General Assembly:

WHEREAS, the Ohio General Assembly enacted House Bill 96, requiring all political subdivisions, including school districts, to establish and maintain a cybersecurity program; and

WHEREAS, the National Institute of Standards and Technology (NIST) Cybersecurity Framework Version 2.0 provides a recognized, flexible, and risk-based model for managing cybersecurity risks across critical operations, technology systems, and information assets; and

WHEREAS, the adoption of NIST CSF v2.0 by Logan Elm Local School District will strengthen protections for sensitive data, improve resilience against cyberattacks and other disruptions, and ensure compliance with Ohio law; and

WHEREAS, the Board recognizes that implementing NIST CSF v2.0 will require updates to policies, standards, and operational practices to maintain a secure and sustainable cybersecurity posture;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Logan Elm Local School District that:

1. The NIST Cybersecurity Framework Version 2.0 is hereby adopted as the official cybersecurity program framework for Logan Elm Local School District.
2. The IT Department, under the direction of the Technology Director, shall manage Logan Elm Local School District's cybersecurity program and oversee implementation of this framework.
3. That the administration is authorized and directed to implement policies, procedures, and operational controls necessary to achieve compliance with the framework in alignment with Ohio House Bill 96 of the 136th General Assembly.

4. The Superintendent shall review and recommend/approve all additional policies, procedures, and plans developed under this program prior to district-wide adoption.
5. The Technology Director shall provide an annual report to the Superintendent and Board of Education summarizing implementation progress, compliance status and recommendations for improvement or resource allocation.
6. This resolution shall take effect and be in force immediately upon its adoption.

M_____ S_____ V_____

6. Superintendent's Report

7. Major Items of Business

The Superintendent makes the following recommendations to the Board of Education:

- A. Recommend the Board approve the following resolution to permit Sunday activities during the 2025-26 school year.

WHEREAS it may be necessary to play on Sunday to make up a tournament game; and

WHEREAS it may be necessary to practice on Sunday to prepare for a Monday tournament game; and

WHEREAS the Board will permit activities after 12:00 p.m. for the above reasons;

WHEREAS the coach must submit the request in writing to the High School Principal and Athletic Director for approval.

NOW, THEREFORE, BE IT RESOLVED, that the Logan Elm Local Board of Education hereby approved this resolution.

M_____ S_____ V_____

- B. Recommend the Board renew its membership with Pickaway County Chamber of Commerce for 2026.

M_____ S_____ V_____

- C. Recommend the Board approve intervention programs at Logan Elm Elementary, on an as-needed basis.

M_____ S_____ V_____

- D. Recommend the Board approve a two-hour delay for testing at the high school on the following dates: April 14, 15, 16, 21, 22, and 23, 2026.

M_____ S_____ V_____

- E. Recommend the Board approve a college and career readiness day on February 24, 2026. Freshman and Seniors can choose to job shadow, participate in a college visit, or online career exploration. Juniors will take the ACT and sophomores will take the practice ACT.

M_____ S_____ V_____

- F. Recommend the Board approve an FCA retreat at Koinonia Farm's camp on March 14-15, 2026, at no cost to the Board.

M_____ S_____ V_____

- G. Recommend the Board renew its membership with Ohio School Board Association.

M_____ S_____ V_____

- H. Recommend the Board approve the following resolution for a proposed alternative date for 2026 Graduation:

WHEREAS, the Board of Education of the Logan Elm School District ("the District") is committed to ensuring that all graduating seniors have the opportunity to participate fully in commencement activities; and

WHEREAS, the District previously scheduled the Class of 2026 graduation ceremony for May 22, 2026 at 7:00 p.m.; and

WHEREAS, a potential scheduling conflict has been identified for students who participate in spring athletic programs—specifically baseball, track, and softball—which may hold postseason competitions during the evening of the originally scheduled graduation date; and

WHEREAS, the Board finds it important to provide a contingency plan that allows student-athletes the opportunity to attend and participate in the graduation ceremony without conflict; and

WHEREAS, the District administration has reviewed available options and recommends establishing May 17, 2026, at 2:00 p.m. as an alternative graduation date should athletic scheduling conflicts arise; and

WHEREAS, the final determination of the 2026 graduation ceremony date will be made and publicly announced by March 27, 2026.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Logan Elm Local School District hereby establishes May 17, 2026, at 2:00 p.m. as the official alternative graduation date for the Class of 2026, to be used should the originally scheduled date of May 22, 2026, at 7:00 p.m. conflict with Sectional/District postseason athletic events.

BE IT FURTHER RESOLVED that the Superintendent, or their designee, is authorized to communicate the final graduation date to students, families, staff, and the community no later than March 27, 2026.

M_____ S_____ V_____

- I. Recommend the Board approve the following resolution:

WHEREAS, the Board of Education of the Logan Elm Local School District (“the District”) is committed to supporting high-quality music education and ensuring that students have access to appropriate instructional materials and equipment; and

WHEREAS, the District’s band directors have identified a need for updated and additional band equipment to replace aging inventory, and meet current instructional and performance standards; and

WHEREAS, funds for the purchase of band equipment are anticipated upon the closeout of the District’s OFCC project; and

WHEREAS, the Board finds it in the best interest of the District to authorize the administration to proceed with the procurement process in accordance with all applicable laws, policies, and competitive bidding requirements.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Logan Elm Local School District hereby authorizes the Superintendent, or their designee, to solicit quotes, initiate bids as necessary, and purchase band equipment in the upcoming months in an amount not to exceed \$240,000, if and when the funds become available upon closeout of the OFCC project.

BE IT FURTHER RESOLVED that the administration shall report back to the Board on the final expenditures and items purchased once the procurement process has been completed.

M_____ S_____ V_____

8. Personnel

The Superintendent makes the following recommendations to the Board of Education:

- A. Recommend the Board approve the following resignations:

Jodie Byrum
Kim Gardner

Bus Driver – effective 11/11/25
For the purpose of retirement-
effective at the end of the 2025-
26 school year
Aide – effective 12/19/25

Daija Joseph

M_____ S_____ V_____

- B. Recommend the Board approve the updated list of volunteers for the 2025-26 school year, pending all documents qualifying them for the positions, Appendix A.

M_____ S_____ V_____

9. Executive Session

Recommend the Board enter into Executive Session to discuss the employment of a public official.

M_____ S_____ V_____

10. Next Regular Meeting

Survey the Board to establish a date for the 2026 Organizational meeting and name a member to preside until a president is elected.

11. Adjourn

M_____ S_____ V_____