### Organizational Meeting

#### January 13, 2025

At 5:00 P.M. presiding officer Debbie Shaw called the meeting to order. The meeting was held at McDowell Education Center. Answering roll call were: Mike Agosta, Nikki Jackson, Matt Kim and Heidi White. Also present were: Superintendent Tim Williams, Treasurer Steve McAfee, Kelton Bennington, McKenna Perkins, Addy Smith, Dane Liggins, Amy Colburn, and Joanna Strawser.

#### Nomination and Election of President

Mike Agosta nominated Debbie Shaw as President for the 2025 calendar year. Matt Kim motioned to close nominations. Heidi White seconded this motion. Upon vote call: Kim, aye; White, aye; Agosta, aye; Jackson, aye; Shaw, aye.

### Nomination and Election of Vice President

Mike Agosta nominated Matt Kim as Vice President for the 2025 calendar year and motioned to close nominations. Heidi White seconded this motion. Upon vote call: Agosta, aye; White, aye; Jackson, aye; Kim, aye; Shaw, aye.

Oath of Office for President and Vice President - Administered by the Treasurer Debbie Shaw and Matt Kim

DO YOU SOLEMNLY SWEAR (OR AFFIRM) THAT YOU WILL SUPPORT THE CONSTITUTION OF THE UNITED STATES, AND THE CONSTITUTION OF THE STATE OF OHIO: AND THAT YOU WILL FAITHFULLY AND IMPARTIALLY DISCHARGE YOUR DUTIES AS PRESIDENT AND VICE PRESIDENT OF THE BOARD OF EDUCATION OF THE LOGAN ELM LOCAL SCHOOL DISTRICT, PICKAWAY COUNTY, OHIO TO THE BEST OF YOUR ABILITY, AND IN ACCORDANCE WITH THE LAWS IN EFFECT AND HEREAFTER TO BE ENACTED, DURING YOUR CONTINUANCE IN SAID OFFICE, AND UNTIL YOUR SUCCESSOR IS ELECTED OR QUALIFIED?

Both Shaw and Kim answered: "I do".

### Establish Regular Meeting Schedule for 2025

A motion was offered by Mike Agosta to adopt the following schedule for 2025 Board of Education meetings:

<b>MONTH</b>	DAY	<u>DATE</u>	<u>TIME</u>	<b>LOCATION</b>
January	Monday	13	5:00 P.M.	McDowell
February	Monday	10	5:00 P.M.	McDowell
March	Monday	10	5:00 P.M.	McDowell
April	Monday	14	5:00 P.M.	McDowell 1
May	Monday	12	5:00 P.M.	McDowell
June	Monday	23	5:00 P.M.	McDowell
July	Monday	14	5:00 P.M.	McDowell
August	Monday	11	5:00 P.M	McDowell
September	Monday	8	5:00 P.M.	McDowell
October	Monday	13	5:00 P.M.	McDowell
November	Monday	10	5:00 P.M.	McDowell
December	Monday	8	5:00 P.M.	McDowell

Heidi White seconded this motion. Upon vote call: Agosta, aye; White, aye; Jackson, aye; Kim, aye; Shaw, aye.

## Dispense with Reading of the Minutes for 2025

A motion was offered by Heidi White to dispense with reading of the minutes for 2025. Matt Kim seconded this motion. Upon vote call: White, aye; Kim, aye; Agosta, aye; Jackson, aye; Shaw, aye.

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#### Records Training

A motion was offered by Matt Kim for the Board to designate Treasurer Steve McAfee to attend required public records training on their behalf. Heidi White seconded this motion. Upon vote call: Kim, aye; White, aye; Agosta, aye; Jackson, aye; Shaw, aye.

### Superintendent Appointed Committees for 2025

Superintendent appointed 2025 Committees were announced as follows:

Buildings & Grounds/Transportation	Mike Agosta
	Matt Kim
Communications	Nikki Jackson
	Heidi White
Finance - (Negotiations, Budget)	Mike Agosta
	Heidi White
Policy/Instruction	Debbie Shaw
	Nikki Jackson
Personnel	Debbie Shaw
	Heidi White
Athletic Council	Matt Kim
	Debbie Shaw

### Authorize Superintendent to Accept Resignations

A motion was offered by Nikki Jackson to authorize the Superintendent, on behalf of this Board, to accept resignations which have been submitted by employees during times when this Board is not in session, subject to ratification by this Board; provided however, that upon ratification by this Board, such resignations shall be deemed effective as of the date and time of the Superintendent's acceptance. The authorization provided by this resolution shall remain in effect until withdrawn by formal action of this Board, commence on January 13, 2025 and remain in effect through January 12, 2026. Heidi White seconded the motion. Upon vote call: Jackson, aye; White, aye; Agosta, aye; Kim, aye; Shaw, aye.

### Authorize Superintendent to Hire Staff between Board Meetings

A motion was offered by Matt Kim to authorize the Superintendent, during periods when this Board is not in session, to make offers of employment directly to candidates for either teaching or non teaching positions on behalf of this Board, and to acknowledge acceptance of such offers on behalf of this Board, subject to a subsequent vote of ratification by this Board; provided however, that upon ratification by this Board, the employment shall be deemed effective as of the date and time of the employee's acceptance of the Superintendent's offer. Nothing in this resolution shall require the Board of Education to employ or continue to employ an individual who has not provided a criminal records check satisfactory to the Board or who has not satisfied any other prerequisite to employment created by law or Board policy. The authorization provided by this resolution shall remain in effect until withdrawn by formal action of this Board, commence on January 13, 2025 and remain in effect through January 12, 2026. Nikki Jackson seconded this motion. Upon vote call: Kim, aye; Jackson, aye; Agosta, aye; White, aye; Shaw, aye.

### Approve Legal Counsel

A motion was offered by Heidi White to appoint Scott Scriven LLP, Bricker Graydon LLP and Gingo and Bair Law LLC as the District's legal counsel for the calendar year, 2025. The Board also authorizes the Superintendent to consult with another firm, if a conflict of interest arises with either Scott Scriven LLP, Bricker and Eckler LLP, or Gingo and Bair Law LLC. Nikki Jackson seconded this motion. Upon vote call: White, aye; Jackson, aye; Agosta, aye; Kim, aye; Shaw, aye

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