
Strategic Plan Overview



Presentation to Prospect Heights Board of Education
May 13, 2020

Overview

Mission Statement

Vision Statement

Guiding Principles

Portrait of a Graduate

Strategic Goals

Action Plan

Mission
Statement

It is the Mission of Prospect Heights
School District 23 to:
**Create opportunities that inspire all students
to grow as learners, individuals, and citizens.**

Vision
Statement

Prospect Heights School District 23 is a place where:
Inspiration and dedication lead to student growth.

Inspiration + Dedication = Growth

Guiding Principles

Guiding principles are the beliefs that set the foundation for how an organization will operate. The principles are accepted guidelines that capture the District's values and priorities and provide direction for employees as they go about their daily work.

We Believe:

Students learn best in a safe, respectful, and inclusive environment.

An engaging and collaborative learning environment is critical to supporting all students.

Social and emotional competencies foster a positive and healthy learning environment.

Growth is enhanced through inspiration, high expectations, and shared responsibility for student learning.

Quality instruction stems from a culture of continuous professional improvement, innovation, and support.

Focused and appropriately applied use of technology enhances teaching and learning.

Students grow as citizens when their learning is connected to the community through service.

Our diversity is a strength that creates resilient, socially aware, compassionate citizens.

Goals are accomplished when thoroughly planned, implemented, and supported.

Effective and strategic communication promotes transparency and trust.

Community members and agencies are essential partners in the achievement of our mission.

A commitment to stable and sustainable fiscal management strengthens our organization and community.

Inspiring ALL Students to be:



Strategic Goals



Strategic Goals with Objectives



Student Success

Ensure all students are well rounded and emotionally and academically prepared for success in high school.

1. Further develop and examine the effectiveness of core curriculum, interventions, and supports for all student groups.
2. Ensure all students have access to curriculum and instruction that matches their skills and inspires growth.
3. Support the whole child including the development of social/emotional and life skills.
4. Evaluate program development and innovations including ELL, Special Education, At-Risk students and optimal length and start of the school day..
5. Explore accessibility and expansion of extra-curricular and foreign language experiences.



Teaching, Learning & Innovation

Encourage a learning environment that emphasizes excellence and retains high-quality staff.

1. Continue to seek and retain high quality professional staff and leaders.
2. Identify gaps in student learning and develop instructional approaches to meet the needs of all students.
3. Develop and communicate an aligned curricular map of expected learning standards.
4. Provide job-embedded professional development aligned to 21st Century learner needs.
5. Support positive and collaborative culture that enhances professional learning and practice.



Family and Community Partnership

Actively engage and communicate with all families to foster collaborative relationships that benefit student learning and understanding of district priorities.

1. Use relevant, on-going communication tools and methods to engage parents and community.
2. Assist parents with understanding student learning standards, expectations and district priorities.
3. Expand community partnerships.
4. Support positive and collaborative community culture that enhances connections between families.
5. Develop a community relations and engagement plan targeted to future school district needs and priorities.



Sustainable Resources

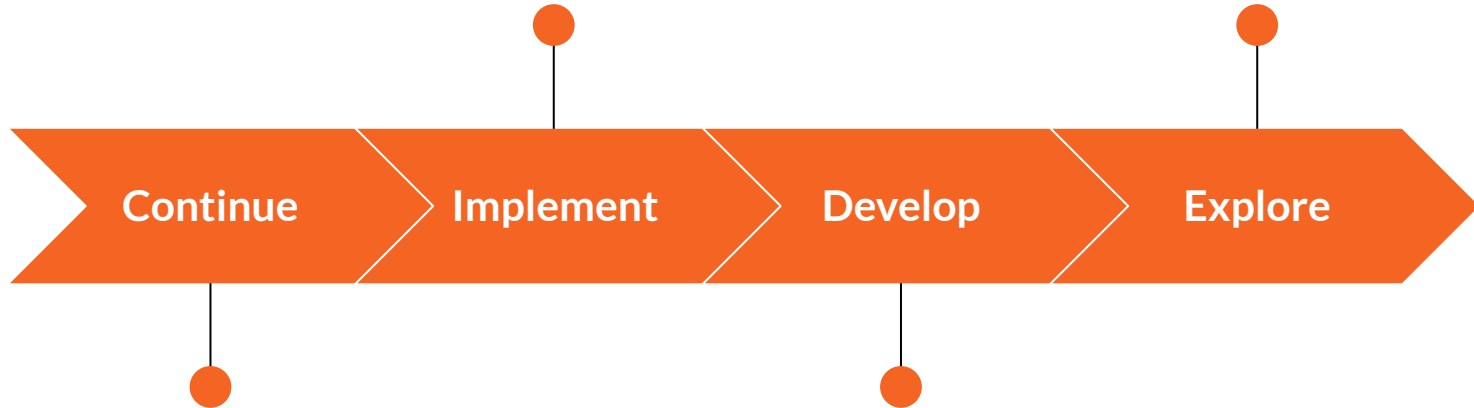
Advance effective use of resources to support safe, learner ready facilities and to maximize student learning.

1. Develop a long-range financial plan that includes instruction, professional growth, technology, and facilities.
2. Provide spaces that support collaborative learning opportunities.
3. Ensure safe and secure learning environments in collaboration with first responders.
4. Engage stakeholders in the development of effective use of resources.
5. Explore shared service opportunities, cost-saving consortiums and ventures.

Strategies and Actions - Balancing time and energy

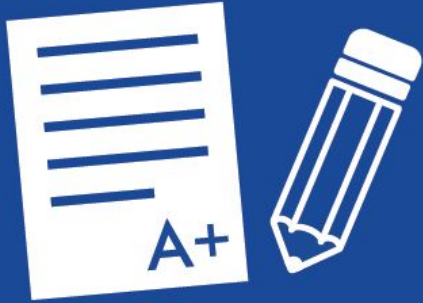
These items are NEW or a PRIMARY focus this year.

These items are 2+ years away, but require evaluation and planning.



These items are ongoing and fundamental to our goals.

These items are in process but not yet ready for full implementation.



Student Success

Ensure all students are well rounded and emotionally and academically prepared for success in high school.

1. Investigate curriculum adoption needs for Specials, Physical Education, and Exploratory courses for implementation in 2021-22.
 2. Explore ELA Standards and Curricular Shifts.
 3. Develop plan for Full-Day Kindergarten and expanded Early Childhood Programming.
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Teaching, Learning & Innovation

*Encourage a learning environment
that emphasizes excellence and retains
high-quality staff.*

1. Professional development focused on blended learning models of instruction.
 2. Provide professional development related to Trauma Informed Practices/Responding to the Social Emotional Learning needs of students.
 3. Expand use of teacher involved Instructional Rounds to support collaborative culture.
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Family and Community Partnership

Actively engage and communicate with all families to foster collaborative relationships that benefit student learning and understanding of district priorities.

1. Identify the District's needs for a communication tool both for Administration and staff use.
 2. Implement quarterly Coffee with the Principal sessions.
 3. Increase Parent Involvement through Engagement and Information Activities such as Reading Night, Multicultural Fair, and District-wide community celebrations.
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Sustainable Resources

Advance effective use of resources to support safe, learner ready facilities and to maximize student learning.

1. Coordinate Construction Projects for Timely Completion within Budget Parameters.
 2. Develop long range plan for new facility on Main Campus.
 3. Develop and implement “Cleaning for Health” rubric/protocol.
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**We thank all of our
students, parents, faculty,
and community members
who participated in our
strategic planning process!**
