

GREENE COUNTY VOCATIONAL SCHOOL DISTRICT  
Organizational Meeting - Cafeteria  
January 13, 2021  
5:30 p.m.

- 1-1/21 The meeting was called to order by Mr. Uecker at 5:38 p.m.  
Present: Dr. Callahan, Mrs. Martindale, Mr. McQueen, Mrs. Reagan, Mr. Taylor, Mr. Uecker  
Others Present: Dave Deskins, Eva Anderson, Ginny Potter, Pam Downing, Becky Bond, Chasity Love
- 2-1/21 The Board appointed Mr. Uecker as President Pro Tem
- 3-1/21 The Pledge of Allegiance was led by Mr. Uecker
- 4-1/21 A moment of Silence in Memory of Mary Frantz
- 5-1/21 Oath of office was administered for Mr. Gene Taylor, representative for Beaver Creek City Schools and Dr. Pam Callahan, representative for Xenia Community Schools
- 6-1/21 Mr. Uecker requested nominations for School Board President for the 2021 calendar year. Mr. Uecker nominated Mrs. Reagan as Board President. A motion was made by Mr. Uecker and seconded by Mr. McQueen that the nominations be closed and to accept/approve the nomination of Mrs. Reagan as Board President.  
The vote: Dr. Callahan, yes; Mrs. Martindale, yes; Mr. McQueen, yes; Mrs. Reagan, yes;  
Mr. Taylor, yes; and Mr. Uecker, yes.  
Motion carried 6-0.  
Mr. Uecker requested nominations for School Board Vice-President for the 2021 calendar year. Mrs. Reagan nominated Mr. Taylor as Board Vice-President. A motion was made by Mrs. Martindale and seconded by Mr. Uecker that nominations be closed and to accept/approve the nomination of Mr. Taylor as Board Vice-President.  
The vote: Mrs. Martindale, yes; Mr. McQueen, yes; Mrs. Reagan, yes; Mr. Taylor, yes;  
Mr. Uecker, yes; and Dr. Callahan, yes.  
Motion carried 6-0.
- 7-1/21 A motion was made by Mr. Taylor and seconded by Mrs. Martindale to accept the Tax Budget (under separate cover)  
The vote: Mr. McQueen, yes; Mrs. Reagan, yes; Mr. Taylor, yes; Mr. Uecker, yes;  
Dr. Callahan, yes; and Mrs. Martindale, yes.  
Motion carried 6-0.
- 8-1/21 A motion was made by Mr. Uecker and seconded by Mr. McQueen to authorize performance bonds to be secured as follows:  
A. Treasurer, \$100,000  
B. Superintendent, \$40,000  
C. President, \$20,000  
D. Blanket bond on all other personnel \$40,000 aggregate  
The vote: Mrs. Reagan, yes; Mr. Taylor, yes; Mr. Uecker, yes; Dr. Callahan, yes;  
Mrs. Martindale, yes; and Mr. McQueen, yes.  
Motion carried 6-0.
- 9-1/21 A motion was made by Mrs. Martindale and seconded by Mr. Uecker to establish the regular Board of Education meeting dates as the second Wednesday of each month at 5:30 p.m.  
The vote: Mr. Taylor, yes; Mr. Uecker, yes; Dr. Callahan, yes; Mrs. Martindale, yes;  
Mr. McQueen, yes; and Mrs. Reagan, yes.  
Motion carried 6-0.
- 10-1/21 President Reagan made the following appointments:  
A. Legislative - Mrs. Reagan  
B. Policy - Mr. Taylor  
C. Student Achievement Liaison - Mrs. Martindale  
D. Wellness - Mr. McQueen  
E. Public Records Training Designee – Mrs. Anderson  
F. HLMC Committee – Mr. Deskins  
G. Comprehensive Local Needs Assessment – Dr. Callahan
- 11-1/21 A motion was made by Dr. Callahan and seconded by Mr. McQueen to approve the following annual business items:  
A. Designate the Superintendent as representative for all federal programs  
B. Designate the Superintendent as the drug-free workplace representative  
C. Designate the Assistant Superintendent and the Supervisor of Student Affairs as the Title IX, Section 504 Coordinators and Grievance Officers  
D. Authorize the Treasurer to request advance draws via ACH or in check form from the County Auditor

- E. Authorize the Treasurer to borrow against anticipated receipts in accordance with the Ohio Revised Code 1333.10C
- F. Authorize the Treasurer to pay approved bills within the appropriations
- G. Authorize Board members, Superintendent and Treasurer to attend business meetings within continental USA, as necessary
- H. Authorize the Treasurer to use facsimile signature
- I. Waive reading of minutes
- J. Authorize the Treasurer to invest funds
- K. Authorize the Superintendent or designee to approve professional meetings within continental USA for staff
- L. Authorize the Treasurer to accept and open bids upon official receipt
- M. Designate the Xenia Daily Gazette as the official newspaper of the District
- N. Appoint the Director of Secondary Education or designee to serve as the suspension appeals hearing officer
- O. Appoint the Superintendent or designee to serve as the expulsion hearing officer
- P. Employ Bricker and Eckler LLP and Dickinson Wright PLLC as the District's legal counsel
- Q. Appoint the Assistant Superintendent to serve in the place of the Superintendent during the Superintendent's absence
- R. Establish Board member mileage rate at the rate approved by the IRS
- S. Authorize the Superintendent and Treasurer to approve registration, lodging, and travel expenses, as determined by the Superintendent for qualifying students and designated chaperones for approved career-technical student organization (CTSO) state and national competitive events/conventions. These CTSO's include: Business Professionals of America; Distributive Clubs of America; Skills USA; Health Occupations Students of America; Family, Career and Community Leaders of America; Technical Student Association; and the National FFA
- T. Authorize the Superintendent, during periods when this Board is not in session, to make offers of employment directly to candidates for positions on behalf of this Board, and to acknowledge acceptance of such offers on behalf of this Board, subject to a subsequent vote of ratification by this Board; provided, however, that upon ratification by this Board, the employment shall be deemed effective as of the date and time of the employee's acceptance of the Superintendent's offer. Nothing in this resolution shall require the Board of Education to employ or continue to employ an individual who has not provided a criminal record check satisfactory to the Board or who has not satisfied any other prerequisite to employment created by law or Board policy
- U. Authorize the Superintendent, on behalf of this Board, to accept resignations which have been submitted by employees during times when this Board is not in session, subject to ratification by this Board; provided, however, that upon ratification by this Board, such resignations shall be deemed effective as of the date and time of the Superintendent's acceptance
- V. Authorize the Treasurer to attend professional meetings as deemed necessary
- W. Designate a representative from the law firm of Bricker and Eckler LLP to be the designated hearing officer to hear necessary expulsion appeals and issue a written decision with finding of fact and conclusions of law on behalf of the Board regarding said appeals
- X. Authorize the Superintendent or Treasurer to enter into contracts that are less than \$50,000 subject to appropriations and without further action by the Board

The vote: Mr. Uecker, yes; Dr. Callahan, yes; Mrs. Martindale, yes; Mr. McQueen, yes;  
Mrs. Reagan, yes; and Mr. Taylor, yes.

Motion carried 6-0.

12-1/21 The Organizational Meeting concluded at 5:50 p.m.

- 13-1/21 The regular meeting convened immediately after the conclusion of the Organizational Meeting at 5:50 p.m.
- 14-1/21 Members Present: Dr. Callahan, Mrs. Martindale, Mr. McQueen, Mrs. Reagan, Mr. Taylor, Mr. Uecker
- 15-1/21 Public Participation – None
- 16-1/21 A motion was made by Mr. Taylor and seconded by Mrs. Martindale to approve the regular meeting minutes of November 11, 2020 (under separate cover)  
The vote: Dr. Callahan, yes; Mrs. Martindale, yes; Mr. McQueen, yes; Mrs. Reagan, yes; Mr. Taylor, yes; and Mr. Uecker, yes.  
Motion carried 6-0.
- 17-1/21 A motion was made by Mr. Uecker and seconded by Mr. Taylor to approve the Treasurer's November and December 2020 Reports (under separate cover)  
The vote: Mrs. Martindale, yes; Mr. McQueen, yes; Mrs. Reagan, yes; Mr. Taylor, yes; Mr. Uecker, yes; and Dr. Callahan, yes.  
Motion carried 6-0.
- 18-1/21 A motion was made by Dr. Callahan and seconded by Mr. McQueen to approve the following proclamation:  
WHEREAS, it shall be the mission of the Greene County Vocational School District to provide all students with the best possible education; and  
WHEREAS, the school board sets the direction for our community's public schools by envisioning the community's education future; and  
WHEREAS, the school board sets policies and procedures to govern all aspects of school district operation; and  
WHEREAS, the school board keeps attention focused on progress toward the school district's goals and maintains a two-way communications loop with all segments of the community; and WHEREAS, serving on a school board requires an unselfish devotion of time and service to carry on the mission and business of the school district; and  
WHEREAS, the school board must respond on behalf of the community to the educational needs of students; and  
WHEREAS, the school board voluntarily accepts the above-mentioned responsibilities;  
NOW, THEREFORE, BE IT RESOLVED that we do hereby proclaim January 2021 as School Board Recognition Month in at Greene County Vocational School District. We encourage all citizens to publicly and privately thank the school board members from all school districts serving this community for their dedicated service to our children.  
The vote: Mr. McQueen, yes; Mrs. Reagan, yes; Mr. Taylor, yes; Mr. Uecker, yes; Dr. Callahan, yes; and Mrs. Martindale, yes.  
Motion carried 6-0.
- 19-1/21 A motion was made by Mrs. Martindale and seconded by Mr. Uecker for the second reading and adoption of the following policy revisions (under separate cover):
- po6325 Procurement – Federal Grants/Funds
  - po6114 Cost Principles – Spending Federal Funds
- The vote: Mrs. Reagan, yes; Mr. Taylor, yes; Mr. Uecker, yes; Dr. Callahan, yes; Mrs. Martindale, yes; and Mr. McQueen, yes.  
Motion carried 6-0.
- 20-1/21 First reading of the following board policies:
- po1520 Employment of Administrators
  - po1530 Evaluation of Directors and Other Administrators
  - po2266 Nondiscrimination on the basis of sex in district programs
  - po2270 Religion in the Curriculum
  - po3124 Employment Contract
  - po5200 Attendance
  - po5517.02 Sexual Violence (rescind – replace with policy 2266)
  - po5610 Removal, Suspension, Expulsion, and Permanent Exclusion of Students
  - po5611 Due Process Rights
  - po6000 Expense Reimbursements
  - po6114 Cost Principles – Spending Federal Funds
  - po6144 Investments
  - po6152 Student Fees, Fines, and Charges
  - po6152.01 Waiver of School Fees for Instructional Material
  - po6325 Procurement – Federal Grants
  - po8450.01 Protective Facial Coverings
  - po8800 Religious – Patriotic Ceremonies and Observances
- 21-1/21 A motion was made by Mr. Uecker and seconded by Mrs. Martindale for the approval of the following personnel items:

- A. Employment of Kate Bowers, Maintenance Worker A, one (1) year 260-day pro-rated contract effective January 4, 2021, Level II, Step 4, contingent upon all ODE and ORC requirements
- B. Resignation of Mike Thompson, Welding Instructor, for the purpose of retirement effective May 31, 2021
- C. Employment of Wardella Dotson as STNA Clinical Instructor on an-as needed basis for an additional up to 35 hours for the 2020-2021 school year at the hourly rate of \$23 contingent upon all ODE and ORC employment requirements
- D. Resignation of Tami Jankowski, Assistant to the Treasurer, effective January 8, 2021
- E. Approval of the following Career-Technical Student Organization days for the 2020-2021 school year:

Employee	CTSO Days Non School Days	Overnight	Purpose
Sarah Landis	1	0	Cedarville FFA State Job Interview CDE, Cedarville, OH 12/5/20
Craig Lindsey	1	0	VEX Robotics Competition, Loveland, OH 1/30/21
Brian Stevenson	1	0	VEX Robotics Competition, Loveland, OH 1/30/21
Doug Wickline	1	0	Greeneview FFA State & American Degree Record Keeping, FFA Officer Retreat, Jamestown, OH 12/22/20
Doug Wickline	1	0	Greeneview FFA State & American Degree Record Keeping, FFA Officer Retreat, Jamestown, OH 12/29/20
Jake Wuebben	1	0	Xenia FFA Record Book and Application Work Days, Xenia, OH 12/22
Jake Wuebben	1	0	Xenia FFA Officer Retreat, Xenia, OH 12/29/20

- F. Employment of the following part-time adult education personnel on an-as-needed basis for the 2020-2021 year at the hourly rate of \$27 contingent upon all ODE and ORC employment requirements:

- Shaun Fleming

The vote: Mr. Taylor, yes; Mr. Uecker, yes; Dr. Callahan, yes Mrs. Martindale, yes; Mr. McQueen, yes; and Mrs. Reagan, yes.

Motion carried 6-0.

- 22-1/21 A motion was made by Mr. Taylor and seconded by Mr. McQueen to approve the following donations:

Donor	Item	To Benefit	Value
Bella Realty Group	Cash Donation Received December 4, 2020	Beavercreek Engineering	\$5,000
Indiana Oxygen	Misc. Supplies Received December 14, 2020	Welding	\$2,100
Chick-fil-A Beavercreek	Cash Donation Received December 29, 2020	Robotics – Ferguson	\$ 250
Chapel Electric	Donation in Kind	Auto Collision – Paint Booth	\$10,300

The vote: Mr. Uecker, yes; Dr. Callahan, yes; Mrs. Martindale, yes; Mr. McQueen, yes; Mrs. Reagan, yes; and Mr. Taylor, yes.

Motion carried 6-0.

- 23-1/21 A motion was made by Mr. Uecker and seconded by Dr. Callahan to approve the Activity Purpose Statements (under separate cover)

The vote: Dr. Callahan, yes; Mrs. Martindale, yes; Mr. McQueen, yes; Mrs. Reagan, yes; Mr. Taylor, yes; and Mr. Uecker, yes.

Motion carried 6-0.

- 23-1/21 A motion was made by Mrs. Martindale and seconded by Mr. Uecker to approve the amount and rates as determined by the Budget Commission, authorizing the necessary tax levies, and certifying them to the County Auditor for the calendar year 2021:

Bond \$62,000,000 .87 Mills \$4,017,000.00

The vote: Mrs. Martindale, yes; Mr. McQueen, yes; Mrs. Reagan, yes; Mr. Taylor, yes; Mr. Uecker, yes; and Dr. Callahan, yes.

Motion carried 6-0.

- 24-1/21 A motion was made by Dr. Callahan and seconded by Mr. McQueen to approve the following fiscal items: Memberships for 1/1/21-12/31/21: Fairborn Area Chamber of Commerce - \$450

Yellow Springs Area Chamber of Commerce - \$350  
 Xenia Area Chamber of Commerce - \$800  
 Bellbrook-Sugarcreek Area Chamber of Commerce - \$65  
 Dayton Area School Application System Consortium- \$235  
 Explorers - \$25  
 EETC School Membership - \$100  
 Ohio School Boards Association - \$3211  
 Ohio Association of Career Center Treasurers - \$50  
 Ohio Technical Center - \$750  
 Miami Valley Military Affairs Association - \$35  
 Beavercreek Area Chamber of Commerce - \$500  
 Cedarville Area Chamber of Commerce - \$50  
 Jamestown Area Chamber of Commerce - \$75  
 EETC School Membership - \$100  
 Ohio Agricultural Council - \$300  
 Greene County Law Enforcement Association - \$50

The vote: Mr. McQueen, yes; Mrs. Reagan, yes; Mr. Taylor, yes; Mr. Uecker, yes;  
 Dr. Callahan, yes; and Mrs. Martindale, yes.

Motion carried 6-0.

25-1/21 A motion was made by Mr. Uecker and seconded by Mr. Taylor to approve the revisions to the 2020-2021 school calendar (under separate cover)

The vote: Mrs. Reagan, yes; Mr. Taylor, yes; Mr. Uecker, yes; Dr. Callahan, yes;  
 Mrs. Martindale, yes; and Mr. McQueen, yes.

Motion carried 6-0.

26-1/21 A motion was made by Mr. McQueen and seconded by Mr. Taylor to approve the Memorandum of Understanding between the Greene Vocational School District Board of Education and the Greene County Career Center Education Association in regards to modification of the Master Schedule (under separate cover)

The vote: Mr. Taylor, yes; Mr. Uecker, yes; Dr. Callahan, yes Mrs. Martindale, yes;  
 Mr. McQueen, yes; and Mrs. Reagan, yes.

Motion carried 6-0.

27-1/21 Reports

• Board Members

- Dr. Callahan (Xenia) – Continue on remote schedule through January. The district is evaluating the teaching environment following this time period.
- Mr. McQueen (Yellow Springs) – Continue with fully remote learning, but developed a plan for returning to the classroom; Facilities discussions continue.
- Mr. Taylor (Beavercreek) – Expressed admiration to GCCC staff and administration on keeping school in session; Discussed levy failure. Board work session last Saturday to identify possible cuts. The first \$8 million to be approved at tomorrow’s meeting; Currently hybrid for the high school and middle school students with elementary students in the classroom fulltime.
- Mr. Uecker (Fairborn) – District is doing extremely well. Construction has started on the intermediate school. The sitework has started for the new high school; A substitute levy is scheduled for the Spring, no increase in tax.
- Mrs. Martindale (Cedar Cliff) – School has remained in class all year, with some families choosing virtual learning. The community is in full support of in class learning; Basketball has lost 1 game. Athletic events have been live streamed; Change to CAUV is causing a decrease in tax revenues.
- Mrs. Reagan (Greeneview) – Also seeing a reduction in tax revenues due to CAUV change; School has remained in class all year, with two weeks of hybrid following the winter break.
- Director, Dr. Downing – Update on change to master schedule, modified for second semester return; Review of schedule for January 19, non-student day.
- Assistant Superintendent, Ginny Potter – Enjoyed working with the admin team on the return schedule; Has been wonderful to work with the adult education program to watch all the work happening in adult ed.
- Treasurer, Eva Anderson – Audit completed, no findings or comments; Reminded Board of Senior Recognition on May 25; Notified Board evaluation materials will be sent for Superintendent and Treasurer.
- Superintendent, Dave Deskins - Hybrid model first semester allowed us to accomplish our goal of staying in session; Update on additional parking lot; Update on new applications, numbers are down from past years due to the inability to get potential students in the building. This is not atypical, but is being experienced by career tech across the board. We

are increasing our marketing and advertising to address this. January 28 open house will target county sophomores and their families; Update on COVID vaccine procedure.

• Adult Education Updates

Basic Peace Officer Academy BAS 20-062 started on September 21, 2020. There are 19 cadets. They are scheduled to graduate in mid- March. Fairborn PD hired one of the cadets from the September Academy. Premier Hospital was here to recruit in November. Middletown PD is scheduled to recruit this month. The 2nd Basic Peace Officer Academy BAS 20-074 started December 7, 2020. There are 19 cadets. They are scheduled to graduate in June. Our Field Training Officer program is scheduled for February 8-12. Our First Line Supervision program is scheduled for March 8-12. The Basic Correction Officer Academy graduated on November 6th. All 17 officers passed their state test on November 30th. The next CO Academy is scheduled to start in April. Probation Training started for departments on September 21st (six times this school year). The fourth training session is scheduled for February.

28-1/21 At 7:01 p.m., a motion was made by Mr. Uecker and seconded by Mr. Taylor to adjourn the meeting  
The vote: Mr. Uecker, yes; Dr. Callahan, yes; Mrs. Martindale, yes; Mr. McQueen, yes;  
Mrs. Reagan, yes; and Mr. Taylor, yes.  
Motion carried 6-0.

Signature: \_\_\_\_\_  
Treasurer

Signature: \_\_\_\_\_  
Board President

Dated: 2/10/21