

Lorain City Schools Board of Education Regular Board Meeting April 11, 2022-5:00 P.M. Lorain High School, Media Center

1. CALL TO ORDER The meeting was called to order at 5:00PM By Bill Sturgill

2. ROLL CALL Mark Ballard, Bill Sturgill, Barbie Washington, Courtney Nazario, Jay Ferguson

**3. PLEDGE OF ALLEGIANCE-3.01** 3.01 Pledge Led by Bill Sturgill

4. RECOGNITION OF VISITORS-None

5. HEARING OF THE PUBLIC-None

# 22-R-58 APPROVE OR AMEND AND SIGN MINUTES-6.01

6.01 Approval or Amend and Sign Minutes from the Special Meeting held on March 24, 2022.

Motion by Barbie Washington second by Jay Ferguson Final Resolution: Motion Carries Yes: Mark Ballard, Bill Sturgill, Barbie Washington, Courtney Nazario, Jay Ferguson

#### 7. OLD BUSINESS-7.01

Barbie Washington asked for an update of HB70.

Dr. Graham stated that there is a path for the district to end the state takeover. There are 36 goals for the district to meet in the first 3 years. The clock starts ticking on July 1, 2022. Dr. Graham stated that the majority of the goals are growth measured and already align with the district's strategic plan.

Mark Ballard asked if anyone is in communication with the state since there will be new leadership.

Dr. Graham said that the district does still have their Thursday calls and receive updates, but not so much about the behind the scenes of the new state superintendent search.

Ross May stated that all the plans were approved that's what the district is held to.

Mr. Ballard asked that based on the districts plan, the state changed it several times. Mark just wants to make sure that the district doesn't get lost in the changes that are taking place.

Mr. May stated that once the state accepted the district's plan, the only way that would change is, if the district went back to the state requesting an other change or modification.

Mr. May stated that our district is running our own race when it comes to HB70.

Dr. Graham stated that the district's race to run is the 36 goals that have been outlined for the next 3-5 years.

Mr. Cawthon asked if the governor's office had any change over what that would look like.

Dr. Graham said that even if the governor changed and a new governor came in with a different value set, he feels the district is on solid ground.

Barbie Washington stated that attending the OSBA conferences, they don't see any changes happening.

#### 22-R-59 REPORT AND RECOMMENDATIONS OF THE TREASURER-8.01-8.05

8.01 Approval of the Annual Ultimate EDGE Software license & On-Site Printer Agreement: This is a general fund expenditure not to exceed \$1,205.00.

8.02 Approval of Donations:

- 1. Monetary donation of \$4,241.04 from the JROTC Boosters to the JROTC Club account at Lorain High School.
- 2. Monetary donation of \$561.30 from the LHS Class of 1959A for the LEA Scholarship Fund, to be given to a student in need at Lorain High School.
- 3. Donation of clothes, toys and food valued at \$887.91, for a family in need at Stevan Dohanos Elementary School.
- 4. Donation of gift cards totaling \$65.00 from Vassie Scott, to be used as student incentives for the One School One Book program at Toni Morrison Elementary School.
- 5. Donation of gift cards totaling \$100.00 from Henry and Debbie Patterson, to be used as student incentives for the One School One Book program at Toni Morrison Elementary School.
- 6. Donation of classroom library books from Donor's Choose valued at \$1,500 for the children in Ms. Cunningham's classroom at Stevan Dohanos Elementary School.

8.03 Approval of a Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying them to the County Auditor 2022-2023:

8.04 Approval of the March 2022 Financial Reports:

8.05 Approval of the March 2022 Purchase Orders Greater than \$3,000:

Motion by Courtney Nazario second by Mark Ballard Final Resolution: Motion Carries Yes: Mark Ballard, Bill Sturgill, Barbie Washington, Courtney Nazario, Jay Ferguson

#### 22-R-60 REPORTS AND RECOMMENDATIONS OF THE CEO-PERSONNEL MATTERS-9.01-9.07

Carol Gottschling spoke on the district's diversity recruitment and retention . Please see attached presentation slides\*\*\*

Dr. Graham stated that Lorain was the talk of TEACHOhio job fair.

Mr. Ross May gave an updated on the Arts expansion. Mr. May gave a huge thank you to Bryan Koury. Dr. Graham echoed Mr. May, also thanking Mr. Koury and the others who are on the Arts Committee. \*\*Please see attached presentation.

361 families participated in the family surveys. From the survey dance was the number one Arts offering that parents/students wanted to see implemented in the district. Music, visual arts, Dance, Project Lead the Way and Physical Education offerings 1 time per week in the elementary grade levels. Mr. May stated that for middle school, the district will focus on common schedule and offerings, High School Credits for Health, Spanish 1, Algebra 1, possibly physical education and visual arts.

Mr. Ferguson asked about what will happen to the libraries in the elementary and middle schools.

Mr. May stated that the students need the same high quality access across all of the district's schools. He stated that the district doesn't have this defined yet.

Mr. May said that for the High School, they are re-organizing visual art into pathways with advanced offerings. (Ceramics, Drawling & Painting, Design and New-Digital Art.) The district will also be adding dance and digital audio production as an elective, and will maintain band, choir and theater.

Mr. May stated that music and art are in the process of identifying resources.

The district will be partnering with the National Dance Education Organization for staffing, facilities, scope and sequence and professional development.

Ms. Washington asked when health classes would be offered to our students in middle school.

Mr. May state that there would be a 6th grade health offering for not credit, and the students would then be offered health for credit in 7th or 8th grade. Health will still be offered in High School for those who need it.

Ms. Washington asked for Mr. Koury to come to the podium to speak about the play, Annie.

Mr. Koury stated that the show will be on April 22 & 23, 2022 at 7pm in the Preforming Arts Center at LHS. Tickets are \$8 for adults, \$5 for students/seniors, children 5 and under are free. Mr. Koury stated that if anyone has questions about the tickets they can reach out to his office.

9.01 Approval of appointments:

Name (last, first)	Position	Building	Effective Date	Step/Rate/Days
Worthy, Jr. Sly	Social Worker	District Wide	08/15/2022	\$48,792.18/MA/0/184

Contingent upon receiving his license.

Motion by Jay Ferguson second by Courtney Nazario Final Resolution: Motion Carries Yes: Mark Ballard, Bill Sturgill, Jay Ferguson, Courtney Nazario Abstain: Barbie Washington

#### 9.02 Approval of resignations:

Name (Last,First)	Position	Building	Effective Date	Reason
Bele, Mary	Personal Attendant	GJW	04/04/2022	Resignation
Hall, Wendy	Teacher-Drama	LHS	04/04/2022	Resignation
Jacobs, Mary	Teacher-Gifted	Larkmoor	06/01/2022	Resignation
Olmeda, Aida	Paraprofessional-PS SpEd	Palm	04/05/2022	Resignation
Almady, Michelle	Teacher-Math	GJW	08/01/2022	Resignation

Please note: Inez Peres, Cleaner, is changing her retirement date from April 1, 2022 to May 1, 2022. This was board approved on 1/24/2022.

9.03 Approval to renew the following administrative limited contracts pursuant to ORC.3319.02:

Name (last, first)	Position	Building	Salary	Yrs. of Contract
Adamo, Mary	Assistant Principal	GJW	\$98,905.67/2/5	2022-2023

Please note: Mary Mayse, Executive Director of Operations, will go from a one year contract to a two year contracts, 2022-23;2023-24.

This was approved on 3-24-2022 board agenda.

9.04 Approval of one-year limited contracts for certified staff be approved in accordance with ORC 3319.11 for the 2022-2023 school year:

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Dottie Abner	Chad Edwards	Janet Juliano	Nathan Newman	Richard Susanjar, Jr.
Rebecca Akosi	Kristen Edwards	Christa Jutte	Gabrielle Nondorf	Heidi Suter
Hayley Allore	Christina Efpraxias	Emily Kaiser	Emmilia Norman	Monica Swain
Melanie Amrstrong	Sarah Eisom	Jason Kaminski	Miguel Ocasio	Brandy Tada
Sylvia Anderson	Matthew Erdelyi	Kathryn Karpinski	Regan Onweller	Chelsea Tarver
Meredith Arndt	Amy Etter	Joshua Katz	Andronic Orosan	Anne Techau
Diana Avila	Maria Ferrer	Phillip Kelley	Dennis Owen	Theodore Terhune
Brittany Baeder	Kaylee Finley	Natalie Kloos	Shannon Owens	Brittaney Thompson
Kelsey Bahadursha	Viola Firtik	Andres Kolaczko	Lori Ozmun	Carlie Thompson
Julia Bautista	Meghan Foisy	Jason Koscho	Lynn Pajak	Olivia Thompson
Richelle Belizaire	Dyna Fusco	Ashley Kosmin	Jayna Pappas	Jessica Thornton
Nicole Bird	Matthew Gerhardinger	Alison Kozan	Kathryn Parker	Gina Tilton
Esther Blanchette	Kenneth Gettis	Scott Krasienko	Amy Patton	Erica Turkington
Catalina Blidaru	Kevin Gibbons	Tika Krueger	Ariel Petrella	Molly Tyson
Michaela Bloam	Melissa Gibson	Amanda Kubicki	Kaila Phan	Rebecca Urbanik
Stephanie Bluso	Megan Gierlach	Allyson Kukich	Scott Plzak	Katherine Velemirov
Brian Bomback	Christy Gojevic	Dennis Labis	Rebecca Prusak	Claire Vien
James Boyeas	Laura Gooch-Brown	Adam Latimer	Angela Quinones	Lauren Waite
Susan Brelo	Marisa Goodman	Lindsay Lauricia	Elisa Rader	Bailey Walen
Cassandra Brown	Catherine Gorman	Jane Lehman	Kelley Rapasi	Lela Walter
Brian Burge	Anna Grandt	Jeremiah Leyva	Mikayla Reinhart	Gretchen Weidus
Dana Burton	Catherine Grasso	Seth Litman	Zenaida Rios	Jamie Whorton
Cynthia Campbell-Curry	Mark Grife	Christa Lokiec	Crystal Rivera	Ronald Wiggins
Kimberly Cashin	Jaime Grznar	Migdalia Lopez	Jesse Robinson II	Craig Wood
Jade Castro	Jamie Hall	Justin Lorko	Sonia Rodriguez	Kelley Worstell
Jennifer Chambers	Kellee Hanson	Colleen Love	Ashley Romp	Christopher Woten
Allyson Ciulla	Erik Harder	Robert Loy	Eric Ruble	Lindsey Wright
Ashley Cole	Katherine Hartman	Brian Lynch	Elizabeth Sable	Peggy Zahir

David Contreras	Fredericka Haumesser	Jennifer Lynn	Miriam Sado	Sarah Zakrajsek
Kimberly Cook	Gina Havens	Kristen Mackey	Jasmin Sanchez	Allison Zaleski
Damion Creel	Kristen Hayden	Beverlee Mahone	Christina Sarraino	Kayleigh Zander
Beth Crossen	Martin Heberling III	Robert Mariner	Erin Scheurich	Jacqueline Ziegler
Alison Cuevas	Christian Hendricks	Dennis Marshall	Cherri Schons	Donna Zychowski
Louis Cunningham	Stacie Hoban	Kyree Martin-Cotrell	Rachael Schreibeis	
Aftan Cunningham	Laura Hodge	Amy Mazur	Jaclyn Serfozo	
Michelle Daniels	Kara Hodge	Jayme McCall	Hayley Sheffield	
Daniel Davila	Ashely Holtsclaw	Mary McCarthy	Alexandra Shingleton	
Susann Davis	Shawn Hood	David McFarland	Dawn Shivey	
Thomas DeSalvo	Doleda Howard	Nicholas Medwetz		
Kevin Dickard	Taylor Howell	Cory Meek	Kelsey Simons	
Jane Dillon	Katelyn Issari	Katherine Moloney	Zita Smith	
Soule Dimacchia	Dana Jaramillo	Joyce Mondak	Noonsongyi Smith	
Amy DiTullio	Caitlin Jayne	Lyndsay Moro	Abbey Smylie	
Rachel Donaldson	Matthew Johnson	Kathleen Morton	Dayne Steele	
Amy Dreger	Megan Jones	Lindsey Mull	Amanda Strauser	
David Dybowski	Connor Jones Squire	Chelsea Neumann	Brent Susanjar	

9.05 Approval of Supplemental Contracts for the 2021/2022 School Year:

<u>Name (last, first)</u>	Position	<u>Building</u>	<u>Salary</u>
Clayton, Aaron	Musical Theater Director	LHS	\$1,663.84
Hall, Wendy	Musical Theater Director	LHS	Resignation
Hoerig, Craig	Musical Theater Sound Coordinator	LHS	\$2,495.76
Onweller, Regan	Musical Theater Director	LHS	\$1,663.84

9.06 Approval of leave of absences for the 2021-2022 school year:

Name (last, first)	Position	Building	Effective	Reason	Туре
Baran, Johnna	Teacher	GJW	04/29/2022-05/31/2022	Personal	Intermittent
Cotterill, Amy	Teacher	Palm	03/22/2022-03/25/2022	Personal	Consecutive
Forman, Renee	Publications Technician	Warehouse	03/31/2022-04/01/2022	Personal	Consecutive
Forman, Renee	Publications Technician	Warehouse	04/04/2022-04/22/2022	Personal	Intermittent
Johnson, Michael	Officer	Lorain High	03/22/2022-04/05/2022	Personal	Intermittent
Lachman, Scott	Teacher	Southview Middle	03/02/2022-05/31/2022	Personal	Consecutive
Lamparyk, Ingrid	Teacher	Longfellow	02/22/2022-05/31/2022	Personal	Intermittent
Lokiec, Christa	Teacher	High School	03/07/2022-04/01/2022	Personal	Update
Mishak, Julimarie	Psychologist	GJW/Larkmoor	03/15/2022-04/07/2022	Personal	Consecutive
Nondorf, Gabrielle	Teacher	Admiral King	05/02/2022-05/31/2022	Personal	Consecutive
Rivera, Mercedes	Software & Information Systems Asst.	Administration Center	06/02/2022-07/14/2022	Personal	Consecutive
Roush, Kim	Secretary	Southview Middle	03/01/2022-09/01/2022	Personal	Intermittent
Sherman, Danielle	Cleaner	Longfellow	03/14/2022-03/14/2023	Personal	Intermittent
Urbanik, Rebecca	Teacher	Longfellow	03/25/2022-05/06/2022	Personal	Consecutive

Motion by Barbie Washington second by Courtney Nazario Final Resolution: Motion Carries Yes: Mark Ballard, Bill Sturgill, Barbie Washington, Courtney Nazario, Jay Ferguson

9.07 Approval of a resolution to terminate employment:

# RESOLUTION OF THE CHIEF EXECUTIVE OFFICER (CEO) OF THE LORAIN CITY SCHOOL DISTRCT

The Chief Executive Officer, hereforth referred to as "CEO", of the Lorain City School District of Lorain County, Ohio, met in session with the Lorain City School Board on the 11<sup>th</sup> day of April, 2022, commencing at <u>5:00</u>p.m. at the <u>Lorain Administration</u> <u>Center</u>, Lorain, Ohio, with the following members present: Bill Sturgill, Courtney Nazario, Mark Ballard, Barbie Washington and Jay Ferguson.

CEO, Dr. Jeff Graham issued the following RESOLUTION regarding the employment of Kyli Velez Sextella.

WHEREAS, Kyli Velez Sextella was initially employed by the Lorain City Schools District as a Paraprofessional; and

WHEREAS, Kyli Velez Sextella is currently employed as a Paraprofessional by the Lorain City Schools District;

**WHEREAS**, the CEO of the Lorain City School District of Lorain, County, Ohio, finds that Kyli Velez Sextella's current employment should be terminated for the reasons hereinafter set forth:

On or about January 24, 2022, the Ohio Department of Education came to Palm Elementary for an annual pre-school inspection/audit. Upon review of preschool documents during the audit, it was found that Ms. Velez Sextella falsified a state document from the Office of Early Learning and School Readiness at the Ohio Department of Education. The document is entitled "Statement of Nonconviction or Conviction/Rehabilitated Form." Ms. Velez signed, dated and checked the box stating "I hereby attest that I have never been convicted of or pleaded guilty to crimes set forth in division (A)(5) of section 109.572 (See prohibited offenses list) of the Ohio Revised Code or an existing or former offense of any municipal corporation, this state or any other state that is substantially equivalent to any of these offenses." It was found that she was previously convicted of one of the crimes. She was arrested for Felony Assault, which later led to a conviction of M1 Misdemeanor Assault on June 11, 2020. Due to the recent timing of her conviction, had she been honest on the form, the District would not be permitted to employ her. A Loudermill hearing was held on February 15, 2022, Ms. Velez admitted that it was her signature and that she checked the box for Nonconviction on the form, which is falsification of a state form.

The evidence clearly shows a violation of Board Policy GBC, Staff Ethics, Board Policy GBCB, Staff Conduct, dishonesty, misfeasance and malfeasance.

**NOW, THEREFORE, BE IT RESOLVED** by the CEO of the Lorain City School District that Kyli Velez Sextella's current employment with the District should be and hereby is terminated.

The CEO finds and determines that all formal actions of the CEO relating to the adoption of this Resolution were taken in compliance with the law.

# THE LORAIN CITY SCHOOLS BOARD OF EDUCATION:

Chief Executive Officer: Dr. Jeff Graham

Date

Motion by Jay Ferguson second by Barbie Washington Final Resolution: Motion Carries Yes: Mark Ballard, Bill Sturgill, Jay Ferguson, Courtney Nazario, Barbie Washington

# 22-R-61 REPORTS AND RECOMMENDATIONS OF THE CEO-OPERATIONS MATTERS-10.01-10.07

RESOLUTION:22-R-61

Name of Department: Technology	
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Name of Department Head: Drew Stevens

10.01 Approval to change mobile phone services from Verizon to TMobile at cost savings to the district:

# RESOLUTION:22-R-61 Name of Department: Operations Name of Department Head: Mary Mayse

10.02 Approval of contract with South Shore Electric, Inc. to install power for the monitors at Lorain High School Cafeteria: This is a food service expenditure not to exceed \$10,000.00.

10.03 Approval of a contract with Sixmo for additional services at George Daniel Field Stadium to include new concession building, home team locker room and a paved visitors bus parking area: This is an LFI expenditure not to exceed \$50,000.00.

RESOLUTION:22-R-61
Name of Department: Federal Programs & Grants
Name of Department Head: Rachel Tansey

10.04 Approval of a contract with Michael Triska to provide a literacy program for Title I families at St. Mary School: This is a Title I expenditure not to exceed \$200.00.

# RESOLUTION:22-R-61

Name of Department: Communications

Name of Department Head: Erin Graham

10.05 Consider approval a contract with Huntington Billboards for outdoor advertising digital billboard: This is an ESSER expenditure not to exceed \$10,718.50.

# RESOLUTION:22-R-61

Name of Department: Operations

Name of Department Head: Mary Mayse

10.06 Approval to purchase a Passenger Van through Liberty Ford: This is a general fund expenditure not to exceed \$24,500.00.

10.07 Approval of a contract with TK Elevator Corporation to repair elevator at Admiral King Elementary. This repair is needed to stay in ADA compliance: This is an maintenance expenditure not to exceed \$10,362.00.

Motion by Barbie Washington second by Courtney Nazario Final Resolution: Motion Carries Yes: Mark Ballard, Bill Sturgill, Barbie Washington, Courtney Nazario, Jay Ferguson

#### **11. REPORTS AND RECOMMENDATIONS OF THE CEO-OTHER MATTERS-None**

#### **12. NEW BUSINESS-None**

#### 13. COMMITTEE REPORTS AND REQUESTS FROM BOARD MEMBERS-None

#### **14. HEARING OF THE PUBLIC-14.01**

Bambi Dillon stated that it is so nice to come to the board meetings and have such great presentations.

Mr. Koury stated that Mr. May has a unique skill set to compile all the information and put together such a great plan for the district.

Ms. Nazario agreed and said that she is excited for the new Arts expansion to take off.

Dr. Graham stated that the arts expansion is sustainable. He also stated that the start up costs are going to be grant funded and paid through ESSER.

Ms. Alexander- Johnson (AJ) stated that on May 11, 2022 the district will be holding a Spring Event. During the day, the district is asking for the schools to have the students to do something around the community or the school. Ms. AJ stressed the importance of parent engagement. The event will be in the LHS gym and outside at the High School. There will be face painting, hair cuts, fun activities and a meal, all free.

Dr. Graham thanked all involved with the Titan Fam to make the Spring event, possible.

Mr. Ferguson asked if their was a way to invite students who don't attend our schools currently.

Dr. Graham stated that he believes we have most of their information so that we could invite those students and families.

#### **15. BOARD WORK SESSION (AS NEEDED)**

#### **16. EXECUTIVE SESSION-None**

# **17. ANNOUNCEMENT OF NEXT BOARD MEETING-Item 17.01**

17.01 Announcement of Next Board Meeting- Regular Meeting April 25, 2022, at 5:00PM. \* Will be held at the Lorain High School, Media Center

22-R-63 ADJOURNMENT- Item 18.01

18.01 Adjournment-Meeting Adjourned at 5:58PM

Motion by Jay Ferguson second by Courtney Nazario Final Resolution: Motion Carries Yes: Mark Ballard, Bill Sturgill, Jay Ferguson, Courtney Nazario, Barbie Washington

# APPROVED

DATE: April 11, 2022

Bill Sturgill, President

Tia Kearney, Treasurer