



**Lorain City Schools Board of Education
Regular Board Meeting
August 24, 2021-5:00 P.M.
Lorain High School, Media Center**

1. CALL TO ORDER

The meeting was called to order at 5:00PM
By Mark Ballard

2. ROLL CALL

Mark Ballard, Bill Sturgill, Courtney Nazario, Timothy Williams
Absent: Yvonne Johnson

3. PLEDGE OF ALLEGIANCE-3.01

3.01 Pledge
Led by Mark Ballard

4. RECOGNITION OF VISITORS-None

5. HEARING OF THE PUBLIC-None

21-R-140 APPROVE OR AMEND AND SIGN MINUTES-6.01

6.01 Approval or Amend and Sign Minutes from the Regular Meeting held on August 10, 2021.

Motion by Bill Sturgill second by Timothy Williams
Final Resolution: Motion Carries
Yes: Mark Ballard, Bill Sturgill, Timothy Williams, Courtney Nazario
Absent: Yvonne Johnson

7. OLD BUSINESS-None

21-R-141 REPORT AND RECOMMENDATIONS OF THE TREASURER-8.01-8.02

8.01 Approval of a contract with EFMLA for the 2021-2022 school year:

8.02 Approval of Donations:

1. Donation of a book bag full of school supplies valued at \$150.00 from Alex Vargo, for a child in need at Lorain High School.

Motion by Timothy Williams second by Courtney Nazario
Final Resolution: Motion Carries
Yes: Mark Ballard, Bill Sturgill, Timothy Williams, Courtney Nazario
Absent: Yvonne Johnson

21-R-142 REPORTS AND RECOMMENDATIONS OF THE CEO-PERSONNEL MATTERS- 9.01A-9.10

Discussion: Re: Covid and Isolation update

Mr. Keruski gave an update on the districts current covid positives. **Please see the districts website for all covid updates. **

Students-29 of 47 were quarantined due to outside exposure, 14 of 47 were quarantined due to cafeteria exposure, 3 of 47 were quarantined due to classroom and 1 of 47 were from sports managed outside the district.

Dr. Graham stated that the health risk, for a child is extremely low. The bigger problem is more that a child can then take the virus home to a more vulnerable person.

Dr. Graham stated that students 11 and under are required to wear a mask. Those who are 12 and older, if vaccinated, are not required to wear a mask.

Mr. Williams stated that the expectation would be that we would not always be where we started. Mr. Williams suggested that the district go to all must wear a mask.

Ms. Nazario stated that 92 percent of the cases were from outside the district.

Mr. Williams stated that in order to keep our kids in the classrooms would be to mandate that all wear masks.

Ms. Nazario asked if there was an opportunity for children to participate in online learning, if they choose.

Dr. Graham stated that there is an online model available, but it would be a long term commitment.

Ms. Nazario said that she is proud of our student and staff for wearing masks to keep others safe.

Mr. Sturgill stated that he is very surprised by the numbers. He said that other districts have an overwhelming number of positive cases and our district is doing well considering.

Mr. Ballard stated that the district has only been in session, for less than a week. If its festering, its happening now since we are trailing other districts by 2-3weeks.

Mr. Ballard asked how difficult would it be for those students to log on so that they aren't missing instruction time.

Dr. Graham stated that it is possible for those who are missing classes to log in to the classroom, so they aren't missing instructional time if they are quarantined.

Mr. Sturgill stated that we have the internet and computers in place to at a moments notice, we could go back to virtual learning, if needed.

Mr. Ballard said that the district knows it's coming where virtual learning might be an option.

Dr. Graham stated that the numbers are growing exponentially.

Dr. Graham stated that the biggest concern is for children to be able to eat breakfast and lunch. Because currently we cannot distance them while eating. He said the district is currently working on a plan for this.

Mr. Keruski stated that the district meets every morning to discuss each case.

Mr. Williams stated that the rate of the Delta strand has a higher spread rate.

Mr. Williams is recommending that the board creates a mandatory mask policy.

Mr. Sturgill stated that we should err on the side of caution, and mandate the mask. He suggested that the mask mandate be revisited after 8 weeks.

Dr. Graham stated that after the research from the health professionals, the 6 feet distance went to 3 feet because the deemed that there was no difference based off the research that was conducted.

Mr. Cawthon asked if they are supposed to be 3 feet apart.

Dr. Graham clarified that one of the three factors have to be followed. 1) 3 feet apart or 2) wearing a mask or 3) vaccinated.

Mr. Sturgill stated that the district wants to get ahead of this.

Mr. Ballard asked what the exceptions would be when it comes to our kids who play sports.

Mr. Williams asked if the district can ask who has been vaccinated or not. He did clarify this information would not be used for public use.

Mr. Keruski stated that a rough estimate is about 100 kids are vaccinated.

Mr. Cawthon stated that he has not had any issues regarding his students wearing masks or not.

Ms. Nazario asked if the district would be holding another vaccination clinic.

Mr. Keruski said that yes, it is in the works.

9.01A Approval of an Eight-week mask mandate for all staff and students inside the district's buildings.

Exceptions will only be made under the following circumstances:

- Staff who are vaccinated may choose to remove masks while teaching if doing so improves communication during the lesson
- Staff and students may remove masks while eating and while at recess/gym/athletics/band
- Individuals with medical fragility which prevents them from being able to put on or remove a mask or as outlined by the CDC are also exempt.
- This mandate will be in place for the next 8 weeks, with COVID updates reported out at each board meeting. You can follow case counts daily on our [COVID dashboard](#).

Motion by Bill Sturgill second by Timothy Williams

Final Resolution: Motion Carries

Yes: Mark Ballard, Bill Sturgill, Timothy Williams, Courtney Nazario

Absent: Yvonne Johnson

Mr. Stevens gave an update to the technology piece. The district purchased enough chromebooks for grades 2-12. Mr. Stevens stated that the rollout has gone smoothly. Mr. Stevens stated that many of the deceives are staying within the district and not being sent home.

Mr. Stevens stated that they are trying to add projectors to Palm Elementary and Admiral King. The purpose of this is to move away from the traditional smart boards due to the initial cost and the cost to replace as they break easily. The projector, works with a whiteboard and has the similar functions as the smart board at a fraction of the cost. Currently, there is a delay with shipment that is out of the hands of the district and the vendor.

Mr. Stevens stated that the district is working on purchasing 16inch MacBook pros for all teachers and administrators. Apple has assured that when it is time to refresh the devices, more than 1/2 the purchase price if the district trades the devices for new ones. Mr. Stevens stated that the devices will be purchased through ESSER funds. He stated that these devices tie right into the

Google platform. Those devices are on a 7-8wk delivery schedule. Mr. Stevens stated that professional development will be given to those who receive these laptops.

9.01B Approval of appointments:

Name (last, /first)	Position	Building	Effective Date	Salary/Step/Rate
Arabright, Ashley	PE	Garfield	08/23/2021	\$41,596.06/BA/0/184
Bock, Joseph	Audio/Visual Communications Specialist	District Wide	9/1/2021-6/17/2022	\$90,326.43 (prorated) Group K/208
Bomback, Brian	Teacher-CTE	Lorain HS	08/13/2021	\$50,410.26/BA+10/4/184
Gibbons, Kevin	Teacher-Science	Lorain HS	08/13/2021	\$41,596.06/BA/0/184
Harrell, Kelly	Sub Cleaner	District Wide	08/25/2021	\$10.00/hr
Hendricks, Christian	Teacher - Special Ed - IS	Lorain HS	08/23/2021	\$47,835.47/MA/0/184
Kozlowski, Kyle	Sub Custodian	Warehouse	08/23/2021	\$11.00/hr
Martinez, Christine	Para-PS Special Ed	Hawthorne	08/23/2021	\$14.75/hr/186
Millis, Linda	Para-Special Ed -MD	Hawthorne	08/16/2021	\$14.75/hr/186
Pileski, Susan	Teacher-Science	Lorain HS	08/13/2021	\$41,596.06/BA/0/184 prorated .75 part time
Rivera, Marisol	IT Support Technician	District Wide	08/16/2021	\$18.00/hr/260
Sado, Miriam	Teacher - Kindergarten	Morrison	08/13/2021	\$41,596.06/BA/0/184
Sanchez, Lina	Para-Special Ed - ID	Lorain HS	08/16/2021	\$14.75/hr/186
Sturgill, Marissa	Para-PS Regular	Admiral King	08/16/2021	\$14.75/hr/186
Taylor, Karen	Assistant Principal	Hawthorne	08/18/2021	\$98,905.67/2/5/215
Velez-Sextella, Kyli	Para-PS Regular	Palm	08/16/2021	\$14.75/hr/186
Ward, Amanda	Assistant Principal	HSR	08/16/2021	\$89,042.35/2/1/215
Wood, Julie	School Psychologist	TBD	09/07/2021	\$94,803.59/1/5/203
Young, Mindy	Speech Language Path	District Wide	09/07/2021	\$20,798.03/BA/0 part time .50 FTE
Zychowski, Donna	School Counselor	GJW	08/17/2021	\$53,421.82/MA/3/184

*Please note: Jaiden Morales, Communications Support, will continue employment on a part-time basis (Up to 40 hours per week), effective August 23, 2021.

Chantay Chapman, Paraprofessional, hourly rate should be from \$14.25 to \$14.75 and hour. This was approved on 4-12-21.

Motion by Timothy Williams second by Courtney Nazario

Final Resolution: Motion Carries

Yes: Mark Ballard, Bill Sturgill, Timothy Williams, Courtney Nazario

Absent: Yvonne Johnson

Abstain: Bill Sturgill

9.02 Approval of resignations:

Name (last, first)	Position	Building	Effective Date	Reason
Gilland, Kris	Speech Language Pathologist	District Wide	08/11/2021	Resignation
Landrum, Jordyn	School Psychologist	District Wide	08/16/2021	Resignation
Rodriguez, Nicholas	Physical Education	Garfield	08/18/2021	Resignation
Ramos, Miriam	Para-Bilingual	GJW	08/17/2021	Resignation
Trickey, Jeauvette	Cleaner	Lorain HS	08/25/2021	Termination

9.03 Approval of Supplemental Contracts for 2021/2022 School Year:

Name (last, first)	Position	Building	Salary
Kosco, Timothy	Volunteer	LHS	\$0.00

9.04 Approval of the following supplementals for the 2021-2022 school year:

Name (last, first)	Position	Building	Salary
Jones, Chiquita	DLT	District Wide	\$1,247.88
Lamparyk, Ingrid	DLT	District Wide	\$1,247.88
Lokiec, Christa	DLT	District Wide	\$1,247.88
Peloquin, Sandra	DLT	District Wide	\$1,247.88
Ramsey, Alexandra	DLT	District Wide	\$1,247.88
Santiago, Nilda	DLT	District Wide	\$1,247.88
Tarver, Chelsea	DLT	District Wide	\$1,247.88
Turhune, Ted	DLT	District Wide	\$1,247.88

Name (last, first)	Position	Building	Salary
Tyson, Molly	DLT	District Wide	\$1,247.88
Walter, Lela	DLT	District Wide	\$1,247.88
Garcia, Julie	DLT	District Wide	\$1,247.88
Correthers, Carol	DLT	District Wide	\$1,247.88
Cotterill, Amy	Teacher Mentor (lead)	District Wide	\$4,159.61

9.05 Approval of the following athletic production workers for the 2021-2022 school year:

Name (last, first)	Position	Building	Salary
Thomas, Devin	Production Worker	LHS	Per Production Schedule

9.06 Approval for the following LEA staff (Julie Garcia) to be paid for time used for various duties and meetings from June 7, 2021 – August 4, 2021. To be paid at the non-academic rate of \$29.77.

9.07 Approval for the following LEA staff to be paid for time used for interviews and meetings from July 6, 2021 – August 12, 2021. To be paid at the non-academic rate of \$29.77.

Hall, Jamie	Linhardt, Carlie	Beribak, Michelle
Sable, Elizabeth	Silvasy, Jeannette	Hartman, Katherine
Smith, Susan	Webb, Dawn	Lewis-Naro, Kimberly
Anadiotis, Chris	Steele, Dayne	Smylie, Abbey

9.08 Approval to pay Elizabeth Sable, teacher, at the instructional rate of \$33.03 per hour for KRA testing.

9.09 Approval to pay: Brittany Brookbank, Principal, for time used for interviews and meetings from July 1, 2021 – July 26, 2021. To be paid at her per diem rate (pro rated) and to pay Patrick Coleman, Principal, for time from July 13, 2021 – July 29, 2021- Not to exceed 10 days.

9.10 Approval of revised policy: GBP Drug-Free Workplace:

Motion by Bill Sturgill second by Courtney Nazario
 Final Resolution: Motion Carries
 Yes: Mark Ballard, Bill Sturgill, Timothy Williams, Courtney Nazario
 Absent: Yvonne Johnson

21-R-143 REPORTS AND RECOMMENDATIONS OF THE CEO-OPERATIONS MATTERS-10.01-10.10

RESOLUTION:21-R-143
Name of Department: Athletics
Name of Department Head: Bryan Koury

10.01A- Approval of online and in person ticket sales for sporting events

Motion by Timothy Williams second by Bill Sturgill
 Final Resolution: Motion Carries
 Yes: Mark Ballard, Bill Sturgill, Timothy Williams, Courtney Nazario
 Absent: Yvonne Johnson

Discussion:

Mr. Sturgill had a concern that some children might not be able to purchase a ticket since they don't have credit cards. Mr. Koury stated that when there is a home game, the students have 1/2hr after school to purchase a physical ticket. Mr. Koury stated that most schools are selling online tickets exclusively, unless purchasing a season pass. Mr. Koury stated that once you do the online ticket sale one time, it becomes extremely easy. This process was well-received. The issue was long ticket lines and also having enough individuals to sell the tickets. Mr. Williams asked what the harm is for selling hard tickets at the gate. Mr. Sturgill asked for their to be one person there to sell tickets in the interim. Mr. Williams agreed that mandating individuals to purchase online tickets only creates barriers. Mr. Koury stated that the district currently offers season passes for adults. This allows them entry to all home, fall sports for a discounted price. They also have a year pass for students that cost \$20. This allows students entry to all home sporting events. Mr. Sturgill stated that those over the age of 65 should be able to attend games for free with a state ID. Mr. Koury stated that no one has ever complained or questioned being charged for games. He stated that he will do whatever the board recommends. This could be amended at next board meeting after Bryan gets more information. Mr. Ballard stated that there was a huge benefit to having more of our senior citizens attend the athletic events.

10.01B Approval of LCS Athletic Handbook - Updated 8/2021: -Amended

Motion by Timothy Williams second by Courtney Nazario

Final Resolution: Motion Carries

Yes: Mark Ballard, Bill Sturgill, Timothy Williams, Courtney Nazario

Absent: Yvonne Johnson

RESOLUTION:21-R-143

Name of Department: Technology

Name of Department Head: Drew Stevens

10.02 Approval of a contract with Apple Inc, to purchase MacBooks: This is an ESSER Fund expenditure not to exceed \$2,220747.00.

RESOLUTION: 21-R-143

NAME OF DEPARTMENT: Curriculum & Instruction
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NAME OF DEPARTMENT HEAD: Bill Ohle

10.03 Approval of a contract with US Games for the purchase of FitnessGram software. This is a tool that allows tracking of the physical fitness assessment scores and healthy zone achievement. The software offers the opportunity to track FitnessGram Assessment data and provides resources to assist with testing administration. Physical Education teachers use the software to track fitness levels longitudinally at the individual, class, school, district, or state level:This is a General fund expenditure not to exceed \$398.00.

10.04 Approval to retain licensing with Northwest Evaluation Association (NWEA) for data retention and minimum student subscription licensing for the 21-22 SY. This is a General Fund expenditure not to exceed \$1,500.00.

RESOLUTION:21-R-143

Name of Department: Special Education

Name of Department Head: Linda Coad

10.05 Approval to purchase CheckPoint base system with EMIS & SIS module from Vinson Consulting, LLC. The application will assist in reviewing EMIS data input from your Student Information System (SIS) for 2021-2022 school year:This is a General Fund expenditure not to exceed \$10,236.00.

RESOLUTION:21-R-143

Name of Department: Federal Programs and Grants

Name of Department Head: Rachel Tansey
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10.06 Approval of a contract with Seesaw Learning Inc. to provide instructional software for PK-2 students. Service will begin September 1, 2021, and end on August 31, 2022: This is an ESSER Fund expenditure not to exceed \$9,405.00.

10.07 Approval of a contract with Talking Points to provide parent engagement software at General Johnnie Wilson Middle, Longfellow Middle, Southview Middle and Lorain High School: This is a Title I fund expenditure not to exceed \$26,000.00.

10.08 Approval of a contract between Lorain City Schools and McGraw-Hill to provide ALEKS;(Assessment and Learning in Knowledge Spaces) supplemental instruction in math at Lorain High School: This is a Title I fund expenditure not to exceed \$9,990.00.

RESOLUTION:21-R-143

Name of Department: Secondary

Name of Department Head:Aretha Taylor-Paydock

10.09 Approval of a contract with McGraw Hill to provide a one-year subscription for Reveal Math Algebra 2: This is a General fund expenditure not to exceed \$12,510.00.

RESOLUTION:21-R-143

Name of Department: Asst. Supt.

Name of Department Head: Michael Scott
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10.10 Approval of a MOU with Ohio Online Learning Program (OOLP), sponsored by Educational Service Center of Northeast Ohio (ESCNEO), to making quality online curriculum provided by Lincoln Learning Solutions (LLS) and Edgenuity (EDG), Pearson (PE) and Virtual Learning Academy (VLA), to every school district and every student in the State of Ohio. Lorain City Schools wishes to make the Ohio Online Learning Program available to its students and to promote and encourage the use of the program by either full-time or part-time students:

Motion by Bill Sturgill second by Courtney Nazario
Final Resolution: Motion Carries
Yes: Mark Ballard, Bill Sturgill, Timothy Williams, Courtney Nazario
Absent: Yvonne Johnson

11. REPORTS AND RECOMMENDATIONS OF THE CEO-OTHER MATTERS

12. NEW BUSINESS-None

13. COMMITTEE REPORTS AND REQUESTS FROM THE BOARD-None

14. HEARING OF THE PUBLIC-

A parent of two students in the district, Alexis Garza stated that it is important to give the children proper education on ppe and touching surfaces. She also commented on mandating the masks. She stated that giving the proper education on masking is also important. She also stated that we should not have to force someone to disclose if they are vaccinated or not, if they don't want to.

Barbie Washington from It Takes a Village asked about the mask mandate. Mr. Ballard stated that the mask mandate is only for inside the school buildings.

Ms. Washington asked if they could offer one discount card for each athletic player, so their parent can attend without struggling to come up with money to watch their child play.

Ms. Garza asked if they could do education for the students on how to properly wear their masks.

Mary Miller with It Takes a Village commented on the traffic issues at SVMS. She also stated that her daughter said that someone came in her classroom looking for a mask and there wasn't any available. Mary Mayse stated that she will have her staff distribute more to the buildings.

Ms. Miller stated that some schools allow water bottles and some do not. This is an issue for parents who don't want their children using the water fountains.

Ms. Nazario stated that at Admiral King they are handing out masks when the students are getting out of the car if they don't have one when arriving to the building each day.

Ms. Washington stated that she is concerned about Ms. Johnson and her absence. She stated that it's not fair for the public missing her vote.

Ms. Garza commented by saying if there is going to be a vaccination clinic that the district needs to stress that it is optional.

15. BOARD WORK SESSION (AS NEEDED)

16. ANNOUNCEMENT OF NEXT BOARD MEETING-Item 16.01

16.01 Announcement of Next Board Meeting- Regular Meeting-September 14, 2021, at 5:00PM.

* Will be held in the Media Center at the High School*

21-R-144 EXECUTIVE SESSION-17.01-17.02

17.01 Entered Executive Session at 6:40PM

Motion by Bill Sturgill second by Courtney Nazario
Final Resolution: Motion Carries
Yes: Mark Ballard, Bill Sturgill, Timothy Williams, Courtney Nazario
Absent: Yvonne Johnson

WHEREAS, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of the following matters:

A. To consider one or more, as applicable, of the check marked items with respect to a public employee or official:

1. <input type="checkbox"/> Appointment	5. <input type="checkbox"/> Promotion
2. <input checked="" type="checkbox"/> Employment	6. <input type="checkbox"/> Demotion

3. ___ Dismissal	7. ___ Compensation
4. ___ Discipline	8. ___ Investigation of charges/complaints (unless public hearing requested)

B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding.

C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

E Matters required to be kept confidential by federal law or rules or state statutes.

F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoid prosecution for a violation of the law.

G. Confidential information related to marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or to negotiations with other political subdivisions regarding requests for economic development assistance, if the following conditions apply:

- The information is directly related to a request for economic development assistance that is to be provided or administered under the statutes set forth in RC 121.22(G)(8)(1) or involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project; and
- A unanimous quorum of the board of education determines, by a roll call vote, that the executive session is necessary to protect the interests of the applicant or the possible investment or expenditure of public funds to be made in connection with the economic development project.

NOW, THEREFORE, BE IT RESOLVED, that the Lorain City School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A2 & C as listed above.

17.02 Exited Executive Session at 7:56PM

Motion by Bill Sturgill second by Courtney Nazario

Final Resolution: Motion Carries

Yes: Mark Ballard, Bill Sturgill, Timothy Williams, Courtney Nazario

Absent: Yvonne Johnson

21-R-145 ADJOURNMENT- Item 18.01

18.01 Adjournment-Meeting Adjourned at 7:57PM

Motion by Bill Sturgill second by Courtney Nazario

Final Resolution: Motion Carries

Yes: Mark Ballard, Bill Sturgill, Timothy Williams, Courtney Nazario

Absent: Yvonne Johnson

APPROVED

DATE: August 24, 2021

Mark Ballard, President

Tia R.H. Kearney, Treasurer